



Zurn Water Solutions Corporation

# 2025 CDP Corporate Questionnaire 2025

Word version

**Important: this export excludes unanswered questions**

This document is an export of your organization's CDP questionnaire response. It contains all data points for questions that are answered or in progress. There may be questions or data points that you have been requested to provide, which are missing from this document because they are currently unanswered. Please note that it is your responsibility to verify that your questionnaire response is complete prior to submission. CDP will not be liable for any failure to do so.

[Read full terms of disclosure](#)

# Contents

<b>C1. Introduction.....</b>	<b>8</b>
(1.1) In which language are you submitting your response? .....	8
(1.2) Select the currency used for all financial information disclosed throughout your response. ....	8
(1.3) Provide an overview and introduction to your organization. ....	8
(1.4) State the end date of the year for which you are reporting data. For emissions data, indicate whether you will be providing emissions data for past reporting years.....	8
(1.4.1) What is your organization’s annual revenue for the reporting period? .....	9
(1.5) Provide details on your reporting boundary. ....	10
(1.6) Does your organization have an ISIN code or another unique identifier (e.g., Ticker, CUSIP, etc.)? .....	10
(1.7) Select the countries/areas in which you operate. ....	12
(1.8) Are you able to provide geolocation data for your facilities? .....	12
(1.8.1) Please provide all available geolocation data for your facilities. ....	12
(1.24) Has your organization mapped its value chain? .....	28
(1.24.1) Have you mapped where in your direct operations or elsewhere in your value chain plastics are produced, commercialized, used, and/or disposed of? .....	30
<b>C2. Identification, assessment, and management of dependencies, impacts, risks, and opportunities .....</b>	<b>31</b>
(2.1) How does your organization define short-, medium-, and long-term time horizons in relation to the identification, assessment, and management of your environmental dependencies, impacts, risks, and opportunities? .....	31
(2.2) Does your organization have a process for identifying, assessing, and managing environmental dependencies and/or impacts? .....	32
(2.2.1) Does your organization have a process for identifying, assessing, and managing environmental risks and/or opportunities? .....	33
(2.2.2) Provide details of your organization’s process for identifying, assessing, and managing environmental dependencies, impacts, risks, and/or opportunities. ....	33
(2.2.7) Are the interconnections between environmental dependencies, impacts, risks and/or opportunities assessed? .....	38
(2.3) Have you identified priority locations across your value chain? .....	38
(2.4) How does your organization define substantive effects on your organization? .....	39
(2.5) Does your organization identify and classify potential water pollutants associated with its activities that could have a detrimental impact on water ecosystems or human health? .....	42
(2.5.1) Describe how your organization minimizes the adverse impacts of potential water pollutants on water ecosystems or human health associated with your activities. ....	42

**C3. Disclosure of risks and opportunities ..... 44**

(3.1) Have you identified any environmental risks which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future? ..... 44

(3.1.1) Provide details of the environmental risks identified which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future. .... 45

(3.1.2) Provide the amount and proportion of your financial metrics from the reporting year that are vulnerable to the substantive effects of environmental risks. .... 74

(3.2) Within each river basin, how many facilities are exposed to substantive effects of water-related risks, and what percentage of your total number of facilities does this represent? ..... 78

(3.3) In the reporting year, was your organization subject to any fines, enforcement orders, and/or other penalties for water-related regulatory violations? ..... 84

(3.5) Are any of your operations or activities regulated by a carbon pricing system (i.e. ETS, Cap & Trade or Carbon Tax)? ..... 84

(3.6) Have you identified any environmental opportunities which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future? ..... 84

(3.6.1) Provide details of the environmental opportunities identified which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future. .... 85

(3.6.2) Provide the amount and proportion of your financial metrics in the reporting year that are aligned with the substantive effects of environmental opportunities. .... 107

**C4. Governance ..... 109**

(4.1) Does your organization have a board of directors or an equivalent governing body? ..... 109

(4.1.1) Is there board-level oversight of environmental issues within your organization? ..... 110

(4.1.2) Identify the positions (do not include any names) of the individuals or committees on the board with accountability for environmental issues and provide details of the board's oversight of environmental issues. .... 110

(4.2) Does your organization's board have competency on environmental issues? ..... 114

(4.3) Is there management-level responsibility for environmental issues within your organization? ..... 116

(4.3.1) Provide the highest senior management-level positions or committees with responsibility for environmental issues (do not include the names of individuals). .... 116

(4.5) Do you provide monetary incentives for the management of environmental issues, including the attainment of targets? ..... 121

(4.5.1) Provide further details on the monetary incentives provided for the management of environmental issues (do not include the names of individuals). .... 122

(4.6) Does your organization have an environmental policy that addresses environmental issues? ..... 126

(4.6.1) Provide details of your environmental policies. .... 126

(4.10) Are you a signatory or member of any environmental collaborative frameworks or initiatives? ..... 128

(4.11) In the reporting year, did your organization engage in activities that could directly or indirectly influence policy, law, or regulation that may (positively or negatively) impact the environment? ..... 128

(4.11.1) On what policies, laws, or regulations that may (positively or negatively) impact the environment has your organization been engaging directly with policy makers in the reporting year? .....	129
(4.11.2) Provide details of your indirect engagement on policy, law, or regulation that may (positively or negatively) impact the environment through trade associations or other intermediary organizations or individuals in the reporting year. ....	131
(4.12) Have you published information about your organization’s response to environmental issues for this reporting year in places other than your CDP response? .....	137
(4.12.1) Provide details on the information published about your organization’s response to environmental issues for this reporting year in places other than your CDP response. Please attach the publication. ....	137

**C5. Business strategy..... 140**

(5.1) Does your organization use scenario analysis to identify environmental outcomes? .....	140
(5.1.1) Provide details of the scenarios used in your organization’s scenario analysis. ....	140
(5.1.2) Provide details of the outcomes of your organization’s scenario analysis. ....	155
(5.2) Does your organization’s strategy include a climate transition plan? .....	157
(5.3) Have environmental risks and opportunities affected your strategy and/or financial planning? .....	158
(5.3.1) Describe where and how environmental risks and opportunities have affected your strategy. ....	158
(5.3.2) Describe where and how environmental risks and opportunities have affected your financial planning. ....	161
(5.4) In your organization’s financial accounting, do you identify spending/revenue that is aligned with your organization’s climate transition? .....	162
(5.4.1) Quantify the amount and percentage share of your spending/revenue that is aligned with your organization’s climate transition. ....	163
(5.4.3) Provide any additional contextual and/or verification/assurance information relevant to your organization’s taxonomy alignment. ....	166
(5.9) What is the trend in your organization’s water-related capital expenditure (CAPEX) and operating expenditure (OPEX) for the reporting year, and the anticipated trend for the next reporting year?.....	167
(5.10) Does your organization use an internal price on environmental externalities? .....	168
(5.11) Do you engage with your value chain on environmental issues? .....	168
(5.11.1) Does your organization assess and classify suppliers according to their dependencies and/or impacts on the environment? .....	169
(5.11.2) Does your organization prioritize which suppliers to engage with on environmental issues? .....	170
(5.11.5) Do your suppliers have to meet environmental requirements as part of your organization’s purchasing process? .....	171
(5.11.6) Provide details of the environmental requirements that suppliers have to meet as part of your organization’s purchasing process, and the compliance measures in place. ....	172
(5.11.7) Provide further details of your organization’s supplier engagement on environmental issues. ....	174
(5.11.9) Provide details of any environmental engagement activity with other stakeholders in the value chain. ....	178
(5.12) Indicate any mutually beneficial environmental initiatives you could collaborate on with specific CDP Supply Chain members. ....	182

(5.13) Has your organization already implemented any mutually beneficial environmental initiatives due to CDP Supply Chain member engagement? .....	185
---	-----

**C6. Environmental Performance - Consolidation Approach ..... 186**

(6.1) Provide details on your chosen consolidation approach for the calculation of environmental performance data.....	186
--	-----

**C7. Environmental performance - Climate Change..... 188**

(7.1) Is this your first year of reporting emissions data to CDP? .....	188
---	-----

(7.1.1) Has your organization undergone any structural changes in the reporting year, or are any previous structural changes being accounted for in this disclosure of emissions data?.....	188
---	-----

(7.1.2) Has your emissions accounting methodology, boundary, and/or reporting year definition changed in the reporting year? .....	188
--	-----

(7.2) Select the name of the standard, protocol, or methodology you have used to collect activity data and calculate emissions. ....	189
--	-----

(7.3) Describe your organization’s approach to reporting Scope 2 emissions. ....	189
--	-----

(7.4) Are there any sources (e.g. facilities, specific GHGs, activities, geographies, etc.) of Scope 1, Scope 2 or Scope 3 emissions that are within your selected reporting boundary which are not included in your disclosure? .....	190
--	-----

(7.5) Provide your base year and base year emissions. ....	190
--	-----

(7.6) What were your organization’s gross global Scope 1 emissions in metric tons CO2e? .....	198
---	-----

(7.7) What were your organization’s gross global Scope 2 emissions in metric tons CO2e? .....	199
---	-----

(7.8) Account for your organization’s gross global Scope 3 emissions, disclosing and explaining any exclusions. ....	201
--	-----

(7.8.1) Disclose or restate your Scope 3 emissions data for previous years. ....	209
--	-----

(7.9) Indicate the verification/assurance status that applies to your reported emissions. ....	211
--	-----

(7.9.1) Provide further details of the verification/assurance undertaken for your Scope 1 emissions, and attach the relevant statements. ....	212
---	-----

(7.9.2) Provide further details of the verification/assurance undertaken for your Scope 2 emissions and attach the relevant statements. ....	213
--	-----

(7.10) How do your gross global emissions (Scope 1 and 2 combined) for the reporting year compare to those of the previous reporting year? .....	214
--	-----

(7.10.1) Identify the reasons for any change in your gross global emissions (Scope 1 and 2 combined), and for each of them specify how your emissions compare to the previous year. ....	214
--	-----

(7.10.2) Are your emissions performance calculations in 7.10 and 7.10.1 based on a location-based Scope 2 emissions figure or a market-based Scope 2 emissions figure? .....	221
--	-----

(7.12) Are carbon dioxide emissions from biogenic carbon relevant to your organization? .....	221
---	-----

(7.15) Does your organization break down its Scope 1 emissions by greenhouse gas type? .....	221
--	-----

(7.15.1) Break down your total gross global Scope 1 emissions by greenhouse gas type and provide the source of each used global warming potential (GWP). ....	221
---	-----

(7.16) Break down your total gross global Scope 1 and 2 emissions by country/area. ....	223
---	-----

(7.17) Indicate which gross global Scope 1 emissions breakdowns you are able to provide. ....	223
(7.17.1) Break down your total gross global Scope 1 emissions by business division. ....	223
(7.17.2) Break down your total gross global Scope 1 emissions by business facility. ....	226
(7.17.3) Break down your total gross global Scope 1 emissions by business activity. ....	242
(7.20) Indicate which gross global Scope 2 emissions breakdowns you are able to provide. ....	242
(7.20.1) Break down your total gross global Scope 2 emissions by business division. ....	242
(7.20.2) Break down your total gross global Scope 2 emissions by business facility. ....	245
(7.20.3) Break down your total gross global Scope 2 emissions by business activity. ....	258
(7.22) Break down your gross Scope 1 and Scope 2 emissions between your consolidated accounting group and other entities included in your response. ....	258
(7.23) Is your organization able to break down your emissions data for any of the subsidiaries included in your CDP response?.....	260
(7.26) Allocate your emissions to your customers listed below according to the goods or services you have sold them in this reporting period. ....	260
(7.27) What are the challenges in allocating emissions to different customers, and what would help you to overcome these challenges?.....	263
(7.28) Do you plan to develop your capabilities to allocate emissions to your customers in the future? ....	264
(7.29) What percentage of your total operational spend in the reporting year was on energy? ....	264
(7.30) Select which energy-related activities your organization has undertaken. ....	264
(7.30.1) Report your organization’s energy consumption totals (excluding feedstocks) in MWh. ....	265
(7.30.6) Select the applications of your organization’s consumption of fuel. ....	267
(7.30.7) State how much fuel in MWh your organization has consumed (excluding feedstocks) by fuel type. ....	268
(7.30.9) Provide details on the electricity, heat, steam, and cooling your organization has generated and consumed in the reporting year. ....	272
(7.30.14) Provide details on the electricity, heat, steam, and/or cooling amounts that were accounted for at a zero or near-zero emission factor in the market-based Scope 2 figure reported in 7.7. ....	274
(7.30.16) Provide a breakdown by country/area of your electricity/heat/steam/cooling consumption in the reporting year. ....	276
(7.45) Describe your gross global combined Scope 1 and 2 emissions for the reporting year in metric tons CO2e per unit currency total revenue and provide any additional intensity metrics that are appropriate to your business operations. ....	278
(7.52) Provide any additional climate-related metrics relevant to your business. ....	280
(7.53) Did you have an emissions target that was active in the reporting year? ....	281
(7.53.2) Provide details of your emissions intensity targets and progress made against those targets. ....	281
(7.54) Did you have any other climate-related targets that were active in the reporting year?.....	285
(7.54.1) Provide details of your targets to increase or maintain low-carbon energy consumption or production. ....	285

(7.55) Did you have emissions reduction initiatives that were active within the reporting year? Note that this can include those in the planning and/or implementation phases. ....	288
(7.55.1) Identify the total number of initiatives at each stage of development, and for those in the implementation stages, the estimated CO2e savings. ....	288
(7.55.2) Provide details on the initiatives implemented in the reporting year in the table below. ....	288
(7.55.3) What methods do you use to drive investment in emissions reduction activities? ....	292
(7.73) Are you providing product level data for your organization’s goods or services? .....	294
(7.74) Do you classify any of your existing goods and/or services as low-carbon products? .....	294
(7.74.1) Provide details of your products and/or services that you classify as low-carbon products. ....	294
(7.79) Has your organization retired any project-based carbon credits within the reporting year? .....	298

**C9. Environmental performance - Water security..... 299**

(9.1) Are there any exclusions from your disclosure of water-related data? .....	299
(9.2) Across all your operations, what proportion of the following water aspects are regularly measured and monitored? .....	299
(9.2.2) What are the total volumes of water withdrawn, discharged, and consumed across all your operations, how do they compare to the previous reporting year, and how are they forecasted to change? .....	305
(9.2.4) Indicate whether water is withdrawn from areas with water stress, provide the volume, how it compares with the previous reporting year, and how it is forecasted to change. ....	308
(9.2.7) Provide total water withdrawal data by source. ....	309
(9.2.8) Provide total water discharge data by destination. ....	313
(9.3) In your direct operations and upstream value chain, what is the number of facilities where you have identified substantive water-related dependencies, impacts, risks, and opportunities? .....	316
(9.3.1) For each facility referenced in 9.3, provide coordinates, water accounting data, and a comparison with the previous reporting year. ....	318
(9.3.2) For the facilities in your direct operations referenced in 9.3.1, what proportion of water accounting data has been third party verified? .....	370
(9.4) Could any of your facilities reported in 9.3.1 have an impact on a requesting CDP supply chain member? .....	374
(9.5) Provide a figure for your organization’s total water withdrawal efficiency. ....	374
(9.12) Provide any available water intensity values for your organization’s products or services. ....	374
(9.13) Do any of your products contain substances classified as hazardous by a regulatory authority? .....	375
(9.14) Do you classify any of your current products and/or services as low water impact? .....	375
(9.15) Do you have any water-related targets? .....	376
(9.15.1) Indicate whether you have targets relating to water pollution, water withdrawals, WASH, or other water-related categories. ....	376

(9.15.2) Provide details of your water-related targets and the progress made. .... 377

**C11. Environmental performance - Biodiversity ..... 381**

(11.2) What actions has your organization taken in the reporting year to progress your biodiversity-related commitments? ..... 381

(11.3) Does your organization use biodiversity indicators to monitor performance across its activities? ..... 381

(11.4) Does your organization have activities located in or near to areas important for biodiversity in the reporting year? ..... 381

(11.4.1) Provide details of your organization’s activities in the reporting year located in or near to areas important for biodiversity. .... 382

**C13. Further information & sign off ..... 400**

(13.1) Indicate if any environmental information included in your CDP response (not already reported in 7.9.1/2/3, 8.9.1/2/3/4, and 9.3.2) is verified and/or assured by a third party? ..... 400

(13.1.1) Which data points within your CDP response are verified and/or assured by a third party, and which standards were used? ..... 400

(13.2) Use this field to provide any additional information or context that you feel is relevant to your organization's response. Please note that this field is optional and is not scored. .... 401

(13.3) Provide the following information for the person that has signed off (approved) your CDP response. .... 401

(13.4) Please indicate your consent for CDP to share contact details with the Pacific Institute to support content for its Water Action Hub website. .... 402

## C1. Introduction

### (1.1) In which language are you submitting your response?

Select from:

English

### (1.2) Select the currency used for all financial information disclosed throughout your response.

Select from:

USD

### (1.3) Provide an overview and introduction to your organization.

#### (1.3.2) Organization type

Select from:

Publicly traded organization

#### (1.3.3) Description of organization

*Headquartered in Milwaukee, Wisconsin, USA, Zurn Elkay Water Solutions is a growth oriented, pure-play water management business. Water is fundamental to life, making our business inherently focused on sustainability. We are water stewards, and we embed environmental, social and governance (ESG) considerations into our strategic planning process and financial planning to guide us as we grow the company, incorporating sustainability throughout our products, operations, practices and strategies. Our solutions manage water in a full range of locations, including in restrooms, on rooftops and in hallways, in schools, hospitals, airports, stadiums, dorms, arenas, offices, restaurants, hotels and countless other buildings. Our focus on water empowers our customers to meet the sustainability and safety expectations of the people and communities they support. Our products help to protect and conserve water, eliminate single-use plastics, reduce energy consumption, support the health of people and the planet and mitigate the impact of climate change.*

[Fixed row]

### (1.4) State the end date of the year for which you are reporting data. For emissions data, indicate whether you will be providing emissions data for past reporting years.

**(1.4.1) End date of reporting year**

12/31/2024

**(1.4.2) Alignment of this reporting period with your financial reporting period**

Select from:

Yes

**(1.4.3) Indicate if you are providing emissions data for past reporting years**

Select from:

Yes

**(1.4.4) Number of past reporting years you will be providing Scope 1 emissions data for**

Select from:

2 years

**(1.4.5) Number of past reporting years you will be providing Scope 2 emissions data for**

Select from:

2 years

**(1.4.6) Number of past reporting years you will be providing Scope 3 emissions data for**

Select from:

1 year

[Fixed row]

**(1.4.1) What is your organization's annual revenue for the reporting period?**

1566500000

**(1.5) Provide details on your reporting boundary.**

	Is your reporting boundary for your CDP disclosure the same as that used in your financial statements?
	Select from: <input checked="" type="checkbox"/> Yes

[Fixed row]

**(1.6) Does your organization have an ISIN code or another unique identifier (e.g., Ticker, CUSIP, etc.)?**

**ISIN code - bond**

**(1.6.1) Does your organization use this unique identifier?**

Select from:

No

**ISIN code - equity**

**(1.6.1) Does your organization use this unique identifier?**

Select from:

No

**CUSIP number**

**(1.6.1) Does your organization use this unique identifier?**

Select from:

No

## Ticker symbol

### (1.6.1) Does your organization use this unique identifier?

Select from:

Yes

### (1.6.2) Provide your unique identifier

ZWS

## SEDOL code

### (1.6.1) Does your organization use this unique identifier?

Select from:

No

## LEI number

### (1.6.1) Does your organization use this unique identifier?

Select from:

No

## D-U-N-S number

### (1.6.1) Does your organization use this unique identifier?

Select from:

No

## Other unique identifier

### (1.6.1) Does your organization use this unique identifier?

Select from:

No

[Add row]

### (1.7) Select the countries/areas in which you operate.

Select all that apply

Canada

Mexico

United States of America

### (1.8) Are you able to provide geolocation data for your facilities?

	Are you able to provide geolocation data for your facilities?	Comment
	Select from: <input checked="" type="checkbox"/> Yes, for all facilities	Zurn Elkay has geolocation for all major facilities which are attached in later questions in this questionnaire.

[Fixed row]

### (1.8.1) Please provide all available geolocation data for your facilities.

#### Row 1

#### (1.8.1.1) Identifier

USA - AZ - 3602 W Washington St, Phoenix

**(1.8.1.2) Latitude**

33.448482

**(1.8.1.3) Longitude**

-112.137158

**(1.8.1.4) Comment**

NA

**Row 2**

**(1.8.1.1) Identifier**

*USA - CA - 1747 Commerce Way, Paso Robles*

**(1.8.1.2) Latitude**

35.60996

**(1.8.1.3) Longitude**

-120.652974

**(1.8.1.4) Comment**

NA

**Row 3**

**(1.8.1.1) Identifier**

*USA - CA - 14650 Miller Ave, Fontana*

**(1.8.1.2) Latitude**

34.115255

**(1.8.1.3) Longitude**

-117.484035

**(1.8.1.4) Comment**

NA

**Row 4**

**(1.8.1.1) Identifier**

*USA - IL - 340 County Line Rd, Bensenville*

**(1.8.1.2) Latitude**

41.947842

**(1.8.1.3) Longitude**

-87.921755

**(1.8.1.4) Comment**

NA

**Row 6**

**(1.8.1.1) Identifier**

*USA - NC - 5900 Elwin Buchanan Dr, Sanford*

**(1.8.1.2) Latitude**

35.554526

**(1.8.1.3) Longitude**

-79.18254

**(1.8.1.4) Comment**

NA

**Row 7**

**(1.8.1.1) Identifier**

*USA - OH - 7420 Clover Ave, Mentor*

**(1.8.1.2) Latitude**

41.663014

**(1.8.1.3) Longitude**

-81.376169

**(1.8.1.4) Comment**

NA

**Row 8**

**(1.8.1.1) Identifier**

*USA - PA - 1301 Raspberry St, Erie*

**(1.8.1.2) Latitude**

42.114556

**(1.8.1.3) Longitude**

-80.1029

**(1.8.1.4) Comment**

NA

**Row 9**

**(1.8.1.1) Identifier**

*USA - PA - 1801 Pittsburgh Ave, Erie*

**(1.8.1.2) Latitude**

42.100899

**(1.8.1.3) Longitude**

-80.123667

**(1.8.1.4) Comment**

NA

**Row 10**

**(1.8.1.1) Identifier**

*USA - TX - 116 Maple St, Commerce*

**(1.8.1.2) Latitude**

33.233292

**(1.8.1.3) Longitude**

-95.878751

**(1.8.1.4) Comment**

NA

**Row 11**

**(1.8.1.1) Identifier**

*USA - TX - 2055 Luna Rd, Carrollton*

**(1.8.1.2) Latitude**

32.934527

**(1.8.1.3) Longitude**

-96.9241

**(1.8.1.4) Comment**

NA

**Row 12**

**(1.8.1.1) Identifier**

*USA - WI - 511 W Freshwater Way, Milwaukee*

**(1.8.1.2) Latitude**

43.028452

**(1.8.1.3) Longitude**

-87.917162

**(1.8.1.4) Comment**

NA

**Row 13**

**(1.8.1.1) Identifier**

*CAN - AB - 2550 61st Ave SE, Calgary*

**(1.8.1.2) Latitude**

50.999605

**(1.8.1.3) Longitude**

-113.999618

**(1.8.1.4) Comment**

NA

**Row 14**

**(1.8.1.1) Identifier**

*CAN - ON - 7900 Goreway Dr, Brampton*

**(1.8.1.2) Latitude**

43.729516

**(1.8.1.3) Longitude**

-79.656701

**(1.8.1.4) Comment**

NA

**Row 15**

**(1.8.1.1) Identifier**

*CAN - Facility 16- ON - 880 Rangeview Rd, Mississauga*

**(1.8.1.2) Latitude**

43.5719

**(1.8.1.3) Longitude**

-79.55973

**(1.8.1.4) Comment**

NA

**Row 16**

**(1.8.1.1) Identifier**

*CAN - ON - 965 Syscon Rd, Burlington*

**(1.8.1.2) Latitude**

43.392999

**(1.8.1.3) Longitude**

-79.75561

**(1.8.1.4) Comment**

NA

**Row 17**

**(1.8.1.1) Identifier**

*MEX - SLP - San Luis Potosi*

**(1.8.1.2) Latitude**

22.155

**(1.8.1.3) Longitude**

-100.978

**(1.8.1.4) Comment**

NA

**Row 18**

**(1.8.1.1) Identifier**

*USA - NC - 880 Caton Rd, Lumberton*

**(1.8.1.2) Latitude**

34.642

**(1.8.1.3) Longitude**

-79.074

**(1.8.1.4) Comment**

NA

**Row 19**

**(1.8.1.1) Identifier**

*USA - NC - 855 Caton Rd, Lumberton*

**(1.8.1.2) Latitude**

34.641

**(1.8.1.3) Longitude**

-79.075

**(1.8.1.4) Comment**

NA

**Row 20**

**(1.8.1.1) Identifier**

*USA - IL - 6400 Penn Ave, Savanna*

**(1.8.1.2) Latitude**

42.082

**(1.8.1.3) Longitude**

-90.117

**(1.8.1.4) Comment**

NA

**Row 21**

**(1.8.1.1) Identifier**

*USA - IL - 2700 S. 17th St, Broadview*

**(1.8.1.2) Latitude**

41.851

**(1.8.1.3) Longitude**

-87.853

**(1.8.1.4) Comment**

NA

**Row 23**

**(1.8.1.1) Identifier**

*USA - IL - 105 N. Rochester St, Lanark*

**(1.8.1.2) Latitude**

42.104

**(1.8.1.3) Longitude**

-89.828

**(1.8.1.4) Comment**

NA

**Row 24**

**(1.8.1.1) Identifier**

*USA - IL - 1750 S Lincoln St, Freeport*

**(1.8.1.2) Latitude**

42.276

**(1.8.1.3) Longitude**

-89.6

**(1.8.1.4) Comment**

NA

**Row 28**

**(1.8.1.1) Identifier**

*USA - OH - 7610 New West Rd, Toledo*

**(1.8.1.2) Latitude**

41.683

**(1.8.1.3) Longitude**

-83.726

**(1.8.1.4) Comment**

NA

**Row 29**

**(1.8.1.1) Identifier**

*USA - IL - 1333 Butterfield Rd, Downers Grove*

**(1.8.1.2) Latitude**

41.854

**(1.8.1.3) Longitude**

-87.854

**(1.8.1.4) Comment**

NA

**Row 30**

**(1.8.1.1) Identifier**

*USA - GA - 6280 Best Friend Rd, Norcross*

**(1.8.1.2) Latitude**

33.920226

**(1.8.1.3) Longitude**

-84.219481

**(1.8.1.4) Comment**

NA

**Row 31**

**(1.8.1.1) Identifier**

*USA - CA - 4144 South Airport Way, Stockton*

**(1.8.1.2) Latitude**

37.911

**(1.8.1.3) Longitude**

-121.258

**(1.8.1.4) Comment**

NA

**Row 32**

**(1.8.1.1) Identifier**

*USA - MS - 6332 Commercial Dr, Olive Branch*

**(1.8.1.2) Latitude**

34.9484

**(1.8.1.3) Longitude**

-89.843

**(1.8.1.4) Comment**

NA

**Row 33**

**(1.8.1.1) Identifier**

*USA - NC - 102 Elkay Way, Lumberton*

**(1.8.1.2) Latitude**

34.596

**(1.8.1.3) Longitude**

-79.103

**(1.8.1.4) Comment**

NA

**Row 34**

**(1.8.1.1) Identifier**

*USA - NC - 3700 Regency Parkway, Cary*

**(1.8.1.2) Latitude**

35.732

**(1.8.1.3) Longitude**

-78.789

**(1.8.1.4) Comment**

NA

**Row 35**

**(1.8.1.1) Identifier**

*USA - TX - 3580 N Hwy 161, Grand Prairie*

**(1.8.1.2) Latitude**

32.679

**(1.8.1.3) Longitude**

-97.023

**(1.8.1.4) Comment**

NA

**Row 36**

**(1.8.1.1) Identifier**

*USA - TX - 4894 Interstate Hwy 30, Caddo Mills*

### (1.8.1.2) Latitude

33.004499

### (1.8.1.3) Longitude

-96.231008

### (1.8.1.4) Comment

NA

## Row 37

### (1.8.1.1) Identifier

*USA - TX - 520 N Main St, Lindale*

### (1.8.1.2) Latitude

32.520721

### (1.8.1.3) Longitude

-95.410781

### (1.8.1.4) Comment

NA

*[Add row]*

## (1.24) Has your organization mapped its value chain?

### (1.24.1) Value chain mapped

Select from:

- Yes, we have mapped or are currently in the process of mapping our value chain

### (1.24.2) Value chain stages covered in mapping

Select all that apply

- Upstream value chain
- Downstream value chain

### (1.24.3) Highest supplier tier mapped

Select from:

- Tier 1 suppliers

### (1.24.4) Highest supplier tier known but not mapped

Select from:

- Tier 2 suppliers

### (1.24.7) Description of mapping process and coverage

*Zurn Elkay has mapped its upstream, downstream and direct operations value chain. Our product portfolio includes professional-grade water safety and control products, flow system products, hygienic and environmental products and drinking water products that deliver superior value to building owners, positively impact the environment and human hygiene and reduce product installation time. We evaluate our entire supply chain carefully to make thoughtful, responsible choices that support our commitment to delivering sustainable products and protecting our business from risk. Guided by our core value of Continuous Improvement, we conducted a deep examination of our combined supply chain to find opportunities to make it more resilient and sustainable. Zurn Elkay also conducted an annual supplier risk audit starting in 2023 and a sustainability screening survey. Suppliers' sustainability is taken into consideration in the supplier selection and contract awarding process. In 2024, 100% of new suppliers were screened for environmental and social criteria. Our markets include commercial, institutional, waterworks, and residential. Our customers include independent sales representatives, plumbing wholesalers, and industry-specific distributors in the waterworks, foodservice, industrial, janitorial, sanitation, and siteworks industries. In addition to the supplier engagement, Zurn Elkay invests in building strong customer relationships and delivering customer-centric solutions. We also engage with associates and customers on sustainability-related topics on an ongoing basis throughout the year. The insights we glean from these touchpoints inform our sustainability topic prioritization and help guide our reporting.*

[Fixed row]

**(1.24.1) Have you mapped where in your direct operations or elsewhere in your value chain plastics are produced, commercialized, used, and/or disposed of?**

	Plastics mapping	Primary reason for not mapping plastics in your value chain	Explain why your organization has not mapped plastics in your value chain
	<i>Select from:</i> <input checked="" type="checkbox"/> No, but we plan to within the next two years	<i>Select from:</i> <input checked="" type="checkbox"/> Not an immediate strategic priority	<i>Plastics are not a strategic priority and is not a focus for Zurn Elkay's operations.</i>

[Fixed row]

## **C2. Identification, assessment, and management of dependencies, impacts, risks, and opportunities**

**(2.1) How does your organization define short-, medium-, and long-term time horizons in relation to the identification, assessment, and management of your environmental dependencies, impacts, risks, and opportunities?**

### **Short-term**

**(2.1.1) From (years)**

0

**(2.1.3) To (years)**

1

**(2.1.4) How this time horizon is linked to strategic and/or financial planning**

*Objectives and budgets are set annually.*

### **Medium-term**

**(2.1.1) From (years)**

1

**(2.1.3) To (years)**

3

**(2.1.4) How this time horizon is linked to strategic and/or financial planning**

*Breakthrough objectives are identified to be achieved within three years.*

## Long-term

### (2.1.1) From (years)

3

### (2.1.2) Is your long-term time horizon open ended?

Select from:

No

### (2.1.3) To (years)

10

### (2.1.4) How this time horizon is linked to strategic and/or financial planning

*Long-term market trends help guide the company's strategic decisions.*

*[Fixed row]*

## (2.2) Does your organization have a process for identifying, assessing, and managing environmental dependencies and/or impacts?

	Process in place	Dependencies and/or impacts evaluated in this process
	Select from: <input checked="" type="checkbox"/> Yes	Select from: <input checked="" type="checkbox"/> Both dependencies and impacts

*[Fixed row]*

**(2.2.1) Does your organization have a process for identifying, assessing, and managing environmental risks and/or opportunities?**

	Process in place	Risks and/or opportunities evaluated in this process	Is this process informed by the dependencies and/or impacts process?
	Select from: <input checked="" type="checkbox"/> Yes	Select from: <input checked="" type="checkbox"/> Both risks and opportunities	Select from: <input checked="" type="checkbox"/> Yes

[Fixed row]

**(2.2.2) Provide details of your organization’s process for identifying, assessing, and managing environmental dependencies, impacts, risks, and/or opportunities.**

**Row 1**

**(2.2.2.1) Environmental issue**

Select all that apply

- Climate change
- Water
- Biodiversity

**(2.2.2.2) Indicate which of dependencies, impacts, risks, and opportunities are covered by the process for this environmental issue**

Select all that apply

- Dependencies
- Impacts
- Risks

- Opportunities

### (2.2.2.3) Value chain stages covered

*Select all that apply*

- Direct operations
- Upstream value chain
- Downstream value chain
- End of life management

### (2.2.2.4) Coverage

*Select from:*

- Partial

### (2.2.2.5) Supplier tiers covered

*Select all that apply*

- Tier 1 suppliers

### (2.2.2.7) Type of assessment

*Select from:*

- Qualitative and quantitative

### (2.2.2.8) Frequency of assessment

*Select from:*

- Annually

### (2.2.2.9) Time horizons covered

*Select all that apply*

- Short-term

Medium-term

Long-term

### (2.2.2.10) Integration of risk management process

*Select from:*

Integrated into multi-disciplinary organization-wide risk management process

### (2.2.2.11) Location-specificity used

*Select all that apply*

Site-specific

National

### (2.2.2.12) Tools and methods used

Commercially/publicly available tools

WRI Aqueduct

Enterprise Risk Management

Enterprise Risk Management

International methodologies and standards

IPCC Climate Change Projections

Life Cycle Assessment

Other

External consultants

Scenario analysis

Other, please specify

### (2.2.2.13) Risk types and criteria considered

#### Acute physical

- Drought
- Tornado
- Wildfires
- Heat waves
- Cold wave/frost

#### Chronic physical

- Heat stress
- Precipitation or hydrological variability
- Sea level rise
- Water availability at a basin/catchment level
- Water quality at a basin/catchment level

#### Policy

- Carbon pricing mechanisms
- Changes to national legislation

#### Market

- Changing customer behavior

#### Reputation

- Increased partner and stakeholder concern and partner and stakeholder negative feedback
- Negative press coverage related to support of projects or activities with negative impacts on the environment (e.g. GHG emissions, deforestation & conversion, water stress)
- Stigmatization of sector

#### Technology

- Transition to lower emissions technology and products
- Transition to water efficient and low water intensity technologies and products

- Cyclones, hurricanes, typhoons
- Heavy precipitation (rain, hail, snow/ice)
- Flood (coastal, fluvial, pluvial, ground water)

### (2.2.2.14) Partners and stakeholders considered

Select all that apply

- Customers
- Employees
- Investors
- Suppliers
- Regulators

- Local communities

### (2.2.2.15) Has this process changed since the previous reporting year?

Select from:

- No

### (2.2.2.16) Further details of process

Zurn Elkay's Board of Directors oversees the company's Enterprise Risk Management (ERM) process, which involves annual risk assessments, management evaluation and the management of key sustainability and climate-related risks and opportunities (SCROs). Enterprise risk is defined as any significant event or circumstance that could impact the achievement of business objectives, including strategic, operational, reporting, and compliance risks. Annually, our ERM Committee formally updates assessed key risks and ratings within the risk universe, incorporating input from the company's strategic planning process. Our business continuity manager, within the corporate Risk Management Team, evaluates the organization and its upstream and downstream components for risks to the business. Our ERM Team is continually incorporating climate-related risk management strategies into the broader firm ERM strategy. We seek to integrate physical risks related to climate change into our business continuity and disaster recovery planning process, which the Board reviews at least annually. Our business continuity planning (BCP) Program is organized at several levels. A formal corporate BCP template has been developed under executive-level supervision and is made specific to individual facilities. The BCP evaluates our upstream and downstream components for risks to the business, based on four pillars: People, Premises, Process and Product — which are built upon our core continuity functions. The vital functions are our superior customer care, IT, finance, and human resources. Our facility-level BCPs outline the response process to business interruption, including climate-related risks, and the Business Continuity Team roles and responsibilities for assuring that critical processes and services are maintained. The BCPs include supply chain and operational risks with contingency plans for supporting delivery of products in the event of a business disruption. The BCPs are compliant with the ISO 22301 standard governing business continuity management, and a full disclosure of risk factors is available in our annual report on Form 10-K, which is filed with the SEC. We also manage transitional risks and opportunities to climate change in key areas throughout our company, which include BCP, new product and technological advancements, IT protection, disaster recovery planning and emergent risk evaluations. We conduct robust risk assessments to gauge possible risk factors facing our business, from issues such as supply chain disruptions, damage assessments, global health concerns (i.e., COVID-19) and adverse economic and financial market conditions. We have a formal organization-wide template under executive-level supervision in addition to plans at the facility level. Recovering and protecting our people is the first and most important aspect of continuity after a major incident. With the increase in physical climate change impacts, such as flooding, wildfires and power outages to both our facilities and our suppliers, our BCP Program includes an Emergency Action Plan and a Fire Prevention Program to address those physical risks. The Emergency Action Plan has been implemented to establish procedures and organizational structure for responding and managing emergency situations in a manner that is systematic, efficient, and gives primary consideration to life safety. Emergencies addressed in this plan include severe weather, fires, gas leaks, and utility outages.

[Add row]

## (2.2.7) Are the interconnections between environmental dependencies, impacts, risks and/or opportunities assessed?

### (2.2.7.1) Interconnections between environmental dependencies, impacts, risks and/or opportunities assessed

Select from:

Yes

### (2.2.7.2) Description of how interconnections are assessed

*Zurn Elkay's Board of Directors oversees the Enterprise Risk Management (ERM) process, which includes annual risk assessments, evaluation of key sustainability and climate-related risks and opportunities (SCROs), and integration into the broader risk management strategy. Our business continuity manager, part of the corporate Risk Management Team, assesses risks across the organization, including upstream and downstream operations. The ERM Team is actively incorporating climate-related risk strategies into the overall ERM framework. We aim to integrate physical climate risks into our business continuity and disaster recovery plans, which are reviewed by the Board at least annually. Our Business Continuity Planning (BCP) Program operates at multiple levels. A corporate BCP template, developed under executive-level supervision, is customized for each facility. The BCP framework is built on four pillars—People, Premises, Process, and Product—anchored by core functions such as customer care, IT, finance, and HR. Each facility-level plan outlines responses to business disruptions, including those from climate events, and defines team roles for ensuring continuity of critical operations. These plans also address supply chain and operational risks, with contingency measures in place to support product delivery. Our BCPs comply with ISO 22301 standards, and detailed risk disclosures are included in our Form 10-K filed with the SEC. We manage transitional climate risks and opportunities across key functions, including BCP, technology development, IT security, disaster recovery, and emerging risk evaluations. Comprehensive risk assessments help us anticipate and mitigate factors such as supply chain disruptions, natural disasters, global health crises (e.g., COVID-19), and economic volatility. We maintain a formal, organization-wide template with executive oversight, complemented by detailed facility-level plans. Our top priority in any disruption is the safety and recovery of our people. Given increasing climate-related events—flooding, wildfires, power outages—we've enhanced our BCP Program with an Emergency Action Plan and a Fire Prevention Program. These plans define procedures and structures for managing emergencies with a focus on life safety. Covered scenarios include severe weather, fires, gas leaks, and utility failures.*

[Fixed row]

## (2.3) Have you identified priority locations across your value chain?

### (2.3.1) Identification of priority locations

Select from:

Yes, we have identified priority locations

### (2.3.2) Value chain stages where priority locations have been identified

Select all that apply

- Direct operations

### (2.3.3) Types of priority locations identified

Sensitive locations

- Other sensitive location, please specify :High energy and water consumption

Locations with substantive dependencies, impacts, risks, and/or opportunities

- Locations with substantive dependencies, impacts, risks, and/or opportunities relating to water

### (2.3.4) Description of process to identify priority locations

*Zurn Elkay performed a biodiversity assessment to determine the number of Zurn Elkay operational sites that are owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas. The biodiversity assessment was aligned with Global Reporting Initiative (GRI) biodiversity disclosure 304-1. Additionally Zurn Elkay also prioritizes locations based on high energy and water consumption.*

### (2.3.5) Will you be disclosing a list/spatial map of priority locations?

Select from:

- Yes, we will be disclosing the list/geospatial map of priority locations

### (2.3.6) Provide a list and/or spatial map of priority locations

*Spatial Map of Lumberton.pdf*  
[Fixed row]

## (2.4) How does your organization define substantive effects on your organization?

### Risks

#### (2.4.1) Type of definition

Select all that apply

- Qualitative
- Quantitative

### (2.4.2) Indicator used to define substantive effect

Select from:

- EBITDA

### (2.4.3) Change to indicator

Select from:

- Absolute decrease

### (2.4.5) Absolute increase/ decrease figure

5000000

### (2.4.6) Metrics considered in definition

Select all that apply

- Frequency of effect occurring
- Time horizon over which the effect occurs
- Likelihood of effect occurring

### (2.4.7) Application of definition

*Key risks, including climate related risks (classified as Strategic, Operational, Reporting, or Compliance), comprising the Company's Risk Universe are prioritized based on the likelihood and magnitude ratings, applying a scale of 1 to 4 for each. Under the TCFD framework, specific climate related risks are categorized under transitional and physical risks and the risks are scores from 0 to 5. The likelihood rating considers the potential for an underlying adverse event to prevent achievement of a key business objective based on incident frequency. The magnitude rating considers the estimated effect of an underlying adverse event on the Company's Earnings before Interest, Taxes, Depreciation, and Amortization (EBITDA). A magnitude rating of 4 (the highest) indicates that the expected financial impact of an individual risk would be in excess of \$15 million of EBITDA with a magnitude rating of 1 representing a financial impact of less than \$5 million of EBITDA. The final score of 1 to 16 (based on multiplying the likelihood by the magnitude rating) determines the prioritization of the respective key risks.*

## Opportunities

### (2.4.1) Type of definition

Select all that apply

- Qualitative
- Quantitative

### (2.4.2) Indicator used to define substantive effect

Select from:

- EBITDA

### (2.4.3) Change to indicator

Select from:

- Absolute increase

### (2.4.5) Absolute increase/ decrease figure

5000000

### (2.4.6) Metrics considered in definition

Select all that apply

- Frequency of effect occurring
- Time horizon over which the effect occurs
- Likelihood of effect occurring

### (2.4.7) Application of definition

*Key opportunities, including climate related opportunities (classified as Strategic, Operational, Reporting, or Compliance), comprising the Company's Risk Universe are prioritized based on the likelihood and magnitude ratings, applying a scale of 1 to 4 for each. Under the TCFD framework, specific climate related opportunities are categorized under transitional and physical opportunities and the opportunities are scored from 0 to 5. The likelihood rating considers the potential for an underlying adverse event to prevent achievement of a key business objective based on incident frequency. The magnitude rating considers the estimated effect of an underlying opportunity on the Company's Earnings before Interest, Taxes, Depreciation, and Amortization (EBITDA). A magnitude rating of 4 (the highest) indicates that the expected financial impact of an individual opportunity would be in excess of \$15 million of EBITDA with a magnitude rating of 1 representing a financial impact*

of less than \$5 million of EBITDA. The final score of 1 to 16 (based on multiplying the likelihood by the magnitude rating) determines the prioritization of the respective key opportunity.

[Add row]

## **(2.5) Does your organization identify and classify potential water pollutants associated with its activities that could have a detrimental impact on water ecosystems or human health?**

### **(2.5.1) Identification and classification of potential water pollutants**

Select from:

Yes, we identify and classify our potential water pollutants

### **(2.5.2) How potential water pollutants are identified and classified**

*Across all operations, the Zurn Elkay Environmental Management System (EMS) focuses on three fundamental environmental principles: protecting air, water, and land. To support those principles, we have developed a comprehensive framework for measuring our company's environmental aspects and impacts, identifying, and mitigating risks, ensuring compliance with regulations, and delivering on our commitment to continual improvement. The Zurn Elkay EMS includes standard procedures for identifying potential environmental risks at each facility, including air emissions, water sources and discharges, generated wastes, and spill potential. We modelled our approach after the ISO 14001 environmental planning section. It includes a matrix that assigns an environmental impact score to each identified aspect of a process within the facility, along with scoring to determine the significance of each risk. Our EMS also includes several additional elements in line with ISO 14001, including emergency preparedness and response, internal audit, management review, corrective action and continual improvement.*

[Fixed row]

## **(2.5.1) Describe how your organization minimizes the adverse impacts of potential water pollutants on water ecosystems or human health associated with your activities.**

Row 1

### **(2.5.1.1) Water pollutant category**

Select from:

Other physical pollutants

### (2.5.1.2) Description of water pollutant and potential impacts

*Single-use plastic water bottles which are not disposed properly could end up as waste, polluting natural resources including water.*

### (2.5.1.3) Value chain stage

*Select all that apply*

- Downstream value chain
- Other, please specify :Product Use Phase

### (2.5.1.4) Actions and procedures to minimize adverse impacts

*Select all that apply*

- Other, please specify :Reduction of single-use plastic usage

### (2.5.1.5) Please explain

*Our products help to protect and conserve water, reduce the use of non-renewable materials, lower energy consumption, support the health of people and the planet, and mitigate the impact of climate change. • Our pressure-reducing valves and low-flow faucets, and flush valves reduce water usage, helping combat the increasing prevalence of water scarcity and droughts. • Our touchless hygienic products reduce the spread of germs in schools, healthcare centers, restaurants, and everywhere else they are used. • Our bottle filling stations and water fountains reduce the use of single-use plastics and keep plastic waste out of landfills and waterways. In 2024, our bottle filling stations avoided the use of 19 billion single-use plastic water bottles. Since 2012, 103 billion single-use plastic bottles have been avoided. This is equivalent to 2.5 million metric tons of PET plastic waste avoided since 2012. Additionally, the filtered bottle filler units also reduce common drinking water contaminants including lead, cysts, chlorine, and sediment. • Our filters help protect children from the dangers of lead, microplastics, and perfluorooctane sulfonic acid (PFOS) and perfluorooctanoic acid (PFOA), two of the most prevalent per- and polyfluorinated substances (PFAS).*

*[Add row]*

## C3. Disclosure of risks and opportunities

**(3.1) Have you identified any environmental risks which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future?**

### Climate change

#### (3.1.1) Environmental risks identified

Select from:

Yes, both in direct operations and upstream/downstream value chain

### Water

#### (3.1.1) Environmental risks identified

Select from:

Yes, only within our direct operations

#### (3.1.2) Primary reason why your organization does not consider itself to have environmental risks in your direct operations and/or upstream/downstream value chain

Select from:

Environmental risks exist, but none with the potential to have a substantive effect on our organization

#### (3.1.3) Please explain

*Given our environmental risk assessment of our operations, supply chain disruptions resulting from the impacts of water risks are not anticipated to have a substantial direct impact on our business. However, we are aware that significant disruptions to global supply chains could occur. As such, we have implemented supplier monitoring including supplier self-assessments and periodic physical audits as part of a proactive strategy to avoid these risks and reduce potential impacts. Historically these self-assessments have focused on climate change and other ESG issues but we are planning to add a question on water.*

## Plastics

### (3.1.1) Environmental risks identified

Select from:

No

### (3.1.2) Primary reason why your organization does not consider itself to have environmental risks in your direct operations and/or upstream/downstream value chain

Select from:

Not an immediate strategic priority

### (3.1.3) Please explain

*Plastics are not a strategic priority and is not a focus for Zurn Elkay's operations.  
[Fixed row]*

**(3.1.1) Provide details of the environmental risks identified which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future.**

## Climate change

### (3.1.1.1) Risk identifier

Select from:

Risk1

### (3.1.1.3) Risk types and primary environmental risk driver

Policy

Other policy risk, please specify :Emerging Regulations

#### (3.1.1.4) Value chain stage where the risk occurs

Select from:

- Direct operations

#### (3.1.1.6) Country/area where the risk occurs

Select all that apply

- Canada
- United States of America

#### (3.1.1.9) Organization-specific description of risk

*Our Scope 1 and 2 carbon footprint is primarily composed of emissions from building heating/cooling activities and electricity consumption. Regulatory and legislative developments related to climate change may materially adversely affect our business and financial condition. Escalating carbon prices can negatively impact operating costs as regulations on carbon, including carbon taxes and emission reduction mandates increase in Canada and the United States where we operate and/or source materials from.*

#### (3.1.1.11) Primary financial effect of the risk

Select from:

- Increased indirect [operating] costs

#### (3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

- Medium-term

#### (3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

- Likely

#### (3.1.1.14) Magnitude

Select from:

Medium

### **(3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons**

*Numerous governmental bodies have introduced or are contemplating legislative and regulatory changes in response to various climate change interest groups and the impact of climate change. Any future climate change-related regulations could also negatively impact our ability to compete with companies situated in areas not subject to such requirements. Given the political significance and uncertainty around the impact of climate change and how it should be addressed, we cannot predict how legislation and regulation will affect our financial condition, operating performance, and ability to compete. However, legislation and increased regulation relating to climate change and the transition to a low-carbon economy could impose significant costs on us and our suppliers, including costs related to increased energy requirements, capital equipment, environmental monitoring and reporting, and other costs to comply with such regulations. Even without such regulation, increased awareness and any adverse publicity in the global marketplace about impacts on climate change by us could harm our reputation. As climate-related issues become a driver of regulation, we are seeing more discussion around carbon pricing instruments as a way of reducing emissions. A commonly discussed method is implementing a carbon tax, which is a cost per metric ton of emitted CO<sub>2</sub>e. There is a wide range in literature of suggested carbon prices. To decide on our medium term carbon pricing range, we used a combination of the Regional Greenhouse Gas Initiative (RGGI) and CDP's analysis of the median internal carbon price disclosed by companies. According to these sources, a reasonable estimate for the medium term brackets would be a low end of 10/metric ton CO<sub>2</sub>e and a high end of 60/metric ton of CO<sub>2</sub>e. These values were multiplied by our current emissions of Scope 1 and Scope 2 CO<sub>2</sub>e to get a minimum and maximum potential financial impact.*

### **(3.1.1.17) Are you able to quantify the financial effect of the risk?**

Select from:

Yes

### **(3.1.1.21) Anticipated financial effect figure in the medium-term – minimum (currency)**

23140

### **(3.1.1.22) Anticipated financial effect figure in the medium-term – maximum (currency)**

1388580

### **(3.1.1.25) Explanation of financial effect figure**

*As climate-related issues become a driver of regulation, we are seeing more discussion around carbon pricing instruments as a way of reducing emissions. A commonly discussed method is implementing a carbon tax, which is a cost per metric ton of emitted CO<sub>2</sub>e. There is a wide range of literature on suggested carbon*

prices. To decide on our medium-term carbon pricing range, we used a combination of the Regional Greenhouse Gas Initiative (RGGI) and CDP's analysis of the median internal carbon price disclosed by companies. According to these sources, a reasonable estimate for the medium-term brackets would be a low end of 10/metric ton CO<sub>2</sub>e and a high end of 60/metric ton of CO<sub>2</sub>e. These values were multiplied by our current emissions of Scope 1 and Scope 2 CO<sub>2</sub>e to get a minimum and maximum potential financial impact.

### **(3.1.1.26) Primary response to risk**

Compliance, monitoring and targets

Greater compliance with regulatory requirements

### **(3.1.1.27) Cost of response to risk**

0

### **(3.1.1.28) Explanation of cost calculation**

*As climate-related issues become a driver of regulation, we are seeing more discussion around carbon pricing instruments as a way of reducing emissions. A commonly discussed method is implementing a carbon tax, which is a cost per metric ton of emitted CO<sub>2</sub>e. There is a wide range of literature on suggested carbon prices. To decide on our medium-term carbon pricing range, we used a combination of the Regional Greenhouse Gas Initiative (RGGI) and CDP's analysis of the median internal carbon price disclosed by companies. According to these sources, a reasonable estimate for the medium-term brackets would be a low end of 10/metric ton CO<sub>2</sub>e and a high end of 60/metric ton of CO<sub>2</sub>e. These values were multiplied by our current emissions of Scope 1 and Scope 2 CO<sub>2</sub>e to get a minimum and maximum potential financial impact.*

### **(3.1.1.29) Description of response**

*Our operations and facilities are subject to extensive laws and regulations, including those related to taxes, pollution and the protection of the environment, health and safety, which includes those governing climate change, air emissions, water and waste discharges. Our current method for managing this risk includes monitoring and evaluating regulatory requirements at the global, federal, state, and local level and ensuring awareness across local markets. To mitigate these risks, we have implemented a robust EMS and have developed a carbon footprint tracking system. We will continue tracking our carbon emissions and monitoring of emerging carbon markets and regulations and policies at local, national, and international levels. We employ third-party sustainability and environmental contractors to advise on regulatory risk and we consult with legal experts to interpret regulations and assess their potential impacts on our operations. We do not currently anticipate any significant additional expenditures related to maintaining compliance; however, due to the evolving nature of laws and regulations and changes thereto, we are closely monitoring the evolving landscape and potential impacts to our business. The indirect supply chain purchasing function primarily manages the company's electricity and utility purchases. Additionally, we are mitigating this risk by implementing GHG reduction strategies, including commitments to reduce GHG emissions and energy use. Specifically, Zurn Elkay has set a target to reduce Scope 1 and 2 GHG emissions intensity by 50% by 2030 compared to our 2021 baseline, which we are on track to achieve. We also achieved our goal to reduce our energy intensity through 2024 compared to 2021 baseline. In 2024 we achieved a 23% energy intensity reduction, surpassing our goal of 15%.*

## Water

### (3.1.1.1) Risk identifier

Select from:

Risk1

### (3.1.1.3) Risk types and primary environmental risk driver

Acute physical

Drought

### (3.1.1.4) Value chain stage where the risk occurs

Select from:

Direct operations

### (3.1.1.6) Country/area where the risk occurs

Select all that apply

Canada

United States of America

### (3.1.1.7) River basin where the risk occurs

Select all that apply

Salinas

### (3.1.1.9) Organization-specific description of risk

*Six of Zurn Elkay's facilities across the US and Canada have been identified to be at a high/moderate risk of flooding and are projected to experience an increase in flooding with climate change, as heavy precipitation increases, and intermittent droughts lead to increased runoff.*

### (3.1.1.11) Primary financial effect of the risk

Select from:

Increased direct costs

### (3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

Short-term

### (3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

Likely

### (3.1.1.14) Magnitude

Select from:

Medium-low

### (3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons

*Zurn Elkay has identified that droughts/floods can have financial implications due to temporary building closures, leading to an increase in operating costs due to repairs to damaged buildings and equipment. Additionally, there may be a loss of revenue due to downtime because of building closures, blocked access to roads and downed trees, and an impact on electricity and communications*

### (3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

Yes

### (3.1.1.19) Anticipated financial effect figure in the short-term – minimum (currency)

500000

### (3.1.1.20) Anticipated financial effect figure in the short-term – maximum (currency)

1000000

### (3.1.1.25) Explanation of financial effect figure

*Zurn Elkay has identified that droughts/floods can have financial implications due to temporary building closures, leading to an increase in operating costs due to repairs to damaged buildings and equipment. Additionally, there may be a loss of revenue due to downtime because of building closures, blocked access to roads and downed trees, and an impact on electricity and communications.*

### (3.1.1.26) Primary response to risk

Policies and plans

Increase insurance coverage

### (3.1.1.27) Cost of response to risk

500000

### (3.1.1.28) Explanation of cost calculation

*Zurn Elkay has identified that droughts/floods can have financial implications due to temporary building closures, leading to an increase in operating costs due to repairs to damaged buildings and equipment. Additionally, there may be a loss of revenue due to downtime because of building closures, blocked access to roads and downed trees, and an impact on electricity and communications.*

### (3.1.1.29) Description of response

*This is a physical risk due to changes in climate that could potentially produce unusual variations in temperature and weather patterns, resulting in more intense, frequent, and extreme weather events, such as droughts and floods. Insurance can assist with recovering loss. This information will be used to calculate total financial impact due to a water-related event. Zurn Elkay has identified insurance as a strategy to reduce realized losses due to severe weather events. The insurance deductible is \$500,000 to \$1M.*

## Climate change

### (3.1.1.1) Risk identifier

Select from:

Risk2

### (3.1.1.3) Risk types and primary environmental risk driver

Policy

Other policy risk, please specify :Enhanced Emissions Reporting Obligations

### (3.1.1.4) Value chain stage where the risk occurs

Select from:

Direct operations

### (3.1.1.6) Country/area where the risk occurs

Select all that apply

United States of America

### (3.1.1.9) Organization-specific description of risk

*California has implemented climate reporting laws (SB253 and SB261) that require large companies to disclose their GHG emissions and climate-related financial risks. The laws enhance and standardize climate-related disclosures and require Zurn Elkay to include certain climate-related disclosures in our annual and periodic report, including disclosure of GHG emissions from activities in our value chain (Scope 3).*

### (3.1.1.11) Primary financial effect of the risk

Select from:

Increased indirect [operating] costs

### (3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

Short-term

### (3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

Virtually certain

### (3.1.1.14) Magnitude

Select from:

Medium

### (3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons

*It is estimated by business groups including the U.S. Chamber of Commerce, along with the American Farm Bureau Federation, California Chamber of Commerce, Central Valley Business Federation, Los Angeles County Business Federation, and Western Growers Association that the cost to comply with these climate reporting laws annually may be between \$300,000 and \$900,000, plus additional costs for supply chain data collection and verification. This estimate includes administrative penalties of at least \$50,000 per reporting year for noncompliance.*

### (3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

Yes

### (3.1.1.19) Anticipated financial effect figure in the short-term – minimum (currency)

300000

### (3.1.1.20) Anticipated financial effect figure in the short-term – maximum (currency)

900000

### (3.1.1.25) Explanation of financial effect figure

*Zurn Elkay has been measuring, calculating, and disclosing GHG emissions for several years in accordance with Greenhouse Gas Protocol methodology and guidance. Likewise, Zurn Elkay has commenced implementation of the Task Force on Climate-Related Financial Disclosures (TCFD) recommendations into our ESG governance, strategy, and relevant risk management processes, which is aligned with the CA Climate bills. However, the requirement of the bills will result in additional financial impacts for three primary reasons: (1) Zurn Elkay must hire a third-party to provide the assurances required for the Scope 1 and 2 disclosure attestations; (2) Zurn Elkay must hire a third-party consultant to assist with the Scope 3 GHG emissions; and (3) Zurn Elkay must hire additional internal personnel to*

support compliance with the rule due to implementing new internal processes to ensure the climate reporting coincides with our own annual reporting practices and can meet reporting deadlines. It is estimated the cost to comply with these climate reporting laws annually may be between \$300,000 and \$900,000, plus additional costs for supply chain data collection and verification. This estimate includes administrative penalties of at least \$50,000 per reporting year for noncompliance.

### (3.1.1.26) Primary response to risk

Compliance, monitoring and targets

Greater compliance with regulatory requirements

### (3.1.1.27) Cost of response to risk

300000

### (3.1.1.28) Explanation of cost calculation

*The cost of Zurn Elkay's risk response was based on the cost of hiring outside professionals to provide the assurances required for the Scope 1 and 2 disclosure attestations, performing Scope 3 GHG emission calculations, and the cost of hiring a new staff member and including additional internal personnel to support the annual GHG and climate-related financial disclosures. Zurn Elkay believes the actual cost of response to this risk (\$300,000) may be less than this estimate because we are already reporting Scope 1, 2, and 3 GHG emissions. However, the level of effort to align our GHG emissions accounting with our financial accounting and with CARB's reporting 'portal' is yet to be fully determined.*

### (3.1.1.29) Description of response

*The cost of Zurn Elkay's risk response was based on the cost of hiring outside professionals to provide the assurances required for the Scope 1 and 2 disclosure attestations, performing Scope 3 GHG emission calculations, and the cost of hiring a new staff member and including additional internal personnel to support the annual GHG and climate-related financial disclosures.*

## Climate change

### (3.1.1.1) Risk identifier

Select from:

Risk3

### (3.1.1.3) Risk types and primary environmental risk driver

Market

- Other market risk, please specify :Increased cost of raw materials

#### (3.1.1.4) Value chain stage where the risk occurs

Select from:

- Direct operations

#### (3.1.1.6) Country/area where the risk occurs

Select all that apply

- Canada
- Mexico
- United States of America

#### (3.1.1.9) Organization-specific description of risk

*Zurn Elkay's manufacturing processes depend on third parties for raw materials, in particular stainless steel, brass, castings, copper, forgings, high-performance engineered plastic, plate steel, resin, sheet steel and zinc, as well as petroleum and other carbon-based fuel products. While Zurn Elkay strives to maintain alternative sources for most raw materials, Zurn Elkay's business is subject to the risk of price fluctuations, including as a result of, or in reaction to, tariffs, import duties, or other trade protection measures instituted by the U.S. or other countries, inefficiencies in the event of a need to change Zurn Elkay's suppliers, and delays in the delivery of and potential unavailability of Zurn Elkay's raw materials. Any such price fluctuations or delays, of material, could harm Zurn Elkay's profitability or operations. In addition, the loss of a substantial number of suppliers could result in material cost increases or reduce Zurn Elkay's production capacity.*

#### (3.1.1.11) Primary financial effect of the risk

Select from:

- Increased indirect [operating] costs

#### (3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

- Medium-term

### (3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

Likely

### (3.1.1.14) Magnitude

Select from:

Medium

### (3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons

*Zurn Elkay recorded a revenue of 1,566.5 million in 2024 which translates to roughly 4.29M per day of revenue. The financial impact figure considers a scenario with supply chain disruptions due to market conditions, leading to delays in delivery of raw material ranging from 15-45 days. This could potentially translate to 64 million to 193 million in financial impact figures.*

### (3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

Yes

### (3.1.1.21) Anticipated financial effect figure in the medium-term – minimum (currency)

64350000

### (3.1.1.22) Anticipated financial effect figure in the medium-term – maximum (currency)

193050000

### (3.1.1.25) Explanation of financial effect figure

*Zurn Elkay recorded a revenue of 1,566.5 million in 2024 which translates to roughly 4.29M per day of revenue. The financial impact figure considers a scenario with supply chain disruptions due to market conditions, leading to delays in delivery of raw material ranging from 15-45 days. This could potentially translate to 64 million to 193 million in financial impact figures.*

### (3.1.1.26) Primary response to risk

Engagement

- Engage with suppliers

### (3.1.1.27) Cost of response to risk

0

### (3.1.1.28) Explanation of cost calculation

*No cost associated with the response to Risk 3.*

### (3.1.1.29) Description of response

*Zurn Elkay Supplier Management Council regularly reviews supplier risks, monthly performances, and audit results. In the event, Zurn Elkay identifies an incident or practice of noncompliance, Zurn Elkay engages the supplier and reviews their plan to reach compliance. If their efforts are unsuccessful, Zurn Elkay evaluates the business relationship and take appropriate corrective action, which may include further training, a formal development project to reach compliance, cancellation of a purchase order or termination of the business relationship. Zurn Elkay will manage potential resource constraints by continuing to quantify usage, set reductions targets, and implement efficiency measures, particularly for material reuse, energy, and water.*

## Climate change

### (3.1.1.1) Risk identifier

Select from:

- Risk4

### (3.1.1.3) Risk types and primary environmental risk driver

Technology

- Other technology risk, please specify :Need for technological innovation to remain competitive

### (3.1.1.4) Value chain stage where the risk occurs

Select from:

- Direct operations

### (3.1.1.6) Country/area where the risk occurs

Select all that apply

- Canada
- Mexico
- United States of America

### (3.1.1.9) Organization-specific description of risk

*Technology risks and opportunities related to climate change are integral to Zurn Elkay's business, which serves the energy and water markets, where technological innovation and reliability are key components to Zurn Elkay's success and where a lack of product and production innovations could lead to a competitive disadvantage. Zurn Elkay's products are characterized by stringent performance and specification requirements that mandate a high degree of manufacturing and engineering expertise. Zurn Elkay supplies the industry's widest range of advanced water systems and hygienic solutions that enhance and ensure water quality, safety, flow control, and conservation. The successful implementation of Zurn Elkay's business strategy requires Zurn Elkay to continuously evolve existing water safety and control, hygienic and environmental products and introduce new products to meet customers' needs in the industries served.*

### (3.1.1.11) Primary financial effect of the risk

Select from:

- Increased capital expenditures

### (3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

- Long-term

### (3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

- Likely

### (3.1.1.14) Magnitude

Select from:

High

### (3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons

*Increased capital investment in R&D and increased operations costs due to the need for manufacturing and engineering expertise.*

### (3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

Yes

### (3.1.1.23) Anticipated financial effect figure in the long-term – minimum (currency)

25900000

### (3.1.1.24) Anticipated financial effect figure in the long-term – maximum (currency)

98354554.88

### (3.1.1.25) Explanation of financial effect figure

*The cost to realize opportunities is a function of the company's total research, development, and engineering (RDE) spend. New product development and technological advancements in climate transition solutions are already in place, such as water quality, safety, flow control and conservation products such as sensor faucets, flush valves, low-flow fixtures, and carrier systems. The creation of sustainable and hygienic products that help Zurn Elkay's customers achieve greater resource efficiency is an example of how Zurn Elkay has planned and is ready to adapt and change to maintain the business and manage risk and opportunities effectively. As reported in the company's CY2024 Securities and Exchange Commission (SEC) Form 10-K, the company's total RDE spend in CY2024 was 25.9M. The cost to realize this or any opportunity would only be a portion of our total RDE spend.*

### (3.1.1.26) Primary response to risk

Diversification

Develop new products, services and/or markets

### (3.1.1.27) Cost of response to risk

25900000

### (3.1.1.28) Explanation of cost calculation

*Zurn Elkay will continue to Monitor technology shifts on the horizon to determine where to invest in innovative technologies and practices*

### (3.1.1.29) Description of response

*New product development and technological advancements in climate transition solutions are already in place, such as water quality, safety, flow control, and conservation products, such as sensor faucets, flush valves, low-flow fixtures, and carrier systems. Creation of sustainable and hygienic products that help Zurn Elkay's customers achieve greater resource efficiency is an example of how Zurn Elkay has planned and is ready to adapt and change to maintain the business and manage risk and opportunities effectively*

## Climate change

### (3.1.1.1) Risk identifier

Select from:

Risk5

### (3.1.1.3) Risk types and primary environmental risk driver

Market

Other market risk, please specify :Climate-related adverse weather conditions and impacts on construction industry, supply chain disruptions and thereby product demand and availability

### (3.1.1.4) Value chain stage where the risk occurs

Select from:

Direct operations

### (3.1.1.6) Country/area where the risk occurs

Select all that apply

- Canada
- Mexico
- United States of America

### (3.1.1.9) Organization-specific description of risk

*Demand for Zurn Elkay's products is primarily driven by commercial construction activity, remodeling and retrofit opportunities, and to a lesser extent, new home construction. Weather is an important variable affecting financial performance as it significantly impacts execution of construction projects. Adverse weather conditions, such as prolonged periods of cold or rain, blizzards, hurricanes and other severe weather patterns, the frequency of which might be affected by climate change, could delay or halt construction and remodeling activity, which could have a negative effect on Zurn Elkay's business. For example, an unusually severe or prolonged winter can lead to reduced or delayed construction activity which could magnify the seasonal decline in Zurn Elkay's net sales and earnings during the winter months and hamper the typical seasonal increase in net sales and earnings during the spring months. Weather conditions play a significant role in driving demand in commercial and residential construction, repair, and remodeling sectors. Prolonged adverse weather conditions could materially impact demand for and sales of products and/or result in downward pressure on product pricing and profit margins, any, or all of which could adversely affect financial results.*

### (3.1.1.11) Primary financial effect of the risk

Select from:

- Decreased revenues due to reduced demand for products and services

### (3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

- Long-term

### (3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

- Likely

### (3.1.1.14) Magnitude

Select from:

- Medium

### (3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons

*Zurn Elkay has identified that increased market competition and extreme weather events are risks that will impact the construction industry and demand of products. Additionally, there are anticipated increases in operating costs due to need for additional investment in R&D, and implementation of new technologies and processes. We have estimated that a company can incur a business cost averaging from six (6) to 10 percent of annual revenues due to supply chain disruptions, which is based on a report published by The Economist in February 2021 titled: "The Business Costs of Supply Chain Disruption" that explores the impacts of recent instances of disruption to global supply chains. Based on this estimate and a revenue of 1,566.5 million dollars in 2024, Zurn Elkay could potentially incur financial costs ranging from approximately 93 million to up to 156 million due to market factors and global supply chain disruptions.*

### (3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

Yes

### (3.1.1.23) Anticipated financial effect figure in the long-term – minimum (currency)

93990000

### (3.1.1.24) Anticipated financial effect figure in the long-term – maximum (currency)

156650000

### (3.1.1.25) Explanation of financial effect figure

*Zurn Elkay has identified that increased market competition and extreme weather events are risks that will impact the construction industry and demand of products. Additionally, there are anticipated increases in operating costs due to need for additional investment in R&D, and implementation of new technologies and processes. We have estimated that a company can incur a business cost averaging from six (6) to 10 percent of annual revenues due to supply chain disruptions, which is based on a report published by The Economist in February 2021 titled: "The Business Costs of Supply Chain Disruption" that explores the impacts of recent instances of disruption to global supply chains. Based on this estimate and a revenue of 1,566.5 million dollars in 2024, Zurn Elkay could potentially incur financial costs ranging from approximately 93 million to up to 156 million due to market factors and global supply chain disruptions.*

### (3.1.1.26) Primary response to risk

Engagement

Engage with suppliers

### (3.1.1.27) Cost of response to risk

0

### (3.1.1.28) Explanation of cost calculation

*There is no cost associated with response to Risk 5.*

### (3.1.1.29) Description of response

*Key actions in place to manage disruptions to our supply chain include: - Ensure Availability of Raw Materials: We are diversified in material sourcing and are not dependent on a single source for any significant raw material or component. As a result, we believe there is a readily available supply of materials in sufficient quantity from a variety of sources to serve both our short- and long-term requirements. - Supply Chain Optimization and Footprint - Repositioning initiatives: To operate more efficiently, control costs and refine our business focus, we periodically undertake restructuring plans, which can include facility consolidations, product rationalizations, and other cost reduction initiatives. - Supply Chain Visibility: We leverage tracking and visibility tools to monitor shipments in real time and anticipate delays. - Partner with Logistics Providers: We have built strong relationships with our logistics partners to improve flexibility and responsiveness should an adverse climate-related event occur. Zurn Elkay will continue to adapt to the changing market through supply chain engagement, education, and capacity building. Additionally, Zurn Elkay we will continue to mitigate supplier risks through the Supply Chain Risk Management team.*

## Climate change

### (3.1.1.1) Risk identifier

Select from:

Risk6

### (3.1.1.3) Risk types and primary environmental risk driver

Acute physical

Wildfires

### (3.1.1.4) Value chain stage where the risk occurs

Select from:

- Direct operations

### (3.1.1.6) Country/area where the risk occurs

Select all that apply

- Mexico
- United States of America

### (3.1.1.9) Organization-specific description of risk

*Changes in weather patterns and seasonal fluctuations affect certain segments of our business. Wildfires are projected to become a moderate risk for our Paso Robles, CA facility. Additionally wildfire is also expected to be a high risk for the San Luis Potosi facility in Mexico This facility is in an area with at least a 0.2% chance of occurring today (that is, 500-year event). Wildfires have already resulted in loss of revenue for this facility during a 2019 event. In addition, smoke from nearby California wildfires can travel distances, potentially affecting staff safety and damage equipment at the site. Power outages are also possible as California utilities now use precautionary tactics like shutting off power to customers to reduce longer-term disruptions.*

### (3.1.1.11) Primary financial effect of the risk

Select from:

- Decreased revenues due to reduced demand for products and services

### (3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

- Short-term

### (3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

- Likely

### (3.1.1.14) Magnitude

Select from:

Medium-low

### **(3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons**

*The California wildfires over the past several years have impacted our facilities in that region. For example, in 2019, a California plant had to be shut down due to wildfires for three shifts, resulting in a loss of revenue. Wildfires have potential financial implications due to temporary building closures, leading to increase in operating costs due to repairs to damaged building and equipment. Additionally, there may be loss of revenue due to downtime because of building closures.*

### **(3.1.1.17) Are you able to quantify the financial effect of the risk?**

Select from:

Yes

### **(3.1.1.19) Anticipated financial effect figure in the short-term – minimum (currency)**

500000

### **(3.1.1.20) Anticipated financial effect figure in the short-term – maximum (currency)**

1000000

### **(3.1.1.25) Explanation of financial effect figure**

*The California wildfires over the past several years have impacted our facilities in that region. For example, in 2019, a California plant had to be shut down due to wildfires for three shifts, resulting in a loss of revenue. Wildfires have potential financial implications due to temporary building closures, leading to an increase in operating costs due to repairs to damaged buildings and equipment. Additionally, there may be a loss of revenue due to downtime because of building closures.*

### **(3.1.1.26) Primary response to risk**

Policies and plans

Increase insurance coverage

### **(3.1.1.27) Cost of response to risk**

500000

### (3.1.1.28) Explanation of cost calculation

*While severe weather events and other natural disasters could affect our operations at any given location(s) and have a negative impact on our business, financial condition, operational results, or cash flows, the timing and location of these impacts are not known with any certainty. Because of the decentralized nature of our business, with facilities located globally, any given event is anticipated to have an isolated impact on our overall business; however, the increased frequency and severity of these events over time could present a cumulative risk with multiple locations affected simultaneously. Zurn Elkay has identified insurance as a strategy to reduce realized losses due to severe weather events. The insurance deductible is 500,000 to to 1M.*

### (3.1.1.29) Description of response

*The response to this risk is therefore included in our business continuity planning process. Zurn Elkay has identified insurance as a strategy to reduce realized losses due to severe weather events. The insurance deductible is \$500,000 to to \$1M.*

## Climate change

### (3.1.1.1) Risk identifier

Select from:

Risk7

### (3.1.1.3) Risk types and primary environmental risk driver

Acute physical

Tornado

### (3.1.1.4) Value chain stage where the risk occurs

Select from:

Direct operations

### (3.1.1.6) Country/area where the risk occurs

Select all that apply

- Canada
- United States of America

### **(3.1.1.9) Organization-specific description of risk**

*Increased indirect (operating) costs due to delays in sales, services, and material delivery for manufacturing. In our TCFD analysis, tornado risk was identified as a high risk for three facilities in Ontario Canada near Toronto, which are not critical facilities. This is a small area in Ontario where annualized tornado frequency ranged from 8% to 23% based on 25 years of data from Environment Canada. Additionally, tornados were identified as a moderate risk for four critical facilities in North Carolina and Illinois, where the facilities are located in census blocks with a 1% chance of a tornado occurring in any given year (also termed a 100-year event). These events can impact employee safety and disrupt production and distribution of products and may also increase the possibility of remote work for some employees, resulting in higher cybersecurity risks requiring more robust controls and cyber security program.*

### **(3.1.1.11) Primary financial effect of the risk**

Select from:

- Increased indirect [operating] costs

### **(3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization**

Select all that apply

- Long-term

### **(3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon**

Select from:

- More likely than not

### **(3.1.1.14) Magnitude**

Select from:

- Medium-high

### **(3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons**

*Zurn Elkay has identified that tornados can have financial implications due to temporary building closures, leading to increase in operating costs due to repairs to damaged building and equipment, and flying debris leading to employee injury and mortality. Additionally, there may be loss of revenue due to downtime because of building closures, blocked access to roads and downed trees, and impact on electricity and communications.*

### **(3.1.1.17) Are you able to quantify the financial effect of the risk?**

Select from:

Yes

### **(3.1.1.23) Anticipated financial effect figure in the long-term – minimum (currency)**

500000

### **(3.1.1.24) Anticipated financial effect figure in the long-term – maximum (currency)**

1000000

### **(3.1.1.25) Explanation of financial effect figure**

*Zurn Elkay has identified that tornadoes can have financial implications due to temporary building closures, leading to an increase in operating costs due to repairs to damaged buildings and equipment, and flying debris, leading to employee injury and mortality. Additionally, there may be a loss of revenue due to downtime because of building closures, blocked access to roads and downed trees, and an impact on electricity and communications.*

### **(3.1.1.26) Primary response to risk**

Policies and plans

Increase insurance coverage

### **(3.1.1.27) Cost of response to risk**

500000

### **(3.1.1.28) Explanation of cost calculation**

*This is a physical risk due to changes in climate that could potentially produce unusual variations in temperature and weather patterns, resulting in more intense, frequent, and extreme weather events, such as tornadoes. Insurance can assist with recovering losses. This information will be used to calculate the total financial impact due to a tornado-related event. The insurance deductible is 500,000 to \$1M.*

### **(3.1.1.29) Description of response**

*Zurn Elkay has identified insurance as a strategy to reduce realized losses due to severe weather events. The insurance deductible is \$500,000 to \$1M.*

## **Climate change**

### **(3.1.1.1) Risk identifier**

*Select from:*

Risk8

### **(3.1.1.3) Risk types and primary environmental risk driver**

Acute physical

Cyclone, hurricane, typhoon

### **(3.1.1.4) Value chain stage where the risk occurs**

*Select from:*

Direct operations

### **(3.1.1.6) Country/area where the risk occurs**

*Select all that apply*

Mexico

United States of America

### **(3.1.1.9) Organization-specific description of risk**

*In our most recent TCFD analysis, hurricane risk was identified as a high risk for Cary, North Carolina, and San Luis Potosí Mexico; a moderate risk for six critical facilities in Georgia, North Carolina, Pennsylvania, and Illinois, where these locations have at least a 1% chance of occurring (that is, 100-year event). These events can impact employee safety and disrupt production and distribution of products, and may also increase the possibility of remote work for some employees, resulting in higher cybersecurity risks requiring more robust controls and cyber cybersecurity program.*

### **(3.1.1.11) Primary financial effect of the risk**

Select from:

- Increased indirect [operating] costs

### **(3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization**

Select all that apply

- Long-term

### **(3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon**

Select from:

- Likely

### **(3.1.1.14) Magnitude**

Select from:

- Medium-high

### **(3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons**

*The Company's operations could be adversely affected, and the physical plants placed at greater risk of damage should changes in global climate produce unusual variations in temperature and weather patterns, resulting in more intense, frequent, and extreme weather events, abnormal levels of precipitation, and for operations located on or near coastlines, a change in sea level or sea temperatures. Insurance can assist with recovering loss. Zurn Elkay has identified insurance as a strategy to reduce realized losses due to these events. The insurance deductible ranged from \$500,000 to \$1M*

### **(3.1.1.17) Are you able to quantify the financial effect of the risk?**

Select from:

Yes

### (3.1.1.23) Anticipated financial effect figure in the long-term – minimum (currency)

500000

### (3.1.1.24) Anticipated financial effect figure in the long-term – maximum (currency)

1000000

### (3.1.1.25) Explanation of financial effect figure

*Zurn Elkay has identified that hurricanes can have financial implications due to revenue due to downtime caused by building closures, damaged equipment, and shipping delays. Additionally, there are expected increases in operating costs due to repairs to damaged buildings and potential fines and penalties due to fuel spills or violations of air quality permits.*

### (3.1.1.26) Primary response to risk

Policies and plans

Increase insurance coverage

### (3.1.1.27) Cost of response to risk

500000

### (3.1.1.28) Explanation of cost calculation

*The Company's operations could be adversely affected, and the physical plants placed at greater risk of damage should changes in global climate produce unusual variations in temperature and weather patterns, resulting in more intense, frequent, and extreme weather events, abnormal levels of precipitation, and for operations located on or near coastlines, a change in sea level or sea temperatures. Insurance can assist with recovering losses. Zurn Elkay has identified insurance as a strategy to reduce realized losses due to these events. The insurance deductible ranged from 500,000 to \$1M.*

### (3.1.1.29) Description of response

*The Company's operations could be adversely affected, and the physical plants placed at greater risk of damage should changes in global climate produce unusual variations in temperature and weather patterns, resulting in more intense, frequent, and extreme weather events, abnormal levels of precipitation, and for operations located on or near coastlines, a change in sea level or sea temperatures. Insurance can assist with recovering losses. Zurn Elkay has identified insurance as a strategy to reduce realized losses due to these events. The insurance deductible ranged from \$500,000 to \$1M.*

## Climate change

### (3.1.1.1) Risk identifier

Select from:

Risk9

### (3.1.1.3) Risk types and primary environmental risk driver

Acute physical

Drought

### (3.1.1.4) Value chain stage where the risk occurs

Select from:

Direct operations

### (3.1.1.6) Country/area where the risk occurs

Select all that apply

Canada

United States of America

### (3.1.1.9) Organization-specific description of risk

*Six of Zurn Elkay's facilities have been identified to be at a high/moderate flood risk to flooding and are projected to experience an increase in flooding with climate change, as heavy precipitation increases, and intermittent droughts lead to increased runoff.*

### (3.1.1.11) Primary financial effect of the risk

Select from:

Increased direct costs

### (3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

Short-term

### (3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

Likely

### (3.1.1.14) Magnitude

Select from:

Medium-low

### (3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons

*Zurn Elkay has identified that droughts/floods can have financial implications due to temporary building closures, leading to increase in operating costs due to repairs to damaged building and equipment. Additionally, there may be loss of revenue due to downtime because of building closures, blocked access to roads and downed trees, and impact on electricity and communications*

### (3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

Yes

### (3.1.1.19) Anticipated financial effect figure in the short-term – minimum (currency)

500000

### (3.1.1.20) Anticipated financial effect figure in the short-term – maximum (currency)

1000000

### (3.1.1.25) Explanation of financial effect figure

*Zurn Elkay has identified that droughts/floods can have financial implications due to temporary building closures, leading to an increase in operating costs due to repairs to damaged buildings and equipment. Additionally, there may be a loss of revenue due to downtime because of building closures, blocked access to roads and downed trees, and an impact on electricity and communications.*

### (3.1.1.26) Primary response to risk

Policies and plans

Increase insurance coverage

### (3.1.1.27) Cost of response to risk

500000

### (3.1.1.28) Explanation of cost calculation

*Zurn Elkay has identified that droughts/floods can have financial implications due to temporary building closures, leading to an increase in operating costs due to repairs to damaged buildings and equipment. Additionally, there may be a loss of revenue due to downtime because of building closures, blocked access to roads and downed trees, and an impact on electricity and communications.*

### (3.1.1.29) Description of response

*This is a physical risk due to changes in climate that could potentially produce unusual variations in temperature and weather patterns, resulting in more intense, frequent, and extreme weather events, such as droughts and floods. Insurance can assist with recovering losses. This information will be used to calculate the total financial impact due to a water-related event. Zurn Elkay has identified insurance as a strategy to reduce realized losses due to severe weather events. The insurance deductible is \$500,000 to \$1M.*

*[Add row]*

**(3.1.2) Provide the amount and proportion of your financial metrics from the reporting year that are vulnerable to the substantive effects of environmental risks.**

## Climate change

### (3.1.2.1) Financial metric

Select from:

OPEX

### (3.1.2.2) Amount of financial metric vulnerable to transition risks for this environmental issue (unit currency as selected in 1.2)

26200000

### (3.1.2.3) % of total financial metric vulnerable to transition risks for this environmental issue

Select from:

1-10%

### (3.1.2.4) Amount of financial metric vulnerable to physical risks for this environmental issue (unit currency as selected in 1.2)

2000000

### (3.1.2.5) % of total financial metric vulnerable to physical risks for this environmental issue

Select from:

Less than 1%

### (3.1.2.7) Explanation of financial figures

*The total amount is the summation of cost to respond to climate change risks.*

## Water

### (3.1.2.1) Financial metric

Select from:

OPEX

**(3.1.2.2) Amount of financial metric vulnerable to transition risks for this environmental issue (unit currency as selected in 1.2)**

0

**(3.1.2.3) % of total financial metric vulnerable to transition risks for this environmental issue**

Select from:

Less than 1%

**(3.1.2.4) Amount of financial metric vulnerable to physical risks for this environmental issue (unit currency as selected in 1.2)**

500000

**(3.1.2.5) % of total financial metric vulnerable to physical risks for this environmental issue**

Select from:

Less than 1%

**(3.1.2.7) Explanation of financial figures**

*This is the cost incurred by Zurn to insure against the water related physical risks.*

**Climate change**

**(3.1.2.1) Financial metric**

Select from:

Other, please specify :Fines, lost revenue, insurance costs and expenses

**(3.1.2.2) Amount of financial metric vulnerable to transition risks for this environmental issue (unit currency as selected in 1.2)**

450160194.88

**(3.1.2.3) % of total financial metric vulnerable to transition risks for this environmental issue**

Select from:

21-30%

**(3.1.2.4) Amount of financial metric vulnerable to physical risks for this environmental issue (unit currency as selected in 1.2)**

4000000

**(3.1.2.5) % of total financial metric vulnerable to physical risks for this environmental issue**

Select from:

Less than 1%

**(3.1.2.7) Explanation of financial figures**

*The financial metric value equals the sum of the total maximum financial impact of all the climate change related risks.*

**Water**

**(3.1.2.1) Financial metric**

Select from:

Other, please specify :Fines, lost revenue, insurance costs and expenses

**(3.1.2.2) Amount of financial metric vulnerable to transition risks for this environmental issue (unit currency as selected in 1.2)**

**(3.1.2.3) % of total financial metric vulnerable to transition risks for this environmental issue**

Select from:

 Less than 1%**(3.1.2.4) Amount of financial metric vulnerable to physical risks for this environmental issue (unit currency as selected in 1.2)**

1000000

**(3.1.2.5) % of total financial metric vulnerable to physical risks for this environmental issue**

Select from:

 Less than 1%**(3.1.2.7) Explanation of financial figures***The financial metric equals the maximum financial impact of the water related risks on Zurn Elkay's business.**[Add row]***(3.2) Within each river basin, how many facilities are exposed to substantive effects of water-related risks, and what percentage of your total number of facilities does this represent?****Row 1****(3.2.1) Country/Area & River basin**

Mexico

 Colorado River (Pacific Ocean)**(3.2.2) Value chain stages where facilities at risk have been identified in this river basin**

Select all that apply

Direct operations

### (3.2.3) Number of facilities within direct operations exposed to water-related risk in this river basin

1

### (3.2.4) % of your organization's total facilities within direct operations exposed to water-related risk in this river basin

Select from:

1-25%

### (3.2.10) % organization's total global revenue that could be affected

Select from:

1-10%

### (3.2.11) Please explain

*Our Phoenix Arizona facility (Facility 1) receives water from the Salt River, which is a tributary of the Gila River, in east-central Arizona, U.S. The Salt River is formed at the confluence of the Black and White rivers on a plateau in eastern Gila County. It flows 200 miles (320 km) in a westerly direction and empties into the Gila River 15 miles (24 km) west-southwest of Phoenix. The Salt River and its main tributary, the Verde River, are part of the Colorado River drainage basin.*

## Row 2

### (3.2.1) Country/Area & River basin

United States of America

Salinas

### (3.2.2) Value chain stages where facilities at risk have been identified in this river basin

Select all that apply

Direct operations

**(3.2.3) Number of facilities within direct operations exposed to water-related risk in this river basin**

1

**(3.2.4) % of your organization’s total facilities within direct operations exposed to water-related risk in this river basin**

Select from:

1-25%

**(3.2.10) % organization’s total global revenue that could be affected**

Select from:

1-10%

**(3.2.11) Please explain**

*Our Paso Robles, CA facility (Facility 2) relies on the Salinas River corridor.*

**Row 3**

**(3.2.1) Country/Area & River basin**

United States of America

Other, please specify :Lytle Basin, Rialto Basin, and Chino Basin

**(3.2.2) Value chain stages where facilities at risk have been identified in this river basin**

Select all that apply

Direct operations

**(3.2.3) Number of facilities within direct operations exposed to water-related risk in this river basin**

1

### (3.2.4) % of your organization's total facilities within direct operations exposed to water-related risk in this river basin

Select from:

1-25%

### (3.2.10) % organization's total global revenue that could be affected

Select from:

1-10%

### (3.2.11) Please explain

*Our Fontana, CA facility's water supply (Facility 3) is produced from Lytle Creek surface flow, and from wells in the Lytle Basin, Rialto Basin, Chino Basin, and another groundwater basin known as No Man's Land.*

## Row 4

### (3.2.1) Country/Area & River basin

United States of America

Trinity River (Texas)

### (3.2.2) Value chain stages where facilities at risk have been identified in this river basin

Select all that apply

Direct operations

### (3.2.3) Number of facilities within direct operations exposed to water-related risk in this river basin

1

### (3.2.4) % of your organization's total facilities within direct operations exposed to water-related risk in this river basin

Select from:

1-25%

**(3.2.10) % organization's total global revenue that could be affected**

Select from:

1-10%

**(3.2.11) Please explain**

*Our Carrollton, Texas facility (Facility 4) receives water from the Trinity River Basin.*

**Row 5**

**(3.2.1) Country/Area & River basin**

United States of America

Cape Fear River

**(3.2.2) Value chain stages where facilities at risk have been identified in this river basin**

Select all that apply

Direct operations

**(3.2.3) Number of facilities within direct operations exposed to water-related risk in this river basin**

1

**(3.2.4) % of your organization's total facilities within direct operations exposed to water-related risk in this river basin**

Select from:

1-25%

**(3.2.10) % organization's total global revenue that could be affected**

Select from:

1-10%

### (3.2.11) Please explain

Our Sanford, NC facility (Facility 5) receives water from the Cape Fear River.

## Row 6

### (3.2.1) Country/Area & River basin

Canada

Nelson River

### (3.2.2) Value chain stages where facilities at risk have been identified in this river basin

Select all that apply

Direct operations

### (3.2.3) Number of facilities within direct operations exposed to water-related risk in this river basin

1

### (3.2.4) % of your organization's total facilities within direct operations exposed to water-related risk in this river basin

Select from:

1-25%

### (3.2.10) % organization's total global revenue that could be affected

Select from:

1-10%

### (3.2.11) Please explain

Our Calgary facility in Canada (Facility 6) is in the Nelson River Basin. Water in Calgary is received from the Bow River in Alberta, Canada. It begins within the Canadian Rocky Mountains and winds through the Alberta foothills onto the prairies, where it meets the Oldman River, the two then forming the South Saskatchewan River. These waters ultimately flow through the Nelson River into Hudson Bay.

[Add row]

**(3.3) In the reporting year, was your organization subject to any fines, enforcement orders, and/or other penalties for water-related regulatory violations?**

	Water-related regulatory violations
	Select from: <input checked="" type="checkbox"/> No

[Fixed row]

**(3.5) Are any of your operations or activities regulated by a carbon pricing system (i.e. ETS, Cap & Trade or Carbon Tax)?**

Select from:

No, and we do not anticipate being regulated in the next three years

**(3.6) Have you identified any environmental opportunities which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future?**

	Environmental opportunities identified
Climate change	Select from:

	Environmental opportunities identified
	<input checked="" type="checkbox"/> Yes, we have identified opportunities, and some/all are being realized
Water	<i>Select from:</i> <input checked="" type="checkbox"/> Yes, we have identified opportunities, and some/all are being realized

[Fixed row]

**(3.6.1) Provide details of the environmental opportunities identified which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future.**

## Climate change

### (3.6.1.1) Opportunity identifier

*Select from:*

Opp1

### (3.6.1.3) Opportunity type and primary environmental opportunity driver

Products and services

Development of new products or services through R&D and innovation

### (3.6.1.4) Value chain stage where the opportunity occurs

*Select from:*

Downstream value chain

### (3.6.1.5) Country/area where the opportunity occurs

Select all that apply

- Canada
- Mexico
- United States of America

### **(3.6.1.8) Organization specific description**

*Specializing in water management strengthens our position as an innovative, sustainable and responsible global company. Our team is focused on designing products that save more water, keep water safe and clean, reduce the resources needed to manufacture and ultimately protect our environment. The sale of new Zurn Elkay products is driven by our innovation centers and R&D and aims to develop several new products in the coming years.*

### **(3.6.1.9) Primary financial effect of the opportunity**

Select from:

- Increased revenues resulting from increased demand for products and services

### **(3.6.1.10) Time horizon over which the opportunity is anticipated to have a substantive effect on the organization**

Select all that apply

- Short-term

### **(3.6.1.11) Likelihood of the opportunity having an effect within the anticipated time horizon**

Select from:

- Likely (66–100%)

### **(3.6.1.12) Magnitude**

Select from:

- Low

### **(3.6.1.14) Anticipated effect of the opportunity on the financial position, financial performance and cash flows of the organization in the selected future time horizons**

Approximately 86% of Zurn Elkay's revenue in 2024 was driven by products with sustainable attributes, and this continues to be Zurn Elkay's focus area to drive growth through innovation and development of new low-carbon products and services. Zurn Elkay has estimated the Total Addressable Market (TAM) of the global water industry to be approximately 500 billion, as estimated by the Nasdaq Index Research Team in their "State of the Water Industry 2021" article published in October 2021. Zurn Elkay has positioned itself favorably to adapt to changing regulations, climate, and infrastructure conditions while also investing in clean tech innovation and R&D to capitalize on the growing market for sustainable products with a focus on water efficiency, and expects to grow organically by one (1) to three (3) percent through 2025. Roughly half of this growth (0.5 percent to 1.5 percent) is expected to be directly related to the climate change trends and development of new products through R&D and innovations. As such, the financial impact figures are based on 0.5 percent to 1.5 percent growth applied to the 2024 revenue of 1,530.5 million, which ranges from 7.8 million to 23.0 million.

### (3.6.1.15) Are you able to quantify the financial effects of the opportunity?

Select from:

Yes

### (3.6.1.17) Anticipated financial effect figure in the short-term - minimum (currency)

7832500

### (3.6.1.18) Anticipated financial effect figure in the short-term – maximum (currency)

23497500

### (3.6.1.23) Explanation of financial effect figures

Zurn Elkay has estimated the Total Addressable Market (TAM) of the global water industry to be approximately 500 billion, as estimated by the Nasdaq Index Research Team in their "State of the Water Industry 2021" article published in October 2021. Zurn Elkay has positioned itself favorably to adapt to changing regulations, climate, and infrastructure conditions while also investing in clean tech innovation and R&D to capitalize on the growing market for sustainable products with a focus on water efficiency, and expects to grow organically by one (1) to three (3) percent through 2025. Roughly half of this growth (0.5 percent to 1.5 percent) is expected to be directly related to the climate change trends and development of new products through R&D and innovations. As such, the financial impact figures are based on 0.5 percent to 1.5 percent growth applied to the 2024 revenue of 1,530.5 million, which ranges from 7.8 million to 23.0 million.

### (3.6.1.24) Cost to realize opportunity

25900000

### (3.6.1.25) Explanation of cost calculation

The cost to realize opportunities is a function of the company's total research, development and engineering (RDE) spend. As reported in the company's CY2024 Securities and Exchange Commission (SEC) Form 10-K, the company's total RDE spend in CY2024 was 25.9 M. The cost to realize this or any opportunity would only be a portion of total RDE spend.

### (3.6.1.26) Strategy to realize opportunity

To realize new R&D opportunities, Zurn Elkay has invested in innovation by opening a 20,000-square foot engineering laboratory in Erie, PA. The laboratory allows us to conceive, design, prototype and test products faster than ever.

## Water

### (3.6.1.1) Opportunity identifier

Select from:

Opp6

### (3.6.1.3) Opportunity type and primary environmental opportunity driver

Products and services

Other products and services opportunity, please specify :Improved User Experience

### (3.6.1.4) Value chain stage where the opportunity occurs

Select from:

Downstream value chain

### (3.6.1.5) Country/area where the opportunity occurs

Select all that apply

Canada

Mexico

United States of America

### (3.6.1.6) River basin where the opportunity occurs

Select all that apply

Unknown

### (3.6.1.8) Organization specific description

*Zurn Elkay offers a range of products that, individually, help slow the spread of germs on the product and create a cleaner user experience – including touchless faucets, sensor flush valves and hand dryers. We saw an opportunity to enhance those features by combining touchless products and digital solutions to create the ultimate hygienic ecosystem. This is especially important as workers return to office buildings and children to schools.*

### (3.6.1.9) Primary financial effect of the opportunity

Select from:

Increased revenues through access to new and emerging markets

### (3.6.1.10) Time horizon over which the opportunity is anticipated to have a substantive effect on the organization

Select all that apply

Short-term

### (3.6.1.11) Likelihood of the opportunity having an effect within the anticipated time horizon

Select from:

Likely (66–100%)

### (3.6.1.12) Magnitude

Select from:

Medium

### (3.6.1.14) Anticipated effect of the opportunity on the financial position, financial performance and cash flows of the organization in the selected future time horizons

*Zurn Elkay has increased revenues through access to new markets while using existing products and strategy informed by shift in consumer preferences. The cost to realize opportunities is a function of the company's total research, development and engineering (RDE) spend. The cost to realize opportunities is a function of the company's total research, development, and engineering (RDE) spend. As reported in the company's CY2024 Securities and Exchange Commission (SEC) Form 10-*

*K, the company's total RDE spend in CY2024 was 25.9 M. The cost to realize this or any opportunity would only be a portion of that total spend. Currently 86% of Zurn Elkay's revenue comes from products with sustainable attributes.*

### **(3.6.1.15) Are you able to quantify the financial effects of the opportunity?**

Select from:

Yes

### **(3.6.1.17) Anticipated financial effect figure in the short-term - minimum (currency)**

25900000

### **(3.6.1.18) Anticipated financial effect figure in the short-term – maximum (currency)**

25900000

### **(3.6.1.23) Explanation of financial effect figures**

*Zurn Elkay has increased revenues through access to new markets while using existing products and strategy informed by shift in consumer preferences. The cost to realize opportunities is a function of the company's total research, development and engineering (RDE) spend. As reported in the company's CY2024 Securities and Exchange Commission (SEC) Form 10-K, the company's total RDE spend in CY2024 was 25.9 M. The cost to realize this or any opportunity would only be a portion of that total spend.*

### **(3.6.1.24) Cost to realize opportunity**

25900000

### **(3.6.1.25) Explanation of cost calculation**

*Zurn Elkay has increased revenues through access to new markets while using existing products and strategy informed by shift in consumer preferences. The cost to realize opportunities is a function of the company's total research, development and engineering (RDE) spend. As reported in the company's CY2024 Securities and Exchange Commission (SEC) Form 10-K, the company's total RDE spend in CY2024 was 25.9 M. The cost to realize this or any opportunity would only be a portion of that total spend.*

### **(3.6.1.26) Strategy to realize opportunity**

Zurn Elkay offers a range of products that, individually, help slow the spread of germs on the product and create a cleaner user experience – including touchless faucets, sensor flush valves and hand dryers. We saw an opportunity to enhance those features by combining touchless products and digital solutions to create the ultimate hygienic ecosystem. This is especially important as workers return to office buildings and children to schools.

## Climate change

### (3.6.1.1) Opportunity identifier

Select from:

Opp2

### (3.6.1.3) Opportunity type and primary environmental opportunity driver

Resource efficiency

Other resource efficiency opportunity, please specify :Increased efficiency leading to less battery waste

### (3.6.1.4) Value chain stage where the opportunity occurs

Select from:

Downstream value chain

### (3.6.1.5) Country/area where the opportunity occurs

Select all that apply

Canada

Mexico

United States of America

### (3.6.1.8) Organization specific description

*Climate opportunities are inherent in a number of our product lines (e.g., water efficiency products), and therefore climate-related issues are regularly reviewed and integrated in the review of the business strategy and investment planning. An example is the review and launch of the Hydro·X Power technology, which is within Zurn Elkay's touchless sensor faucet portfolio. Hydro-X is a small hydrogenator turbine that uses the water activated from the sensor faucet to recharge the cell to deliver sustainable energy for 10 plus years. Our Hydro·X Power touchless faucets and flush valves use built-in water turbines that harness the energy of flowing*

water to generate and store their own power, eliminating the need for external power sources. We harness the power of flushing water rather than continually replacing batteries.

### **(3.6.1.9) Primary financial effect of the opportunity**

Select from:

- Increased revenues resulting from increased demand for products and services

### **(3.6.1.10) Time horizon over which the opportunity is anticipated to have a substantive effect on the organization**

Select all that apply

- Short-term

### **(3.6.1.11) Likelihood of the opportunity having an effect within the anticipated time horizon**

Select from:

- More likely than not (50–100%)

### **(3.6.1.12) Magnitude**

Select from:

- Medium-low

### **(3.6.1.14) Anticipated effect of the opportunity on the financial position, financial performance and cash flows of the organization in the selected future time horizons**

*The sale of more Hydro X products is expected to generate more revenue for Zurn Elkay. The anticipated financial impact is directly requested by sales and revenue figures. It is expected that revenues from this product line increase as customers transition to products that help conserve water and prioritize efficiency for maintenance/facility teams.*

### **(3.6.1.15) Are you able to quantify the financial effects of the opportunity?**

Select from:

- Yes

### (3.6.1.17) Anticipated financial effect figure in the short-term - minimum (currency)

1865451

### (3.6.1.18) Anticipated financial effect figure in the short-term – maximum (currency)

1865451

### (3.6.1.23) Explanation of financial effect figures

*Recent sales figures associated with Hydro-X faucets. It is expected that revenues from this product line increase as customers transition to products that help conserve water and prioritize efficiency for maintenance/facility teams.*

### (3.6.1.24) Cost to realize opportunity

25900000

### (3.6.1.25) Explanation of cost calculation

*The cost to realize opportunities is a function of the company's total research, development and engineering (RDE) spend. As reported in the company's CY2024 Securities and Exchange Commission (SEC) Form 10-K, the company's total RDE spend in CY2024 was 25.9 M. The cost to realize this or any opportunity would only be a portion of total RDE spend.*

### (3.6.1.26) Strategy to realize opportunity

*Zurn Elkay continually invests in research and development to create clean technology water solutions that help our customers meet their water challenges and goals, with a team of more than 150 engineers dedicated to driving innovation and sustainability initiatives.*

## Climate change

### (3.6.1.1) Opportunity identifier

Select from:

Opp3

### (3.6.1.3) Opportunity type and primary environmental opportunity driver

Resource efficiency

- Reduced water usage and consumption

#### (3.6.1.4) Value chain stage where the opportunity occurs

Select from:

- Downstream value chain

#### (3.6.1.5) Country/area where the opportunity occurs

Select all that apply

- Canada
- Mexico
- United States of America

#### (3.6.1.8) Organization specific description

*Our focus on innovation and continuous improvement of our products has helped us deliver breakthroughs that address water consumption and efficiency of water use. Water conservation is a cornerstone of our business and Zurn Elkay offers products that can help buildings be more water efficient. Zurn Elkay is proud to have more than 850 faucet, toilet, flush valve and urinal models stamped with the WaterSense label. Being WaterSense certified means products use at least 20% less water than regular models. Zurn Elkay's One Low-Flow Fixture and Carrier Systems have paired performance to deliver optimal flushing performance and waste line carry. Zurn Elkay is the only manufacturer to offer a high-efficiency carrier and a 1.1 gallons per flush toilet system. With 31 percent water consumption savings over traditional 1.6 gallons per flush toilet systems, we deliver an industry - leading line carry. Likewise, our Sensor Faucets and Flush Valves conserve water with ultra-low flow rates which Zurn Elkay provides at some of the lowest cost of ownership on the market.*

#### (3.6.1.9) Primary financial effect of the opportunity

Select from:

- Increased revenues resulting from increased demand for products and services

#### (3.6.1.10) Time horizon over which the opportunity is anticipated to have a substantive effect on the organization

Select all that apply

- Short-term

### (3.6.1.11) Likelihood of the opportunity having an effect within the anticipated time horizon

Select from:

More likely than not (50–100%)

### (3.6.1.12) Magnitude

Select from:

Medium-high

### (3.6.1.14) Anticipated effect of the opportunity on the financial position, financial performance and cash flows of the organization in the selected future time horizons

*The anticipated financial impact is related to recent sales figures associated with our WaterSense products. It is expected that revenues from this product line increase as customers transition to products that help conserve water.*

### (3.6.1.15) Are you able to quantify the financial effects of the opportunity?

Select from:

Yes

### (3.6.1.17) Anticipated financial effect figure in the short-term - minimum (currency)

28199707

### (3.6.1.18) Anticipated financial effect figure in the short-term – maximum (currency)

28199707

### (3.6.1.23) Explanation of financial effect figures

*Recent sales figures associated with our WaterSense products. It is expected that revenues from this product line increase as customers transition to products that help conserve water.*

### (3.6.1.24) Cost to realize opportunity

### (3.6.1.25) Explanation of cost calculation

*The cost to realize opportunities is a function of the company's total research, development and engineering (RDE) spend. As reported in the company's CY2024 Securities and Exchange Commission (SEC) Form 10-K, the company's total RDE spend in CY2024 was 25.9M. The cost to realize this or any opportunity would only be a portion of total RDE spend.*

### (3.6.1.26) Strategy to realize opportunity

*Zurn Elkay continually invests in research and development to create clean technology water solutions that help our customers meet their water challenges and goals, with a team of more than 150 engineers dedicated to driving innovation and sustainability initiatives.*

## Climate change

### (3.6.1.1) Opportunity identifier

Select from:

Opp4

### (3.6.1.3) Opportunity type and primary environmental opportunity driver

Markets

Other markets opportunity, please specify :Competitive market positioning

### (3.6.1.4) Value chain stage where the opportunity occurs

Select from:

Downstream value chain

### (3.6.1.5) Country/area where the opportunity occurs

Select all that apply

Canada

- Mexico
- United States of America

### **(3.6.1.8) Organization specific description**

*Changing market behaviour towards sustainable products can drive revenue growth and brand reputation as customers increasingly seek water and energy efficient products. Additionally, Zurn Elkay is not marketing or engaging in negative climate activities that could detrimentally impact reputation or involved in any environmental controversies.*

### **(3.6.1.9) Primary financial effect of the opportunity**

*Select from:*

- Other, please specify :Increased company goodwill and revenues through competitive market positioning and good reputation

### **(3.6.1.10) Time horizon over which the opportunity is anticipated to have a substantive effect on the organization**

*Select all that apply*

- Long-term

### **(3.6.1.11) Likelihood of the opportunity having an effect within the anticipated time horizon**

*Select from:*

- More likely than not (50–100%)

### **(3.6.1.12) Magnitude**

*Select from:*

- Medium

### **(3.6.1.14) Anticipated effect of the opportunity on the financial position, financial performance and cash flows of the organization in the selected future time horizons**

*As reported in the company's CY2024 Securities and Exchange Commission (SEC) Form 10-K, the company's total RDE spend in CY2024 was 25.9M and further strengthen our commitment to sustainable products, we have committed to spend 90 million on engineering and R&D by 2025. This spending will help us advance our*

development of clean tech products and increase our innovation capacity, which is part of our strategic planning and initiatives. Zurn Elkay has the opportunity to realize increased revenues through access to new and emerging markets and Increased revenue from increased product sales.

### (3.6.1.15) Are you able to quantify the financial effects of the opportunity?

Select from:

Yes

### (3.6.1.21) Anticipated financial effect figure in the long-term - minimum (currency)

25900000

### (3.6.1.22) Anticipated financial effect figure in the long-term – maximum (currency)

25900000

### (3.6.1.23) Explanation of financial effect figures

Zurn Elkay achieved its goal to increase revenue from products with sustainable attributes to 75% by 2024. As reported in the company's CY2024 Securities and Exchange Commission (SEC) Form 10-K, the company's total RDE spend in CY2024 was 25.9M and further strengthen our commitment to sustainable products, we have committed to spend 90 million on engineering and R&D by 2025. This spending will help us advance our development of clean tech products and increase our innovation capacity, which is part of our strategic planning and initiatives. Zurn Elkay has the opportunity to realize increased revenues through access to new and emerging markets and Increased revenue from increased product sales.

### (3.6.1.24) Cost to realize opportunity

25900000

### (3.6.1.25) Explanation of cost calculation

The cost to realize opportunities is a function of the company's total research, development and engineering (RDE) spend. As reported in the company's CY2024 Securities and Exchange Commission (SEC) Form 10-K, the company's total RDE spend in CY2024 was 25.9M. The cost to realize this or any opportunity would only be a portion of total RDE spend.

### (3.6.1.26) Strategy to realize opportunity

As reported in the company's CY2024 Securities and Exchange Commission (SEC) Form 10-K, the company's total RDE spend in CY2024 was 25.9M and further strengthen our commitment to sustainable products, we have committed to spend 90 million on engineering and R&D by 2025. This spending will help us advance our development of clean tech products and increase our innovation capacity, which is part of our strategic planning and initiatives. Zurn Elkay has the opportunity to realize increased revenues through access to new and emerging markets and Increased revenue from increased product sales.

## Climate change

### (3.6.1.1) Opportunity identifier

Select from:

Opp5

### (3.6.1.3) Opportunity type and primary environmental opportunity driver

Energy source

Other energy source opportunity, please specify :Energy efficiency projects

### (3.6.1.4) Value chain stage where the opportunity occurs

Select from:

Downstream value chain

### (3.6.1.5) Country/area where the opportunity occurs

Select all that apply

Canada

Mexico

United States of America

### (3.6.1.8) Organization specific description

We have set goals to reduce energy consumed per U.S. dollar of operating revenue by 15% by 2024 (compared to the 2021 baseline), which was achieved in 2024. In support of this target, we are focused on implementing energy efficiency projects across its various facilities, procuring renewable electricity through RECs, and investigating rooftop solar for on-site power generation. Additionally, 60% of Zurn Elkay's product sales incorporate recycled materials.

### (3.6.1.9) Primary financial effect of the opportunity

Select from:

- Reduced indirect (operating) costs

### (3.6.1.10) Time horizon over which the opportunity is anticipated to have a substantive effect on the organization

Select all that apply

- Long-term

### (3.6.1.11) Likelihood of the opportunity having an effect within the anticipated time horizon

Select from:

- Likely (66–100%)

### (3.6.1.12) Magnitude

Select from:

- Medium

### (3.6.1.14) Anticipated effect of the opportunity on the financial position, financial performance and cash flows of the organization in the selected future time horizons

*Our rooftop solar array at our Paso Robles, California, location produced over 785,000 kWh of electricity in 2024, eliminating 180 metric tons of CO2e emissions. We also implemented 5 efficiency projects across our operations that reduced energy intensity in 2024. The financial impact figure represents the estimated dollars saved on operational energy costs due to these projects. It is expected this figure will increase as we identify additional energy reduction projects to implement.*

### (3.6.1.15) Are you able to quantify the financial effects of the opportunity?

Select from:

- Yes

### (3.6.1.21) Anticipated financial effect figure in the long-term - minimum (currency)

193744

### **(3.6.1.22) Anticipated financial effect figure in the long-term – maximum (currency)**

193744

### **(3.6.1.23) Explanation of financial effect figures**

*Zurn Elkay achieved the target to reduce energy intensity (normalized against revenue) by 15% by 2024. In 2024, there was a 12.05% year-over-year reduction in energy intensity. Zurn Elkay achieved this energy reduction through various efficiency projects. The financial impact figure represents the estimated dollars saved on operational energy costs due to these projects. It is expected this figure will increase as we identify additional energy reduction projects to implement. Zurn Elkay saved \$193,744 through lighting and compressed air projects. The annual savings from the compressed air project was calculated using an average cost of electricity for the commercial sector at \$0.13/kWh as of June 2025 according to EIA rates and the annual energy kWh savings.*

### **(3.6.1.24) Cost to realize opportunity**

242587

### **(3.6.1.25) Explanation of cost calculation**

*Zurn Elkay achieved the target to reduce energy intensity (normalized against revenue) by 15% by 2024. In 2024, there was a 12.05% year-over-year reduction in energy intensity. Zurn Elkay achieved this energy reduction through various efficiency projects. The financial impact figure represents the estimated dollars saved on operational energy costs due to these projects. It is expected this figure will increase as we identify additional energy reduction projects to implement. Zurn Elkay invested \$242,587 through lighting and compressed air projects.*

### **(3.6.1.26) Strategy to realize opportunity**

*We have set goals to reduce energy consumed per U.S. dollar of operating revenue by 15% by 2024 (compared to 2021 baseline), which was achieved in 2024. In support of this target, we are focused on implementing energy efficiency projects across its various facilities, procuring renewable electricity through RECs and investigating rooftop solar for on-site power generation. Additionally, 60% of Zurn Elkay's product sales incorporate recycled materials. We are also working to reduce our facilities' baseline energy use and GHG emissions, following the detailed roadmap we developed in 2023 for reducing our Scope 1 and 2 emissions. Step one is underway and includes reducing our facilities' baseline energy use and GHG emissions. This step includes conducting energy maturity assessments on our most energy-intensive facilities. These assessments enable us to identify a range of potential energy reduction projects and evaluate them based on impact, cost and complexity. This helps us prioritize and act on the most impactful energy reduction opportunities. The data gathered during our energy maturity assessments has demonstrated that upgrading lighting to LED provides significant energy use reduction per dollar invested, and we can apply this practice in more than 50% of our facilities. Accordingly, upgrading to LED lighting has continued to be a main focus of our energy use reduction efforts. Other high-priority initiatives include improving the efficiency of compressed air, HVAC and steam systems. Our Operational Sustainability Council aims to increase associate engagement in these efforts. Led by the Sustainability Team, with oversight by Zurn Elkay's president, the council includes plant managers, business unit leaders, maintenance staff and other key associates. The Operational Sustainability Council meets quarterly to review current energy metrics and ongoing projects, review progress on completed projects, share best practices and provide general updates on the sustainability landscape.*

## Water

### (3.6.1.1) Opportunity identifier

Select from:

Opp7

### (3.6.1.3) Opportunity type and primary environmental opportunity driver

Products and services

Increased sales of existing products and services

### (3.6.1.4) Value chain stage where the opportunity occurs

Select from:

Downstream value chain

### (3.6.1.5) Country/area where the opportunity occurs

Select all that apply

Canada

Mexico

United States of America

### (3.6.1.6) River basin where the opportunity occurs

Select all that apply

Unknown

### (3.6.1.8) Organization specific description

*Specializing in water management strengthens our position as an innovative, sustainable and responsible global company. Our team is focused on designing products that save more water, keep water safe and clean, reduce the resources needed to manufacture and ultimately protect our environment. The sale of new Zurn Elkay products is driven by our innovation centers and R&D and aims to develop several new products in the coming years.*

### (3.6.1.9) Primary financial effect of the opportunity

Select from:

- Increased revenues through access to new and emerging markets

### (3.6.1.10) Time horizon over which the opportunity is anticipated to have a substantive effect on the organization

Select all that apply

- The opportunity has already had a substantive effect on our organization in the reporting year

### (3.6.1.12) Magnitude

Select from:

- Low

### (3.6.1.13) Effect of the opportunity on the financial position, financial performance and cash flows of the organization in the reporting period

*We are well positioned to adapt to changing regulations, climate and infrastructure conditions while also investing in clean tech innovation and R&D to capitalize on the growing market for sustainable products with a focus on water efficiency. Our expectation is that we will continue to grow organically, and we believe 0.5% to 1.5% is expected to be directly related to the climate change trends and development of new products through R&D and innovations. The financial impact based on 0.5% to 1.5% growth ranges from \$7.8 million to \$23.5 million, which is based on our \$1,566 million annual revenue in 2024.*

### (3.6.1.15) Are you able to quantify the financial effects of the opportunity?

Select from:

- Yes

### (3.6.1.16) Financial effect figure in the reporting year (currency)

1566000

### (3.6.1.23) Explanation of financial effect figures

*We are well positioned to adapt to changing regulations, climate and infrastructure conditions while also investing in clean tech innovation and R&D to capitalize on the growing market for sustainable products with a focus on water efficiency. Our expectation is that we will continue to grow organically, and we believe 0.5% to 1.5% is expected to be directly related to the climate change trends and development of new products through R&D and innovations. The financial impact based on 0.5% to 1.5% growth ranges from \$7.8 million to \$23.5 million, which is based on our \$1,566 million annual revenue in 2024.*

#### **(3.6.1.24) Cost to realize opportunity**

25900000

#### **(3.6.1.25) Explanation of cost calculation**

*Zurn Elkay invested 25,900,000 in R&D in 2024.*

#### **(3.6.1.26) Strategy to realize opportunity**

*We are well positioned to adapt to changing regulations, climate and infrastructure conditions while also investing in clean tech innovation and R&D to capitalize on the growing market for sustainable products with a focus on water efficiency. Our expectation is that we will continue to grow organically, and we believe 0.5% to 1.5% is expected to be directly related to the climate change trends and development of new products through R&D and innovations. The financial impact based on 0.5% to 1.5% growth ranges from \$7.8 million to \$23.5 million, which is based on our \$1,566 million annual revenue in 2024.*

### **Water**

#### **(3.6.1.1) Opportunity identifier**

Select from:

Opp8

#### **(3.6.1.3) Opportunity type and primary environmental opportunity driver**

Resource efficiency

Other resource efficiency opportunity, please specify :Improved water efficiency in operations

#### **(3.6.1.4) Value chain stage where the opportunity occurs**

Select from:

- Direct operations

### (3.6.1.5) Country/area where the opportunity occurs

Select all that apply

- Canada
- Mexico
- United States of America

### (3.6.1.6) River basin where the opportunity occurs

Select all that apply

- Unknown

### (3.6.1.8) Organization specific description

*As a pure play water company, we have identified solutions in our operations to save water during product development, testing, quality control and system innovation of our finished plumbing products. For example, in the Zurn Elkay's Innovation Center in Cary, NC, we conduct product lifecycle testing of flush valves that include up to 28 valves that are each cycled 50,000 times. A lifecycle test of a ZER EZ Gear-Driven Flush Valve will recycle more than 17 million gallons of water. Similarly, lifecycle testing of Zurn Elkay Aqua-FIT Sensor Faucets will include up to 32 units cycled 300,000 times. This testing will recycle more than two million gallons of water. Additionally, since 2019, our Erie lab recycled more than 98 percent of all test water—equal to more than 17 million gallons of water recycled. This totals over 36 million gallons of water recycled.*

### (3.6.1.9) Primary financial effect of the opportunity

Select from:

- Reduced indirect (operating) costs

### (3.6.1.10) Time horizon over which the opportunity is anticipated to have a substantive effect on the organization

Select all that apply

- Short-term

### (3.6.1.11) Likelihood of the opportunity having an effect within the anticipated time horizon

Select from:

Likely (66–100%)

### (3.6.1.12) Magnitude

Select from:

Unknown

### (3.6.1.14) Anticipated effect of the opportunity on the financial position, financial performance and cash flows of the organization in the selected future time horizons

*The water volume charge per 1,000 gallons varies by location and utility contract, but we have estimated the cost is \$2.25 to \$3.25 for each 1,000 gallons consumed for water. As such, saving 36 million gallons of water is estimated to save \$81,000 to \$117,000.*

### (3.6.1.15) Are you able to quantify the financial effects of the opportunity?

Select from:

Yes

### (3.6.1.17) Anticipated financial effect figure in the short-term - minimum (currency)

81000

### (3.6.1.18) Anticipated financial effect figure in the short-term – maximum (currency)

117000

### (3.6.1.23) Explanation of financial effect figures

*The water volume charge per 1,000 gallons varies by location and utility contract, but we have estimated the cost is 2.25 to 3.25 for each 1,000 gallons consumed for water. As such, saving 36 million gallons of water is estimated to save 81,000 to 117,000.*

### (3.6.1.24) Cost to realize opportunity

25900000

### (3.6.1.25) Explanation of cost calculation

*The cost to realize opportunities is a function of the company's total research, development and engineering (RDE) spend. As reported in the company's CY2024 Securities and Exchange Commission (SEC) Form 10-K, the company's total RDE spend in CY2024 was 25.9M. The cost to realize this or any opportunity would only be a portion of total RDE spend.*

### (3.6.1.26) Strategy to realize opportunity

*As a pure play water company, we have identified solutions in our operations to save water during product development, testing, quality control and system innovation of our finished plumbing products. For example, in the Zurn Elkay's Innovation Center in Cary, NC, we conduct product lifecycle testing of flush valves that include up to 28 valves that are each cycled 50,000 times. A lifecycle test of a ZER EZ Gear-Driven Flush Valve will recycle more than 17 million gallons of water. Similarly, lifecycle testing of Zurn Elkay Aqua-FIT Sensor Faucets will include up to 32 units cycled 300,000 times. This testing will recycle more than two million gallons of water. Additionally, since 2019, our Erie lab recycled more than 98 percent of all test water—equal to more than 17 million gallons of water recycled. This totals over 36 million gallons of water recycled.*

*[Add row]*

## **(3.6.2) Provide the amount and proportion of your financial metrics in the reporting year that are aligned with the substantive effects of environmental opportunities.**

### **Climate change**

#### **(3.6.2.1) Financial metric**

Select from:

Revenue

#### **(3.6.2.2) Amount of financial metric aligned with opportunities for this environmental issue (unit currency as selected in 1.2)**

1331525000

#### **(3.6.2.3) % of total financial metric aligned with opportunities for this environmental issue**

Select from:

81-90%

#### (3.6.2.4) Explanation of financial figures

*86% of revenue derived from products with sustainable attributes or from clean tech such as sustainable drinking water solutions, wastewater treatment and stormwater infrastructure*

### Water

#### (3.6.2.1) Financial metric

Select from:

Revenue

#### (3.6.2.2) Amount of financial metric aligned with opportunities for this environmental issue (unit currency as selected in 1.2)

1331525000

#### (3.6.2.3) % of total financial metric aligned with opportunities for this environmental issue

Select from:

81-90%

#### (3.6.2.4) Explanation of financial figures

*86% of revenue derived from products with sustainable attributes or from clean tech such as sustainable drinking water solutions, wastewater treatment and stormwater infrastructure*

[Add row]

## C4. Governance

### (4.1) Does your organization have a board of directors or an equivalent governing body?

#### (4.1.1) Board of directors or equivalent governing body

Select from:

Yes

#### (4.1.2) Frequency with which the board or equivalent meets

Select from:

More frequently than quarterly

#### (4.1.3) Types of directors your board or equivalent is comprised of

Select all that apply

Executive directors or equivalent

Independent non-executive directors or equivalent

#### (4.1.4) Board diversity and inclusion policy

Select from:

Yes, and it is publicly available

#### (4.1.5) Briefly describe what the policy covers

*While Zurn does not have a separate policy on board diversity, it does have a companywide policy on Inclusion and Belonging, which outlines Zurn Elkay's commitment to fostering, cultivating, and preserving a culture of inclusion and belonging is a fundamental part of what we stand for and our Core Values. Inclusion and belonging are built into our key programs, processes and supply chain. While our commitment to inclusion and belonging depends on the efforts of every Zurn Elkay associate, it is governed by the highest levels of the organization: the CEO and Executive Council (EC). The EC oversees Zurn Elkay Water Solutions' Office of Inclusion and Belonging. Zurn Elkay's Head of Human Resources is responsible for tracking and measuring our progress in the area and provides periodic reports to*

Zurn Elkay Water Solutions' CEO, EC and internal Sustainability Committee. In addition, Zurn Elkay also has a target to meet board diversity; i.e., to achieve 30% female representation on the board of directors by 2024, which Zurn Achieved in 2023.

**(4.1.6) Attach the policy (optional)**

*Inclusion-and-Belonging-Policy-62999a.pdf*  
 [Fixed row]

**(4.1.1) Is there board-level oversight of environmental issues within your organization?**

	Board-level oversight of this environmental issue
Climate change	Select from: <input checked="" type="checkbox"/> Yes
Water	Select from: <input checked="" type="checkbox"/> Yes
Biodiversity	Select from: <input checked="" type="checkbox"/> Yes

[Fixed row]

**(4.1.2) Identify the positions (do not include any names) of the individuals or committees on the board with accountability for environmental issues and provide details of the board's oversight of environmental issues.**

**Climate change**

**(4.1.2.1) Positions of individuals or committees with accountability for this environmental issue**

Select all that apply

- Board chair
- Board-level committee

#### **(4.1.2.2) Positions' accountability for this environmental issue is outlined in policies applicable to the board**

*Select from:*

- Yes

#### **(4.1.2.3) Policies which outline the positions' accountability for this environmental issue**

*Select all that apply*

- Other policy applicable to the board, please specify :Zurn Elkay Water Solutions Corporation – Sustainability Committee Charter

#### **(4.1.2.4) Frequency with which this environmental issue is a scheduled agenda item**

*Select from:*

- Sporadic – agenda item as important matters arise

#### **(4.1.2.5) Governance mechanisms into which this environmental issue is integrated**

*Select all that apply*

- Overseeing the setting of corporate targets
- Approving corporate policies and/or commitments
- Reviewing and guiding innovation/R&D priorities
- Overseeing and guiding major capital expenditures
- Monitoring the implementation of a climate transition plan
- Overseeing and guiding the development of a business strategy
- Overseeing and guiding acquisitions, mergers, and divestitures
- Overseeing and guiding the development of a climate transition plan
- Reviewing and guiding the assessment process for dependencies, impacts, risks, and opportunities

#### **(4.1.2.7) Please explain**

Zurn Elkay's Board of Directors oversees the company's ERM process, which involves ongoing evaluation and management of key risks to the business, and periodic reporting to the Board regarding the most significant risks to the company's business. The Board chair ensures appropriate attention and availability of resources to address Zurn Elkay's efforts related to climate impact, including quantifying GHG emissions, assessing vulnerability to climate change, and implementing decarbonization strategies to reduce climate impacts. Our Board-level Sustainability Committee also oversees climate-related issues and helps to determine whether appropriate skills and competencies are available or will be developed to oversee strategies designed to respond to relevant sustainability and climate-related risks and opportunities (SCROs) for the company. The chair of the Sustainability Committee is a member of the Board of Directors, and this committee has oversight of all aspects of Zurn Elkay's operations and strategic planning with respect to sustainability efforts, which includes a focus on pursuing business opportunities that further climate action and resiliency goals. The committee sets the vision and provides strategic oversight into the company's sustainability efforts. In addition, the committee monitors environmental, social, and governance related trends, issues and concerns that could affect the company's brand, image and reputation, as well as its sustainability efforts, and makes recommendations to the Board and management regarding how the company should respond to such topics to support the effective achievement of our sustainability goals. The Sustainability Committee oversees the progress made towards achieving our goals and allocates resources to ensure the success of our sustainability commitments. The duties and responsibilities of the committee are to provide oversight with respect to: management's evaluation of risks and opportunities with respect to sustainability matters, which include but are not limited to environmental health and safety, ethical and sustainable sourcing, human rights, environmental matters, product safety and eco-friendly design, supplier conduct and diversity, labor conditions, diversity and inclusion in employment, volunteerism and corporate giving, and corporate citizenship; management's creation of sustainability initiatives, plans, policies and practices; the company's governance of, and performance relative to, sustainability initiatives; and the company's response to any stockholder proposal on sustainability matters and to other significant stakeholder concerns related to sustainability matters. The Board also approves new governance policies that reflect our commitments, with streamlined reporting that provides increased transparency for our shareholders and other stakeholders, in addition to reviewing and providing input on Zurn Elkay's annual Sustainability Report and program initiatives.

## Water

### (4.1.2.1) Positions of individuals or committees with accountability for this environmental issue

Select all that apply

- Board chair
- Board-level committee

### (4.1.2.2) Positions' accountability for this environmental issue is outlined in policies applicable to the board

Select from:

- Yes

### (4.1.2.3) Policies which outline the positions' accountability for this environmental issue

Select all that apply

- Other policy applicable to the board, please specify :Zurn Elkay Water Solutions Corporation – Sustainability Committee Charter

#### (4.1.2.4) Frequency with which this environmental issue is a scheduled agenda item

Select from:

- Scheduled agenda item in every board meeting (standing agenda item)

#### (4.1.2.5) Governance mechanisms into which this environmental issue is integrated

Select all that apply

- Reviewing and guiding annual budgets
- Reviewing and guiding innovation/R&D priorities
- Overseeing and guiding major capital expenditures
- Overseeing and guiding the development of a business strategy
- Overseeing and guiding acquisitions, mergers, and divestitures
- Reviewing and guiding the assessment process for dependencies, impacts, risks, and opportunities

#### (4.1.2.7) Please explain

*Zurn Elkay's Board of Directors oversees the company's Enterprise Risk Management (ERM) process and has input on product innovation and priorities which involves annual risk assessments, management evaluation and management of key risks to the business and periodic reporting to the Board regarding the most significant risks to the company's business. Physical risks related to climate change are integrated in our business continuity and disaster recovery planning process, which is reviewed at least annually by the Board. The Board also approved new governance policies that reflect our commitments, with streamlined reporting that provides increased transparency for our shareholders and other stakeholders, in addition to reviewing Zurn Elkay's annual Sustainability Report and program initiatives. The Board periodically receives updates on our sustainability performance.*

### **Biodiversity**

#### (4.1.2.1) Positions of individuals or committees with accountability for this environmental issue

Select all that apply

- Board-level committee

#### (4.1.2.2) Positions' accountability for this environmental issue is outlined in policies applicable to the board

Select from:

Yes

#### (4.1.2.3) Policies which outline the positions' accountability for this environmental issue

Select all that apply

Other policy applicable to the board, please specify :Zurn Elkay Water Solutions Corporation – Sustainability Committee Charter

#### (4.1.2.4) Frequency with which this environmental issue is a scheduled agenda item

Select from:

Sporadic – agenda item as important matters arise

#### (4.1.2.5) Governance mechanisms into which this environmental issue is integrated

Select all that apply

Monitoring compliance with corporate policies and/or commitments

Overseeing and guiding the development of a climate transition plan

Overseeing and guiding the development of a business strategy

Reviewing and guiding innovation/R&D priorities

#### (4.1.2.7) Please explain

*Zurn Elkay has an ESG Committee Chair who oversees the management of our ESG efforts and hence overlooks biodiversity and community activities. The Elkay Foundations for Youth Program aims to protect our ecosystem by preventing waste generated from single-use plastics. In 2024, we donated 3,187 products including filling stations, filters, faucets, flush valves and other accessories to 10 school systems to reduce plastic waste from single-use plastics through this program. We also continued our partnership with 501CThree, a non-profit that helps in providing alternatives to single-use plastic bottles for communities experiencing a water crisis. Our associate giving program provided each US associate up to \$5,000 in matching gifts for any qualified charitable contributions made to organizations including Urban Ecology Center, Living Land Waters, Habitat for Humanity etc. Our associates also participated in a Living Lands & Waters volunteer event, cleaning more than 1,200 pounds of trash out of the Des Plaines River.*

*[Fixed row]*

#### (4.2) Does your organization's board have competency on environmental issues?

**Climate change**

### (4.2.1) Board-level competency on this environmental issue

Select from:

Yes

### (4.2.2) Mechanisms to maintain an environmentally competent board

Select all that apply

- Consulting regularly with an internal, permanent, subject-expert working group
- Engaging regularly with external stakeholders and experts on environmental issues
- Having at least one board member with expertise on this environmental issue

### (4.2.3) Environmental expertise of the board member

Experience

- Executive-level experience in a role focused on environmental issues

## Water

### (4.2.1) Board-level competency on this environmental issue

Select from:

Yes

### (4.2.2) Mechanisms to maintain an environmentally competent board

Select all that apply

- Consulting regularly with an internal, permanent, subject-expert working group
- Engaging regularly with external stakeholders and experts on environmental issues
- Having at least one board member with expertise on this environmental issue

### (4.2.3) Environmental expertise of the board member

Experience

Executive-level experience in a role focused on environmental issues

[Fixed row]

### (4.3) Is there management-level responsibility for environmental issues within your organization?

	Management-level responsibility for this environmental issue
Climate change	Select from: <input checked="" type="checkbox"/> Yes
Water	Select from: <input checked="" type="checkbox"/> Yes
Biodiversity	Select from: <input checked="" type="checkbox"/> Yes

[Fixed row]

### (4.3.1) Provide the highest senior management-level positions or committees with responsibility for environmental issues (do not include the names of individuals).

#### Climate change

##### (4.3.1.1) Position of individual or committee with responsibility

Committee

Environmental, Social, Governance committee

### (4.3.1.2) Environmental responsibilities of this position

#### Dependencies, impacts, risks and opportunities

- Assessing environmental dependencies, impacts, risks, and opportunities
- Assessing future trends in environmental dependencies, impacts, risks, and opportunities
- Managing environmental dependencies, impacts, risks, and opportunities

#### Engagement

- Managing engagement in landscapes and/or jurisdictions
- Managing public policy engagement related to environmental issues
- Managing supplier compliance with environmental requirements
- Managing value chain engagement related to environmental issues

#### Policies, commitments, and targets

- Measuring progress towards environmental corporate targets
- Setting corporate environmental policies and/or commitments
- Setting corporate environmental targets

#### Strategy and financial planning

- Developing a business strategy which considers environmental issues
- Implementing the business strategy related to environmental issues
- Managing acquisitions, mergers, and divestitures related to environmental issues
- Managing annual budgets related to environmental issues
- Managing major capital and/or operational expenditures relating to environmental issues

#### Other

- Providing employee incentives related to environmental performance

### (4.3.1.4) Reporting line

#### Select from:

- Reports to the board directly

### (4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

- More frequently than quarterly

### (4.3.1.6) Please explain

*Risks and opportunities are managed by Zurn Elkay through its ERM process, strategic planning, and decision-making. Oversight comes from the internal Sustainability Steering Committee, which reports directly to the CEO and Board Sustainability Committee. This executive-level, cross-functional group develops sustainability strategies, establishes policies, deploys goals, and streamlines reporting for stakeholders. It is responsible for setting measurable objectives, overseeing reporting, managing related risks and opportunities, and ensuring alignment with business strategy. The committee includes the CFO, director – EHS, VP – risk management, VP – supply chain, VP – general counsel, director – engineering, chief administrative officer, VP – marketing, VP – internal audit, and VP – corporate communications. Their cross-functional input ensures sustainability and climate strategy are embedded across operations. The committee may form subcommittees or retain outside advisors as needed. To strengthen engagement, Zurn Elkay also created an Operational Sustainability Council, led by the Sustainability team with oversight by the president. This council includes plant managers, business unit leaders, maintenance staff, and other associates. Meeting quarterly, the group reviews energy metrics and projects, tracks progress, shares best practices, and discusses broader sustainability and climate developments.*

## Water

### (4.3.1.1) Position of individual or committee with responsibility

Committee

- Environmental, Social, Governance committee

### (4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

- Assessing environmental dependencies, impacts, risks, and opportunities
- Assessing future trends in environmental dependencies, impacts, risks, and opportunities
- Managing environmental dependencies, impacts, risks, and opportunities

Engagement

- Managing engagement in landscapes and/or jurisdictions
- Managing public policy engagement related to environmental issues

- Managing supplier compliance with environmental requirements
- Managing value chain engagement related to environmental issues

Policies, commitments, and targets

- Measuring progress towards environmental corporate targets
- Setting corporate environmental policies and/or commitments
- Setting corporate environmental targets

Strategy and financial planning

- Developing a business strategy which considers environmental issues
- Implementing the business strategy related to environmental issues
- Managing acquisitions, mergers, and divestitures related to environmental issues
- Managing annual budgets related to environmental issues
- Managing major capital and/or operational expenditures relating to environmental issues

Other

- Providing employee incentives related to environmental performance

#### **(4.3.1.4) Reporting line**

*Select from:*

- Reports to the board directly

#### **(4.3.1.5) Frequency of reporting to the board on environmental issues**

*Select from:*

- More frequently than quarterly

#### **(4.3.1.6) Please explain**

*Risks and opportunities are managed by Zurn Elkay through its ERM process, strategic planning, and decision-making. Oversight comes from the internal Sustainability Steering Committee, which reports directly to the CEO and Board Sustainability Committee. This executive-level, cross-functional group develops sustainability strategies, establishes policies, deploys goals, and streamlines reporting for stakeholders. It is responsible for setting measurable objectives, overseeing*

reporting, managing related risks and opportunities, and ensuring alignment with business strategy. The committee includes the CFO, director – EHS, VP – risk management, VP – supply chain, VP – general counsel, director – engineering, chief administrative officer, VP – marketing, VP – internal audit, and VP – corporate communications. Their cross-functional input ensures sustainability and climate strategy are embedded across operations. The committee may form subcommittees or retain outside advisors as needed. To strengthen engagement, Zurn Elkay also created an Operational Sustainability Council, led by the Sustainability team with oversight by the president. This council includes plant managers, business unit leaders, maintenance staff, and other associates. Meeting quarterly, the group reviews energy metrics and projects, tracks progress, shares best practices, and discusses broader sustainability and climate developments.

## Biodiversity

### (4.3.1.1) Position of individual or committee with responsibility

Committee

- Environmental, Social, Governance committee

### (4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

- Assessing environmental dependencies, impacts, risks, and opportunities
- Assessing future trends in environmental dependencies, impacts, risks, and opportunities
- Managing environmental dependencies, impacts, risks, and opportunities

Engagement

- Managing engagement in landscapes and/or jurisdictions
- Managing public policy engagement related to environmental issues
- Managing supplier compliance with environmental requirements
- Managing value chain engagement related to environmental issues

Policies, commitments, and targets

- Measuring progress towards environmental corporate targets
- Setting corporate environmental policies and/or commitments
- Setting corporate environmental targets

#### Strategy and financial planning

- Developing a business strategy which considers environmental issues
- Implementing the business strategy related to environmental issues
- Managing acquisitions, mergers, and divestitures related to environmental issues
- Managing annual budgets related to environmental issues
- Managing major capital and/or operational expenditures relating to environmental issues

#### Other

- Providing employee incentives related to environmental performance

### (4.3.1.4) Reporting line

#### Select from:

- Reports to the board directly

### (4.3.1.5) Frequency of reporting to the board on environmental issues

#### Select from:

- More frequently than quarterly

### (4.3.1.6) Please explain

*Zurn Elkay has an ESG Committee Chair who oversees the management of our ESG efforts and hence overlooks bio-diversity and community activities. The Elkay Foundations for Youth Program aims to protect our ecosystem by preventing waste generated from single-use plastics. In 2024, we donated 3,187 products including filling stations, filters, faucets, flush valves and other accessories to 10 school systems to reduce plastic waste from single-use plastics through this program. We also continued our partnership with 501CThree, a non-profit that helps in providing alternatives to single-use plastic bottles for communities experiencing a water crisis. Our associate giving program provided each US associate up to \$5,000 in matching gifts for any qualified charitable contributions made to organizations including Urban Ecology Center, Living Land Waters, Habitat for Humanity etc. Our associates also participated in a Living Lands & Waters volunteer event, cleaning more than 1,200 pounds of trash out of the Des Plaines River.*

*[Add row]*

### **(4.5) Do you provide monetary incentives for the management of environmental issues, including the attainment of targets?**

## Climate change

### (4.5.1) Provision of monetary incentives related to this environmental issue

Select from:

Yes

### (4.5.3) Please explain

*Incentive compensation for company leaders may incorporate a link to sustainability performance. Our annual bonus plan applies certain financial performance metrics for our business, as well as a personal performance factor. The personal performance factor is based on the executive's personal goals for the year, which may include sustainability-related goals the executive is responsible for leading and achieving. Achievement of sustainability goals affects the individual's personal performance factor and the resulting annual bonus.*

## Water

### (4.5.1) Provision of monetary incentives related to this environmental issue

Select from:

No, but we plan to introduce them in the next two years

### (4.5.3) Please explain

*Our incentive compensation for company leaders incorporates a link to sustainability performance, and certain leaders throughout the organization have sustainability-related goals. Achievement of sustainability goals impacts their personal performance factor and the resulting annual incentive bonus.*  
[Fixed row]

**(4.5.1) Provide further details on the monetary incentives provided for the management of environmental issues (do not include the names of individuals).**

## Climate change

### (4.5.1.1) Position entitled to monetary incentive

Senior-mid management

- Management group

#### (4.5.1.2) Incentives

*Select all that apply*

- Bonus - % of salary

#### (4.5.1.3) Performance metrics

Targets

- Progress towards environmental targets
- Achievement of environmental targets

Strategy and financial planning

- Increased investment in environmental R&D and innovation

Emission reduction

- Implementation of an emissions reduction initiative
- Reduction in emissions intensity
- Increased share of renewable energy in total energy consumption

Resource use and efficiency

- Reduction in total energy consumption

#### (4.5.1.4) Incentive plan the incentives are linked to

*Select from:*

- Both Short-Term and Long-Term Incentive Plan, or equivalent

#### (4.5.1.5) Further details of incentives

*Incentive compensation for company leaders may incorporate a link to sustainability performance. Our annual bonus plan applies certain financial performance metrics for our business as well as a personal performance factor. The personal performance factor is based on the executive's personal goals for the year, which may include sustainability-related goals the executive is responsible for leading and achieving. Achievement of sustainability goals affects that individual's personal performance factor and resulting annual bonus.*

#### **(4.5.1.6) How the position's incentives contribute to the achievement of your environmental commitments and/or climate transition plan**

*The company provides recognition incentives for ESG issues, including climate-related issues. These include company-wide Continuous Improvement (CI) intranet posts, management recognition and being featured in the Sustainability report. Our incentive compensation for company leaders incorporates a link to sustainability performance. Our leaders' annual cash incentive is based on meeting certain financial performance metrics as well as a personal performance factor. An individual leader's personal performance factor is based on their respective goals for the year, and certain leaders throughout the organization have sustainability related goals that they are responsible for leading and achieving. Achievement of sustainability goals impacts their personal performance factor and resulting annual incentive bonus.*

### **Climate change**

#### **(4.5.1.1) Position entitled to monetary incentive**

Board or executive level

President

#### **(4.5.1.2) Incentives**

*Select all that apply*

Bonus - % of salary

#### **(4.5.1.3) Performance metrics**

Targets

Progress towards environmental targets

Achievement of environmental targets

## Strategy and financial planning

- Increased investment in environmental R&D and innovation

## Emission reduction

- Implementation of an emissions reduction initiative
- Reduction in emissions intensity
- Increased share of renewable energy in total energy consumption

## Resource use and efficiency

- Reduction in total energy consumption

### (4.5.1.4) Incentive plan the incentives are linked to

Select from:

- Both Short-Term and Long-Term Incentive Plan, or equivalent

### (4.5.1.5) Further details of incentives

*Incentive compensation for company leaders may incorporate a link to sustainability performance. Our annual bonus plan applies certain financial performance metrics for our business as well as a personal performance factor. The personal performance factor is based on the executive's personal goals for the year, which may include sustainability-related goals the executive is responsible for leading and achieving. Achievement of sustainability goals affects that individual's personal performance factor and resulting annual bonus.*

### (4.5.1.6) How the position's incentives contribute to the achievement of your environmental commitments and/or climate transition plan

*The company provides recognition incentives for ESG issues, including climate-related issues. These include company-wide Continuous Improvement (CI) intranet posts, management recognition and being featured in the Sustainability report. Our incentive compensation for company leaders incorporates a link to sustainability performance. Our leaders' annual cash incentive is based on meeting certain financial performance metrics as well as a personal performance factor. An individual leader's personal performance factor is based on their respective goals for the year, and certain leaders throughout the organization have sustainability related goals that they are responsible for leading and achieving. Achievement of sustainability goals impacts their personal performance factor and resulting annual incentive bonus.*

[Add row]

#### (4.6) Does your organization have an environmental policy that addresses environmental issues?

	Does your organization have any environmental policies?
	<i>Select from:</i> <input checked="" type="checkbox"/> Yes

[Fixed row]

#### (4.6.1) Provide details of your environmental policies.

##### Row 1

#### (4.6.1.1) Environmental issues covered

*Select all that apply*

- Climate change
- Water

#### (4.6.1.2) Level of coverage

*Select from:*

- Organization-wide

#### (4.6.1.3) Value chain stages covered

*Select all that apply*

- Direct operations
- Upstream value chain
- Downstream value chain

#### (4.6.1.4) Explain the coverage

*We are committed to striving to manufacture products and use processes that reduce negative environmental impacts, conserve energy and natural resources, are safe for our employees, communities, and consumers and return value to our shareholders. We recognize our actions impact all of our stakeholders and we hold ourselves accountable by regularly reporting on environmental issues and our performance. As set forth in our Supplier Code of Conduct, we expect our suppliers to comply with the environmental regulations specific to where they conduct business and to strive to reduce their environmental footprint.*

#### (4.6.1.5) Environmental policy content

##### Environmental commitments

- Commitment to comply with regulations and mandatory standards
- Commitment to take environmental action beyond regulatory compliance
- Commitment to stakeholder engagement and capacity building on environmental issues

##### Climate-specific commitments

- Other climate-related commitment, please specify :Transition to sustainable energy sources and reduce carbon emissions

##### Water-specific commitments

- Commitment to reduce or phase out hazardous substances

#### (4.6.1.6) Indicate whether your environmental policy is in line with global environmental treaties or policy goals

*Select all that apply*

- Yes, in line with Sustainable Development Goal 6 on Clean Water and Sanitation

#### (4.6.1.7) Public availability

*Select from:*

- Publicly available

#### (4.6.1.8) Attach the policy

*Zurn-Elkay-Enviro-and-Sustainability-Policy-July-2022.pdf*

*[Add row]*

#### **(4.10) Are you a signatory or member of any environmental collaborative frameworks or initiatives?**

##### **(4.10.1) Are you a signatory or member of any environmental collaborative frameworks or initiatives?**

Select from:

Yes

##### **(4.10.2) Collaborative framework or initiative**

Select all that apply

Task Force on Climate-related Financial Disclosures (TCFD)

UN Global Compact

##### **(4.10.3) Describe your organization's role within each framework or initiative**

*Zurn Elkay responds to the UN Global compact questionnaire every year, by detailing progress on all relevant sustainability initiatives and UN SDGs. Additionally, Zurn Elkay has previously conducted a climate risk assessment in alignment with the TCFD framework and has identified and quantified climate risks and opportunities impacting Zurn Elkay's business. Our annual sustainability report is written with reference to the GRI and SASB Standards, and in 2024, we further improved our transparency through additional disclosures, including International Financial Reporting Standards (IFRS) S1 and S2 sustainability disclosure standards released by the International Sustainability Standards Board (ISSB).*

*[Fixed row]*

#### **(4.11) In the reporting year, did your organization engage in activities that could directly or indirectly influence policy, law, or regulation that may (positively or negatively) impact the environment?**

##### **(4.11.1) External engagement activities that could directly or indirectly influence policy, law, or regulation that may impact the environment**

Select all that apply

Yes, we engaged directly with policy makers

Yes, we engaged indirectly through, and/or provided financial or in-kind support to a trade association or other intermediary organization or individual whose activities could influence policy, law, or regulation

**(4.11.2) Indicate whether your organization has a public commitment or position statement to conduct your engagement activities in line with global environmental treaties or policy goals**

Select from:

- Yes, we have a public commitment or position statement in line with global environmental treaties or policy goals

**(4.11.3) Global environmental treaties or policy goals in line with public commitment or position statement**

Select all that apply

- Another global environmental treaty or policy goal, please specify :In December 2021, we joined the UN Global Compact, a voluntary leadership platform for the development, implementation and disclosure of responsible business practices on human rights, labor, anti-corruption and the environment.

**(4.11.4) Attach commitment or position statement**

*Zurn Elkay UNGC CoP - July 2025.pdf*

**(4.11.5) Indicate whether your organization is registered on a transparency register**

Select from:

- No

**(4.11.8) Describe the process your organization has in place to ensure that your external engagement activities are consistent with your environmental commitments and/or transition plan**

*In December 2021, we joined the UN Global Compact, a voluntary leadership platform for the development, implementation and disclosure of responsible business practices on human rights, labor, anti-corruption and the environment.*

*[Fixed row]*

**(4.11.1) On what policies, laws, or regulations that may (positively or negatively) impact the environment has your organization been engaging directly with policy makers in the reporting year?**

**Row 1**

#### (4.11.1.1) Specify the policy, law, or regulation on which your organization is engaging with policy makers

*We support Filter First legislation which safeguards children in schools and childcare facilities from the adverse effects of lead in drinking water by installing point-of-use filtration on drinking water sources.*

#### (4.11.1.2) Environmental issues the policy, law, or regulation relates to

*Select all that apply*

Water

#### (4.11.1.3) Focus area of policy, law, or regulation that may impact the environment

Environmental impacts and pressures

Other environmental impacts and pressures, please specify :Lead contamination in water and reduction of single-use plastic water bottles

#### (4.11.1.4) Geographic coverage of policy, law, or regulation

*Select from:*

National

#### (4.11.1.5) Country/area/region the policy, law, or regulation applies to

*Select all that apply*

United States of America

#### (4.11.1.6) Your organization's position on the policy, law, or regulation

*Select from:*

Support with no exceptions

#### (4.11.1.8) Type of direct engagement with policy makers on this policy, law, or regulation

*Select all that apply*

Ad-hoc meetings

**(4.11.1.9) Funding figure your organization provided to policy makers in the reporting year relevant to this policy, law, or regulation (currency)**

267100

**(4.11.1.10) Explain the relevance of this policy, law, or regulation to the achievement of your environmental commitments and/or transition plan, how this has informed your engagement, and how you measure the success of your engagement**

*This policy supports providing children with safer cleaner drinking water by reducing lead levels and other contaminants through point-of-use filtration. This is a direct tie to UN SDG 6 on Clean Water and Sanitation. Installation of bottle fillers also helps to eliminate single-use plastic water bottles, many of which end up in landfills or polluting our waterways.*

**(4.11.1.11) Indicate if you have evaluated whether your organization's engagement on this policy, law, or regulation is aligned with global environmental treaties or policy goals**

Select from:

No, we have not evaluated

[Add row]

**(4.11.2) Provide details of your indirect engagement on policy, law, or regulation that may (positively or negatively) impact the environment through trade associations or other intermediary organizations or individuals in the reporting year.**

**Row 1**

**(4.11.2.1) Type of indirect engagement**

Select from:

Indirect engagement via a trade association

**(4.11.2.4) Trade association**

North America

Other trade association in North America, please specify :Mechanical Contractors Association of America

**(4.11.2.5) Environmental issues relevant to the policies, laws, or regulations on which the organization or individual has taken a position**

*Select all that apply*

- Climate change
- Water

**(4.11.2.6) Indicate whether your organization's position is consistent with the organization or individual you engage with**

*Select from:*

- Consistent

**(4.11.2.7) Indicate whether your organization attempted to influence the organization or individual's position in the reporting year**

*Select from:*

- No, we did not attempt to influence their position

**(4.11.2.8) Describe how your organization's position is consistent with or differs from the organization or individual's position, and any actions taken to influence their position**

*At a high level, all these water organizations have a position similar to Zurn Elkay to promote water conservation and promote R&D to produce products that will increase water efficiency.*

**(4.11.2.9) Funding figure your organization provided to this organization or individual in the reporting year (currency)**

50000

**(4.11.2.10) Describe the aim of this funding and how it could influence policy, law or regulation that may impact the environment**

Zurn Elkay's membership of/engagement with trade associations could influence policy, law, or regulation that may impact the climate. Zurn Elkay contributed to this organization as part of its membership dues.

#### (4.11.2.11) Indicate if you have evaluated whether your organization's engagement is aligned with global environmental treaties or policy goals

Select from:

- No, we have not evaluated

### Row 2

#### (4.11.2.1) Type of indirect engagement

Select from:

- Indirect engagement via a trade association

#### (4.11.2.4) Trade association

North America

- Other trade association in North America, please specify :American Society of Plumbing Engineers

#### (4.11.2.5) Environmental issues relevant to the policies, laws, or regulations on which the organization or individual has taken a position

Select all that apply

- Climate change
- Water

#### (4.11.2.6) Indicate whether your organization's position is consistent with the organization or individual you engage with

Select from:

- Consistent

**(4.11.2.7) Indicate whether your organization attempted to influence the organization or individual's position in the reporting year**

Select from:

No, we did not attempt to influence their position

**(4.11.2.8) Describe how your organization's position is consistent with or differs from the organization or individual's position, and any actions taken to influence their position**

*At a high level, all these water organizations have a position similar to Zurn Elkay to promote water conservation and promote R&D to produce products that will increase water efficiency.*

**(4.11.2.9) Funding figure your organization provided to this organization or individual in the reporting year (currency)**

30000

**(4.11.2.10) Describe the aim of this funding and how it could influence policy, law or regulation that may impact the environment**

*Zurn Elkay's membership of/engagement with trade associations could influence policy, law, or regulation that may impact the climate. Zurn Elkay contributed to this organization as part of its membership dues.*

**(4.11.2.11) Indicate if you have evaluated whether your organization's engagement is aligned with global environmental treaties or policy goals**

Select from:

No, we have not evaluated

**Row 3**

**(4.11.2.1) Type of indirect engagement**

Select from:

Indirect engagement via a trade association

#### (4.11.2.4) Trade association

North America

- Other trade association in North America, please specify :Mississippi River Cities & Towns Initiatives

#### (4.11.2.5) Environmental issues relevant to the policies, laws, or regulations on which the organization or individual has taken a position

*Select all that apply*

- Climate change  
 Water

#### (4.11.2.6) Indicate whether your organization's position is consistent with the organization or individual you engage with

*Select from:*

- Consistent

#### (4.11.2.7) Indicate whether your organization attempted to influence the organization or individual's position in the reporting year

*Select from:*

- No, we did not attempt to influence their position

#### (4.11.2.8) Describe how your organization's position is consistent with or differs from the organization or individual's position, and any actions taken to influence their position

*At a high level, all these water organizations have a position similar to Zurn Elkay to promote water conservation and promote R&D to produce products that will increase water efficiency.*

#### (4.11.2.9) Funding figure your organization provided to this organization or individual in the reporting year (currency)

0

#### (4.11.2.11) Indicate if you have evaluated whether your organization's engagement is aligned with global environmental treaties or policy goals

Select from:

- No, we have not evaluated

#### Row 4

#### (4.11.2.1) Type of indirect engagement

Select from:

- Indirect engagement via a trade association

#### (4.11.2.4) Trade association

North America

- Other trade association in North America, please specify :Global Water Council

#### (4.11.2.5) Environmental issues relevant to the policies, laws, or regulations on which the organization or individual has taken a position

Select all that apply

- Water

#### (4.11.2.6) Indicate whether your organization's position is consistent with the organization or individual you engage with

Select from:

- Consistent

#### (4.11.2.7) Indicate whether your organization attempted to influence the organization or individual's position in the reporting year

Select from:

No, we did not attempt to influence their position

**(4.11.2.8) Describe how your organization's position is consistent with or differs from the organization or individual's position, and any actions taken to influence their position**

*At a high level these water organizations that have a position similar to Zurn Elkay to promote water conservation and promote R&D of products that will increase water efficiency.*

**(4.11.2.9) Funding figure your organization provided to this organization or individual in the reporting year (currency)**

8500

**(4.11.2.10) Describe the aim of this funding and how it could influence policy, law or regulation that may impact the environment**

*Zurn Elkay's membership of/engagement with trade associations could influence policy, law, or regulation that may impact the climate. Zurn Elkay contributed to this organization as part of its membership dues.*

**(4.11.2.11) Indicate if you have evaluated whether your organization's engagement is aligned with global environmental treaties or policy goals**

Select from:

No, we have not evaluated

[Add row]

**(4.12) Have you published information about your organization's response to environmental issues for this reporting year in places other than your CDP response?**

Select from:

Yes

**(4.12.1) Provide details on the information published about your organization's response to environmental issues for this reporting year in places other than your CDP response. Please attach the publication.**

## Row 1

### (4.12.1.1) Publication

Select from:

- In voluntary sustainability reports

### (4.12.1.3) Environmental issues covered in publication

Select all that apply

- Climate change
- Water
- Biodiversity

### (4.12.1.4) Status of the publication

Select from:

- Complete

### (4.12.1.5) Content elements

Select all that apply

- Governance
- Risks & Opportunities
- Strategy
- Emissions figures
- Emission targets

### (4.12.1.6) Page/section reference

*Zurn Elkay's sustainability report includes an ESG performance index, which starts on page 111. The section includes an ESG performance index, GRI, and IFRS indexes. Additionally, the sustainability report also includes a section on environmental performance and impacts, which details our annual energy, GHG emissions, water, waste, and biodiversity efforts and data.*

#### **(4.12.1.7) Attach the relevant publication**

*2024-Sustainability-Report\_Final.pdf*

#### **(4.12.1.8) Comment**

*None*

*[Add row]*

## C5. Business strategy

(5.1) Does your organization use scenario analysis to identify environmental outcomes?

### Climate change

#### (5.1.1) Use of scenario analysis

Select from:

Yes

#### (5.1.2) Frequency of analysis

Select from:

First time carrying out analysis

### Water

#### (5.1.1) Use of scenario analysis

Select from:

Yes

#### (5.1.2) Frequency of analysis

Select from:

First time carrying out analysis

[Fixed row]

(5.1.1) Provide details of the scenarios used in your organization's scenario analysis.

### Climate change

### (5.1.1.1) Scenario used

Climate transition scenarios

- IEA NZE 2050

### (5.1.1.3) Approach to scenario

Select from:

- Qualitative and quantitative

### (5.1.1.4) Scenario coverage

Select from:

- Organization-wide

### (5.1.1.5) Risk types considered in scenario

Select all that apply

- Policy
- Market
- Reputation
- Technology

### (5.1.1.6) Temperature alignment of scenario

Select from:

- 1.5°C or lower

### (5.1.1.7) Reference year

2022

### (5.1.1.8) Timeframes covered

Select all that apply

2050

### (5.1.1.9) Driving forces in scenario

Local ecosystem asset interactions, dependencies and impacts

Climate change (one of five drivers of nature change)

Finance and insurance

Sensitivity of capital (to nature impacts and dependencies)

Other finance and insurance driving forces, please specify :insurance costs and coverage

Stakeholder and customer demands

Consumer sentiment

Consumer attention to impact

Impact of nature footprint on reputation

Impact of nature service delivery on consumer

Other stakeholder and customer demands driving forces, please specify :Customer reaction to green products and services.

Regulators, legal and policy regimes

Global regulation

Political impact of science (from galvanizing to paralyzing)

Global targets

Methodologies and expectations for science-based targets

Relevant technology and science

Other relevant technology and science driving forces, please specify :Company knowledge of industry trends and emerging technologies

Direct interaction with climate

On asset values, on the corporate

Macro and microeconomy

Globalizing markets

### (5.1.1.10) Assumptions, uncertainties and constraints in scenario

*Transition risks are risks related to the transition to a lower-carbon economy that may entail extensive policy, legal, technology, and market changes to address mitigation and adaptation requirements related to climate change. The Company has 34 facilities in the United States, Mexico, and Canada analysed in the TCFD analysis and reports that operations have been affected by severe weather including hurricanes, floods, snowstorms, and other inclement conditions. These events can cause property damage, production disruptions in manufacturing facilities, and delivery disruptions of goods and services. There is an awareness that these risks may increase in response to climate change. The Company reports that operations are decentralized, suggesting that an event is anticipated to have isolated impact on the overall business. It is recognized by the Company that climate change may increase the frequency and severity of the events over time resulting in cumulative risk with multiple locations affected simultaneously. These impacts may materially and adversely affect the cost, production, and financial performance of Company operations. Climate opportunities are inherent in several of Zurn Elkay's product lines (e.g., over 850 products with EPA WaterSense certification, indicating at least 20% less water used as compared to standard products), and therefore climate-related issues are regularly integrated in the review of the business strategy and investment planning. Zurn Elkay is resilient to different climate scenarios because we have conducted scenario analysis specific to our and our critical facilities and has also identified opportunities for growth on specific products.*

### (5.1.1.11) Rationale for choice of scenario

*Zurn Elkay has conducted TCFD climate scenario analysis to analyze the risks the company is exposed to. The TCFD results will be incorporated into the company's ERM process.*

## Water

### (5.1.1.1) Scenario used

Water scenarios

- WRI Aqueduct

### (5.1.1.3) Approach to scenario

Select from:

- Qualitative and quantitative

### (5.1.1.4) Scenario coverage

Select from:

- Organization-wide

### (5.1.1.5) Risk types considered in scenario

Select all that apply

- Acute physical
- Chronic physical
- Policy

### (5.1.1.7) Reference year

1990

### (5.1.1.8) Timeframes covered

Select all that apply

- 2040

### (5.1.1.9) Driving forces in scenario

Local ecosystem asset interactions, dependencies and impacts

- Number of ecosystems impacted
- Climate change (one of five drivers of nature change)

Finance and insurance

- Sensitivity of capital (to nature impacts and dependencies)
- Other finance and insurance driving forces, please specify :insurance costs

Stakeholder and customer demands

- Impact of nature footprint on reputation
- Other stakeholder and customer demands driving forces, please specify

Regulators, legal and policy regimes

- Political impact of science (from galvanizing to paralyzing)
- Methodologies and expectations for science-based targets
- Other regulators, legal and policy regimes driving forces, please specify

Relevant technology and science

Other relevant technology and science driving forces, please specify

Direct interaction with climate

On asset values, on the corporate

Macro and microeconomy

Globalizing markets

### **(5.1.1.10) Assumptions, uncertainties and constraints in scenario**

*The Company has 32 facilities in the United States, Mexico, and Canada, analyzed in the TCFD analysis and reports that operations have been affected by severe weather, including hurricanes, floods, snowstorms, and other inclement conditions. These events can cause property damage, production disruptions in manufacturing facilities, and delivery disruptions of goods and services. There is an awareness that these risks may increase in response to climate change. The Company reports that operations are decentralized, suggesting that an event is anticipated to have an isolated impact on the overall business. It is recognized by the Company that climate change may increase the frequency and severity of the events over time resulting in cumulative risk with multiple locations affected simultaneously. These impacts may materially and adversely affect the cost, production, and financial performance of Company operations. Climate opportunities are inherent in several of Zurn Elkay's product lines (e.g., over 850 products with EPA WaterSense certification, indicating at least 20% less water used as compared to standard products), and therefore, climate-related issues are regularly integrated in the review of the business strategy and investment planning. Zurn Elkay is resilient to different climate scenarios because we have conducted scenario analysis specific to our and our critical facilities and have also identified opportunities for growth on specific products.*

### **(5.1.1.11) Rationale for choice of scenario**

*Zurn Elkay has conducted TCFD climate scenario analysis to analyze the risks the company is exposed to. The TCFD results will be incorporated into the company's ERM process.*

## **Climate change**

### **(5.1.1.1) Scenario used**

Physical climate scenarios

RCP 4.5

### (5.1.1.2) Scenario used SSPs used in conjunction with scenario

Select from:

- No SSP used

### (5.1.1.3) Approach to scenario

Select from:

- Qualitative and quantitative

### (5.1.1.4) Scenario coverage

Select from:

- Organization-wide

### (5.1.1.5) Risk types considered in scenario

Select all that apply

- Policy
- Market
- Reputation
- Technology
- Acute physical
- Chronic physical

### (5.1.1.6) Temperature alignment of scenario

Select from:

- 1.6°C - 1.9°C

### (5.1.1.7) Reference year

1990

### (5.1.1.8) Timeframes covered

Select all that apply

- 2030
- 2050

### (5.1.1.9) Driving forces in scenario

Local ecosystem asset interactions, dependencies and impacts

- Number of ecosystems impacted
- Climate change (one of five drivers of nature change)

Finance and insurance

- Sensitivity of capital (to nature impacts and dependencies)
- Other finance and insurance driving forces, please specify :insurance cost

Stakeholder and customer demands

- Impact of nature footprint on reputation
- Other stakeholder and customer demands driving forces, please specify

Regulators, legal and policy regimes

- Global regulation
- Political impact of science (from galvanizing to paralyzing)
- Methodologies and expectations for science-based targets
- Other regulators, legal and policy regimes driving forces, please specify

Direct interaction with climate

- On asset values, on the corporate

Macro and microeconomy

- Globalizing markets

### (5.1.1.10) Assumptions, uncertainties and constraints in scenario

*Moderate Climate Change Scenario (RCP 4.5): Strong mitigation actions to reduce emissions to half of current levels by 2080, leading to a lower emissions scenario. This scenario is more likely than not to result in warming more than 2°C by 2100.*

### **(5.1.1.11) Rationale for choice of scenario**

*Zurn Elkay has conducted TCFD climate scenario analysis to analyze the risks the company is exposed to. The TCFD results will be incorporated into the company's ERM process.*

## **Climate change**

### **(5.1.1.1) Scenario used**

Physical climate scenarios

RCP 8.5

### **(5.1.1.2) Scenario used SSPs used in conjunction with scenario**

Select from:

No SSP used

### **(5.1.1.3) Approach to scenario**

Select from:

Qualitative and quantitative

### **(5.1.1.4) Scenario coverage**

Select from:

Organization-wide

### **(5.1.1.5) Risk types considered in scenario**

Select all that apply

Policy

Chronic physical

- Market
- Reputation
- Technology
- Acute physical

#### (5.1.1.6) Temperature alignment of scenario

Select from:

- 2.0°C - 2.4°C

#### (5.1.1.7) Reference year

1990

#### (5.1.1.8) Timeframes covered

Select all that apply

- 2100

#### (5.1.1.9) Driving forces in scenario

Local ecosystem asset interactions, dependencies and impacts

- Number of ecosystems impacted
- Climate change (one of five drivers of nature change)

Finance and insurance

- Sensitivity of capital (to nature impacts and dependencies)
- Other finance and insurance driving forces, please specify :insurance costs

Stakeholder and customer demands

- Impact of nature footprint on reputation
- Other stakeholder and customer demands driving forces, please specify

Regulators, legal and policy regimes

- Global regulation
- Political impact of science (from galvanizing to paralyzing)
- Methodologies and expectations for science-based targets

Relevant technology and science

- Other relevant technology and science driving forces, please specify

Direct interaction with climate

- On asset values, on the corporate

Macro and microeconomy

- Globalizing markets

#### **(5.1.1.10) Assumptions, uncertainties and constraints in scenario**

*High Climate Change Scenario (RCP 8.5): Continuation of business-as-usual emissions growth and higher emission scenario. This scenario is expected to result in warming more than 4°C by 2100.*

#### **(5.1.1.11) Rationale for choice of scenario**

*Zurn Elkay has conducted TCFD climate scenario analysis to analyze the risks the company is exposed to. The TCFD results will be incorporated into the company's ERM process*

### **Climate change**

#### **(5.1.1.1) Scenario used**

Climate transition scenarios

- IEA APS

#### **(5.1.1.3) Approach to scenario**

Select from:

- Qualitative and quantitative

#### (5.1.1.4) Scenario coverage

Select from:

- Organization-wide

#### (5.1.1.5) Risk types considered in scenario

Select all that apply

- Policy
- Market
- Reputation
- Technology

#### (5.1.1.6) Temperature alignment of scenario

Select from:

- 1.5°C or lower

#### (5.1.1.7) Reference year

2022

#### (5.1.1.8) Timeframes covered

Select all that apply

- 2050

#### (5.1.1.9) Driving forces in scenario

Local ecosystem asset interactions, dependencies and impacts

- Climate change (one of five drivers of nature change)

#### Finance and insurance

- Sensitivity of capital (to nature impacts and dependencies)
- Other finance and insurance driving forces, please specify :Insurance cost and coverage

#### Stakeholder and customer demands

- Consumer sentiment
- Consumer attention to impact
- Impact of nature footprint on reputation
- Impact of nature service delivery on consumer
- Other stakeholder and customer demands driving forces, please specify :Customer reaction to green products and services.

#### Regulators, legal and policy regimes

- Global targets
- Methodologies and expectations for science-based targets

#### Relevant technology and science

- Other relevant technology and science driving forces, please specify :Company knowledge of industry trends and emerging technologies

#### Direct interaction with climate

- On asset values, on the corporate

#### Macro and microeconomy

- Globalizing markets

### (5.1.1.10) Assumptions, uncertainties and constraints in scenario

*Transition risks are risks related to the transition to a lower-carbon economy that may entail extensive policy, legal, technology, and market changes to address mitigation and adaptation requirements related to climate change. The Company has 32 facilities in the United States, Mexico, and Canada analyzed in the TCFD analysis and reports that operations have been affected by severe weather including hurricanes, floods, snowstorms, and other inclement conditions. These events can cause property damage, production disruptions in manufacturing facilities, and delivery disruptions of goods and services. There is an awareness that these risks may increase in response to climate change. The Company reports that operations are decentralized, suggesting that an event is anticipated to have an isolated impact on the overall business. It is recognized by the Company that climate change may increase the frequency and severity of events over time, resulting in cumulative risk with multiple locations affected simultaneously. These impacts may materially and adversely affect the cost, production, and financial performance of Company operations. Climate opportunities are inherent in several of Zurn Elkay's product lines (e.g., over 850 products with EPA WaterSense certification, indicating*

at least 20% less water used as compared to standard products), and therefore, climate-related issues are regularly integrated in the review of the business strategy and investment planning. Zurn Elkay is resilient to different climate scenarios because we have conducted scenario analysis specific to our and our critical facilities and have also identified opportunities for growth on specific products.

#### (5.1.1.11) Rationale for choice of scenario

Zurn Elkay has conducted TCFD climate scenario analysis to analyze the risks the company is exposed to. The TCFD results will be incorporated into the company's ERM process.

### Climate change

#### (5.1.1.1) Scenario used

Climate transition scenarios

- IEA STEPS (previously IEA NPS)

#### (5.1.1.3) Approach to scenario

Select from:

- Qualitative and quantitative

#### (5.1.1.4) Scenario coverage

Select from:

- Organization-wide

#### (5.1.1.5) Risk types considered in scenario

Select all that apply

- Policy
- Market
- Reputation
- Technology

### (5.1.1.6) Temperature alignment of scenario

Select from:

- 2.5°C - 2.9°C

### (5.1.1.7) Reference year

2022

### (5.1.1.8) Timeframes covered

Select all that apply

- 2050

### (5.1.1.9) Driving forces in scenario

Local ecosystem asset interactions, dependencies and impacts

- Climate change (one of five drivers of nature change)

Finance and insurance

- Sensitivity of capital (to nature impacts and dependencies)
- Other finance and insurance driving forces, please specify :insurance cost and coverage

Stakeholder and customer demands

- Consumer sentiment
- Consumer attention to impact
- Impact of nature footprint on reputation
- Impact of nature service delivery on consumer
- Other stakeholder and customer demands driving forces, please specify

Regulators, legal and policy regimes

- Global targets
- Methodologies and expectations for science-based targets

Direct interaction with climate

On asset values, on the corporate

Macro and microeconomy

Globalizing markets

### **(5.1.1.10) Assumptions, uncertainties and constraints in scenario**

*Transition risks are risks related to the transition to a lower-carbon economy that may entail extensive policy, legal, technology, and market changes to address mitigation and adaptation requirements related to climate change. The Company has 32 facilities in the United States, Mexico, and Canada analyzed in the TCFD analysis and reports that operations have been affected by severe weather including hurricanes, floods, snowstorms, and other inclement conditions. These events can cause property damage, production disruptions in manufacturing facilities, and delivery disruptions of goods and services. There is an awareness that these risks may increase in response to climate change. The Company reports that operations are decentralized, suggesting that an event is anticipated to have an isolated impact on the overall business. It is recognized by the Company that climate change may increase the frequency and severity of events over time, resulting in cumulative risk with multiple locations affected simultaneously. These impacts may materially and adversely affect the cost, production, and financial performance of Company operations. Climate opportunities are inherent in several of Zurn Elkay's product lines (e.g., over 850 products with EPA WaterSense certification, indicating at least 20% less water used as compared to standard products), and therefore, climate-related issues are regularly integrated into the review of the business strategy and investment planning. Zurn Elkay is resilient to different climate scenarios because we have conducted scenario analysis specific to our and our critical facilities, and have also identified opportunities for growth on specific products*

### **(5.1.1.11) Rationale for choice of scenario**

*Zurn Elkay has conducted TCFD climate scenario analysis to analyze the risks the company is exposed to. The TCFD results will be incorporated into the company's ERM process.*

*[Add row]*

## **(5.1.2) Provide details of the outcomes of your organization's scenario analysis.**

### **Climate change**

#### **(5.1.2.1) Business processes influenced by your analysis of the reported scenarios**

*Select all that apply*

Risk and opportunities identification, assessment and management

- Strategy and financial planning
- Resilience of business model and strategy
- Target setting and transition planning

### (5.1.2.2) Coverage of analysis

Select from:

- Organization-wide

### (5.1.2.3) Summarize the outcomes of the scenario analysis and any implications for other environmental issues

*In 2023, Zurn Elkay worked with a third-party consulting firm to conduct a TCFD-aligned scenario analysis, and multiple risks and adaptation strategies were identified. The analysis looked at both a lower-emissions scenario that assumes some mitigation of emissions with an emissions peak in the 2040s (representative concentration pathway [RCP] 4.5), and a higher-emission scenario, which assumes no mitigation of emissions over time and suggests significant increases in emissions by 2100 (RCP8.5). The RCPs reflect a range of potential global warming over the coming century, and Zurn Elkay utilized the two warming scenarios to simulate the range of climate futures where the higher accumulation of carbon in the atmosphere (RCP8.5) leads to notably warmer conditions compared to the lower accumulation pathway (RCP4.5) for evaluation of climate risk. Time horizons for risks were categorized as short-term (varying from months to 1 year), medium-term (from 1 to 3 years) and long-term (from 3 to 10 years). For the physical climate risk analysis, 17 physical hazards that may impact facilities or cause disruptions that impact productivity, operations, and fuel delivery and services were evaluated. Additionally, five physical hazards that may impact operational costs (such as increased costs of energy and water) and staff safety were evaluated. Ten of these hazards were evaluated under a changing climate using an ensemble of statistically downscaled climate models for 2030 (2020-2039) and 2050 (2040-2059). Additionally, seven categories of SCROs were evaluated and a strategy to adapt to these risks and opportunities has been developed. The various transitional risks considered included: • Policy & Legal: Risks from emerging regulations aimed at addressing climate change • Technology: Risks and opportunities from emerging technologies aimed at supporting the low-carbon transition • Market: Risks and opportunities from shifting supply and demand as economies react to climate change • Reputation: Risks of damage to brand value and loss of customer base from shifting public opinion • Resource Efficiency: Risks of reduced resources increasing costs and limiting production and opportunity to invest in resource efficiency measures and alternative material sourcing • Energy Sourcing: Use of lower-emission sources of energy or decentralized energy sources providing reduced operational costs • Products & Services: Development and/or expansion of sustainable goods and services to increase revenue and expand market share For facility hazards, the impacts of each infrastructure hazard were qualitatively evaluated per facility. These were then transferred to an impact scoring system. The risk score was calculated as a combination of the impact rating and the likelihood of the event occurring. Each location was assigned a set of risk scores, one for each hazard evaluated. In addition, some hazards were quantified using future conditions under a changing climate, providing an additional set of risks based on four future scenarios. After evaluating each location for risks based on the suite of hazards, a composite risk score was provided for comparison across locations and to indicate locations that are exposed to a greater degree of collective physical risks.*

## Water

### (5.1.2.1) Business processes influenced by your analysis of the reported scenarios

Select all that apply

- Risk and opportunities identification, assessment and management
- Strategy and financial planning
- Resilience of business model and strategy
- Target setting and transition planning

### (5.1.2.2) Coverage of analysis

Select from:

- Organization-wide

### (5.1.2.3) Summarize the outcomes of the scenario analysis and any implications for other environmental issues

*The potential physical risks or water-related outcomes were facilities at risk due to riverine flooding. Heavy precipitation can lead to pluvial flooding when facility stormwater drainage systems are under capacity and/or ponding of water occurs due to the land terrain.*

[Fixed row]

## (5.2) Does your organization's strategy include a climate transition plan?

### (5.2.1) Transition plan

Select from:

- No, but we are developing a climate transition plan within the next two years

### (5.2.15) Primary reason for not having a climate transition plan that aligns with a 1.5°C world

Select from:

- Not an immediate strategic priority

### (5.2.16) Explain why your organization does not have a climate transition plan that aligns with a 1.5°C world

Zurn Elkay has several ongoing initiatives to reduce emissions which align with the Paris Agreement, and several emission targets. However Zurn Elkay does not have an official climate transition plan. While the ongoing initiatives such as energy efficiency, renewable energy procurement, operational efficiency and onsite renewables all contribute to climate transition, an official plan has not been an immediate strategic priority.

[Fixed row]

### **(5.3) Have environmental risks and opportunities affected your strategy and/or financial planning?**

#### **(5.3.1) Environmental risks and/or opportunities have affected your strategy and/or financial planning**

Select from:

- Yes, both strategy and financial planning

#### **(5.3.2) Business areas where environmental risks and/or opportunities have affected your strategy**

Select all that apply

- Products and services
- Upstream/downstream value chain
- Investment in R&D
- Operations

[Fixed row]

### **(5.3.1) Describe where and how environmental risks and opportunities have affected your strategy.**

#### **Products and services**

##### **(5.3.1.1) Effect type**

Select all that apply

- Risks
- Opportunities

##### **(5.3.1.2) Environmental issues relevant to the risks and/or opportunities that have affected your strategy in this area**

Select all that apply

- Climate change
- Water

### (5.3.1.3) Describe how environmental risks and/or opportunities have affected your strategy in this area

*Our strategy is to develop and provide effective, safe and efficient water management products, which is an essential component of sustainability. For more than a century, we've developed solutions that help manage this most-important natural resource – water. Zurn Elkay products contribute to sustainability and combat climate-related risks in a myriad of ways. We design products that reduce energy consumption, which helps to mitigate the impact of climate change. Our roof drains help address the increased risk of heavy rain and flooding; our pressure-reducing valves and low-flow fixtures help reduce water usage to offset water scarcity and the ever-increasing impact of droughts; and our energy-efficient hand dryers eliminate the need for paper towels, helping prevent deforestation and carbon emissions that contribute to climate change. As of 2022, Zurn Elkay achieved its goal to increase revenue from products with sustainable attributes to 75% by 2024. Zurn Elkay is actively working with its ERM team to incorporate the risk management strategies into the broader firm ERM strategy.*

## Upstream/downstream value chain

### (5.3.1.1) Effect type

Select all that apply

- Risks
- Opportunities

### (5.3.1.2) Environmental issues relevant to the risks and/or opportunities that have affected your strategy in this area

Select all that apply

- Climate change
- Water

### (5.3.1.3) Describe how environmental risks and/or opportunities have affected your strategy in this area

*Zurn Elkay has mapped risks and opportunities in its upstream and downstream value chain. Our product portfolio includes professional grade water safety and control products, flow system products, hygienic and environmental products and drinking water products that deliver superior value to building owners, positively impact the environment and human hygiene and reduce product installation time. We evaluate our entire supply chain carefully to make thoughtful, responsible choices that support our commitment to delivering sustainable products and protecting our business from risk. Guided by our core value of Continuous Improvement, we conducted a deep examination of our combined supply chain to find opportunities to make it more resilient and sustainable. Zurn Elkay also conducted a supplier risk audit in 2023, and an ESG screening survey. Suppliers' ESG is taken into consideration in the supplier selection and contract awarding process. Our markets*

include commercial, institutional, waterworks and residential end markets in North America. Our customers include independent sales representatives, plumbing wholesalers and industry-specific distributors in the waterworks, foodservice, industrial, janitorial, sanitation and siteworks industries.

## Investment in R&D

### (5.3.1.1) Effect type

Select all that apply

- Risks
- Opportunities

### (5.3.1.2) Environmental issues relevant to the risks and/or opportunities that have affected your strategy in this area

Select all that apply

- Climate change

### (5.3.1.3) Describe how environmental risks and/or opportunities have affected your strategy in this area

At Zurn Elkay we continually invest in research and development (R&D) to create clean technology water solutions that help our customers meet their water challenges and goals, with a team of more than 150 engineers dedicated to driving innovation and sustainability initiatives. Since 2014, we have operated the Innovation Center in Cary, NC. The 17,000-square-foot center facilitates product development, testing, quality control and system innovation of our finish plumbing products, while also recycling test water. In 2019, we further invested in innovation by opening a 20,000-square foot engineering laboratory in Erie, PA. The laboratory allows us to conceive, design, prototype and test all drains faster than ever. In some cases, we've decreased development time from months to just weeks. Our strategy to focus on innovation and continuous improvement of our products has helped us deliver breakthroughs that address many of today's most pressing sustainability trends. Zurn Elkay identified the need for technological innovation for better competitive positioning and this is associated with the risk of increased operations costs due to investment in R&D. To further strengthen our commitment to sustainable products and manage the risk of increasing operations costs, we have set a target to allocate and spend \$90 million on engineering and R&D by 2025.

## Operations

### (5.3.1.1) Effect type

Select all that apply

- Risks

### (5.3.1.2) Environmental issues relevant to the risks and/or opportunities that have affected your strategy in this area

Select all that apply

- Climate change

### (5.3.1.3) Describe how environmental risks and/or opportunities have affected your strategy in this area

*Zurn Elkay's Enterprise Risk Management (ERM) process includes the evaluation of climate-related physical risks that could result in the disruption of operations or destruction of property due to physical risks from changing frequencies and intensities of weather-related perils. Acute and chronic physical risks from increasing severe weather events and other natural disasters could affect our operations at any given location(s) and have a negative impact on our operations and assets. While the timing and location of these impacts are not predictable with any certainty, we anticipate increased frequency and severity of these events over time. These risks are assessed within our Business Continuity Planning process and from a strategic and risk management perspective. Based on the risk analysis, few physical risks that may impact operations include extreme outdoor heat, water stress impacting water availability and need for increased energy for operations. Strategies identified to minimize these risks include shortening and altering shift hours with additional breaks to minimize workers to extreme outdoor heat, upgrading HVAC and cooling systems and identifying water conservation actions including water recycling, reuse and alternate hygiene options.*

[Add row]

### (5.3.2) Describe where and how environmental risks and opportunities have affected your financial planning.

#### Row 1

#### (5.3.2.1) Financial planning elements that have been affected

Select all that apply

- Revenues
- Capital expenditures
- Capital allocation
- Acquisitions and divestments
- Assets

#### (5.3.2.2) Effect type

Select all that apply

- Risks
- Opportunities

### (5.3.2.3) Environmental issues relevant to the risks and/or opportunities that have affected these financial planning elements

Select all that apply

- Climate change
- Water

### (5.3.2.4) Describe how environmental risks and/or opportunities have affected these financial planning elements

*Climate-related risks that influence financial planning elements are factored into our acquisition and divestiture strategy. A specific example is the divestiture of the Process & Motion Control business and name change from Rexnord Corporation to Zurn Elkay Water Solutions Corporation. Now operating as a pure-play water management company grants us greater flexibility and focus in pursuing the organization's business strategy on our water management products. Specializing in water management also strengthens our position as a research-driven, innovative, sustainable and responsible global company. Our team is focused on designing products that save more water, keep water safe and clean, reduce the resources needed to manufacture and ultimately protect our environment, which includes ensuring our business model will continue to be relevant in a net-zero carbon economy. Additionally, sustainable products have been identified as a market opportunity for Zurn Elkay to increase revenue and expand market share. 86% of products of Zurn Elkay have an opportunity to be competitive in the sustainable products market.*

[Add row]

### (5.4) In your organization's financial accounting, do you identify spending/revenue that is aligned with your organization's climate transition?

	Identification of spending/revenue that is aligned with your organization's climate transition	Methodology or framework used to assess alignment with your organization's climate transition	Indicate the level at which you identify the alignment of your spending/revenue with a sustainable finance taxonomy
	Select from: <input checked="" type="checkbox"/> Yes	Select all that apply <input checked="" type="checkbox"/> A sustainable finance taxonomy <input checked="" type="checkbox"/> Other methodology or framework	Select from: <input checked="" type="checkbox"/> At the organization level only

[Fixed row]

**(5.4.1) Quantify the amount and percentage share of your spending/revenue that is aligned with your organization's climate transition.**

**Row 1**

**(5.4.1.1) Methodology or framework used to assess alignment**

Select from:

- A sustainable finance taxonomy

**(5.4.1.2) Taxonomy under which information is being reported**

Select from:

- EU Taxonomy for Sustainable Activities

**(5.4.1.3) Objective under which alignment is being reported**

Select from:

- Climate change adaptation

**(5.4.1.4) Indicate whether you are reporting eligibility information for the selected objective**

Select from:

- Yes

**(5.4.1.5) Financial metric**

Select from:

- Revenue/Turnover

**(5.4.1.6) Amount of selected financial metric that is aligned in the reporting year (currency)**

1347190000

#### (5.4.1.7) Percentage share of selected financial metric aligned in the reporting year (%)

86

#### (5.4.1.8) Percentage share of selected financial metric planned to align in 2025 (%)

86

#### (5.4.1.9) Percentage share of selected financial metric planned to align in 2030 (%)

86

#### (5.4.1.10) Percentage share of financial metric that is taxonomy-eligible in the reporting year (%)

86

#### (5.4.1.11) Percentage share of financial metric that is taxonomy non-eligible in the reporting year (%)

14

#### (5.4.1.12) Details of the methodology or framework used to assess alignment with your organization's climate transition

*In 2024, Zurn Elkay generated 86% of our revenue from products with sustainable attributes and clean technology. We define products with sustainable attributes based on the European Union's Taxonomy Regulation, which provides a classification system for sustainable activities and can be used as guidance for defining products with sustainable attributes. For Zurn Elkay's products to be considered sustainable, they must contribute to at least one of the EU Taxonomy's six environmental objectives, do no significant harm to the environment and respect basic human rights and labor standards.*

### Row 2

#### (5.4.1.1) Methodology or framework used to assess alignment

Select from:

A sustainable finance taxonomy

#### (5.4.1.2) Taxonomy under which information is being reported

Select from:

EU Taxonomy for Sustainable Activities

### (5.4.1.3) Objective under which alignment is being reported

Select from:

Climate change mitigation

### (5.4.1.4) Indicate whether you are reporting eligibility information for the selected objective

Select from:

Yes

### (5.4.1.5) Financial metric

Select from:

Revenue/Turnover

### (5.4.1.6) Amount of selected financial metric that is aligned in the reporting year (currency)

1347190000

### (5.4.1.7) Percentage share of selected financial metric aligned in the reporting year (%)

86

### (5.4.1.8) Percentage share of selected financial metric planned to align in 2025 (%)

86

### (5.4.1.9) Percentage share of selected financial metric planned to align in 2030 (%)

86

### (5.4.1.10) Percentage share of financial metric that is taxonomy-eligible in the reporting year (%)

### (5.4.1.11) Percentage share of financial metric that is taxonomy non-eligible in the reporting year (%)

14

### (5.4.1.12) Details of the methodology or framework used to assess alignment with your organization's climate transition

*In 2024, Zurn Elkay generated 86% of our revenue from products with sustainable attributes and clean technology. We define products with sustainable attributes based on the European Union's Taxonomy Regulation, which provides a classification system for sustainable activities and can be used as guidance for defining products with sustainable attributes. For Zurn Elkay's products to be considered sustainable, they must contribute to at least one of the EU Taxonomy's six environmental objectives, do no significant harm to the environment and respect basic human rights and labor standards.*

*[Add row]*

### (5.4.3) Provide any additional contextual and/or verification/assurance information relevant to your organization's taxonomy alignment.

#### (5.4.3.2) Additional contextual information relevant to your taxonomy accounting

*We define products with sustainable attributes based on the European Union's Taxonomy Regulation, which provides a classification system for sustainable activities and can be used as guidance for defining products with sustainable attributes. For our products to be considered sustainable, they must contribute to at least one of the EU Taxonomy's six environmental objectives, do no significant harm to the environment and respect basic human rights and labor standards. Examples include: Objective 3, Sustainable use and protection of water and marine resources: Water Management Products Objective 6, Protection and restoration of biodiversity and ecosystems: Products with high recycled content All objectives: Energy efficient products and technological products for managing water usage. The Zurn Elkay products that meet the Taxonomy's definition of sustainable economic activities fall into the following categories: (1) water conservation products that help to reduce water usage and save water; (2) products that help protect and manage clean water, including hygienic solutions that enhance and ensure water quality, safety, and flow control; (3) products that help to reduce energy consumption and are considered energy efficient; (4) products that help customers avoid generation of GHG emissions; (5) technologically advanced products that support monitoring of water usage and rapid response to issues, facilitating efficiency and safety; (6) products with a high content of recycled material (i.e., recycled content constitutes at least 20%, based on cost, of the total value of the materials in the project), thereby reducing impacts resulting from extraction and processing of virgin materials; and (7) products that help prevent and reduce waste generation and reduce the use of disposable products such as water bottle filling stations, which minimize the dependency on disposable plastic bottles.*

#### (5.4.3.3) Indicate whether you will be providing verification/assurance information relevant to your taxonomy alignment in question 13.1

Select from:

No

#### **(5.4.3.4) Please explain why you will not be providing verification/assurance information relevant to your taxonomy alignment in question 13.1**

*A verification of the taxonomy alignment was not conducted and hence a statement is not available.*

*[Fixed row]*

#### **(5.9) What is the trend in your organization's water-related capital expenditure (CAPEX) and operating expenditure (OPEX) for the reporting year, and the anticipated trend for the next reporting year?**

##### **(5.9.1) Water-related CAPEX (+/- % change)**

67.4

##### **(5.9.2) Anticipated forward trend for CAPEX (+/- % change)**

2.3

##### **(5.9.3) Water-related OPEX (+/- % change)**

80.1

##### **(5.9.4) Anticipated forward trend for OPEX (+/- % change)**

9.1

##### **(5.9.5) Please explain**

*As reported in our annual 10K, we invested 21.8 million in capital expenditures in the year ending December 31, 2024, compared to 21.3 million in the year ending December 31, 2023. This is a 2.3% percent increase in CAPEX year-over-year. The general and admin expenses were 707 million in 2024 while it was 648.1 million in 2023, which equals a 9.1% year-over-year increase.*

*[Fixed row]*

**(5.10) Does your organization use an internal price on environmental externalities?**

**(5.10.1) Use of internal pricing of environmental externalities**

Select from:

- No, and we do not plan to in the next two years

**(5.10.3) Primary reason for not pricing environmental externalities**

Select from:

- Not an immediate strategic priority

**(5.10.4) Explain why your organization does not price environmental externalities**

*While water-related issues drive our long-term business objectives, strategy, and financial planning as a water management product business, our internal consumption of water is extremely low. As such we are only exploring water valuation practices currently.*

[Fixed row]

**(5.11) Do you engage with your value chain on environmental issues?**

	Engaging with this stakeholder on environmental issues	Environmental issues covered
Suppliers	Select from: <input checked="" type="checkbox"/> Yes	Select all that apply <input checked="" type="checkbox"/> Climate change <input checked="" type="checkbox"/> Water
Customers	Select from: <input checked="" type="checkbox"/> Yes	Select all that apply <input checked="" type="checkbox"/> Climate change

	Engaging with this stakeholder on environmental issues	Environmental issues covered
		<input checked="" type="checkbox"/> Water
Investors and shareholders	<i>Select from:</i> <input checked="" type="checkbox"/> Yes	<i>Select all that apply</i> <input checked="" type="checkbox"/> Climate change <input checked="" type="checkbox"/> Water
Other value chain stakeholders	<i>Select from:</i> <input checked="" type="checkbox"/> Yes	<i>Select all that apply</i> <input checked="" type="checkbox"/> Climate change <input checked="" type="checkbox"/> Water

[Fixed row]

**(5.11.1) Does your organization assess and classify suppliers according to their dependencies and/or impacts on the environment?**

	Assessment of supplier dependencies and/or impacts on the environment
Climate change	<i>Select from:</i> <input checked="" type="checkbox"/> No, we do not assess the dependencies and/or impacts of our suppliers, and have no plans to do so within two years
Water	<i>Select from:</i> <input checked="" type="checkbox"/> No, we do not assess the dependencies and/or impacts of our suppliers, and have no plans to do so within two years

[Fixed row]

## (5.11.2) Does your organization prioritize which suppliers to engage with on environmental issues?

### Climate change

#### (5.11.2.1) Supplier engagement prioritization on this environmental issue

Select from:

- No, we do not prioritize which suppliers to engage with on this environmental issue

#### (5.11.2.3) Primary reason for no supplier prioritization on this environmental issue

Select from:

- We engage with all suppliers

#### (5.11.2.4) Please explain

*In 2023, we launched an ESG and Business Continuity Survey for all suppliers, including questions about energy use, greenhouse gas emissions and water use. It also included questions about supplier business continuity, helping us ensure that we are aware of and addressing risks within our supply chain. Our new supplier screening includes eight questions on ESG criteria. Suppliers must meet our threshold score for Zurn Elkay to consider conducting business with them. Our emphasis on our supplier ESG program ensures our suppliers are aware of our ESG efforts and participate in them. After suppliers pass the initial screening, an on-site audit is scheduled. The Quality Team records responses throughout the new supplier screening process in a system that is accessible across business units. In 2024, we continued to monitor the new supplier screening process, and we fully implemented supplier audits for the top 80% of our suppliers based on spend. We also developed an initial green procurement policy.*

### Water

#### (5.11.2.1) Supplier engagement prioritization on this environmental issue

Select from:

- No, we do not prioritize which suppliers to engage with on this environmental issue

#### (5.11.2.3) Primary reason for no supplier prioritization on this environmental issue

Select from:

- We engage with all suppliers

#### **(5.11.2.4) Please explain**

*In 2023, we launched an ESG and Business Continuity Survey for all suppliers, including questions about energy use, greenhouse gas emissions and water use. It also included questions about supplier business continuity, helping us ensure that we are aware of and addressing risks within our supply chain. Our new supplier screening includes eight questions on ESG criteria. Suppliers must meet our threshold score for Zurn Elkay to consider conducting business with them. Our emphasis on our supplier ESG program ensures our suppliers are aware of our ESG efforts and participate in them. After suppliers pass the initial screening, an on-site audit is scheduled. The Quality Team records responses throughout the new supplier screening process in a system that is accessible across business units. In 2024, we continued to monitor the new supplier screening process, and we fully implemented supplier audits for the top 80% of our suppliers based on spend. We also developed an initial green procurement policy.*

*[Fixed row]*

#### **(5.11.5) Do your suppliers have to meet environmental requirements as part of your organization's purchasing process?**

##### **Climate change**

#### **(5.11.5.1) Suppliers have to meet specific environmental requirements related to this environmental issue as part of the purchasing process**

*Select from:*

Yes, environmental requirements related to this environmental issue are included in our supplier contracts

#### **(5.11.5.2) Policy in place for addressing supplier non-compliance**

*Select from:*

Yes, we have a policy in place for addressing non-compliance

#### **(5.11.5.3) Comment**

*Our supplier screening program employs a thorough, carefully developed process for evaluating new suppliers and assessing existing suppliers. It uses self-declaration and validation to determine significant negative environmental or social impacts, whether real or potential. In 2023, we published a new Supplier Excellence Manual that includes information about several of our supply chain initiatives and requirements, including the Supplier Code of Conduct, Human Rights Statement, Supplier Quality and Development Program and Supplier Diversity. The supplier code of conduct addresses: Compliance with all applicable laws • Compliance with applicable environmental regulations, conservation of natural resources and energy, pollution prevention, waste reduction and minimization of environmental impacts • Ethics and integrity concerning bribery, competition, accounting, documentation, conflict minerals and conflicts of interest • Human rights, including providing associates with safe working conditions, treating them fairly and with dignity, and otherwise acting in accordance with the U.N. Universal*

*Declaration of Human Rights • Workplace safety and health, including measures to minimize the risk of injuries and illness. Our new supplier screening includes eight questions on ESG criteria. Suppliers must meet our threshold score for Zurn Elkay to consider conducting business with them.*

## Water

### (5.11.5.1) Suppliers have to meet specific environmental requirements related to this environmental issue as part of the purchasing process

Select from:

No, but we plan to introduce environmental requirements related to this environmental issue within the next two years

### (5.11.5.3) Comment

*Our supplier screening program employs a thorough, carefully developed process for evaluating new suppliers and assessing existing suppliers. It uses self-declaration and validation to determine significant negative environmental or social impacts, whether real or potential. In 2023, we published a new Supplier Excellence Manual that includes information about several of our supply chain initiatives and requirements, including the Supplier Code of Conduct, Human Rights Statement, Supplier Quality and Development Program and Supplier Diversity. The supplier code of conduct addresses: Compliance with all applicable laws • Compliance with applicable environmental regulations, conservation of natural resources and energy, pollution prevention, waste reduction and minimization of environmental impacts • Ethics and integrity concerning bribery, competition, accounting, documentation, conflict minerals and conflicts of interest • Human rights, including providing associates with safe working conditions, treating them fairly and with dignity, and otherwise acting in accordance with the U.N. Universal Declaration of Human Rights • Workplace safety and health, including measures to minimize the risk of injuries and illness. Our new supplier screening includes eight questions on ESG criteria. Suppliers must meet our threshold score for Zurn Elkay to consider conducting business with them.*

[Fixed row]

### (5.11.6) Provide details of the environmental requirements that suppliers have to meet as part of your organization's purchasing process, and the compliance measures in place.

## Climate change

### (5.11.6.1) Environmental requirement

Select from:

Regular environmental risk assessments (at least once annually)

### **(5.11.6.2) Mechanisms for monitoring compliance with this environmental requirement**

*Select all that apply*

- Grievance mechanism/ Whistleblowing hotline
- Supplier scorecard or rating
- Supplier self-assessment
- Other, please specify :Company wide systems

### **(5.11.6.3) % tier 1 suppliers by procurement spend required to comply with this environmental requirement**

*Select from:*

- 76-99%

### **(5.11.6.4) % tier 1 suppliers by procurement spend in compliance with this environmental requirement**

*Select from:*

- 76-99%

### **(5.11.6.7) % tier 1 supplier-related scope 3 emissions attributable to the suppliers required to comply with this environmental requirement**

*Select from:*

- 76-99%

### **(5.11.6.8) % tier 1 supplier-related scope 3 emissions attributable to the suppliers in compliance with this environmental requirement**

*Select from:*

- 76-99%

### **(5.11.6.9) Response to supplier non-compliance with this environmental requirement**

*Select from:*

- Retain and engage

### (5.11.6.10) % of non-compliant suppliers engaged

Select from:

- 76-99%

### (5.11.6.11) Procedures to engage non-compliant suppliers

Select all that apply

- Providing information on appropriate actions that can be taken to address non-compliance

### (5.11.6.12) Comment

*Our supplier screening program employs a thorough, carefully developed process for evaluating new suppliers and assessing existing suppliers. It uses self-declaration and validation to determine significant negative environmental or social impacts, whether real or potential. In 2023, we published a new Supplier Excellence Manual that includes information about several of our supply chain initiatives and requirements, including the Supplier Code of Conduct, Human Rights Statement, Supplier Quality and Development Program and Supplier Diversity. The supplier code of conduct addresses: Compliance with all applicable laws • Compliance with applicable environmental regulations, conservation of natural resources and energy, pollution prevention, waste reduction and minimization of environmental impacts • Ethics and integrity concerning bribery, competition, accounting, documentation, conflict minerals and conflicts of interest • Human rights, including providing associates with safe working conditions, treating them fairly and with dignity, and otherwise acting in accordance with the U.N. Universal Declaration of Human Rights • Workplace safety and health, including measures to minimize the risk of injuries and illness. Our new supplier screening includes eight questions on ESG criteria. Suppliers must meet our threshold score for Zurn Elkay to consider conducting business with them.*

[Add row]

## (5.11.7) Provide further details of your organization's supplier engagement on environmental issues.

### Climate change

#### (5.11.7.2) Action driven by supplier engagement

Select from:

- Other, please specify :Environmental Impact survey and supplier self-assessments

#### (5.11.7.3) Type and details of engagement

#### Information collection

- Collect environmental risk and opportunity information at least annually from suppliers
- Collect GHG emissions data at least annually from suppliers
- Collect water quantity information at least annually from suppliers (e.g., withdrawal and discharge volumes)

#### (5.11.7.4) Upstream value chain coverage

Select all that apply

- Tier 1 suppliers
- Tier 2 suppliers

#### (5.11.7.5) % of tier 1 suppliers by procurement spend covered by engagement

Select from:

- 100%

#### (5.11.7.6) % of tier 1 supplier-related scope 3 emissions covered by engagement

Select from:

- 100%

#### (5.11.7.8) Number of tier 2+ suppliers engaged

0

#### (5.11.7.9) Describe the engagement and explain the effect of your engagement on the selected environmental action

*We have a robust system for supplier audits that applies to the top 80% of suppliers based on spend, and we perform on-site audits of these suppliers at least once every three years to ensure ongoing alignment with Zurn Elkay requirements. Using a risk matrix measuring eight categories, suppliers are categorized as high, medium or low risk and monitored accordingly. If suppliers are deemed nonconforming, our Risk and Quality Teams work with the Supplier Management and Governance Council to develop a risk mitigation plan. We performed 11 audits on ongoing suppliers in 2024. We also onboarded 54 new suppliers in 2024, all of which were screened and had assessments scheduled. In addition, we conducted another 53 supplier assessments in 2024, which include additional sites from suppliers that have moved to a new location or country. Our Supplier Code of Conduct spells out Zurn Elkay Water Solutions' policies and expectations for suppliers. It must be signed annually by our top suppliers and complied with as part of all long-term supplier contracts. Currently, Zurn Elkay is developing a new process that*

*will interweave the most effective elements of each Zurn and Elkay's approach to help us gather more data and enhance our ability to track progress toward our goals. The Zurn Elkay Supplier Management Council regularly reviews supplier risks, monthly performances and audit results. In the event an incident or practice of noncompliance is identified, we engage the supplier and review their plan to reach compliance. If their efforts are unsuccessful, we evaluate the business relationship and take appropriate corrective action, which may include further training, a formal development project to reach compliance, cancellation of a purchase order or termination of the business relationship. Zurn Elkay is investing in our information technology systems and auditing capabilities to further monitor supply chain compliance and drive sustainable sourcing.*

#### **(5.11.7.10) Engagement is helping your tier 1 suppliers meet an environmental requirement related to this environmental issue**

Select from:

- No, this engagement is unrelated to meeting an environmental requirement

#### **(5.11.7.11) Engagement is helping your tier 1 suppliers engage with their own suppliers on the selected action**

Select from:

- Unknown

## **Water**

#### **(5.11.7.2) Action driven by supplier engagement**

Select from:

- Other, please specify

#### **(5.11.7.3) Type and details of engagement**

Information collection

- Collect environmental risk and opportunity information at least annually from suppliers
- Collect GHG emissions data at least annually from suppliers
- Collect water quantity information at least annually from suppliers (e.g., withdrawal and discharge volumes)

#### **(5.11.7.4) Upstream value chain coverage**

Select all that apply

Tier 1 suppliers

Tier 2 suppliers

#### (5.11.7.5) % of tier 1 suppliers by procurement spend covered by engagement

Select from:

100%

#### (5.11.7.8) Number of tier 2+ suppliers engaged

0

#### (5.11.7.9) Describe the engagement and explain the effect of your engagement on the selected environmental action

*We have a robust system for supplier audits that applies to the top 80% of suppliers based on spend, and we perform on-site audits of these suppliers at least once every three years to ensure ongoing alignment with Zurn Elkay requirements. Using a risk matrix measuring eight categories, suppliers are categorized as high, medium or low risk and monitored accordingly. If suppliers are deemed nonconforming, our Risk and Quality Teams work with the Supplier Management and Governance Council to develop a risk mitigation plan. We performed 11 audits on ongoing suppliers in 2024. We also onboarded 54 new suppliers in 2024, all of which were screened and had assessments scheduled. In addition, we conducted another 53 supplier assessments in 2024, which include additional sites from suppliers that have moved to a new location or country. Our Supplier Code of Conduct spells out Zurn Elkay Water Solutions' policies and expectations for suppliers. It must be signed annually by our top suppliers and complied with as part of all long-term supplier contracts. Currently, Zurn Elkay is developing a new process that will interweave the most effective elements of each Zurn and Elkay's approach to help us gather more data and enhance our ability to track progress toward our goals. The Zurn Elkay Supplier Management Council regularly reviews supplier risks, monthly performances and audit results. In the event an incident or practice of noncompliance is identified, we engage the supplier and review their plan to reach compliance. If their efforts are unsuccessful, we evaluate the business relationship and take appropriate corrective action, which may include further training, a formal development project to reach compliance, cancellation of a purchase order or termination of the business relationship. Zurn Elkay is investing in our information technology systems and auditing capabilities to further monitor supply chain compliance and drive sustainable sourcing.*

#### (5.11.7.10) Engagement is helping your tier 1 suppliers meet an environmental requirement related to this environmental issue

Select from:

No, this engagement is unrelated to meeting an environmental requirement

#### (5.11.7.11) Engagement is helping your tier 1 suppliers engage with their own suppliers on the selected action

Select from:

Unknown

[Add row]

## **(5.11.9) Provide details of any environmental engagement activity with other stakeholders in the value chain.**

### **Climate change**

#### **(5.11.9.1) Type of stakeholder**

Select from:

Customers

#### **(5.11.9.2) Type and details of engagement**

Education/Information sharing

Share information about your products and relevant certification schemes

Share information on environmental initiatives, progress and achievements

Other education/information sharing, please specify :LEED Building Standards - Sustainable building certification

Innovation and collaboration

Collaborate with stakeholders in creation and review of your climate transition plan

Collaborate with stakeholders on innovations to reduce environmental impacts in products and services

#### **(5.11.9.3) % of stakeholder type engaged**

Select from:

100%

#### **(5.11.9.4) % stakeholder-associated scope 3 emissions**

Select from:

100%

### (5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

*We collaborate with our customers to help them achieve sustainability goals in building projects. Zurn Elkay is a member of the US Green Building Council, which sponsors the LEED green building rating system. We design products that meet or exceed LEED standards helping our customers achieve certification for their building projects. We offer 664 products that carry EPA WaterSense certification. These products help building owners achieve water efficiency LEED points. Zurn has committed to invest 90 million dollars in engineering and R&D and has developed many new products that can be used for buildings. This collaboration helps Zurn Elkay in furthering its commitment to R&D and developing and promoting new product lines.*

### (5.11.9.6) Effect of engagement and measures of success

*Zurn Elkay is able to track effectiveness through the monitoring and compliance program. Zurn Elkay has been able to effectively engage with all customers and suppliers and help achieve customers relevant certifications and engage with top suppliers to achieve compliance with supplier requirements.*

## Water

### (5.11.9.1) Type of stakeholder

Select from:

Customers

### (5.11.9.2) Type and details of engagement

Education/Information sharing

Share information about your products and relevant certification schemes

Share information on environmental initiatives, progress and achievements

Innovation and collaboration

Collaborate with stakeholders on innovations to reduce environmental impacts in products and services

### (5.11.9.3) % of stakeholder type engaged

Select from:

100%

#### (5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

*We collaborate with our customers to help them achieve sustainability goals in building projects. Zurn Elkay is a member of the US Green Building Council, which sponsors the LEED green building rating system. We design products that meet or exceed LEED standards helping our customers achieve certification for their building projects. We offer 664 products that carry EPA WaterSense certification. These products help building owners achieve water efficiency LEED points. Zurn has committed to invest 90 million dollars in engineering and R&D and has developed many new products that can be used for buildings. This collaboration helps Zurn Elkay in furthering its commitment to R&D and developing and promoting new product lines.*

#### (5.11.9.6) Effect of engagement and measures of success

*Zurn Elkay is able to track effectiveness through the monitoring and compliance program. Zurn Elkay has been able to effectively engage with all customers and suppliers and help achieve customers relevant certifications and engage with top suppliers to achieve compliance with supplier requirements.*

### Climate change

#### (5.11.9.1) Type of stakeholder

Select from:

Investors and shareholders

#### (5.11.9.2) Type and details of engagement

Education/Information sharing

Share information about your products and relevant certification schemes

Share information on environmental initiatives, progress and achievements

Other education/information sharing, please specify :LEED Building Standards - Sustainable building certification

#### (5.11.9.3) % of stakeholder type engaged

Select from:

100%

#### (5.11.9.4) % stakeholder-associated scope 3 emissions

Select from:

100%

#### (5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

*We have a commitment, expressed in our Environmental Sustainability Policy, to consult with relevant stakeholders on environmental issues and topics. In late 2024, we provided a formal overview of our sustainability program's progress to a group of top shareholders representing ownership of 68% of outstanding Zurn Elkay Water Solutions Corporation (ZWS) shares, inviting feedback on the program, its goals and our reporting. We also engage with associates and customers on sustainability-related topics on an ongoing basis throughout the year. The insights we glean from these touchpoints inform our material topic prioritization and help guide our reporting.*

#### (5.11.9.6) Effect of engagement and measures of success

*Zurn Elkay publishes all its commitments, monitoring measures and KPIs in the public sustainability report that is reviewed by investors and shareholders. Additionally Zurn Elkay has multiple programs to monitor and measure success.*

### Water

#### (5.11.9.1) Type of stakeholder

Select from:

Investors and shareholders

#### (5.11.9.2) Type and details of engagement

Education/Information sharing

Share information about your products and relevant certification schemes

Share information on environmental initiatives, progress and achievements

Innovation and collaboration

Collaborate with stakeholders on innovations to reduce environmental impacts in products and services

### (5.11.9.3) % of stakeholder type engaged

Select from:

100%

### (5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

*We have a commitment, expressed in our Environmental Sustainability Policy, to consult with relevant stakeholders on environmental issues and topics. In late 2024, we provided a formal overview of our sustainability program's progress to a group of top shareholders representing ownership of 68% of outstanding Zurn Elkay Water Solutions Corporation (ZWS) shares, inviting feedback on the program, its goals and our reporting. We also engage with associates and customers on sustainability-related topics on an ongoing basis throughout the year. The insights we glean from these touchpoints inform our material topic prioritization and help guide our reporting.*

### (5.11.9.6) Effect of engagement and measures of success

*Zurn Elkay publishes all its commitments, monitoring measures and KPIs in the public sustainability report that is reviewed by investors and shareholders. Additionally Zurn Elkay has multiple programs to monitor and measure success.*

[Add row]

## (5.12) Indicate any mutually beneficial environmental initiatives you could collaborate on with specific CDP Supply Chain members.

### Row 1

#### (5.12.1) Requesting member

Select from:

Ferguson Enterprises Inc.

#### (5.12.2) Environmental issues the initiative relates to

Select all that apply

Climate change

Water

#### (5.12.4) Initiative category and type

Change to provision of goods and services

- Reduce packaging weight

#### (5.12.5) Details of initiative

*Zurn Elkay is open to discuss opportunities*

### Row 2

#### (5.12.1) Requesting member

*Select from:*

- Ferguson Enterprises Inc.

#### (5.12.2) Environmental issues the initiative relates to

*Select all that apply*

- Climate change
- Water

#### (5.12.4) Initiative category and type

Change to provision of goods and services

- Reduce water-related impacts

#### (5.12.5) Details of initiative

*Zurn Elkay is open to discuss opportunities*

### Row 3

### (5.12.1) Requesting member

Select from:

- Ferguson Enterprises Inc.

### (5.12.2) Environmental issues the initiative relates to

Select all that apply

- Climate change
- Water

### (5.12.4) Initiative category and type

Change to supplier operations

- Increase proportion of renewable energy purchased

### (5.12.5) Details of initiative

*Zurn Elkay is open to discuss opportunities*

## Row 4

### (5.12.1) Requesting member

Select from:

- Ferguson Enterprises Inc.

### (5.12.2) Environmental issues the initiative relates to

Select all that apply

- Climate change
- Water

#### (5.12.4) Initiative category and type

Change to supplier operations

Increase water efficiency in operations

#### (5.12.5) Details of initiative

*Zurn Elkay is open to discuss opportunities*

*[Add row]*

#### (5.13) Has your organization already implemented any mutually beneficial environmental initiatives due to CDP Supply Chain member engagement?

	Environmental initiatives implemented due to CDP Supply Chain member engagement	Primary reason for not implementing environmental initiatives	Explain why your organization has not implemented any environmental initiatives
	<i>Select from:</i> <input checked="" type="checkbox"/> No, and we do not plan to within the next two years	<i>Select from:</i> <input checked="" type="checkbox"/> Not an immediate strategic priority	<i>Most initiatives have been driven by Zurn Elkay's strategy and business priorities and not by CDP supply chain member engagement.</i>

*[Fixed row]*

## C6. Environmental Performance - Consolidation Approach

(6.1) Provide details on your chosen consolidation approach for the calculation of environmental performance data.

### Climate change

#### (6.1.1) Consolidation approach used

Select from:

Operational control

#### (6.1.2) Provide the rationale for the choice of consolidation approach

*Zurn Elkay's GHG scope 1 and 2 inventory include all company locations that are under Zurn Elkay financial and operational control to have comprehensive inventory.*

### Water

#### (6.1.1) Consolidation approach used

Select from:

Operational control

#### (6.1.2) Provide the rationale for the choice of consolidation approach

*Zurn Elkay's water accounting includes all company locations that are under Zurn Elkay financial and operational control to have comprehensive inventory.*

### Plastics

#### (6.1.1) Consolidation approach used

Select from:

Other, please specify :NA

## (6.1.2) Provide the rationale for the choice of consolidation approach

n/a

## Biodiversity

### (6.1.1) Consolidation approach used

Select from:

Operational control

### (6.1.2) Provide the rationale for the choice of consolidation approach

*The analysis was performed for the 27 Zurn Elkay sites located in the continental United States as Zurn Elkay had complete and accurate data for the sites it had operational control over*  
*[Fixed row]*

## C7. Environmental performance - Climate Change

### (7.1) Is this your first year of reporting emissions data to CDP?

Select from:

No

#### (7.1.1) Has your organization undergone any structural changes in the reporting year, or are any previous structural changes being accounted for in this disclosure of emissions data?

	Has there been a structural change?
	<i>Select all that apply</i> <input checked="" type="checkbox"/> No

[Fixed row]

#### (7.1.2) Has your emissions accounting methodology, boundary, and/or reporting year definition changed in the reporting year?

	Change(s) in methodology, boundary, and/or reporting year definition?
	<i>Select all that apply</i> <input checked="" type="checkbox"/> No

[Fixed row]

## **(7.2) Select the name of the standard, protocol, or methodology you have used to collect activity data and calculate emissions.**

*Select all that apply*

- The Greenhouse Gas Protocol: Scope 2 Guidance
- US EPA Mandatory Greenhouse Gas Reporting Rule
- The Climate Registry: General Reporting Protocol
- The Greenhouse Gas Protocol: Corporate Value Chain (Scope 3) Standard
- The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition)
- Other, please specify :US EPA Center for Corporate Climate Leadership: Scope 3 Category 6: Business Travel

## **(7.3) Describe your organization's approach to reporting Scope 2 emissions.**

### **(7.3.1) Scope 2, location-based**

*Select from:*

- We are reporting a Scope 2, location-based figure

### **(7.3.2) Scope 2, market-based**

*Select from:*

- We are reporting a Scope 2, market-based figure

### **(7.3.3) Comment**

*We are reporting a Scope 2, market-based figure calculated using Renewable Energy Certificates (RECs) and regional or subnational emission factors, as specified in GHG Protocol Scope 2 Guidance.*

[Fixed row]

**(7.4) Are there any sources (e.g. facilities, specific GHGs, activities, geographies, etc.) of Scope 1, Scope 2 or Scope 3 emissions that are within your selected reporting boundary which are not included in your disclosure?**

Select from:

No

**(7.5) Provide your base year and base year emissions.**

**Scope 1**

**(7.5.1) Base year end**

12/31/2021

**(7.5.2) Base year emissions (metric tons CO2e)**

13254

**(7.5.3) Methodological details**

*Our baseline emissions were recalculated. The combination of Zurn Elkay and Elkay in 2022 required us to consolidate energy and emissions data between the two companies, recalculate our base year GHG emissions in accordance with the GHG Protocol Corporate Accounting Standard, analyze the results and incorporate this new information into our strategic planning process.*

**Scope 2 (location-based)**

**(7.5.1) Base year end**

12/31/2021

**(7.5.2) Base year emissions (metric tons CO2e)**

17440

**(7.5.3) Methodological details**

*Our baseline emissions were recalculated. The combination of Zurn Elkay and Elkay in 2022 required us to consolidate energy and emissions data between the two companies, recalculate our base year GHG emissions in accordance with the GHG Protocol Corporate Accounting Standard, analyze the results and incorporate this new information into our strategic planning process. We are reporting a Scope 2, market-based figure calculated using Renewable Energy Certificates (RECs) and regional or subnational emission factors, as specified in GHG Protocol Scope 2 Guidance.*

## **Scope 2 (market-based)**

### **(7.5.1) Base year end**

12/31/2021

### **(7.5.2) Base year emissions (metric tons CO<sub>2</sub>e)**

17440.0

### **(7.5.3) Methodological details**

*Our baseline emissions were recalculated. The combination of Zurn Elkay and Elkay in 2022 required us to consolidate energy and emissions data between the two companies, recalculate our base year GHG emissions in accordance with the GHG Protocol Corporate Accounting Standard, analyze the results and incorporate this new information into our strategic planning process. We are reporting a Scope 2, market-based figure calculated using Renewable Energy Certificates (RECs) and regional or subnational emission factors, as specified in GHG Protocol Scope 2 Guidance.*

## **Scope 3 category 1: Purchased goods and services**

### **(7.5.1) Base year end**

12/31/2022

### **(7.5.2) Base year emissions (metric tons CO<sub>2</sub>e)**

256017.0

### **(7.5.3) Methodological details**

*Emissions are calculated using the Greenhouse Gas Protocol: Corporate Value Chain (Scope 3) Standard and US EPA Mandatory Greenhouse Gas Reporting Rule. Emissions from purchased goods and materials were estimated by collecting data on the mass (e.g., kilograms or pounds) of materials purchased, as available, and multiplying by the relevant secondary (e.g., industry average) emission factors (e.g., average emissions per unit of material).*

## Scope 3 category 2: Capital goods

### (7.5.1) Base year end

12/31/2022

### (7.5.2) Base year emissions (metric tons CO2e)

0

### (7.5.3) Methodological details

*Zurn Elkay's Elkay's water management products and business model consists of primarily assembly of sub-components and intermediate parts into finished products, which does not require significant investment in capital goods. Therefore we do not rely upon capital equipment in any significant way.*

## Scope 3 category 3: Fuel-and-energy-related activities (not included in Scope 1 or 2)

### (7.5.1) Base year end

12/31/2022

### (7.5.2) Base year emissions (metric tons CO2e)

7237.0

### (7.5.3) Methodological details

*Fuel and energy related activity emissions use published DEFRA emission factors to calculate emissions utilizing the same primary data as Scope 1 and 2 emissions and follow The Greenhouse Gas Protocol: Corporate Value Chain (Scope 3) Standard and US EPA Mandatory Greenhouse Gas Reporting Rule.*

## Scope 3 category 4: Upstream transportation and distribution

### (7.5.1) Base year end

12/31/2022

## **(7.5.2) Base year emissions (metric tons CO2e)**

28442.0

## **(7.5.3) Methodological details**

*Emissions were calculated using the distance-based method, which involves determining the mass, distance, and mode of each shipment, then applying the appropriate mass-distance emission factor for the vehicle or mode of transportation used.*

## **Scope 3 category 5: Waste generated in operations**

### **(7.5.1) Base year end**

12/31/2022

## **(7.5.2) Base year emissions (metric tons CO2e)**

3494

## **(7.5.3) Methodological details**

*Emissions were calculated using the waste-type-specific method, which involves using emission factors for specific waste types and waste treatment methods based on the amount of waste disposed. Due to improvements in data tracking and auditing, Scope 3 Category 5 for 2022 was restated in our 2023 Sustainability Report*

## **Scope 3 category 6: Business travel**

### **(7.5.1) Base year end**

12/31/2022

## **(7.5.2) Base year emissions (metric tons CO2e)**

872.0

## **(7.5.3) Methodological details**

*Emissions were calculated using the distance-based method, which involves determining the distance and mode of business trips, then applying the appropriate emission factor for the mode of travel used, such as air travel, truck, and car.*

### **Scope 3 category 7: Employee commuting**

#### **(7.5.1) Base year end**

12/31/2022

#### **(7.5.2) Base year emissions (metric tons CO2e)**

5663.0

#### **(7.5.3) Methodological details**

*Emissions were calculated using the average-data method, which involves estimating emissions from employee commuting based on average (e.g., national) data on commuting patterns*

### **Scope 3 category 8: Upstream leased assets**

#### **(7.5.1) Base year end**

12/31/2022

#### **(7.5.2) Base year emissions (metric tons CO2e)**

0

#### **(7.5.3) Methodological details**

*Not relevant for Zurn Elkay's business operations or business model as we do not own or operate upstream leased assets.*

### **Scope 3 category 9: Downstream transportation and distribution**

#### **(7.5.1) Base year end**

12/31/2022

### (7.5.2) Base year emissions (metric tons CO2e)

9906.0

### (7.5.3) Methodological details

*Emissions were calculated using the distance-based method, which involves determining the mass, distance, and mode of each shipment, then applying the appropriate mass-distance emission factor for the vehicle or mode of transportation used.*

## Scope 3 category 10: Processing of sold products

### (7.5.1) Base year end

12/31/2022

### (7.5.2) Base year emissions (metric tons CO2e)

0

### (7.5.3) Methodological details

*Scope 3 GHG emissions from processing of sold products are not relevant to Zurn Elkay. Zurn Elkay's products are delivered complete and operational and do not require significant additional processing by the customer. Products sold include building and site water management solutions that enhance water quality, safety, flow control and conservation. These products do not require processing.*

## Scope 3 category 11: Use of sold products

### (7.5.1) Base year end

12/31/2022

### (7.5.2) Base year emissions (metric tons CO2e)

0

### **(7.5.3) Methodological details**

*Scope 3 GHG emissions from use of sold products are not relevant. Our sold products consist of engineered water management products that do not require a material amount of power and do not produce significant GHG emissions from use.*

### **Scope 3 category 12: End of life treatment of sold products**

#### **(7.5.1) Base year end**

12/31/2022

#### **(7.5.2) Base year emissions (metric tons CO2e)**

0

### **(7.5.3) Methodological details**

*The end of life treatment of sold products is very minor in comparison to other Scope 3 categories and is further diminished by the long life-cycle of our products.*

### **Scope 3 category 13: Downstream leased assets**

#### **(7.5.1) Base year end**

12/31/2022

#### **(7.5.2) Base year emissions (metric tons CO2e)**

0

### **(7.5.3) Methodological details**

*Not relevant for Zurn Elkay as we do not own or operate downstream leased assets.*

### **Scope 3 category 14: Franchises**

#### **(7.5.1) Base year end**

12/31/2022

**(7.5.2) Base year emissions (metric tons CO2e)**

0

**(7.5.3) Methodological details**

*Not relevant for Zurn Elkay as we do not own or operate franchises*

**Scope 3 category 15: Investments**

**(7.5.1) Base year end**

12/31/2022

**(7.5.2) Base year emissions (metric tons CO2e)**

0

**(7.5.3) Methodological details**

*Not relevant for Zurn Elkay's business operations or business model.*

**Scope 3: Other (upstream)**

**(7.5.1) Base year end**

12/31/2022

**(7.5.2) Base year emissions (metric tons CO2e)**

0

**(7.5.3) Methodological details**

Not relevant for Zurn Elkay's business operations or business model as we do not own or operate upstream leased assets.

### Scope 3: Other (downstream)

#### (7.5.1) Base year end

12/31/2022

#### (7.5.2) Base year emissions (metric tons CO2e)

0

#### (7.5.3) Methodological details

Not relevant for Zurn Elkay as we do not own or operate downstream leased assets.

[Fixed row]

### (7.6) What were your organization's gross global Scope 1 emissions in metric tons CO2e?

#### Reporting year

#### (7.6.1) Gross global Scope 1 emissions (metric tons CO2e)

11087

#### (7.6.3) Methodological details

The inventory follows The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard, The Greenhouse Gas Protocol: Scope 2 Guidance, The Greenhouse Gas Protocol: Corporate Value Chain (Scope 3) Standard, The Climate Registry: General Reporting Protocol, US EPA Mandatory Greenhouse Gas Reporting Rule.

#### Past year 1

#### (7.6.1) Gross global Scope 1 emissions (metric tons CO2e)

12486

### (7.6.2) End date

12/31/2023

### (7.6.3) Methodological details

*The inventory follows The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard, The Greenhouse Gas Protocol: Scope 2 Guidance, The Greenhouse Gas Protocol: Corporate Value Chain (Scope 3) Standard, The Climate Registry: General Reporting Protocol, US EPA Mandatory Greenhouse Gas Reporting Rule.*

## Past year 2

### (7.6.1) Gross global Scope 1 emissions (metric tons CO2e)

13256

### (7.6.2) End date

12/31/2022

### (7.6.3) Methodological details

*The inventory follows The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard, The Greenhouse Gas Protocol: Scope 2 Guidance, The Greenhouse Gas Protocol: Corporate Value Chain (Scope 3) Standard, The Climate Registry: General Reporting Protocol, US EPA Mandatory Greenhouse Gas Reporting Rule.*

*[Fixed row]*

## (7.7) What were your organization's gross global Scope 2 emissions in metric tons CO2e?

### Reporting year

### (7.7.1) Gross global Scope 2, location-based emissions (metric tons CO2e)

11105

### (7.7.2) Gross global Scope 2, market-based emissions (metric tons CO2e)

9007

### (7.7.4) Methodological details

*We are reporting a Scope 2, market-based figure calculated using Renewable Energy Certificates (RECs) and regional or subnational emission factors, as specified in GHG Protocol Scope 2 Guidance.*

### Past year 1

### (7.7.1) Gross global Scope 2, location-based emissions (metric tons CO2e)

12733

### (7.7.2) Gross global Scope 2, market-based emissions (metric tons CO2e)

10657

### (7.7.3) End date

12/31/2023

### (7.7.4) Methodological details

*We are reporting a Scope 2, market-based figure calculated using Renewable Energy Certificates (RECs) and regional or subnational emission factors, as specified in GHG Protocol Scope 2 Guidance.*

### Past year 2

### (7.7.1) Gross global Scope 2, location-based emissions (metric tons CO2e)

14331

## (7.7.2) Gross global Scope 2, market-based emissions (metric tons CO2e)

13264

## (7.7.3) End date

12/31/2022

## (7.7.4) Methodological details

*Past year emissions have been restated to include acquisitions  
[Fixed row]*

## (7.8) Account for your organization's gross global Scope 3 emissions, disclosing and explaining any exclusions.

### Purchased goods and services

## (7.8.1) Evaluation status

*Select from:*

Relevant, calculated

## (7.8.2) Emissions in reporting year (metric tons CO2e)

219952

## (7.8.3) Emissions calculation methodology

*Select all that apply*

Average data method

## (7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

### (7.8.5) Please explain

*Emissions from purchased goods and materials were estimated by collecting data on the mass (e.g., kilograms or pounds) of materials purchased, as available, and multiplying by the relevant secondary (e.g., industry average) emission factors (e.g., average emissions per unit of material).*

### Capital goods

#### (7.8.1) Evaluation status

Select from:

Not relevant, explanation provided

### (7.8.5) Please explain

*Zurn Elkay's Elkay's water management products and business model consists of primarily assembly of sub-components and intermediate parts into finished products, which does not require significant investment in capital goods. Therefore, we do not rely upon capital equipment in any significant way.*

### Fuel-and-energy-related activities (not included in Scope 1 or 2)

#### (7.8.1) Evaluation status

Select from:

Relevant, calculated

#### (7.8.2) Emissions in reporting year (metric tons CO<sub>2</sub>e)

6105

#### (7.8.3) Emissions calculation methodology

Select all that apply

Fuel-based method

#### (7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

### (7.8.5) Please explain

*Fuel and energy related activity emissions use published DEFRA emission factors to calculate emissions utilizing the same primary data as Scope 1 and 2 emissions.*

## Upstream transportation and distribution

### (7.8.1) Evaluation status

Select from:

Relevant, calculated

### (7.8.2) Emissions in reporting year (metric tons CO<sub>2</sub>e)

24321

### (7.8.3) Emissions calculation methodology

Select all that apply

Supplier-specific method

Hybrid method

Distance-based method

### (7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

### (7.8.5) Please explain

*Emissions were calculated using a hybrid of distance-based method (involving the mass, distance, and mode of each shipment and applying the appropriate mass-distance emission factor for the vehicle or mode of transportation used) and carrier-provided emissions for International Air and Ocean shipments, which used EcoTransIT and their methodology to calculate carbon emissions.*

## Waste generated in operations

### (7.8.1) Evaluation status

Select from:

Relevant, calculated

### (7.8.2) Emissions in reporting year (metric tons CO2e)

3037

### (7.8.3) Emissions calculation methodology

Select all that apply

Waste-type-specific method

### (7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

### (7.8.5) Please explain

*Emissions were calculated using the waste-type-specific method, which involves using emission factors for specific waste types and waste treatment methods based on the amount of waste disposed.*

## Business travel

### (7.8.1) Evaluation status

Select from:

Relevant, calculated

### (7.8.2) Emissions in reporting year (metric tons CO2e)

1509

### (7.8.3) Emissions calculation methodology

Select all that apply

Distance-based method

#### (7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

#### (7.8.5) Please explain

*Emissions were calculated using the distance-based method, which involves determining the distance and mode of business trips, then applying the appropriate emission factor for the mode of travel used, such as air travel, truck, and car.*

### Employee commuting

#### (7.8.1) Evaluation status

Select from:

Relevant, calculated

#### (7.8.2) Emissions in reporting year (metric tons CO<sub>2</sub>e)

5219

#### (7.8.3) Emissions calculation methodology

Select all that apply

Average data method

#### (7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

#### (7.8.5) Please explain

*Emissions were calculated using the average-data method, which involves estimating emissions from employee commuting based on average (e.g., national) data on commuting patterns.*

## Upstream leased assets

### (7.8.1) Evaluation status

Select from:

- Not relevant, explanation provided

### (7.8.5) Please explain

*Not relevant for Zurn Elkay's business operations or business model as we do not own or operate upstream leased assets.*

## Downstream transportation and distribution

### (7.8.1) Evaluation status

Select from:

- Relevant, calculated

### (7.8.2) Emissions in reporting year (metric tons CO2e)

8939

### (7.8.3) Emissions calculation methodology

Select all that apply

- Supplier-specific method
- Hybrid method
- Distance-based method

### (7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

### (7.8.5) Please explain

Emissions were calculated using a hybrid of distance-based method (involving the mass, distance, and mode of each shipment and applying the appropriate mass-distance emission factor for the vehicle or mode of transportation used) and carrier-provided emissions for International Air and Ocean shipments, which used EcoTransIT and their methodology to calculate carbon emissions.

## Processing of sold products

### (7.8.1) Evaluation status

Select from:

Not relevant, explanation provided

### (7.8.5) Please explain

Scope 3 GHG emissions from processing of sold products are not relevant to Zurn Elkay. Zurn Elkay's products are delivered complete and operational and do not require significant additional processing by the customer. Products sold include building and site water management solutions that enhance water quality, safety, flow control and conservation. These products do not require processing.

## Use of sold products

### (7.8.1) Evaluation status

Select from:

Not relevant, explanation provided

### (7.8.5) Please explain

Scope 3 GHG emissions from use of sold products are not relevant. Our sold products consist of engineered water management products that do not require a material amount of power and do not produce significant GHG emissions from use.

## End of life treatment of sold products

### (7.8.1) Evaluation status

Select from:

Not relevant, explanation provided

### **(7.8.5) Please explain**

*The end of life treatment of sold products is very minor in comparison to other Scope 3 categories and is further diminished by the long life-cycle of our products.*

### **Downstream leased assets**

#### **(7.8.1) Evaluation status**

Select from:

Not relevant, explanation provided

### **(7.8.5) Please explain**

*Not relevant for Zurn Elkay as we do not own or operate downstream leased assets.*

### **Franchises**

#### **(7.8.1) Evaluation status**

Select from:

Not relevant, explanation provided

### **(7.8.5) Please explain**

*Not relevant for Zurn Elkay as we do not own or operate franchises.*

### **Investments**

#### **(7.8.1) Evaluation status**

Select from:

Not relevant, explanation provided

### **(7.8.5) Please explain**

*Not relevant for Zurn Elkay's business operations or business model.*

## **Other (upstream)**

### **(7.8.1) Evaluation status**

*Select from:*

Not relevant, explanation provided

### **(7.8.5) Please explain**

*Not relevant for Zurn Elkay's business operations or business model as we do not own or operate upstream leased assets.*

## **Other (downstream)**

### **(7.8.1) Evaluation status**

*Select from:*

Not relevant, explanation provided

### **(7.8.5) Please explain**

*Not relevant for Zurn Elkay as we do not own or operate downstream leased assets.*

*[Fixed row]*

## **(7.8.1) Disclose or restate your Scope 3 emissions data for previous years.**

### **Past year 1**

#### **(7.8.1.1) End date**

12/31/2023

#### **(7.8.1.2) Scope 3: Purchased goods and services (metric tons CO2e)**

211772

**(7.8.1.3) Scope 3: Capital goods (metric tons CO2e)**

0

**(7.8.1.4) Scope 3: Fuel and energy-related activities (not included in Scopes 1 or 2) (metric tons CO2e)**

6682

**(7.8.1.5) Scope 3: Upstream transportation and distribution (metric tons CO2e)**

25076

**(7.8.1.6) Scope 3: Waste generated in operations (metric tons CO2e)**

3218

**(7.8.1.7) Scope 3: Business travel (metric tons CO2e)**

1185

**(7.8.1.8) Scope 3: Employee commuting (metric tons CO2e)**

5282

**(7.8.1.9) Scope 3: Upstream leased assets (metric tons CO2e)**

0

**(7.8.1.10) Scope 3: Downstream transportation and distribution (metric tons CO2e)**

8119

**(7.8.1.11) Scope 3: Processing of sold products (metric tons CO2e)**

0

**(7.8.1.12) Scope 3: Use of sold products (metric tons CO2e)**

0

**(7.8.1.13) Scope 3: End of life treatment of sold products (metric tons CO2e)**

0

**(7.8.1.14) Scope 3: Downstream leased assets (metric tons CO2e)**

0

**(7.8.1.15) Scope 3: Franchises (metric tons CO2e)**

0

**(7.8.1.16) Scope 3: Investments (metric tons CO2e)**

0

**(7.8.1.17) Scope 3: Other (upstream) (metric tons CO2e)**

0

**(7.8.1.18) Scope 3: Other (downstream) (metric tons CO2e)**

0

**(7.8.1.19) Comment**

*All categories left empty are not relevant and not calculated.*

*[Fixed row]*

**(7.9) Indicate the verification/assurance status that applies to your reported emissions.**

	Verification/assurance status
Scope 1	<i>Select from:</i> <input checked="" type="checkbox"/> Third-party verification or assurance process in place
Scope 2 (location-based or market-based)	<i>Select from:</i> <input checked="" type="checkbox"/> Third-party verification or assurance process in place
Scope 3	<i>Select from:</i> <input checked="" type="checkbox"/> No third-party verification or assurance

[Fixed row]

**(7.9.1) Provide further details of the verification/assurance undertaken for your Scope 1 emissions, and attach the relevant statements.**

### Row 1

#### (7.9.1.1) Verification or assurance cycle in place

*Select from:*

Annual process

#### (7.9.1.2) Status in the current reporting year

*Select from:*

Complete

#### (7.9.1.3) Type of verification or assurance

*Select from:*

Limited assurance

#### (7.9.1.4) Attach the statement

*Verification Statement for Scope 1 and 2 - 2025-REV.pdf*

#### (7.9.1.5) Page/section reference

*Relevant details are included in pages 1 and 2 of the attached Verification Statement. It is also included on page 153 of our 2024 Sustainability Report.*

#### (7.9.1.6) Relevant standard

Select from:

ISO14064-3

#### (7.9.1.7) Proportion of reported emissions verified (%)

75

[Add row]

**(7.9.2) Provide further details of the verification/assurance undertaken for your Scope 2 emissions and attach the relevant statements.**

#### Row 1

#### (7.9.2.1) Scope 2 approach

Select from:

Scope 2 market-based

#### (7.9.2.2) Verification or assurance cycle in place

Select from:

Annual process

#### (7.9.2.3) Status in the current reporting year

Select from:

Complete

#### (7.9.2.4) Type of verification or assurance

Select from:

Limited assurance

#### (7.9.2.5) Attach the statement

*Verification Statement for Scope 1 and 2 - 2025-REV.pdf*

#### (7.9.2.6) Page/ section reference

*Relevant details are included in pages 1 and 2 of the attached Verification Statement. It is also included on page 153 of our 2024 Sustainability Report.*

#### (7.9.2.7) Relevant standard

Select from:

ISO14064-3

#### (7.9.2.8) Proportion of reported emissions verified (%)

75

[Add row]

### **(7.10) How do your gross global emissions (Scope 1 and 2 combined) for the reporting year compare to those of the previous reporting year?**

Select from:

Decreased

**(7.10.1) Identify the reasons for any change in your gross global emissions (Scope 1 and 2 combined), and for each of them specify how your emissions compare to the previous year.**

## Change in renewable energy consumption

### (7.10.1.1) Change in emissions (metric tons CO2e)

2280

### (7.10.1.2) Direction of change in emissions

Select from:

Decreased

### (7.10.1.3) Emissions value (percentage)

9.9

### (7.10.1.4) Please explain calculation

*Renewable energy consumption is a key step in our decarbonization planning. Five of our facilities purchased RECs in 2024 that cover 100% of their electricity use, amounting to over 5.2 million kWh and resulting in 2,100 metric tons of CO2e emissions eliminated in 2024. Additionally, 180 metric tons of CO2e emissions were eliminated by our solar array in 2024. This totals a reduction in 2280 metric tons CO2e, and our total Scope 1 and Scope 2 emissions in the previous year was 23,143 MT CO2e, therefore we arrived at -9.9% through  $(-2,280/23,143) * 100 = -9.9\%$  (i.e. a 9.9% decrease in emissions).*

## Other emissions reduction activities

### (7.10.1.1) Change in emissions (metric tons CO2e)

538

### (7.10.1.2) Direction of change in emissions

Select from:

Decreased

### (7.10.1.3) Emissions value (percentage)

2.3

#### (7.10.1.4) Please explain calculation

*Zurn Elkay undertook several emissions reduction activities that included lighting and compressed air replacement projects. In 2024, Zurn Elkay installed over 1,000 new lighting fixtures, which reduced annual energy consumption by 861,329 kilowatt hours (kWh) and reduced annual carbon dioxide equivalent (CO2e) emissions by 279 metric tons. In 2024, Zurn Elkay also completed 160 compressed air leak repairs across five sites, resulting in over 800,000 kWh of energy savings and reduced annual CO2e emissions by 259 metric tons. This totals a reduction in 538 metric tons CO2e, and our total Scope 1 and Scope 2 emissions in the previous year was 23,143 MT CO2e, therefore we arrived at -2.3% through  $(-538/23,143) * 100 = -2.3\%$  (i.e. a 2.3% decrease in emissions).*

### Divestment

#### (7.10.1.1) Change in emissions (metric tons CO2e)

0

#### (7.10.1.2) Direction of change in emissions

Select from:

No change

#### (7.10.1.3) Emissions value (percentage)

0

#### (7.10.1.4) Please explain calculation

NA

### Acquisitions

#### (7.10.1.1) Change in emissions (metric tons CO2e)

0

#### (7.10.1.2) Direction of change in emissions

Select from:

No change

**(7.10.1.3) Emissions value (percentage)**

0

**(7.10.1.4) Please explain calculation**

NA

**Mergers**

**(7.10.1.1) Change in emissions (metric tons CO2e)**

0

**(7.10.1.2) Direction of change in emissions**

Select from:

No change

**(7.10.1.3) Emissions value (percentage)**

0

**(7.10.1.4) Please explain calculation**

NA

**Change in output**

**(7.10.1.1) Change in emissions (metric tons CO2e)**

0

### (7.10.1.2) Direction of change in emissions

Select from:

No change

### (7.10.1.3) Emissions value (percentage)

0

### (7.10.1.4) Please explain calculation

NA

## Change in methodology

### (7.10.1.1) Change in emissions (metric tons CO2e)

0

### (7.10.1.2) Direction of change in emissions

Select from:

No change

### (7.10.1.3) Emissions value (percentage)

0

### (7.10.1.4) Please explain calculation

NA

## Change in boundary

### (7.10.1.1) Change in emissions (metric tons CO2e)

0

**(7.10.1.2) Direction of change in emissions**

Select from:

No change

**(7.10.1.3) Emissions value (percentage)**

0

**(7.10.1.4) Please explain calculation**

NA

**Change in physical operating conditions**

**(7.10.1.1) Change in emissions (metric tons CO2e)**

0

**(7.10.1.2) Direction of change in emissions**

Select from:

No change

**(7.10.1.3) Emissions value (percentage)**

0

**(7.10.1.4) Please explain calculation**

NA

**Unidentified**

**(7.10.1.1) Change in emissions (metric tons CO2e)**

0

**(7.10.1.2) Direction of change in emissions**

Select from:

No change

**(7.10.1.3) Emissions value (percentage)**

0

**(7.10.1.4) Please explain calculation**

NA

**Other**

**(7.10.1.1) Change in emissions (metric tons CO2e)**

0

**(7.10.1.2) Direction of change in emissions**

Select from:

No change

**(7.10.1.3) Emissions value (percentage)**

0

**(7.10.1.4) Please explain calculation**

NA

[Fixed row]

**(7.10.2) Are your emissions performance calculations in 7.10 and 7.10.1 based on a location-based Scope 2 emissions figure or a market-based Scope 2 emissions figure?**

Select from:

Market-based

**(7.12) Are carbon dioxide emissions from biogenic carbon relevant to your organization?**

Select from:

No

**(7.15) Does your organization break down its Scope 1 emissions by greenhouse gas type?**

Select from:

Yes

**(7.15.1) Break down your total gross global Scope 1 emissions by greenhouse gas type and provide the source of each used global warming potential (GWP).**

**Row 1**

**(7.15.1.1) Greenhouse gas**

Select from:

CO2

**(7.15.1.2) Scope 1 emissions (metric tons of CO2e)**

11075.7

**(7.15.1.3) GWP Reference**

Select from:

IPCC Fifth Assessment Report (AR5 – 100 year)

## Row 2

### (7.15.1.1) Greenhouse gas

Select from:

CH4

### (7.15.1.2) Scope 1 emissions (metric tons of CO2e)

0.21

### (7.15.1.3) GWP Reference

Select from:

IPCC Fifth Assessment Report (AR5 – 100 year)

## Row 3

### (7.15.1.1) Greenhouse gas

Select from:

N2O

### (7.15.1.2) Scope 1 emissions (metric tons of CO2e)

0.02

### (7.15.1.3) GWP Reference

Select from:

IPCC Fifth Assessment Report (AR5 – 100 year)

[Add row]

**(7.16) Break down your total gross global Scope 1 and 2 emissions by country/area.**

	Scope 1 emissions (metric tons CO2e)	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)
Canada	1672.47	742.29	742.29
Mexico	146.86	418.92	418.92
United States of America	9267.7	7845.71	9943.28

*[Fixed row]*

**(7.17) Indicate which gross global Scope 1 emissions breakdowns you are able to provide.**

*Select all that apply*

- By business division
- By facility
- By activity

**(7.17.1) Break down your total gross global Scope 1 emissions by business division.**

**Row 1**

**(7.17.1.1) Business division**

*Interior Washroom*

**(7.17.1.2) Scope 1 emissions (metric ton CO2e)**

1599.2

## Row 2

### (7.17.1.1) Business division

*Washroom Distribution & Control*

### (7.17.1.2) Scope 1 emissions (metric ton CO2e)

106.06

## Row 3

### (7.17.1.1) Business division

*Fulfillment*

### (7.17.1.2) Scope 1 emissions (metric ton CO2e)

19996.59

## Row 4

### (7.17.1.1) Business division

*Sinks*

### (7.17.1.2) Scope 1 emissions (metric ton CO2e)

4883.67

## Row 5

### (7.17.1.1) Business division

*Finish Plumbing*

**(7.17.1.2) Scope 1 emissions (metric ton CO2e)**

61.55

**Row 6**

**(7.17.1.1) Business division**

*Drains*

**(7.17.1.2) Scope 1 emissions (metric ton CO2e)**

1681.59

**Row 7**

**(7.17.1.1) Business division**

*Office*

**(7.17.1.2) Scope 1 emissions (metric ton CO2e)**

160.91

**Row 8**

**(7.17.1.1) Business division**

*Drinking Water*

**(7.17.1.2) Scope 1 emissions (metric ton CO2e)**

596.99

*[Add row]*

**(7.17.2) Break down your total gross global Scope 1 emissions by business facility.**

**Row 1**

**(7.17.2.1) Facility**

*USA - GA - 6280 Best Friend Rd, Norcross*

**(7.17.2.2) Scope 1 emissions (metric tons CO2e)**

70.35

**(7.17.2.3) Latitude**

33.920226

**(7.17.2.4) Longitude**

-84.219481

**Row 2**

**(7.17.2.1) Facility**

*USA - WI - 511 W Freshwater Way, Milwaukee*

**(7.17.2.2) Scope 1 emissions (metric tons CO2e)**

139.17

**(7.17.2.3) Latitude**

43.028452

**(7.17.2.4) Longitude**

-87.917162

### Row 3

#### (7.17.2.1) Facility

*USA - NC - 855 Caton Rd, Lumberton*

#### (7.17.2.2) Scope 1 emissions (metric tons CO2e)

62.83

#### (7.17.2.3) Latitude

34.641

#### (7.17.2.4) Longitude

-79.075

### Row 4

#### (7.17.2.1) Facility

*CAN - ON - 7900 Goreway Dr, Brampton*

#### (7.17.2.2) Scope 1 emissions (metric tons CO2e)

77.68

#### (7.17.2.3) Latitude

43.729516

#### (7.17.2.4) Longitude

-79.656701

## Row 6

### (7.17.2.1) Facility

*USA - IL - 2700 S. 17th St, Broadview*

### (7.17.2.2) Scope 1 emissions (metric tons CO2e)

1098.22

### (7.17.2.3) Latitude

41.851

### (7.17.2.4) Longitude

-87.853

## Row 7

### (7.17.2.1) Facility

*USA - OH - 7420 Clover Ave, Mentor*

### (7.17.2.2) Scope 1 emissions (metric tons CO2e)

60.2

### (7.17.2.3) Latitude

41.663014

### (7.17.2.4) Longitude

-81.376169

## Row 10

### (7.17.2.1) Facility

*USA - IL - 1333 Butterfield Rd, Downers Grove*

### (7.17.2.2) Scope 1 emissions (metric tons CO2e)

20.62

### (7.17.2.3) Latitude

41.854

### (7.17.2.4) Longitude

-87.854

## Row 11

### (7.17.2.1) Facility

*USA - IL - 105 N. Rochester St, Lanark*

### (7.17.2.2) Scope 1 emissions (metric tons CO2e)

408.62

### (7.17.2.3) Latitude

42.104

### (7.17.2.4) Longitude

-89.828

## Row 12

### (7.17.2.1) Facility

*USA - CA - 1747 Commerce Way, Paso Robles*

### (7.17.2.2) Scope 1 emissions (metric tons CO2e)

106.06

### (7.17.2.3) Latitude

35.60996

### (7.17.2.4) Longitude

-120.652974

## Row 13

### (7.17.2.1) Facility

*MEX - SLP - San Luis Potosi*

### (7.17.2.2) Scope 1 emissions (metric tons CO2e)

171.3

### (7.17.2.3) Latitude

22.155

### (7.17.2.4) Longitude

-100.978

## Row 14

### (7.17.2.1) Facility

*CAN - ON - 880 Rangeview Rd, Mississauga*

### (7.17.2.2) Scope 1 emissions (metric tons CO2e)

364.23

### (7.17.2.3) Latitude

43.5719

### (7.17.2.4) Longitude

-79.55973

## Row 15

### (7.17.2.1) Facility

*CAN - ON - 965 Syscon Rd, Burlington*

### (7.17.2.2) Scope 1 emissions (metric tons CO2e)

444.91

### (7.17.2.3) Latitude

43.392999

### (7.17.2.4) Longitude

-79.75561

## Row 16

### (7.17.2.1) Facility

*USA - OH - 7610 New West Rd, Toledo*

### (7.17.2.2) Scope 1 emissions (metric tons CO2e)

15.8

### (7.17.2.3) Latitude

41.683

### (7.17.2.4) Longitude

-83.726

## Row 17

### (7.17.2.1) Facility

*CAN - AB - 2550 61st Ave SE, Calgary*

### (7.17.2.2) Scope 1 emissions (metric tons CO2e)

785.65

### (7.17.2.3) Latitude

50.999605

### (7.17.2.4) Longitude

-113.999618

## Row 18

### (7.17.2.1) Facility

*USA - NC - 5900 Elwin Buchanan Dr, Sanford*

### (7.17.2.2) Scope 1 emissions (metric tons CO2e)

61.55

### (7.17.2.3) Latitude

35.554526

### (7.17.2.4) Longitude

-79.18254

## Row 19

### (7.17.2.1) Facility

*USA - IL - 340 County Line Rd, Bensenville*

### (7.17.2.2) Scope 1 emissions (metric tons CO2e)

190.53

### (7.17.2.3) Latitude

41.947842

### (7.17.2.4) Longitude

-87.921755

## Row 20

### (7.17.2.1) Facility

*USA - PA - 1801 Pittsburgh Ave, Erie*

### (7.17.2.2) Scope 1 emissions (metric tons CO2e)

76.8

### (7.17.2.3) Latitude

42.100899

### (7.17.2.4) Longitude

-80.123667

## Row 21

### (7.17.2.1) Facility

*USA - TX - 116 Maple St, Commerce*

### (7.17.2.2) Scope 1 emissions (metric tons CO2e)

1134.93

### (7.17.2.3) Latitude

33.233292

### (7.17.2.4) Longitude

-95.878751

## Row 23

### (7.17.2.1) Facility

*USA - PA - 1301 Raspberry St, Erie*

### (7.17.2.2) Scope 1 emissions (metric tons CO2e)

1240.56

### (7.17.2.3) Latitude

42.114556

### (7.17.2.4) Longitude

-80.1029

## Row 24

### (7.17.2.1) Facility

*USA - NC - 880 Caton Rd, Lumberton*

### (7.17.2.2) Scope 1 emissions (metric tons CO2e)

3614.15

### (7.17.2.3) Latitude

34.642

### (7.17.2.4) Longitude

-79.074

## Row 26

### (7.17.2.1) Facility

*USA - TX - 2055 Luna Rd, Carrollton*

### (7.17.2.2) Scope 1 emissions (metric tons CO2e)

21.45

### (7.17.2.3) Latitude

32.934527

### (7.17.2.4) Longitude

-96.9241

## Row 27

### (7.17.2.1) Facility

*USA - IL - 1750 S Lincoln St, Freeport*

### (7.17.2.2) Scope 1 emissions (metric tons CO2e)

365.75

### (7.17.2.3) Latitude

42.276

### (7.17.2.4) Longitude

-89.6

## Row 28

### (7.17.2.1) Facility

*USA - AZ - 3602 W Washington St, Phoenix*

### (7.17.2.2) Scope 1 emissions (metric tons CO2e)

308.45

### (7.17.2.3) Latitude

33.448482

### (7.17.2.4) Longitude

-112.137158

## Row 29

### (7.17.2.1) Facility

*USA - IL - 6400 Penn Ave, Savanna*

### (7.17.2.2) Scope 1 emissions (metric tons CO2e)

188.37

### (7.17.2.3) Latitude

42.082

### (7.17.2.4) Longitude

-90.117

### Row 31

#### (7.17.2.1) Facility

*USA - MS - 6332 Commercial Dr, Olive Branch*

#### (7.17.2.2) Scope 1 emissions (metric tons CO2e)

24.9

#### (7.17.2.3) Latitude

34.953013

#### (7.17.2.4) Longitude

-89.845151

### Row 32

#### (7.17.2.1) Facility

*USA - NC - 102 Elkay Way, Lumberton*

#### (7.17.2.2) Scope 1 emissions (metric tons CO2e)

32.34

#### (7.17.2.3) Latitude

34.597531

#### (7.17.2.4) Longitude

-79.102415

### Row 33

#### (7.17.2.1) Facility

*USA - NC - 3700 Regency Parkway, Cary*

#### (7.17.2.2) Scope 1 emissions (metric tons CO2e)

0

#### (7.17.2.3) Latitude

35.73111

#### (7.17.2.4) Longitude

-78.789043

### Row 34

#### (7.17.2.1) Facility

*USA - TX - 3580 N Hwy 161, Grand Prairie*

#### (7.17.2.2) Scope 1 emissions (metric tons CO2e)

0

#### (7.17.2.3) Latitude

32.814562

#### (7.17.2.4) Longitude

-97.016689

### Row 35

#### (7.17.2.1) Facility

*USA - TX - 4894 Interstate Hwy 30, Caddo Mills*

#### (7.17.2.2) Scope 1 emissions (metric tons CO2e)

0

#### (7.17.2.3) Latitude

33.005901

#### (7.17.2.4) Longitude

-96.230409

### Row 36

#### (7.17.2.1) Facility

*USA - TX - 520 N Main St, Lindale*

#### (7.17.2.2) Scope 1 emissions (metric tons CO2e)

1.12

#### (7.17.2.3) Latitude

32.521052

#### (7.17.2.4) Longitude

-95.411758

### Row 37

#### (7.17.2.1) Facility

*USA - CA - 14650 Miller Ave, Fontana*

#### (7.17.2.2) Scope 1 emissions (metric tons CO2e)

0

#### (7.17.2.3) Latitude

34.115388

#### (7.17.2.4) Longitude

-117.484092

### Row 38

#### (7.17.2.1) Facility

*USA - CA - 4144 South Airport Way, Stockton*

#### (7.17.2.2) Scope 1 emissions (metric tons CO2e)

0

#### (7.17.2.3) Latitude

37.912153

#### (7.17.2.4) Longitude

-121.258585

[Add row]

**(7.17.3) Break down your total gross global Scope 1 emissions by business activity.**

	Activity	Scope 1 emissions (metric tons CO2e)
Row 1	Corporate Office	237.7
Row 2	Manufacturing	8852.26
Row 3	Warehouse	1996.59

[Add row]

**(7.20) Indicate which gross global Scope 2 emissions breakdowns you are able to provide.**

Select all that apply

By business division

By facility

By activity

**(7.20.1) Break down your total gross global Scope 2 emissions by business division.**

**Row 1**

**(7.20.1.1) Business division**

Interior Washroom

**(7.20.1.2) Scope 2, location-based (metric tons CO2e)**

1082.59

**(7.20.1.3) Scope 2, market-based (metric tons CO2e)**

1082.59

**Row 2**

**(7.20.1.1) Business division**

*Water Distribution & Control*

**(7.20.1.2) Scope 2, location-based (metric tons CO2e)**

23.06

**(7.20.1.3) Scope 2, market-based (metric tons CO2e)**

23.06

**Row 3**

**(7.20.1.1) Business division**

*Fulfillment*

**(7.20.1.2) Scope 2, location-based (metric tons CO2e)**

2453.2

**(7.20.1.3) Scope 2, market-based (metric tons CO2e)**

2313.28

**Row 4**

**(7.20.1.1) Business division**

*Sinks*

**(7.20.1.2) Scope 2, location-based (metric tons CO2e)**

4049.43

**(7.20.1.3) Scope 2, market-based (metric tons CO2e)**

3272.64

**Row 5**

**(7.20.1.1) Business division**

*Finish Plumbing*

**(7.20.1.2) Scope 2, location-based (metric tons CO2e)**

338.45

**(7.20.1.3) Scope 2, market-based (metric tons CO2e)**

338.45

**Row 6**

**(7.20.1.1) Business division**

*Drains*

**(7.20.1.2) Scope 2, location-based (metric tons CO2e)**

768.29

**(7.20.1.3) Scope 2, market-based (metric tons CO2e)**

205.06

**Row 7**

**(7.20.1.1) Business division**

*Office*

**(7.20.1.2) Scope 2, location-based (metric tons CO2e)**

328.82

**(7.20.1.3) Scope 2, market-based (metric tons CO2e)**

382.82

**Row 8**

**(7.20.1.1) Business division**

*Drinking Water*

**(7.20.1.2) Scope 2, location-based (metric tons CO2e)**

2060.65

**(7.20.1.3) Scope 2, market-based (metric tons CO2e)**

1433.01

*[Add row]*

**(7.20.2) Break down your total gross global Scope 2 emissions by business facility.**

## Row 1

### (7.20.2.1) Facility

*USA - NC - 102 Elkay Way, Lumberton*

### (7.20.2.2) Scope 2, location-based (metric tons CO2e)

248.97

### (7.20.2.3) Scope 2, market-based (metric tons CO2e)

248.97

## Row 2

### (7.20.2.1) Facility

*USA - NC - 880 Caton Rd, Lumberton*

### (7.20.2.2) Scope 2, location-based (metric tons CO2e)

2853.72

### (7.20.2.3) Scope 2, market-based (metric tons CO2e)

2853.72

## Row 3

### (7.20.2.1) Facility

*MEX - SLP - San Lusi Potosi*

### (7.20.2.2) Scope 2, location-based (metric tons CO2e)

418.92

**(7.20.2.3) Scope 2, market-based (metric tons CO2e)**

418.92

**Row 4**

**(7.20.2.1) Facility**

*USA - WI - 511 W Freshwater Way, Milwaukee*

**(7.20.2.2) Scope 2, location-based (metric tons CO2e)**

208.34

**(7.20.2.3) Scope 2, market-based (metric tons CO2e)**

208.34

**Row 5**

**(7.20.2.1) Facility**

*CAN - ON - 7900 Goreway Dr, Brampton*

**(7.20.2.2) Scope 2, location-based (metric tons CO2e)**

7.46

**(7.20.2.3) Scope 2, market-based (metric tons CO2e)**

7.46

**Row 6**

**(7.20.2.1) Facility**

*CAN - ON - 965 Syscon Rd, Burlington*

**(7.20.2.2) Scope 2, location-based (metric tons CO2e)**

31.27

**(7.20.2.3) Scope 2, market-based (metric tons CO2e)**

31.27

**Row 7**

**(7.20.2.1) Facility**

*USA - PA - 1301 Raspberry St, Erie*

**(7.20.2.2) Scope 2, location-based (metric tons CO2e)**

347.35

**(7.20.2.3) Scope 2, market-based (metric tons CO2e)**

0

**Row 8**

**(7.20.2.1) Facility**

*USA - TX - 116 Maple St, Commerce*

**(7.20.2.2) Scope 2, location-based (metric tons CO2e)**

895.23

**(7.20.2.3) Scope 2, market-based (metric tons CO2e)**

895.23

**Row 10**

**(7.20.2.1) Facility**

*CAN - AB - 2550 61st Ave SE, Calgary*

**(7.20.2.2) Scope 2, location-based (metric tons CO2e)**

683.49

**(7.20.2.3) Scope 2, market-based (metric tons CO2e)**

683.49

**Row 11**

**(7.20.2.1) Facility**

*USA - CA - 14650 Miller Ave, Fontana*

**(7.20.2.2) Scope 2, location-based (metric tons CO2e)**

110.18

**(7.20.2.3) Scope 2, market-based (metric tons CO2e)**

110.18

**Row 12**

**(7.20.2.1) Facility**

USA - OH - 7610 New West Rd, Toledo

**(7.20.2.2) Scope 2, location-based (metric tons CO2e)**

4.04

**(7.20.2.3) Scope 2, market-based (metric tons CO2e)**

4.04

**Row 14**

**(7.20.2.1) Facility**

USA - CA - 4144 South Airport Way, Stockton

**(7.20.2.2) Scope 2, location-based (metric tons CO2e)**

18.86

**(7.20.2.3) Scope 2, market-based (metric tons CO2e)**

18.86

**Row 16**

**(7.20.2.1) Facility**

USA - NC - 855 Caton Rd, Lumberton

**(7.20.2.2) Scope 2, location-based (metric tons CO2e)**

341.55

**(7.20.2.3) Scope 2, market-based (metric tons CO2e)**

341.55

**Row 17**

**(7.20.2.1) Facility**

*USA - NC - 3700 Regency Parkway, Cary*

**(7.20.2.2) Scope 2, location-based (metric tons CO2e)**

174.31

**(7.20.2.3) Scope 2, market-based (metric tons CO2e)**

174.31

**Row 18**

**(7.20.2.1) Facility**

*CAN - ON - 880 Rangview Rd, Mississauga*

**(7.20.2.2) Scope 2, location-based (metric tons CO2e)**

20.07

**(7.20.2.3) Scope 2, market-based (metric tons CO2e)**

20.07

**Row 20**

**(7.20.2.1) Facility**

*USA - CA - 1747 Commerce Way, Paso Robles*

**(7.20.2.2) Scope 2, location-based (metric tons CO2e)**

23.06

**(7.20.2.3) Scope 2, market-based (metric tons CO2e)**

23.06

**Row 21**

**(7.20.2.1) Facility**

*USA - GA - 6280 Best Friend Rd, Norcross*

**(7.20.2.2) Scope 2, location-based (metric tons CO2e)**

245.23

**(7.20.2.3) Scope 2, market-based (metric tons CO2e)**

245.23

**Row 22**

**(7.20.2.1) Facility**

*USA - IL - 1333 Butterfield Rd, Downers Grove*

**(7.20.2.2) Scope 2, location-based (metric tons CO2e)**

111.73

**(7.20.2.3) Scope 2, market-based (metric tons CO2e)**

111.73

## Row 23

### (7.20.2.1) Facility

*USA - IL - 1750 S Lincoln St, Freeport*

### (7.20.2.2) Scope 2, location-based (metric tons CO2e)

250

### (7.20.2.3) Scope 2, market-based (metric tons CO2e)

250

## Row 24

### (7.20.2.1) Facility

*USA - IL - 340 County Line Rd, Bensenville*

### (7.20.2.2) Scope 2, location-based (metric tons CO2e)

139.92

### (7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

## Row 25

### (7.20.2.1) Facility

*USA - AZ - 3602 W Washington St, Phoenix*

### (7.20.2.2) Scope 2, location-based (metric tons CO2e)

153.84

**(7.20.2.3) Scope 2, market-based (metric tons CO2e)**

153.84

**Row 26**

**(7.20.2.1) Facility**

*USA - NC - 5900 Elwin Buchanan Dr, Sanford*

**(7.20.2.2) Scope 2, location-based (metric tons CO2e)**

164.14

**(7.20.2.3) Scope 2, market-based (metric tons CO2e)**

164.14

**Row 27**

**(7.20.2.1) Facility**

*USA - TX - 2055 Luna Rd, Carrollton*

**(7.20.2.2) Scope 2, location-based (metric tons CO2e)**

95.94

**(7.20.2.3) Scope 2, market-based (metric tons CO2e)**

95.94

**Row 28**

**(7.20.2.1) Facility**

*USA - PA - 1801 Pittsburgh Ave, Erie*

**(7.20.2.2) Scope 2, location-based (metric tons CO2e)**

215.88

**(7.20.2.3) Scope 2, market-based (metric tons CO2e)**

0

**Row 29**

**(7.20.2.1) Facility**

*USA - TX - 4894 Interstate Hwy 30, Caddo Mills*

**(7.20.2.2) Scope 2, location-based (metric tons CO2e)**

184.99

**(7.20.2.3) Scope 2, market-based (metric tons CO2e)**

184.99

**Row 31**

**(7.20.2.1) Facility**

*USA - OH - 7420 Clover Ave, Mentor*

**(7.20.2.2) Scope 2, location-based (metric tons CO2e)**

214

**(7.20.2.3) Scope 2, market-based (metric tons CO2e)**

214

**Row 32**

**(7.20.2.1) Facility**

*USA - IL - 6400 Penn Ave, Savanna*

**(7.20.2.2) Scope 2, location-based (metric tons CO2e)**

1443.01

**(7.20.2.3) Scope 2, market-based (metric tons CO2e)**

1443.01

**Row 33**

**(7.20.2.1) Facility**

*USA - MS - 6332 Commercial Dr, Olive Branch*

**(7.20.2.2) Scope 2, location-based (metric tons CO2e)**

45.45

**(7.20.2.3) Scope 2, market-based (metric tons CO2e)**

45.45

**Row 34**

**(7.20.2.1) Facility**

USA - IL - 2700 S. 17th St, Broadview

**(7.20.2.2) Scope 2, location-based (metric tons CO2e)**

776.79

**(7.20.2.3) Scope 2, market-based (metric tons CO2e)**

0

**Row 35**

**(7.20.2.1) Facility**

USA - IL - 105 N. Rochester St, Lanark

**(7.20.2.2) Scope 2, location-based (metric tons CO2e)**

617.64

**(7.20.2.3) Scope 2, market-based (metric tons CO2e)**

0

**Row 36**

**(7.20.2.1) Facility**

USA - TX - 3580 N Hwy 161, Grand Prairie

**(7.20.2.2) Scope 2, location-based (metric tons CO2e)**

50.36

**(7.20.2.3) Scope 2, market-based (metric tons CO2e)**

**Row 37****(7.20.2.1) Facility**

USA - TX - 520 N Main St, Lindale

**(7.20.2.2) Scope 2, location-based (metric tons CO2e)**

8.74

**(7.20.2.3) Scope 2, market-based (metric tons CO2e)**

8.74

*[Add row]***(7.20.3) Break down your total gross global Scope 2 emissions by business activity.**

	Activity	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)
Row 1	<i>Office</i>	<i>719.01</i>	<i>503.13</i>
Row 2	<i>Manufacturing</i>	<i>7932.28</i>	<i>6190.51</i>
Row 3	<i>Warehouse</i>	<i>2453.2</i>	<i>2313.28</i>

*[Add row]***(7.22) Break down your gross Scope 1 and Scope 2 emissions between your consolidated accounting group and other entities included in your response.**

## Consolidated accounting group

### (7.22.1) Scope 1 emissions (metric tons CO2e)

11087

### (7.22.2) Scope 2, location-based emissions (metric tons CO2e)

11104.5

### (7.22.3) Scope 2, market-based emissions (metric tons CO2e)

9006.9

### (7.22.4) Please explain

*Zurn Elkay calculates emissions as a consolidated group.*

## All other entities

### (7.22.1) Scope 1 emissions (metric tons CO2e)

0

### (7.22.2) Scope 2, location-based emissions (metric tons CO2e)

0

### (7.22.3) Scope 2, market-based emissions (metric tons CO2e)

0

### (7.22.4) Please explain

*All emissions are consolidated as Zurn Elkay  
[Fixed row]*

**(7.23) Is your organization able to break down your emissions data for any of the subsidiaries included in your CDP response?**

Select from:

No

**(7.26) Allocate your emissions to your customers listed below according to the goods or services you have sold them in this reporting period.**

**Row 1**

**(7.26.1) Requesting member**

Select from:

Ferguson Enterprises Inc.

**(7.26.2) Scope of emissions**

Select from:

Scope 2: market-based

**(7.26.4) Allocation level**

Select from:

Company wide

**(7.26.6) Allocation method**

Select from:

Other allocation method, please specify :Allocation based on sales revenue

**(7.26.7) Unit for market value or quantity of goods/services supplied**

Select from:

Currency

**(7.26.8) Market value or quantity of goods/services supplied to the requesting member**

297635000

**(7.26.9) Emissions in metric tonnes of CO2e**

1711.31

**(7.26.10) Uncertainty (±%)**

0

**(7.26.11) Major sources of emissions**

*Operational emissions to support product sales*

**(7.26.12) Allocation verified by a third party?**

Select from:

No

**(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made**

*Ferguson accounted for 19% of net sales in 2024. The emissions are calculated to reflect 19% of Zurn Elkay's total scope 2, market-based emissions.*

**(7.26.14) Where published information has been used, please provide a reference**

*Ferguson's net sales information has not been published in the public domain, however Zurn Elkay's emissions are published in the sustainability report*

**Row 2**

### (7.26.1) Requesting member

Select from:

Ferguson Enterprises Inc.

### (7.26.2) Scope of emissions

Select from:

Scope 1

### (7.26.4) Allocation level

Select from:

Company wide

### (7.26.6) Allocation method

Select from:

Other allocation method, please specify :Allocation based on sales revenue

### (7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

Currency

### (7.26.8) Market value or quantity of goods/services supplied to the requesting member

297635000

### (7.26.9) Emissions in metric tonnes of CO<sub>2</sub>e

2106.53

### (7.26.10) Uncertainty (±%)

**(7.26.11) Major sources of emissions**

*Operational emissions to support product sales*

**(7.26.12) Allocation verified by a third party?**

Select from:

No

**(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made**

*Ferguson, accounted for 19% of net sales in 2024. The emissions is calculated to reflect 19% of Zurn Elkay's total scope 1 emissions.*

**(7.26.14) Where published information has been used, please provide a reference**

*Ferguson's net sales information has not been published in the public domain, however Zurn Elkay's emissions are published in the sustainability report  
[Add row]*

**(7.27) What are the challenges in allocating emissions to different customers, and what would help you to overcome these challenges?****Row 1****(7.27.1) Allocation challenges**

Select from:

Diversity of product lines makes accurately accounting for each product/product line cost ineffective

**(7.27.2) Please explain what would help you overcome these challenges**

*Resources and measuring tools are not present to completely track this data.*

[Add row]

**(7.28) Do you plan to develop your capabilities to allocate emissions to your customers in the future?**

**(7.28.1) Do you plan to develop your capabilities to allocate emissions to your customers in the future?**

Select from:

No

**(7.28.3) Primary reason for no plans to develop your capabilities to allocate emissions to your customers**

Select from:

Not an immediate strategic priority

**(7.28.4) Explain why you do not plan to develop capabilities to allocate emissions to your customers**

*This is not a business priority of Zurn Elkay and hence Zurn Elkay will not be allocating emissions to customers*

[Fixed row]

**(7.29) What percentage of your total operational spend in the reporting year was on energy?**

Select from:

Don't know

**(7.30) Select which energy-related activities your organization has undertaken.**

	Indicate whether your organization undertook this energy-related activity in the reporting year
Consumption of fuel (excluding feedstocks)	Select from: <input checked="" type="checkbox"/> Yes
Consumption of purchased or acquired electricity	Select from: <input checked="" type="checkbox"/> Yes
Consumption of purchased or acquired heat	Select from: <input checked="" type="checkbox"/> No
Consumption of purchased or acquired steam	Select from: <input checked="" type="checkbox"/> No
Consumption of purchased or acquired cooling	Select from: <input checked="" type="checkbox"/> No
Generation of electricity, heat, steam, or cooling	Select from: <input checked="" type="checkbox"/> Yes

[Fixed row]

### (7.30.1) Report your organization's energy consumption totals (excluding feedstocks) in MWh.

#### Consumption of fuel (excluding feedstock)

##### (7.30.1.1) Heating value

Select from:

Unable to confirm heating value

##### (7.30.1.2) MWh from renewable sources

0

### (7.30.1.3) MWh from non-renewable sources

61037.5

### (7.30.1.4) Total (renewable + non-renewable) MWh

61037.50

## Consumption of purchased or acquired electricity

### (7.30.1.1) Heating value

Select from:

Unable to confirm heating value

### (7.30.1.2) MWh from renewable sources

0

### (7.30.1.3) MWh from non-renewable sources

33963.3

### (7.30.1.4) Total (renewable + non-renewable) MWh

33963.30

## Consumption of self-generated non-fuel renewable energy

### (7.30.1.1) Heating value

Select from:

Unable to confirm heating value

### (7.30.1.2) MWh from renewable sources

785.14

### (7.30.1.4) Total (renewable + non-renewable) MWh

785.14

## Total energy consumption

### (7.30.1.1) Heating value

Select from:

Unable to confirm heating value

### (7.30.1.2) MWh from renewable sources

785.14

### (7.30.1.3) MWh from non-renewable sources

95000.8

### (7.30.1.4) Total (renewable + non-renewable) MWh

95785.94

[Fixed row]

## (7.30.6) Select the applications of your organization's consumption of fuel.

	Indicate whether your organization undertakes this fuel application
Consumption of fuel for the generation of electricity	Select from: <input checked="" type="checkbox"/> No
Consumption of fuel for the generation of heat	Select from: <input checked="" type="checkbox"/> Yes
Consumption of fuel for the generation of steam	Select from: <input checked="" type="checkbox"/> No
Consumption of fuel for the generation of cooling	Select from: <input checked="" type="checkbox"/> No
Consumption of fuel for co-generation or tri-generation	Select from: <input checked="" type="checkbox"/> No

[Fixed row]

**(7.30.7) State how much fuel in MWh your organization has consumed (excluding feedstocks) by fuel type.**

### Sustainable biomass

#### (7.30.7.1) Heating value

Select from:

Unable to confirm heating value

#### (7.30.7.2) Total fuel MWh consumed by the organization

0

#### (7.30.7.8) Comment

None

## Other biomass

### (7.30.7.1) Heating value

Select from:

Unable to confirm heating value

### (7.30.7.2) Total fuel MWh consumed by the organization

0

### (7.30.7.8) Comment

None

## Other renewable fuels (e.g. renewable hydrogen)

### (7.30.7.1) Heating value

Select from:

Unable to confirm heating value

### (7.30.7.2) Total fuel MWh consumed by the organization

0

### (7.30.7.8) Comment

None

## Coal

### (7.30.7.1) Heating value

Select from:

Unable to confirm heating value

**(7.30.7.2) Total fuel MWh consumed by the organization**

0

**(7.30.7.8) Comment**

None

**Oil**

**(7.30.7.1) Heating value**

Select from:

Unable to confirm heating value

**(7.30.7.2) Total fuel MWh consumed by the organization**

0

**(7.30.7.8) Comment**

None

**Gas**

**(7.30.7.1) Heating value**

Select from:

Unable to confirm heating value

**(7.30.7.2) Total fuel MWh consumed by the organization**

61037.5

**(7.30.7.8) Comment**

*All of Zurn Elkay's scope 1 emissions come from consumption of natural gas*

**Other non-renewable fuels (e.g. non-renewable hydrogen)**

**(7.30.7.1) Heating value**

Select from:

Unable to confirm heating value

**(7.30.7.2) Total fuel MWh consumed by the organization**

0

**(7.30.7.8) Comment**

None

**Total fuel**

**(7.30.7.1) Heating value**

Select from:

Unable to confirm heating value

**(7.30.7.2) Total fuel MWh consumed by the organization**

61037.5

**(7.30.7.8) Comment**

*All of Zurn Elkay's scope 1 emissions come from consumption of natural gas*  
*[Fixed row]*

**(7.30.9) Provide details on the electricity, heat, steam, and cooling your organization has generated and consumed in the reporting year.**

## **Electricity**

**(7.30.9.1) Total Gross generation (MWh)**

785.14

**(7.30.9.2) Generation that is consumed by the organization (MWh)**

785.14

**(7.30.9.3) Gross generation from renewable sources (MWh)**

785.14

**(7.30.9.4) Generation from renewable sources that is consumed by the organization (MWh)**

785.14

## **Heat**

**(7.30.9.1) Total Gross generation (MWh)**

0

**(7.30.9.2) Generation that is consumed by the organization (MWh)**

0

**(7.30.9.3) Gross generation from renewable sources (MWh)**

0

**(7.30.9.4) Generation from renewable sources that is consumed by the organization (MWh)**

0

**Steam**

**(7.30.9.1) Total Gross generation (MWh)**

0

**(7.30.9.2) Generation that is consumed by the organization (MWh)**

0

**(7.30.9.3) Gross generation from renewable sources (MWh)**

0

**(7.30.9.4) Generation from renewable sources that is consumed by the organization (MWh)**

0

**Cooling**

**(7.30.9.1) Total Gross generation (MWh)**

0

**(7.30.9.2) Generation that is consumed by the organization (MWh)**

0

**(7.30.9.3) Gross generation from renewable sources (MWh)**

0

#### (7.30.9.4) Generation from renewable sources that is consumed by the organization (MWh)

0

[Fixed row]

**(7.30.14) Provide details on the electricity, heat, steam, and/or cooling amounts that were accounted for at a zero or near-zero emission factor in the market-based Scope 2 figure reported in 7.7.**

#### Row 1

##### (7.30.14.1) Country/area

Select from:

United States of America

##### (7.30.14.2) Sourcing method

Select from:

Unbundled procurement of energy attribute certificates (EACs)

##### (7.30.14.3) Energy carrier

Select from:

Electricity

##### (7.30.14.4) Low-carbon technology type

Select from:

Solar

##### (7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

**(7.30.14.6) Tracking instrument used**

Select from:

US-REC

**(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute**

Select from:

United States of America

**(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?**

Select from:

No

**(7.30.14.10) Comment**

*RECs are procured at 5 sites, which cover 100% of their electricity use and fully offset their emissions. As such, these sites had zero market-based Scope 2 emissions.*

**Row 2****(7.30.14.1) Country/area**

Select from:

United States of America

**(7.30.14.2) Sourcing method**

Select from:

Other, please specify :Onsite solar

**(7.30.14.3) Energy carrier**

Select from:

Electricity

#### (7.30.14.4) Low-carbon technology type

Select from:

Solar

#### (7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

785.14

#### (7.30.14.6) Tracking instrument used

Select from:

No instrument used

#### (7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

United States of America

#### (7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

No

#### (7.30.14.10) Comment

*The facility generates electricity through a rooftop solar grid, which covers 100% of the site's energy needs. This was generated at the Paso Robles Facility.  
[Add row]*

#### (7.30.16) Provide a breakdown by country/area of your electricity/heat/steam/cooling consumption in the reporting year.

## Canada

### (7.30.16.1) Consumption of purchased electricity (MWh)

3225.9

### (7.30.16.2) Consumption of self-generated electricity (MWh)

0

### (7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

### (7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

### (7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

3225.90

## Mexico

### (7.30.16.1) Consumption of purchased electricity (MWh)

956.4

### (7.30.16.2) Consumption of self-generated electricity (MWh)

0

### (7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

**(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)**

0

**(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)**

956.40

**United States of America**

**(7.30.16.1) Consumption of purchased electricity (MWh)**

28995.9

**(7.30.16.2) Consumption of self-generated electricity (MWh)**

785.14

**(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)**

0

**(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)**

0

**(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)**

29781.04

*[Fixed row]*

**(7.45) Describe your gross global combined Scope 1 and 2 emissions for the reporting year in metric tons CO2e per unit currency total revenue and provide any additional intensity metrics that are appropriate to your business operations.**

**Row 1**

### (7.45.1) Intensity figure

12.8

### (7.45.2) Metric numerator (Gross global combined Scope 1 and 2 emissions, metric tons CO2e)

20094

### (7.45.3) Metric denominator

Select from:

unit total revenue

### (7.45.4) Metric denominator: Unit total

1567

### (7.45.5) Scope 2 figure used

Select from:

Market-based

### (7.45.6) % change from previous year

15.2

### (7.45.7) Direction of change

Select from:

Decreased

### (7.45.8) Reasons for change

Select all that apply

Change in renewable energy consumption

Other emissions reduction activities

### (7.45.9) Please explain

*Zurn Elkay implemented energy efficiency initiatives and increased renewable energy consumption, which led to a decrease in emissions.*  
[Add row]

### (7.52) Provide any additional climate-related metrics relevant to your business.

#### Row 1

#### (7.52.1) Description

Select from:

Other, please specify :Percent Revenue from Sustainable Products

#### (7.52.2) Metric value

86

#### (7.52.3) Metric numerator

%

#### (7.52.4) Metric denominator (intensity metric only)

*No denominator; this is not an intensity metric*

#### (7.52.5) % change from previous year

0

#### (7.52.6) Direction of change

Select from:

No change

### (7.52.7) Please explain

*Zurn Elkay tracks revenue from products that support climate change mitigation (i.e., energy-efficient products and products that reduce GHG emissions) and products that support climate change adaptation (i.e., technological products for managing water usage). We define products with sustainable attributes based on the European Union's Taxonomy Regulation, which provides a classification system for sustainable activities and can be used as guidance for defining products with sustainable attributes. For Zurn Elkay's products to be considered sustainable, they must contribute to at least one of the EU Taxonomy's six environmental objectives, do no significant harm to the environment, and respect basic human rights and labor standards. In 2024, Zurn Elkay generated 86% of our revenue from products with sustainable attributes.*

*[Add row]*

### (7.53) Did you have an emissions target that was active in the reporting year?

*Select all that apply*

Intensity target

### (7.53.2) Provide details of your emissions intensity targets and progress made against those targets.

#### Row 1

#### (7.53.2.1) Target reference number

*Select from:*

Int 1

#### (7.53.2.2) Is this a science-based target?

*Select from:*

No, and we do not anticipate setting one in the next two years

#### (7.53.2.5) Date target was set

01/01/2021

### (7.53.2.6) Target coverage

Select from:

- Organization-wide

### (7.53.2.7) Greenhouse gases covered by target

Select all that apply

- Carbon dioxide (CO<sub>2</sub>)
- Methane (CH<sub>4</sub>)
- Nitrous oxide (N<sub>2</sub>O)

### (7.53.2.8) Scopes

Select all that apply

- Scope 1
- Scope 2

### (7.53.2.9) Scope 2 accounting method

Select from:

- Market-based

### (7.53.2.11) Intensity metric

Select from:

- Metric tons CO<sub>2</sub>e per unit revenue

### (7.53.2.12) End date of base year

12/31/2021

### (7.53.2.13) Intensity figure in base year for Scope 1

0.000009

**(7.53.2.14) Intensity figure in base year for Scope 2**

0.0000118

**(7.53.2.33) Intensity figure in base year for all selected Scopes**

0.0000208000

**(7.53.2.34) % of total base year emissions in Scope 1 covered by this Scope 1 intensity figure**

100

**(7.53.2.35) % of total base year emissions in Scope 2 covered by this Scope 2 intensity figure**

100

**(7.53.2.54) % of total base year emissions in all selected Scopes covered by this intensity figure**

100

**(7.53.2.55) End date of target**

12/30/2030

**(7.53.2.56) Targeted reduction from base year (%)**

50

**(7.53.2.57) Intensity figure at end date of target for all selected Scopes**

0.0000104000

**(7.53.2.58) % change anticipated in absolute Scope 1+2 emissions**

0

#### (7.53.2.60) Intensity figure in reporting year for Scope 1

0.00000706

#### (7.53.2.61) Intensity figure in reporting year for Scope 2

0.00000575

#### (7.53.2.80) Intensity figure in reporting year for all selected Scopes

0.0000128100

#### (7.53.2.81) Land-related emissions covered by target

Select from:

No, it does not cover any land-related emissions (e.g. non-FLAG SBT)

#### (7.53.2.82) % of target achieved relative to base year

76.83

#### (7.53.2.83) Target status in reporting year

Select from:

Underway

#### (7.53.2.85) Explain target coverage and identify any exclusions

*The combination of Zurn and Elkay in 2022 required us to consolidate energy and emissions data between the two companies, recalculate the GHG base year in accordance with the GHG Protocol Corporate Accounting Standard, analyze the results and incorporate this new information into our strategic planning process. Our adjusted 2021 baseline is 20.8 metric tons of CO2 equivalent (CO2e) per \$M revenue. Zurn Elkay is exploring the option to establish and announce a science-based GHG emissions strategy, however the timeline of this is still undecided*

#### (7.53.2.86) Target objective

The objective is to reduce emissions intensity with regards to total revenue

### (7.53.2.87) Plan for achieving target, and progress made to the end of the reporting year

Zurn Elkay has set a target for our Scope 1 and Scope 2 GHG emissions intensity by 50% by 2030 (compared to our 2021 baseline). In order to achieve this, our GHG emissions reduction target has been incorporated into our strategic planning and tracking procedures, including monthly check-ins and evaluations of emission reduction strategies to reduce our environmental impacts. Our adjusted 2021 baseline is 20.8 metric tons of CO2 equivalent (CO2e) per M revenue, and our carbon intensity in 2022 was 16.8 metric tons CO2e/M revenue. The emission reduction will be achieved through energy reduction projects such as LED lighting, energy efficiency, such as compressed air and HVAC upgrades, onsite solar, and RECs procurement. The emission reduction will be achieved through energy reduction projects such as LED lighting, energy efficiency, such as compressed air and HVAC upgrades, onsite solar, and RECs procurement.

### (7.53.2.88) Target derived using a sectoral decarbonization approach

Select from:

No

[Add row]

### (7.54) Did you have any other climate-related targets that were active in the reporting year?

Select all that apply

Targets to increase or maintain low-carbon energy consumption or production

#### (7.54.1) Provide details of your targets to increase or maintain low-carbon energy consumption or production.

##### Row 1

#### (7.54.1.1) Target reference number

Select from:

Low 1

#### (7.54.1.2) Date target was set

01/01/2023

### **(7.54.1.3) Target coverage**

Select from:

Organization-wide

### **(7.54.1.4) Target type: energy carrier**

Select from:

Electricity

### **(7.54.1.5) Target type: activity**

Select from:

Consumption

### **(7.54.1.6) Target type: energy source**

Select from:

Renewable energy source(s) only

### **(7.54.1.7) End date of base year**

12/30/2023

### **(7.54.1.8) Consumption or production of selected energy carrier in base year (MWh)**

3665.75

### **(7.54.1.9) % share of low-carbon or renewable energy in base year**

16

### **(7.54.1.10) End date of target**

12/31/2030

#### (7.54.1.11) % share of low-carbon or renewable energy at end date of target

25

#### (7.54.1.12) % share of low-carbon or renewable energy in reporting year

18

#### (7.54.1.13) % of target achieved relative to base year

22.22

#### (7.54.1.14) Target status in reporting year

Select from:

Underway

#### (7.54.1.16) Is this target part of an emissions target?

*Zurn Elkay has a target to reduce Scope 1 and Scope 2 emissions intensity by 50% by 2030. While the renewable energy consumption target is not part of the emissions reduction target, it does however, contribute to overall emissions reduction efforts.*

#### (7.54.1.17) Is this target part of an overarching initiative?

Select all that apply

No, it's not part of an overarching initiative

#### (7.54.1.19) Explain target coverage and identify any exclusions

*This target covers all Scope 1 and Scope 2 facilities*

#### (7.54.1.20) Target objective

*In 2023, we set a new target to source at least 25% of our electricity from renewable sources by 2030.*

#### (7.54.1.21) Plan for achieving target, and progress made to the end of the reporting year

In 2024, Zurn Elkay Procured RECs at 6 facilities covering 5,244 MWh and 2097.6 MT CO2e. Additionally, Zurn Elkay also generated 785 MWh of solar energy at its Paso Robles facility, which is consumed by Zurn Elkay, reducing 178 MT CO2e of emissions. We will continue to identify renewable electricity procurement opportunities across all of our facilities.

[Add row]

**(7.55) Did you have emissions reduction initiatives that were active within the reporting year? Note that this can include those in the planning and/or implementation phases.**

Select from:

Yes

**(7.55.1) Identify the total number of initiatives at each stage of development, and for those in the implementation stages, the estimated CO2e savings.**

	Number of initiatives	Total estimated annual CO2e savings in metric tonnes CO2e
Under investigation	0	`Numeric input
To be implemented	0	0
Implementation commenced	0	0
Implemented	4	538
Not to be implemented	0	`Numeric input

[Fixed row]

**(7.55.2) Provide details on the initiatives implemented in the reporting year in the table below.**

**Row 1**

**(7.55.2.1) Initiative category & Initiative type**

Energy efficiency in buildings

Lighting

#### (7.55.2.2) Estimated annual CO2e savings (metric tonnes CO2e)

279

#### (7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

*Select all that apply*

Scope 2 (market-based)

#### (7.55.2.4) Voluntary/Mandatory

*Select from:*

Voluntary

#### (7.55.2.5) Annual monetary savings (unit currency – as specified in 1.2)

80000

#### (7.55.2.6) Investment required (unit currency – as specified in 1.2)

221166

#### (7.55.2.7) Payback period

*Select from:*

4-10 years

#### (7.55.2.8) Estimated lifetime of the initiative

*Select from:*

Ongoing

### (7.55.2.9) Comment

*Zurn Elkay made major lighting upgrades in three of our facilities in 2024, guided by the insights from our energy maturity assessments. Upgrades included adding occupancy light sensors, installing LED fixtures and improving overall light levels.*

### Row 2

### (7.55.2.1) Initiative category & Initiative type

Energy efficiency in buildings

Other, please specify :Compressed Air

### (7.55.2.2) Estimated annual CO2e savings (metric tonnes CO2e)

259

### (7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

*Select all that apply*

Scope 2 (market-based)

### (7.55.2.4) Voluntary/Mandatory

*Select from:*

Voluntary

### (7.55.2.5) Annual monetary savings (unit currency – as specified in 1.2)

113744

### (7.55.2.6) Investment required (unit currency – as specified in 1.2)

0

### (7.55.2.7) Payback period

Select from:

<1 year

### (7.55.2.8) Estimated lifetime of the initiative

Select from:

Ongoing

### (7.55.2.9) Comment

*Zurn Elkay has implemented compressed air leak repair projects this reporting year (2024) and the previous year.*

## Row 3

### (7.55.2.1) Initiative category & Initiative type

Low-carbon energy consumption

Other, please specify :RECs

### (7.55.2.2) Estimated annual CO2e savings (metric tonnes CO2e)

2100

### (7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

Scope 2 (market-based)

### (7.55.2.4) Voluntary/Mandatory

Select from:

Voluntary

### (7.55.2.5) Annual monetary savings (unit currency – as specified in 1.2)

0

### (7.55.2.6) Investment required (unit currency – as specified in 1.2)

21421

### (7.55.2.7) Payback period

Select from:

No payback

### (7.55.2.8) Estimated lifetime of the initiative

Select from:

1-2 years

### (7.55.2.9) Comment

*Zurn Elkay continues to look across the portfolio to assess priority locations for purchasing renewable energy credits (RECs).*  
[Add row]

## (7.55.3) What methods do you use to drive investment in emissions reduction activities?

### Row 1

#### (7.55.3.1) Method

Select from:

Dedicated budget for low-carbon product R&D

#### (7.55.3.2) Comment

Zurn Elkay has a dedicated budget for emission reduction activities. Zurn Elkay has a target to invest a total of \$90 million by 2025 in engineering and R&D to enhance the sustainable aspects of our products. In 2024, we were on track towards achieving this target at \$74 million. This R&D budget is dedicated to the research and development of low-carbon products. Additionally, Zurn Elkay also invests in energy efficiency, renewable energy purchase, and onsite renewable generation.

## Row 2

### (7.55.3.1) Method

Select from:

Employee engagement

### (7.55.3.2) Comment

*In order to get energy reduction projects financed, which in turn can lead to emissions reductions, our risk management department engages employees at plant sites. Projects are brainstormed, vetted, and implemented using budgets available at each facility.*

## Row 3

### (7.55.3.1) Method

Select from:

Financial optimization calculations

### (7.55.3.2) Comment

*Some of our manufacturing facilities are located in states which have incentive programs to help finance projects related to energy efficiency. In these states we actively work with the utility and pursue opportunities to make project financing more attractive to our internal decision makers.*

## Row 4

### (7.55.3.1) Method

Select from:

Internal incentives/recognition programs

### (7.55.3.2) Comment

*We recently launched the Zurn Elkay Water Solutions associate-led Social Impact Fund. The Fund provides financial backing and resources for innovative associate ideas that help our company advance our ESG efforts. Our future depends on our ability to act responsibly with the relentless pursuit of sustainable progress, which is fueled by the innovative ideas of our associates. Through the ideas our associates bring forward, we can transform the communities where we live and work.*  
[Add row]

### (7.73) Are you providing product level data for your organization's goods or services?

Select from:

No, I am not providing data

### (7.74) Do you classify any of your existing goods and/or services as low-carbon products?

Select from:

Yes

### (7.74.1) Provide details of your products and/or services that you classify as low-carbon products.

#### Row 1

#### (7.74.1.1) Level of aggregation

Select from:

Product or service

#### (7.74.1.2) Taxonomy used to classify product(s) or service(s) as low-carbon

Select from:

The EU Taxonomy for environmentally sustainable economic activities

#### (7.74.1.3) Type of product(s) or service(s)

Biofuels

Other, please specify :Hand Dryers

#### (7.74.1.4) Description of product(s) or service(s)

*Zurn's energy efficient Hand Dryers help customers avoid GHG emissions by using less electricity during use than standard models.*

#### (7.74.1.5) Have you estimated the avoided emissions of this low-carbon product(s) or service(s)

Select from:

Yes

#### (7.74.1.6) Methodology used to calculate avoided emissions

Select from:

Estimating and Reporting the Comparative Emissions Impacts of Products (WRI)

#### (7.74.1.7) Life cycle stage(s) covered for the low-carbon product(s) or services(s)

Select from:

Use stage

#### (7.74.1.8) Functional unit used

*Hand dryers: (energy use)*

#### (7.74.1.9) Reference product/service or baseline scenario used

*Zurn's energy efficient Hand Dryers help customers avoid GHG emissions by using less electricity during use than standard models.*

#### (7.74.1.10) Life cycle stage(s) covered for the reference product/service or baseline scenario

Select from:

Use stage

### (7.74.1.11) Estimated avoided emissions (metric tons CO2e per functional unit) compared to reference product/service or baseline scenario

7300

### (7.74.1.12) Explain your calculation of avoided emissions, including any assumptions

*World Dryer hand dryers are an energy-efficient solution to reduce paper towel waste in restrooms. Drying hands in as little as 12 seconds, our VERDEdri touchless dryers use only 3.16 watt-hours per use and feature a HEPA filter that captures 99.97% of particles 0.3 micrometers or larger for a more sanitary experience. In 2024, our World Dryer hand dryers eliminated the need for 3.7 billion paper towels, saving 150,250 trees. Our energy-efficient hand dryer models reduced electricity use for customers, saving approximately 7,300 metric tons of GHG emissions.*

### (7.74.1.13) Revenue generated from low-carbon product(s) or service(s) as % of total revenue in the reporting year

0.76

## Row 2

### (7.74.1.1) Level of aggregation

Select from:

Product or service

### (7.74.1.2) Taxonomy used to classify product(s) or service(s) as low-carbon

Select from:

The EU Taxonomy for environmentally sustainable economic activities

### (7.74.1.3) Type of product(s) or service(s)

Power

Other, please specify :Zurn Elkay's PEX piping systems for plumbing and heating

### (7.74.1.4) Description of product(s) or service(s)

Zurn Elkay's PEX piping systems for plumbing and heating conserve water and reduce energy usage.

#### (7.74.1.5) Have you estimated the avoided emissions of this low-carbon product(s) or service(s)

Select from:

Yes

#### (7.74.1.6) Methodology used to calculate avoided emissions

Select from:

Estimating and Reporting the Comparative Emissions Impacts of Products (WRI)

#### (7.74.1.7) Life cycle stage(s) covered for the low-carbon product(s) or services(s)

Select from:

Use stage

#### (7.74.1.8) Functional unit used

*PEX piping system*

#### (7.74.1.9) Reference product/service or baseline scenario used

*Zurn PEX piping systems for plumbing and heating may conserve energy by reducing heat loss compared to traditional copper pipes. This reduced heat loss translates to less energy required to maintain the desired water temperature. PEX flexible piping also allows for shorter pipe runs, minimizing the distance hot water needs to travel, further enhancing energy efficiency.*

#### (7.74.1.10) Life cycle stage(s) covered for the reference product/service or baseline scenario

Select from:

Use stage

#### (7.74.1.11) Estimated avoided emissions (metric tons CO2e per functional unit) compared to reference product/service or baseline scenario

**(7.74.1.12) Explain your calculation of avoided emissions, including any assumptions**

*Zurn PEX piping systems for plumbing and heating may conserve energy by reducing heat loss compared to traditional copper pipes. This reduced heat loss translates to less energy required to maintain the desired water temperature. PEX flexible piping also allows for shorter pipe runs, minimizing the distance hot water needs to travel, further enhancing energy efficiency.*

**(7.74.1.13) Revenue generated from low-carbon product(s) or service(s) as % of total revenue in the reporting year**

6.64

*[Add row]***(7.79) Has your organization retired any project-based carbon credits within the reporting year?***Select from:* No

## C9. Environmental performance - Water security

### (9.1) Are there any exclusions from your disclosure of water-related data?

Select from:

No

### (9.2) Across all your operations, what proportion of the following water aspects are regularly measured and monitored?

#### Water withdrawals – total volumes

##### (9.2.1) % of sites/facilities/operations

Select from:

100%

##### (9.2.2) Frequency of measurement

Select from:

Quarterly

##### (9.2.3) Method of measurement

*Utility bills and water balance sheets*

##### (9.2.4) Please explain

*Zurn Elkay tracks total water withdrawals in terms of total volumes from all facilities.*

#### Water withdrawals – volumes by source

##### (9.2.1) % of sites/facilities/operations

Select from:

100%

### (9.2.2) Frequency of measurement

Select from:

Quarterly

### (9.2.3) Method of measurement

*Utility bills and water balance sheets*

### (9.2.4) Please explain

*Zurn Elkay tracks all water withdrawals by source. Sources include the local water utility and onsite wells at one facility.*

## Water withdrawals quality

### (9.2.1) % of sites/facilities/operations

Select from:

Not monitored

### (9.2.4) Please explain

*Water withdrawals quality is not monitored*

## Water discharges – total volumes

### (9.2.1) % of sites/facilities/operations

Select from:

100%

### (9.2.2) Frequency of measurement

Select from:

Quarterly

### (9.2.3) Method of measurement

*Annual facility review and water balance sheets*

### (9.2.4) Please explain

*Zurn Elkay tracks total water discharges in terms of total volumes from all facilities.*

## Water discharges – volumes by destination

### (9.2.1) % of sites/facilities/operations

Select from:

100%

### (9.2.2) Frequency of measurement

Select from:

Quarterly

### (9.2.3) Method of measurement

*Annual facility review and water balance sheets*

### (9.2.4) Please explain

*Zurn Elkay tracks all water discharges by destination. Destinations include local utility wastewater treatment plants and third party waste pickups.*

## Water discharges – volumes by treatment method

### (9.2.1) % of sites/facilities/operations

Select from:

Not monitored

#### (9.2.4) Please explain

*Water discharges – volumes by treatment method is not monitored*

### **Water discharge quality – by standard effluent parameters**

#### (9.2.1) % of sites/facilities/operations

Select from:

1-25

#### (9.2.2) Frequency of measurement

Select from:

Quarterly

#### (9.2.3) Method of measurement

*Varies by facility but can include lab and visual samples of water discharges*

#### (9.2.4) Please explain

*Zurn Elkay tracks water discharges by standard effluent parameters for facilities where wastewater discharge permits are applicable*

### **Water discharge quality – emissions to water (nitrates, phosphates, pesticides, and/or other priority substances)**

#### (9.2.1) % of sites/facilities/operations

Select from:

Not monitored

#### (9.2.4) Please explain

*Water discharge quality – emissions to water (nitrates, phosphates, pesticides, and/or other priority substances) is not monitored.*

## **Water discharge quality – temperature**

### **(9.2.1) % of sites/facilities/operations**

*Select from:*

1-25

### **(9.2.2) Frequency of measurement**

*Select from:*

Quarterly

### **(9.2.3) Method of measurement**

*Facility review, water meters and production related discharge permits.*

### **(9.2.4) Please explain**

*Temperature is required to be monitored by some production-related discharge permits.*

## **Water consumption – total volume**

### **(9.2.1) % of sites/facilities/operations**

*Select from:*

100%

### **(9.2.2) Frequency of measurement**

*Select from:*

Quarterly

### **(9.2.3) Method of measurement**

### (9.2.4) Please explain

Zurn Elkay tracks total water consumption in terms of total volumes from all facilities.

## Water recycled/reused

### (9.2.1) % of sites/facilities/operations

Select from:

100%

### (9.2.2) Frequency of measurement

Select from:

Quarterly

### (9.2.3) Method of measurement

Annual facility review

### (9.2.4) Please explain

Zurn Elkay tracks total water recycled or reused on our water balances

## The provision of fully-functioning, safely managed WASH services to all workers

### (9.2.1) % of sites/facilities/operations

Select from:

100%

### (9.2.2) Frequency of measurement

Select from:

Quarterly

### (9.2.3) Method of measurement

*Annual facility review*

### (9.2.4) Please explain

*We ensure that our facilities provide a safe, sanitary, and hygienic working environment for employees.*

*[Fixed row]*

**(9.2.2) What are the total volumes of water withdrawn, discharged, and consumed across all your operations, how do they compare to the previous reporting year, and how are they forecasted to change?**

#### **Total withdrawals**

##### (9.2.2.1) Volume (megaliters/year)

208.5

##### (9.2.2.2) Comparison with previous reporting year

Select from:

Lower

##### (9.2.2.3) Primary reason for comparison with previous reporting year

Select from:

Increase/decrease in efficiency

##### (9.2.2.4) Five-year forecast

Select from:

Lower

#### (9.2.2.5) Primary reason for forecast

Select from:

Increase/decrease in efficiency

#### (9.2.2.6) Please explain

*Zurn Elkay withdrew 208.5 ML of water in 2024. Water withdrawals and use of water is not vital to Zurn Elkay considering our manufacturing operations are not water intensive. Zurn Elkay seeks to provide end-users with solutions that minimize water consumption and manage efficient use of water. In the future, we expect water discharges to decrease with increased efficiency measures.*

### Total discharges

#### (9.2.2.1) Volume (megaliters/year)

175.5

#### (9.2.2.2) Comparison with previous reporting year

Select from:

Lower

#### (9.2.2.3) Primary reason for comparison with previous reporting year

Select from:

Increase/decrease in efficiency

#### (9.2.2.4) Five-year forecast

Select from:

Lower

#### (9.2.2.5) Primary reason for forecast

Select from:

Increase/decrease in efficiency

#### (9.2.2.6) Please explain

Zurn Elkay discharged 175.5 ML of water in 2024. In the future, we expect water discharges to decrease with increased efficiency measures.

### Total consumption

#### (9.2.2.1) Volume (megaliters/year)

33

#### (9.2.2.2) Comparison with previous reporting year

Select from:

Higher

#### (9.2.2.3) Primary reason for comparison with previous reporting year

Select from:

Increase/decrease in efficiency

#### (9.2.2.4) Five-year forecast

Select from:

Lower

#### (9.2.2.5) Primary reason for forecast

Select from:

Increase/decrease in efficiency

#### (9.2.2.6) Please explain

Zurn Elkay consumed 33 ML of water in 2024. The majority of our water consumption is the result of evaporation losses from the heated wash tanks at several of our manufacturing facilities. While our total water withdrawn and discharged decreased in 2024, total water consumed increased due to more granular tracking of water used for irrigation.

[Fixed row]

**(9.2.4) Indicate whether water is withdrawn from areas with water stress, provide the volume, how it compares with the previous reporting year, and how it is forecasted to change.**

#### **(9.2.4.1) Withdrawals are from areas with water stress**

Select from:

Yes

#### **(9.2.4.2) Volume withdrawn from areas with water stress (megaliters)**

209.27

#### **(9.2.4.3) Comparison with previous reporting year**

Select from:

Much higher

#### **(9.2.4.4) Primary reason for comparison with previous reporting year**

Select from:

Other, please specify :Increase in water stress among operational sites

#### **(9.2.4.5) Five-year forecast**

Select from:

About the same

#### (9.2.4.6) Primary reason for forecast

Select from:

- Other, please specify :We do not anticipate significant changes in operating areas.

#### (9.2.4.7) % of total withdrawals that are withdrawn from areas with water stress

100.37

#### (9.2.4.8) Identification tool

Select all that apply

- WRI Aqueduct

#### (9.2.4.9) Please explain

*Baseline water stress is determined via the WRI Aqueduct tool.*

*[Fixed row]*

#### (9.2.7) Provide total water withdrawal data by source.

**Fresh surface water, including rainwater, water from wetlands, rivers, and lakes**

#### (9.2.7.1) Relevance

Select from:

- Relevant

#### (9.2.7.2) Volume (megaliters/year)

0

#### (9.2.7.3) Comparison with previous reporting year

Select from:

- About the same

#### (9.2.7.4) Primary reason for comparison with previous reporting year

Select from:

- Other, please specify :Zurn Elkay does not withdraw any fresh surface water.

#### (9.2.7.5) Please explain

*Zurn Elkay does not withdraw any fresh surface water.*

### **Brackish surface water/Seawater**

#### (9.2.7.1) Relevance

Select from:

- Relevant

#### (9.2.7.2) Volume (megaliters/year)

0

#### (9.2.7.3) Comparison with previous reporting year

Select from:

- About the same

#### (9.2.7.4) Primary reason for comparison with previous reporting year

Select from:

- Other, please specify :Zurn Elkay does not withdraw any brackish surface water.

#### (9.2.7.5) Please explain

Zurn Elkay does not withdraw any brackish surface water.

## Groundwater – renewable

### (9.2.7.1) Relevance

Select from:

Relevant

### (9.2.7.2) Volume (megaliters/year)

0

### (9.2.7.3) Comparison with previous reporting year

Select from:

About the same

### (9.2.7.4) Primary reason for comparison with previous reporting year

Select from:

Other, please specify :One facility uses onsite groundwater wells, and 12 sites reuse or recycle water.

### (9.2.7.5) Please explain

*One facility uses onsite groundwater wells, and 12 sites reuse or recycle water; however, the amount reused has not been tabulated for 2024.*

## Groundwater – non-renewable

### (9.2.7.1) Relevance

Select from:

Relevant

### (9.2.7.2) Volume (megaliters/year)

0

### (9.2.7.3) Comparison with previous reporting year

Select from:

About the same

### (9.2.7.4) Primary reason for comparison with previous reporting year

Select from:

Other, please specify :Zurn Elkay does not withdraw any non-renewable groundwater.

### (9.2.7.5) Please explain

*Zurn Elkay does not withdraw any non-renewable groundwater.*

## Produced/Entrained water

### (9.2.7.1) Relevance

Select from:

Relevant

### (9.2.7.2) Volume (megaliters/year)

0

### (9.2.7.3) Comparison with previous reporting year

Select from:

About the same

### (9.2.7.4) Primary reason for comparison with previous reporting year

Select from:

Other, please specify :Zurn Elkay does not withdraw from produced water.

### (9.2.7.5) Please explain

*Zurn Elkay does not withdraw from produced water.*

## Third party sources

### (9.2.7.1) Relevance

Select from:

Relevant

### (9.2.7.2) Volume (megaliters/year)

0.2

### (9.2.7.3) Comparison with previous reporting year

Select from:

Lower

### (9.2.7.4) Primary reason for comparison with previous reporting year

Select from:

Increase/decrease in efficiency

### (9.2.7.5) Please explain

*All other facilities' water withdrawn is from local water utilities (third party sources).*

*[Fixed row]*

## (9.2.8) Provide total water discharge data by destination.

## Fresh surface water

### (9.2.8.1) Relevance

Select from:

Relevant

### (9.2.8.2) Volume (megaliters/year)

0

### (9.2.8.3) Comparison with previous reporting year

Select from:

About the same

### (9.2.8.4) Primary reason for comparison with previous reporting year

Select from:

Other, please specify :Zurn Elkay does not discharge to fresh surface water.

### (9.2.8.5) Please explain

*Zurn Elkay does not discharge to fresh surface water.*

## Brackish surface water/seawater

### (9.2.8.1) Relevance

Select from:

Relevant

### (9.2.8.2) Volume (megaliters/year)

0

### (9.2.8.3) Comparison with previous reporting year

Select from:

About the same

### (9.2.8.4) Primary reason for comparison with previous reporting year

Select from:

Other, please specify :Zurn Elkay does not discharge to brackish surface water/seawater.

### (9.2.8.5) Please explain

*Zurn Elkay does not discharge to brackish surface water/seawater.*

## Groundwater

### (9.2.8.1) Relevance

Select from:

Relevant

### (9.2.8.2) Volume (megaliters/year)

0

### (9.2.8.3) Comparison with previous reporting year

Select from:

About the same

### (9.2.8.4) Primary reason for comparison with previous reporting year

Select from:

Other, please specify :Zurn Elkay does not discharge to groundwater.

### (9.2.8.5) Please explain

*Zurn Elkay does not discharge to groundwater.*

### Third-party destinations

#### (9.2.8.1) Relevance

Select from:

Relevant

#### (9.2.8.2) Volume (megaliters/year)

176.18

#### (9.2.8.3) Comparison with previous reporting year

Select from:

Lower

#### (9.2.8.4) Primary reason for comparison with previous reporting year

Select from:

Increase/decrease in efficiency

#### (9.2.8.5) Please explain

*Zurn Elkay only discharges to third-party destinations (sanitary).  
[Fixed row]*

**(9.3) In your direct operations and upstream value chain, what is the number of facilities where you have identified substantive water-related dependencies, impacts, risks, and opportunities?**

### Direct operations

### (9.3.1) Identification of facilities in the value chain stage

Select from:

Yes, we have assessed this value chain stage and identified facilities with water-related dependencies, impacts, risks, and opportunities

### (9.3.2) Total number of facilities identified

16

### (9.3.3) % of facilities in direct operations that this represents

Select from:

26-50

### (9.3.4) Please explain

*Zurn Elkay has four facilities that are located in areas with extremely high Baseline Water Stress and 12 facilities that are located in areas with high Baseline Water Stress according to the WRI Water Risk Atlas tool, Aqueduct. These facilities have a higher exposure to water risks with the potential to have a substantive financial or strategic impact on our business.*

## Upstream value chain

### (9.3.1) Identification of facilities in the value chain stage

Select from:

No, we have not assessed this value chain stage for facilities with water-related dependencies, impacts, risks, and opportunities, but we are planning to do so in the next 2 years

### (9.3.4) Please explain

*We have started to ask our suppliers about water data but have not assessed facilities yet.  
[Fixed row]*

**(9.3.1) For each facility referenced in 9.3, provide coordinates, water accounting data, and a comparison with the previous reporting year.**

**Row 1**

**(9.3.1.1) Facility reference number**

*Select from:*

Facility 6

**(9.3.1.2) Facility name (optional)**

*USA - AZ - 3602 W Washington St, Phoenix*

**(9.3.1.3) Value chain stage**

*Select from:*

Direct operations

**(9.3.1.4) Dependencies, impacts, risks, and/or opportunities identified at this facility**

*Select all that apply*

Impacts

Risks

Opportunities

**(9.3.1.5) Withdrawals or discharges in the reporting year**

*Select from:*

Yes, withdrawals and discharges

**(9.3.1.7) Country/Area & River basin**

United States of America

Colorado River (Pacific Ocean)

**(9.3.1.8) Latitude**

33.448482

**(9.3.1.9) Longitude**

-112.137158

**(9.3.1.10) Located in area with water stress**

Select from:

Yes

**(9.3.1.13) Total water withdrawals at this facility (megaliters)**

0.48

**(9.3.1.14) Comparison of total withdrawals with previous reporting year**

Select from:

Lower

**(9.3.1.15) Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes**

0

**(9.3.1.16) Withdrawals from brackish surface water/seawater**

0

**(9.3.1.17) Withdrawals from groundwater - renewable**

0

**(9.3.1.18) Withdrawals from groundwater - non-renewable**

0

**(9.3.1.19) Withdrawals from produced/entrained water**

0

**(9.3.1.20) Withdrawals from third party sources**

0

**(9.3.1.21) Total water discharges at this facility (megaliters)**

0.33

**(9.3.1.22) Comparison of total discharges with previous reporting year**

Select from:

Lower

**(9.3.1.23) Discharges to fresh surface water**

0

**(9.3.1.24) Discharges to brackish surface water/seawater**

0

**(9.3.1.25) Discharges to groundwater**

0

**(9.3.1.26) Discharges to third party destinations**

0

**(9.3.1.27) Total water consumption at this facility (megaliters)**

0.05

**(9.3.1.28) Comparison of total consumption with previous reporting year**

Select from:

Lower

**(9.3.1.29) Please explain**

*The majority of our net water consumption is the result of evaporation losses from the heated wash tanks.*

**Row 2**

**(9.3.1.1) Facility reference number**

Select from:

Facility 19

**(9.3.1.2) Facility name (optional)**

*USA - TX - 2055 Luna Rd, Carrollton*

**(9.3.1.3) Value chain stage**

Select from:

Direct operations

**(9.3.1.4) Dependencies, impacts, risks, and/or opportunities identified at this facility**

Select all that apply

Impacts

- Risks
- Opportunities

### (9.3.1.5) Withdrawals or discharges in the reporting year

Select from:

- Yes, withdrawals and discharges

### (9.3.1.7) Country/Area & River basin

United States of America

- Trinity River (Texas)

### (9.3.1.8) Latitude

32.934527

### (9.3.1.9) Longitude

-96.9241

### (9.3.1.10) Located in area with water stress

Select from:

- Yes

### (9.3.1.13) Total water withdrawals at this facility (megaliters)

0.37

### (9.3.1.14) Comparison of total withdrawals with previous reporting year

Select from:

- About the same

**(9.3.1.15) Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes**

0

**(9.3.1.16) Withdrawals from brackish surface water/seawater**

0

**(9.3.1.17) Withdrawals from groundwater - renewable**

0

**(9.3.1.18) Withdrawals from groundwater - non-renewable**

0

**(9.3.1.19) Withdrawals from produced/entrained water**

0

**(9.3.1.20) Withdrawals from third party sources**

0

**(9.3.1.21) Total water discharges at this facility (megaliters)**

0.37

**(9.3.1.22) Comparison of total discharges with previous reporting year**

Select from:

About the same

**(9.3.1.23) Discharges to fresh surface water**

0

**(9.3.1.24) Discharges to brackish surface water/seawater**

0

**(9.3.1.25) Discharges to groundwater**

0

**(9.3.1.26) Discharges to third party destinations**

0

**(9.3.1.27) Total water consumption at this facility (megaliters)**

0

**(9.3.1.28) Comparison of total consumption with previous reporting year**

Select from:

About the same

**(9.3.1.29) Please explain**

*All water withdrawn is discharged to a third party destination.*

**Row 3**

**(9.3.1.1) Facility reference number**

Select from:

Facility 8

**(9.3.1.2) Facility name (optional)**

*USA - CA - 1747 Commerce Way, Paso Robles*

### (9.3.1.3) Value chain stage

Select from:

- Direct operations

### (9.3.1.4) Dependencies, impacts, risks, and/or opportunities identified at this facility

Select all that apply

- Impacts
- Risks
- Opportunities

### (9.3.1.5) Withdrawals or discharges in the reporting year

Select from:

- Yes, withdrawals and discharges

### (9.3.1.7) Country/Area & River basin

United States of America

- Salinas

### (9.3.1.8) Latitude

35.60996

### (9.3.1.9) Longitude

-120.652974

### (9.3.1.10) Located in area with water stress

Select from:

- Yes

**(9.3.1.13) Total water withdrawals at this facility (megaliters)**

4.31

**(9.3.1.14) Comparison of total withdrawals with previous reporting year**

Select from:

Higher

**(9.3.1.15) Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes**

0

**(9.3.1.16) Withdrawals from brackish surface water/seawater**

0

**(9.3.1.17) Withdrawals from groundwater - renewable**

0

**(9.3.1.18) Withdrawals from groundwater - non-renewable**

0

**(9.3.1.19) Withdrawals from produced/entrained water**

0

**(9.3.1.20) Withdrawals from third party sources**

0

**(9.3.1.21) Total water discharges at this facility (megaliters)**

1.52

**(9.3.1.22) Comparison of total discharges with previous reporting year**

Select from:

Higher

**(9.3.1.23) Discharges to fresh surface water**

0

**(9.3.1.24) Discharges to brackish surface water/seawater**

0

**(9.3.1.25) Discharges to groundwater**

0

**(9.3.1.26) Discharges to third party destinations**

0

**(9.3.1.27) Total water consumption at this facility (megaliters)**

0

**(9.3.1.28) Comparison of total consumption with previous reporting year**

Select from:

Lower

**(9.3.1.29) Please explain**

*Water withdrawn is discharged to a third-party destination or used for irrigation.*

**Row 4**

### (9.3.1.1) Facility reference number

Select from:

- Facility 7

### (9.3.1.2) Facility name (optional)

USA - CA - 14650 Miller Ave, Fontana

### (9.3.1.3) Value chain stage

Select from:

- Direct operations

### (9.3.1.4) Dependencies, impacts, risks, and/or opportunities identified at this facility

Select all that apply

- Impacts
- Risks
- Opportunities

### (9.3.1.5) Withdrawals or discharges in the reporting year

Select from:

- Yes, withdrawals and discharges

### (9.3.1.7) Country/Area & River basin

Afghanistan

- Other, please specify :Lytle Basin, Rialto Basin, and Chino Basin

### (9.3.1.8) Latitude

34.115255

**(9.3.1.9) Longitude**

-117.484035

**(9.3.1.10) Located in area with water stress**

Select from:

Yes

**(9.3.1.13) Total water withdrawals at this facility (megaliters)**

11.68

**(9.3.1.14) Comparison of total withdrawals with previous reporting year**

Select from:

Higher

**(9.3.1.15) Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes**

0

**(9.3.1.16) Withdrawals from brackish surface water/seawater**

0

**(9.3.1.17) Withdrawals from groundwater - renewable**

0

**(9.3.1.18) Withdrawals from groundwater - non-renewable**

0

**(9.3.1.19) Withdrawals from produced/entrained water**

0

**(9.3.1.20) Withdrawals from third party sources**

0

**(9.3.1.21) Total water discharges at this facility (megaliters)**

0.4

**(9.3.1.22) Comparison of total discharges with previous reporting year**

Select from:

Lower

**(9.3.1.23) Discharges to fresh surface water**

0

**(9.3.1.24) Discharges to brackish surface water/seawater**

0

**(9.3.1.25) Discharges to groundwater**

0

**(9.3.1.26) Discharges to third party destinations**

0

**(9.3.1.27) Total water consumption at this facility (megaliters)**

0

**(9.3.1.28) Comparison of total consumption with previous reporting year**

Select from:

Lower

### (9.3.1.29) Please explain

*Water withdrawn is discharged to a third-party destination or used for irrigation.*

## Row 6

### (9.3.1.1) Facility reference number

Select from:

Facility 18

### (9.3.1.2) Facility name (optional)

*USA - NC - 5900 Elwin Buchanan Dr, Sanford*

### (9.3.1.3) Value chain stage

Select from:

Direct operations

### (9.3.1.4) Dependencies, impacts, risks, and/or opportunities identified at this facility

Select all that apply

Impacts

Risks

Opportunities

### (9.3.1.5) Withdrawals or discharges in the reporting year

Select from:

Yes, withdrawals and discharges

### (9.3.1.7) Country/Area & River basin

United States of America

Cape Fear River

### (9.3.1.8) Latitude

35.554526

### (9.3.1.9) Longitude

-79.18254

### (9.3.1.10) Located in area with water stress

Select from:

Yes

### (9.3.1.13) Total water withdrawals at this facility (megaliters)

6.56

### (9.3.1.14) Comparison of total withdrawals with previous reporting year

Select from:

Higher

### (9.3.1.15) Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes

0

### (9.3.1.16) Withdrawals from brackish surface water/seawater

0

**(9.3.1.17) Withdrawals from groundwater - renewable**

0

**(9.3.1.18) Withdrawals from groundwater - non-renewable**

0

**(9.3.1.19) Withdrawals from produced/entrained water**

0

**(9.3.1.20) Withdrawals from third party sources**

0

**(9.3.1.21) Total water discharges at this facility (megaliters)**

6.19

**(9.3.1.22) Comparison of total discharges with previous reporting year**

Select from:

Higher

**(9.3.1.23) Discharges to fresh surface water**

0

**(9.3.1.24) Discharges to brackish surface water/seawater**

0

**(9.3.1.25) Discharges to groundwater**

0

### (9.3.1.26) Discharges to third party destinations

0

### (9.3.1.27) Total water consumption at this facility (megaliters)

0

### (9.3.1.28) Comparison of total consumption with previous reporting year

Select from:

About the same

### (9.3.1.29) Please explain

*All water withdrawn is discharged to a third-party destination.*

## Row 7

### (9.3.1.1) Facility reference number

Select from:

Facility 1

### (9.3.1.2) Facility name (optional)

*CAN - AB - 2550 61st Ave SE, Calgary*

### (9.3.1.3) Value chain stage

Select from:

Direct operations

### (9.3.1.4) Dependencies, impacts, risks, and/or opportunities identified at this facility

Select all that apply

- Impacts
- Risks
- Opportunities

### (9.3.1.5) Withdrawals or discharges in the reporting year

Select from:

- Yes, withdrawals and discharges

### (9.3.1.7) Country/Area & River basin

Canada

- Nelson River

### (9.3.1.8) Latitude

50.999605

### (9.3.1.9) Longitude

-113.999618

### (9.3.1.10) Located in area with water stress

Select from:

- Yes

### (9.3.1.13) Total water withdrawals at this facility (megaliters)

11.46

### (9.3.1.14) Comparison of total withdrawals with previous reporting year

Select from:

Higher

**(9.3.1.15) Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes**

0

**(9.3.1.16) Withdrawals from brackish surface water/seawater**

0

**(9.3.1.17) Withdrawals from groundwater - renewable**

0

**(9.3.1.18) Withdrawals from groundwater - non-renewable**

0

**(9.3.1.19) Withdrawals from produced/entrained water**

0

**(9.3.1.20) Withdrawals from third party sources**

0

**(9.3.1.21) Total water discharges at this facility (megaliters)**

10.86

**(9.3.1.22) Comparison of total discharges with previous reporting year**

Select from:

Higher

**(9.3.1.23) Discharges to fresh surface water**

0

**(9.3.1.24) Discharges to brackish surface water/seawater**

0

**(9.3.1.25) Discharges to groundwater**

0

**(9.3.1.26) Discharges to third party destinations**

0

**(9.3.1.27) Total water consumption at this facility (megaliters)**

0.03

**(9.3.1.28) Comparison of total consumption with previous reporting year**

Select from:

Lower

**(9.3.1.29) Please explain**

*Water consumption is due to evaporation losses from heated wash tanks.*

**Row 8**

**(9.3.1.1) Facility reference number**

Select from:

Facility 5

### (9.3.1.2) Facility name (optional)

*Av Promocion No 120 Zona Industrial No 1, San Lusi Potosi*

### (9.3.1.3) Value chain stage

*Select from:*

Direct operations

### (9.3.1.4) Dependencies, impacts, risks, and/or opportunities identified at this facility

*Select all that apply*

Impacts

Risks

Opportunities

### (9.3.1.5) Withdrawals or discharges in the reporting year

*Select from:*

Yes, withdrawals and discharges

### (9.3.1.7) Country/Area & River basin

Mexico

Panuco

### (9.3.1.8) Latitude

22.155

### (9.3.1.9) Longitude

-100.978

**(9.3.1.10) Located in area with water stress**

Select from:

Yes

**(9.3.1.13) Total water withdrawals at this facility (megaliters)**

4.03

**(9.3.1.14) Comparison of total withdrawals with previous reporting year**

Select from:

Lower

**(9.3.1.15) Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes**

0

**(9.3.1.16) Withdrawals from brackish surface water/seawater**

0

**(9.3.1.17) Withdrawals from groundwater - renewable**

0

**(9.3.1.18) Withdrawals from groundwater - non-renewable**

0

**(9.3.1.19) Withdrawals from produced/entrained water**

0

**(9.3.1.20) Withdrawals from third party sources**

0

**(9.3.1.21) Total water discharges at this facility (megaliters)**

3.63

**(9.3.1.22) Comparison of total discharges with previous reporting year**

Select from:

Lower

**(9.3.1.23) Discharges to fresh surface water**

0

**(9.3.1.24) Discharges to brackish surface water/seawater**

0

**(9.3.1.25) Discharges to groundwater**

0

**(9.3.1.26) Discharges to third party destinations**

0

**(9.3.1.27) Total water consumption at this facility (megaliters)**

0.4

**(9.3.1.28) Comparison of total consumption with previous reporting year**

Select from:

Lower

### (9.3.1.29) Please explain

*Water consumption is due to evaporation losses from heated wash tanks.*

## Row 9

### (9.3.1.1) Facility reference number

*Select from:*

Facility 2

### (9.3.1.2) Facility name (optional)

*CAN - ON - 7900 Goreway Dr, Brampton*

### (9.3.1.3) Value chain stage

*Select from:*

Direct operations

### (9.3.1.4) Dependencies, impacts, risks, and/or opportunities identified at this facility

*Select all that apply*

Impacts

Risks

Opportunities

### (9.3.1.5) Withdrawals or discharges in the reporting year

*Select from:*

Yes, withdrawals and discharges

### (9.3.1.7) Country/Area & River basin

Canada

St. Lawrence

**(9.3.1.8) Latitude**

43.729439

**(9.3.1.9) Longitude**

-79.656703

**(9.3.1.10) Located in area with water stress**

Select from:

Yes

**(9.3.1.13) Total water withdrawals at this facility (megaliters)**

0.74

**(9.3.1.14) Comparison of total withdrawals with previous reporting year**

Select from:

This is our first year of measurement

**(9.3.1.15) Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes**

0

**(9.3.1.16) Withdrawals from brackish surface water/seawater**

0

**(9.3.1.17) Withdrawals from groundwater - renewable**

0

**(9.3.1.18) Withdrawals from groundwater - non-renewable**

0

**(9.3.1.19) Withdrawals from produced/entrained water**

0

**(9.3.1.20) Withdrawals from third party sources**

0

**(9.3.1.21) Total water discharges at this facility (megaliters)**

0.74

**(9.3.1.22) Comparison of total discharges with previous reporting year**

Select from:

This is our first year of measurement

**(9.3.1.23) Discharges to fresh surface water**

0

**(9.3.1.24) Discharges to brackish surface water/seawater**

0

**(9.3.1.25) Discharges to groundwater**

0

**(9.3.1.26) Discharges to third party destinations**

0

**(9.3.1.27) Total water consumption at this facility (megaliters)**

0

**(9.3.1.28) Comparison of total consumption with previous reporting year**

Select from:

This is our first year of measurement

**(9.3.1.29) Please explain**

*Data for this site has been collected in previous years but was not reported to CDP as the the site was not previously in a high water stress area.*

**Row 10**

**(9.3.1.1) Facility reference number**

Select from:

Facility 3

**(9.3.1.2) Facility name (optional)**

*CAN - ON - 880 Rangview Rd, Mississauga*

**(9.3.1.3) Value chain stage**

Select from:

Direct operations

**(9.3.1.4) Dependencies, impacts, risks, and/or opportunities identified at this facility**

Select all that apply

Impacts

- Risks
- Opportunities

### (9.3.1.5) Withdrawals or discharges in the reporting year

Select from:

- Yes, withdrawals and discharges

### (9.3.1.7) Country/Area & River basin

Canada

- St. Lawrence

### (9.3.1.8) Latitude

43.571904

### (9.3.1.9) Longitude

-79.559783

### (9.3.1.10) Located in area with water stress

Select from:

- Yes

### (9.3.1.13) Total water withdrawals at this facility (megaliters)

1.9

### (9.3.1.14) Comparison of total withdrawals with previous reporting year

Select from:

- This is our first year of measurement

**(9.3.1.15) Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes**

0

**(9.3.1.16) Withdrawals from brackish surface water/seawater**

0

**(9.3.1.17) Withdrawals from groundwater - renewable**

0

**(9.3.1.18) Withdrawals from groundwater - non-renewable**

0

**(9.3.1.19) Withdrawals from produced/entrained water**

0

**(9.3.1.20) Withdrawals from third party sources**

0

**(9.3.1.21) Total water discharges at this facility (megaliters)**

1.04

**(9.3.1.22) Comparison of total discharges with previous reporting year**

Select from:

This is our first year of measurement

**(9.3.1.23) Discharges to fresh surface water**

0

**(9.3.1.24) Discharges to brackish surface water/seawater**

0

**(9.3.1.25) Discharges to groundwater**

0

**(9.3.1.26) Discharges to third party destinations**

0

**(9.3.1.27) Total water consumption at this facility (megaliters)**

0

**(9.3.1.28) Comparison of total consumption with previous reporting year**

Select from:

This is our first year of measurement

**(9.3.1.29) Please explain**

*Data for this site has been collected in previous years but was not reported to CDP as the the site was not previously in a high water stress area.*

**Row 11**

**(9.3.1.1) Facility reference number**

Select from:

Facility 4

**(9.3.1.2) Facility name (optional)**

*CAN - ON - 965 Syscon Rd, Burlington*

### (9.3.1.3) Value chain stage

Select from:

- Direct operations

### (9.3.1.4) Dependencies, impacts, risks, and/or opportunities identified at this facility

Select all that apply

- Impacts
- Risks
- Opportunities

### (9.3.1.5) Withdrawals or discharges in the reporting year

Select from:

- Yes, withdrawals and discharges

### (9.3.1.7) Country/Area & River basin

Canada

- St. Lawrence

### (9.3.1.8) Latitude

43.392349

### (9.3.1.9) Longitude

-79.756003

### (9.3.1.10) Located in area with water stress

Select from:

- Yes

**(9.3.1.13) Total water withdrawals at this facility (megaliters)**

3.32

**(9.3.1.14) Comparison of total withdrawals with previous reporting year**

Select from:

This is our first year of measurement

**(9.3.1.15) Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes**

0

**(9.3.1.16) Withdrawals from brackish surface water/seawater**

0

**(9.3.1.17) Withdrawals from groundwater - renewable**

0

**(9.3.1.18) Withdrawals from groundwater - non-renewable**

0

**(9.3.1.19) Withdrawals from produced/entrained water**

0

**(9.3.1.20) Withdrawals from third party sources**

27.4

**(9.3.1.21) Total water discharges at this facility (megaliters)**

2.89

**(9.3.1.22) Comparison of total discharges with previous reporting year**

Select from:

This is our first year of measurement

**(9.3.1.23) Discharges to fresh surface water**

0

**(9.3.1.24) Discharges to brackish surface water/seawater**

0

**(9.3.1.25) Discharges to groundwater**

0

**(9.3.1.26) Discharges to third party destinations**

0

**(9.3.1.27) Total water consumption at this facility (megaliters)**

0.1

**(9.3.1.28) Comparison of total consumption with previous reporting year**

Select from:

This is our first year of measurement

**(9.3.1.29) Please explain**

*Data for this site has been collected in previous years but was not reported to CDP as the the site was not previously in a high water stress area.*

**Row 14**

### (9.3.1.1) Facility reference number

Select from:

- Facility 11

### (9.3.1.2) Facility name (optional)

USA - GA - 6280 Best Friend Rd, Norcross

### (9.3.1.3) Value chain stage

Select from:

- Direct operations

### (9.3.1.4) Dependencies, impacts, risks, and/or opportunities identified at this facility

Select all that apply

- Impacts
- Risks
- Opportunities

### (9.3.1.5) Withdrawals or discharges in the reporting year

Select from:

- Yes, withdrawals and discharges

### (9.3.1.7) Country/Area & River basin

United States of America

- Other, please specify :Chattahoochee River Basin

### (9.3.1.8) Latitude

33.920207

**(9.3.1.9) Longitude**

-84.219472

**(9.3.1.10) Located in area with water stress**

Select from:

Yes

**(9.3.1.13) Total water withdrawals at this facility (megaliters)**

1.23

**(9.3.1.14) Comparison of total withdrawals with previous reporting year**

Select from:

This is our first year of measurement

**(9.3.1.15) Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes**

0

**(9.3.1.16) Withdrawals from brackish surface water/seawater**

0

**(9.3.1.17) Withdrawals from groundwater - renewable**

0

**(9.3.1.18) Withdrawals from groundwater - non-renewable**

0

**(9.3.1.19) Withdrawals from produced/entrained water**

0

**(9.3.1.20) Withdrawals from third party sources**

0

**(9.3.1.21) Total water discharges at this facility (megaliters)**

1.23

**(9.3.1.22) Comparison of total discharges with previous reporting year**

Select from:

This is our first year of measurement

**(9.3.1.23) Discharges to fresh surface water**

0

**(9.3.1.24) Discharges to brackish surface water/seawater**

0

**(9.3.1.25) Discharges to groundwater**

0

**(9.3.1.26) Discharges to third party destinations**

0

**(9.3.1.27) Total water consumption at this facility (megaliters)**

0

**(9.3.1.28) Comparison of total consumption with previous reporting year**

Select from:

- This is our first year of measurement

### (9.3.1.29) Please explain

Data for this site has been collected in previous years but was not reported to CDP as the the site was not previously in a high water stress area.

## Row 16

### (9.3.1.1) Facility reference number

Select from:

- Facility 13

### (9.3.1.2) Facility name (optional)

USA - IL - 1750 S Lincoln St, Freeport

### (9.3.1.3) Value chain stage

Select from:

- Direct operations

### (9.3.1.4) Dependencies, impacts, risks, and/or opportunities identified at this facility

Select all that apply

- Impacts
- Risks
- Opportunities

### (9.3.1.5) Withdrawals or discharges in the reporting year

Select from:

- Yes, withdrawals and discharges

### (9.3.1.7) Country/Area & River basin

United States of America

Mississippi River

### (9.3.1.8) Latitude

42.277234

### (9.3.1.9) Longitude

-89.599766

### (9.3.1.10) Located in area with water stress

Select from:

Yes

### (9.3.1.13) Total water withdrawals at this facility (megaliters)

0.44

### (9.3.1.14) Comparison of total withdrawals with previous reporting year

Select from:

This is our first year of measurement

### (9.3.1.15) Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes

0

### (9.3.1.16) Withdrawals from brackish surface water/seawater

0

**(9.3.1.17) Withdrawals from groundwater - renewable**

0

**(9.3.1.18) Withdrawals from groundwater - non-renewable**

0

**(9.3.1.19) Withdrawals from produced/entrained water**

0

**(9.3.1.20) Withdrawals from third party sources**

0

**(9.3.1.21) Total water discharges at this facility (megaliters)**

0.44

**(9.3.1.22) Comparison of total discharges with previous reporting year**

Select from:

This is our first year of measurement

**(9.3.1.23) Discharges to fresh surface water**

0

**(9.3.1.24) Discharges to brackish surface water/seawater**

0

**(9.3.1.25) Discharges to groundwater**

0

### (9.3.1.26) Discharges to third party destinations

0

### (9.3.1.27) Total water consumption at this facility (megaliters)

0

### (9.3.1.28) Comparison of total consumption with previous reporting year

Select from:

This is our first year of measurement

### (9.3.1.29) Please explain

*Data for this site has been collected in previous years but was not reported to CDP as the the site was not previously in a high water stress area.*

## Row 17

### (9.3.1.1) Facility reference number

Select from:

Facility 14

### (9.3.1.2) Facility name (optional)

*USA - IL - 2700 S. 17th St, Broadview*

### (9.3.1.3) Value chain stage

Select from:

Direct operations

### (9.3.1.4) Dependencies, impacts, risks, and/or opportunities identified at this facility

Select all that apply

- Impacts
- Risks
- Opportunities

### (9.3.1.5) Withdrawals or discharges in the reporting year

Select from:

- Yes, withdrawals and discharges

### (9.3.1.7) Country/Area & River basin

United States of America

- Mississippi River

### (9.3.1.8) Latitude

41.854255

### (9.3.1.9) Longitude

-87.854101

### (9.3.1.10) Located in area with water stress

Select from:

- Yes

### (9.3.1.13) Total water withdrawals at this facility (megaliters)

4.8

### (9.3.1.14) Comparison of total withdrawals with previous reporting year

Select from:

This is our first year of measurement

**(9.3.1.15) Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes**

0

**(9.3.1.16) Withdrawals from brackish surface water/seawater**

0

**(9.3.1.17) Withdrawals from groundwater - renewable**

0

**(9.3.1.18) Withdrawals from groundwater - non-renewable**

0

**(9.3.1.19) Withdrawals from produced/entrained water**

0

**(9.3.1.20) Withdrawals from third party sources**

0

**(9.3.1.21) Total water discharges at this facility (megaliters)**

3.53

**(9.3.1.22) Comparison of total discharges with previous reporting year**

Select from:

This is our first year of measurement

**(9.3.1.23) Discharges to fresh surface water**

0

**(9.3.1.24) Discharges to brackish surface water/seawater**

0

**(9.3.1.25) Discharges to groundwater**

0

**(9.3.1.26) Discharges to third party destinations**

0

**(9.3.1.27) Total water consumption at this facility (megaliters)**

0.01

**(9.3.1.28) Comparison of total consumption with previous reporting year**

Select from:

This is our first year of measurement

**(9.3.1.29) Please explain**

*Data for this site has been collected in previous years but was not reported to CDP as the the site was not previously in a high water stress area.*

**Row 18**

**(9.3.1.1) Facility reference number**

Select from:

Facility 15

### (9.3.1.2) Facility name (optional)

USA - IL - 340 County Line Rd, Bensenville

### (9.3.1.3) Value chain stage

Select from:

Direct operations

### (9.3.1.4) Dependencies, impacts, risks, and/or opportunities identified at this facility

Select all that apply

Impacts

Risks

Opportunities

### (9.3.1.5) Withdrawals or discharges in the reporting year

Select from:

Yes, withdrawals and discharges

### (9.3.1.7) Country/Area & River basin

United States of America

Mississippi River

### (9.3.1.8) Latitude

41.948174

### (9.3.1.9) Longitude

-87.921517

**(9.3.1.10) Located in area with water stress**

Select from:

Yes

**(9.3.1.13) Total water withdrawals at this facility (megaliters)**

0.73

**(9.3.1.14) Comparison of total withdrawals with previous reporting year**

Select from:

This is our first year of measurement

**(9.3.1.15) Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes**

0

**(9.3.1.16) Withdrawals from brackish surface water/seawater**

0

**(9.3.1.17) Withdrawals from groundwater - renewable**

0

**(9.3.1.18) Withdrawals from groundwater - non-renewable**

0

**(9.3.1.19) Withdrawals from produced/entrained water**

0

**(9.3.1.20) Withdrawals from third party sources**

0

**(9.3.1.21) Total water discharges at this facility (megaliters)**

0.73

**(9.3.1.22) Comparison of total discharges with previous reporting year**

Select from:

This is our first year of measurement

**(9.3.1.23) Discharges to fresh surface water**

0

**(9.3.1.24) Discharges to brackish surface water/seawater**

0

**(9.3.1.25) Discharges to groundwater**

0

**(9.3.1.26) Discharges to third party destinations**

0

**(9.3.1.27) Total water consumption at this facility (megaliters)**

0

**(9.3.1.28) Comparison of total consumption with previous reporting year**

Select from:

This is our first year of measurement

### (9.3.1.29) Please explain

*Data for this site has been collected in previous years but was not reported to CDP as the the site was not previously in a high water stress area.*

### Row 20

#### (9.3.1.1) Facility reference number

*Select from:*

- Facility 17

#### (9.3.1.2) Facility name (optional)

*USA - NC - 3700 Regency Parkway, Cary*

#### (9.3.1.3) Value chain stage

*Select from:*

- Direct operations

#### (9.3.1.4) Dependencies, impacts, risks, and/or opportunities identified at this facility

*Select all that apply*

- Impacts
- Risks
- Opportunities

#### (9.3.1.5) Withdrawals or discharges in the reporting year

*Select from:*

- Yes, withdrawals and discharges

#### (9.3.1.7) Country/Area & River basin

United States of America

Cape Fear River

**(9.3.1.8) Latitude**

35.730884

**(9.3.1.9) Longitude**

-78.789022

**(9.3.1.10) Located in area with water stress**

Select from:

Yes

**(9.3.1.13) Total water withdrawals at this facility (megaliters)**

0.76

**(9.3.1.14) Comparison of total withdrawals with previous reporting year**

Select from:

This is our first year of measurement

**(9.3.1.15) Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes**

0

**(9.3.1.16) Withdrawals from brackish surface water/seawater**

0

**(9.3.1.17) Withdrawals from groundwater - renewable**

0

**(9.3.1.18) Withdrawals from groundwater - non-renewable**

0

**(9.3.1.19) Withdrawals from produced/entrained water**

0

**(9.3.1.20) Withdrawals from third party sources**

0

**(9.3.1.21) Total water discharges at this facility (megaliters)**

0.76

**(9.3.1.22) Comparison of total discharges with previous reporting year**

Select from:

This is our first year of measurement

**(9.3.1.23) Discharges to fresh surface water**

0

**(9.3.1.24) Discharges to brackish surface water/seawater**

0

**(9.3.1.25) Discharges to groundwater**

0

**(9.3.1.26) Discharges to third party destinations**

0

**(9.3.1.27) Total water consumption at this facility (megaliters)**

0

**(9.3.1.28) Comparison of total consumption with previous reporting year**

Select from:

This is our first year of measurement

**(9.3.1.29) Please explain**

*Data for this site has been collected in previous years but was not reported to CDP as the the site was not previously in a high water stress area.*

**Row 21**

**(9.3.1.1) Facility reference number**

Select from:

Facility 20

**(9.3.1.2) Facility name (optional)**

*USA - TX - 3580 N Hwy 161, Grand Prairie*

**(9.3.1.3) Value chain stage**

Select from:

Direct operations

**(9.3.1.4) Dependencies, impacts, risks, and/or opportunities identified at this facility**

Select all that apply

Impacts

- Risks
- Opportunities

### (9.3.1.5) Withdrawals or discharges in the reporting year

Select from:

- Yes, withdrawals and discharges

### (9.3.1.7) Country/Area & River basin

United States of America

- Trinity River (Texas)

### (9.3.1.8) Latitude

32.81431

### (9.3.1.9) Longitude

-97.0167

### (9.3.1.10) Located in area with water stress

Select from:

- Yes

### (9.3.1.13) Total water withdrawals at this facility (megaliters)

0.11

### (9.3.1.14) Comparison of total withdrawals with previous reporting year

Select from:

- This is our first year of measurement

**(9.3.1.15) Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes**

0

**(9.3.1.16) Withdrawals from brackish surface water/seawater**

0

**(9.3.1.17) Withdrawals from groundwater - renewable**

0

**(9.3.1.18) Withdrawals from groundwater - non-renewable**

0

**(9.3.1.19) Withdrawals from produced/entrained water**

0

**(9.3.1.20) Withdrawals from third party sources**

0

**(9.3.1.21) Total water discharges at this facility (megaliters)**

0.11

**(9.3.1.22) Comparison of total discharges with previous reporting year**

Select from:

This is our first year of measurement

**(9.3.1.23) Discharges to fresh surface water**

0

**(9.3.1.24) Discharges to brackish surface water/seawater**

0

**(9.3.1.25) Discharges to groundwater**

0

**(9.3.1.26) Discharges to third party destinations**

0

**(9.3.1.27) Total water consumption at this facility (megaliters)**

0

**(9.3.1.28) Comparison of total consumption with previous reporting year**

Select from:

This is our first year of measurement

**(9.3.1.29) Please explain**

*Data for this site has been collected in previous years but was not reported to CDP as the the site was not previously in a high water stress area.  
[Add row]*

**(9.3.2) For the facilities in your direct operations referenced in 9.3.1, what proportion of water accounting data has been third party verified?**

**Water withdrawals – total volumes**

**(9.3.2.1) % verified**

Select from:

Not verified

### (9.3.2.3) Please explain

*Zurn Elkay has a rigorous process to monitor and track water consumption and intensity values. While water measurements are not verified by third parties, Zurn Elkay undertakes a multi-tiered approach to monitor and oversee the water measurement process internally. We employ a multi-tiered approach to our water facilities management and share responsibility across the entire organization. Facility managers take the lead in monitoring and improving water consumption and intensity at their sites, reporting their efforts to the corporate EHS Team. Our president and vice president of Risk Management provide senior-level oversight for EHS staff and facility general managers. In addition, our ESG Steering Committee provides further oversight of companywide water management efforts.*

## Water withdrawals – volume by source

### (9.3.2.1) % verified

Select from:

Not verified

### (9.3.2.3) Please explain

*Zurn Elkay has a rigorous process to monitor and track water consumption and intensity values. While water measurements are not verified by third parties, Zurn Elkay undertakes a multi-tiered approach to monitor and oversee the water measurement process internally. We employ a multi-tiered approach to our water facilities management and share responsibility across the entire organization. Facility managers take the lead in monitoring and improving water consumption and intensity at their sites, reporting their efforts to the corporate EHS Team. Our president and vice president of Risk Management provide senior-level oversight for EHS staff and facility general managers. In addition, our ESG Steering Committee provides further oversight of companywide water management efforts.*

## Water withdrawals – quality by standard water quality parameters

### (9.3.2.1) % verified

Select from:

Not verified

### (9.3.2.3) Please explain

*Zurn Elkay has a rigorous process to monitor and track water consumption and intensity values. While water measurements are not verified by third parties, Zurn Elkay undertakes a multi-tiered approach to monitor and oversee the water measurement process internally. We employ a multi-tiered approach to our water facilities*

management and share responsibility across the entire organization. Facility managers take the lead in monitoring and improving water consumption and intensity at their sites, reporting their efforts to the corporate EHS Team. Our president and vice president of Risk Management provide senior-level oversight for EHS staff and facility general managers. In addition, our ESG Steering Committee provides further oversight of companywide water management efforts.

## Water discharges – total volumes

### (9.3.2.1) % verified

Select from:

Not verified

### (9.3.2.3) Please explain

Zurn Elkay has a rigorous process to monitor and track water consumption and intensity values. While water measurements are not verified by third parties, Zurn Elkay undertakes a multi-tiered approach to monitor and oversee the water measurement process internally. We employ a multi-tiered approach to our water facilities management and share responsibility across the entire organization. Facility managers take the lead in monitoring and improving water consumption and intensity at their sites, reporting their efforts to the corporate EHS Team. Our president and vice president of Risk Management provide senior-level oversight for EHS staff and facility general managers. In addition, our ESG Steering Committee provides further oversight of companywide water management efforts.

## Water discharges – volume by destination

### (9.3.2.1) % verified

Select from:

Not verified

### (9.3.2.3) Please explain

Zurn Elkay has a rigorous process to monitor and track water consumption and intensity values. While water measurements are not verified by third parties, Zurn Elkay undertakes a multi-tiered approach to monitor and oversee the water measurement process internally. We employ a multi-tiered approach to our water facilities management and share responsibility across the entire organization. Facility managers take the lead in monitoring and improving water consumption and intensity at their sites, reporting their efforts to the corporate EHS Team. Our president and vice president of Risk Management provide senior-level oversight for EHS staff and facility general managers. In addition, our ESG Steering Committee provides further oversight of companywide water management efforts.

## Water discharges – volume by final treatment level

### (9.3.2.1) % verified

Select from:

Not verified

### (9.3.2.3) Please explain

*Zurn Elkay has a rigorous process to monitor and track water consumption and intensity values. While water measurements are not verified by third parties, Zurn Elkay undertakes a multi-tiered approach to monitor and oversee the water measurement process internally. We employ a multi-tiered approach to our water facilities management and share responsibility across the entire organization. Facility managers take the lead in monitoring and improving water consumption and intensity at their sites, reporting their efforts to the corporate EHS Team. Our president and vice president of Risk Management provide senior-level oversight for EHS staff and facility general managers. In addition, our ESG Steering Committee provides further oversight of companywide water management efforts.*

## Water discharges – quality by standard water quality parameters

### (9.3.2.1) % verified

Select from:

Not verified

### (9.3.2.3) Please explain

*Zurn Elkay has a rigorous process to monitor and track water consumption and intensity values. While water measurements are not verified by third parties, Zurn Elkay undertakes a multi-tiered approach to monitor and oversee the water measurement process internally. We employ a multi-tiered approach to our water facilities management and share responsibility across the entire organization. Facility managers take the lead in monitoring and improving water consumption and intensity at their sites, reporting their efforts to the corporate EHS Team. Our president and vice president of Risk Management provide senior-level oversight for EHS staff and facility general managers. In addition, our ESG Steering Committee provides further oversight of companywide water management efforts.*

## Water consumption – total volume

### (9.3.2.1) % verified

Select from:

Not verified

### (9.3.2.3) Please explain

Zurn Elkay has a rigorous process to monitor and track water consumption and intensity values. While water measurements are not verified by third parties, Zurn Elkay undertakes a multi-tiered approach to monitor and oversee the water measurement process internally. We employ a multi-tiered approach to our water facilities management and share responsibility across the entire organization. Facility managers take the lead in monitoring and improving water consumption and intensity at their sites, reporting their efforts to the corporate EHS Team. Our president and vice president of Risk Management provide senior-level oversight for EHS staff and facility general managers. In addition, our ESG Steering Committee provides further oversight of companywide water management efforts.  
 [Fixed row]

**(9.4) Could any of your facilities reported in 9.3.1 have an impact on a requesting CDP supply chain member?**

Select from:

We do not have this data but we intend to collect it within two years

**(9.5) Provide a figure for your organization’s total water withdrawal efficiency.**

	Revenue (currency)	Total water withdrawal efficiency	Anticipated forward trend
	1566500000	7513189.45	Zurn Elkay has improved its water tracking system and expects to maintain tracking efficiency.

[Fixed row]

**(9.12) Provide any available water intensity values for your organization’s products or services.**

**Row 1**

**(9.12.1) Product name**

Water Savings Products

**(9.12.2) Water intensity value**

264.98

### (9.12.3) Numerator: Water aspect

Select from:

Other, please specify :Water consumption saved through Zurn Elkay's products

### (9.12.4) Denominator

Year

### (9.12.5) Comment

*The metric reflects gallons of water saved/per revenue from the water-saving products. In 2024, Zurn Elkay saved 32.5 billion gallons of water and had a revenue of \$122,651,670 from water-saving products. Zurn Elkay is proud to have more than 664 faucet, toilet, flush valve, and urinal models stamped with the WaterSense label. Being WaterSense certified means products use at least 20% less water than regular models. Zurn Elkay's One Low-Flow Fixture and Carrier Systems have paired performance to deliver optimal flushing performance and waste line carry. Zurn Elkay is the only manufacturer to offer a high-efficiency carrier and a 1.1-gallon-per-flush toilet system. With 31 percent water consumption savings over traditional 1.6-gallon-per-flush toilet systems, we deliver an industry-leading line carry. Likewise, our Sensor Faucets and Flush Valves conserve water with ultra-low flow rates, which Zurn Elkay provides at some of the lowest cost of ownership on the market.*

[Add row]

### (9.13) Do any of your products contain substances classified as hazardous by a regulatory authority?

	Products contain hazardous substances	Comment
	Select from: <input checked="" type="checkbox"/> No	Zurn Elkay's products do not contain substances classified as hazardous waste by any regulatory authority.

[Fixed row]

### (9.14) Do you classify any of your current products and/or services as low water impact?

### (9.14.1) Products and/or services classified as low water impact

Select from:

Yes

### (9.14.2) Definition used to classify low water impact

*Low water impact is defined as products that contribute to the sustainable use and protection of water and marine resources and products that support climate change adaptation, such as technological products for managing water usage and water conservation products that help to reduce water usage and save water.*

### (9.14.4) Please explain

*Our definition is derived from the European Unions (EU's) Taxonomy Regulation, which provides a classification system for sustainable activities and can be used as guidance for defining products with sustainable attributes - such as low water impact products.*

*[Fixed row]*

### (9.15) Do you have any water-related targets?

Select from:

Yes

**(9.15.1) Indicate whether you have targets relating to water pollution, water withdrawals, WASH, or other water-related categories.**

#### **Water pollution**

### (9.15.1.1) Target set in this category

Select from:

No, and we do not plan to within the next two years

### (9.15.1.2) Please explain

*Though water is integral to Zurn Elkay's business, Zurn consumption of water is fairly low. Zurn Elkay does not have any water targets as it is not a strategic priority.*

## Water withdrawals

### (9.15.1.1) Target set in this category

Select from:

No, but we plan to within the next two years

### (9.15.1.2) Please explain

*Though water is integral to Zurn Elkay's business, Zurn consumption of water is fairly low. Zurn Elkay does not have any water targets at this time.*

## Water, Sanitation, and Hygiene (WASH) services

### (9.15.1.1) Target set in this category

Select from:

No, and we do not plan to within the next two years

### (9.15.1.2) Please explain

*Though water is integral to Zurn Elkay's business, Zurn consumption of water is fairly low. Zurn Elkay does not have any water targets as it is not a strategic priority.*

## Other

### (9.15.1.1) Target set in this category

Select from:

Yes

[Fixed row]

## (9.15.2) Provide details of your water-related targets and the progress made.

### Row 1

### (9.15.2.1) Target reference number

Select from:

Target 1

### (9.15.2.2) Target coverage

Select from:

Product level

### (9.15.2.3) Category of target & Quantitative metric

Product use phase

Other product use phase, please specify :Maintain water savings of at least 30 billion gallons through the use of our products annually.

### (9.15.2.4) Date target was set

12/31/2021

### (9.15.2.5) End date of base year

12/31/2021

### (9.15.2.6) Base year figure

34

### (9.15.2.7) End date of target year

12/31/2040

### (9.15.2.8) Target year figure

30

### (9.15.2.9) Reporting year figure

32.5

### (9.15.2.10) Target status in reporting year

Select from:

Achieved

### (9.15.2.11) % of target achieved relative to base year

38

### (9.15.2.12) Global environmental treaties/initiatives/ frameworks aligned with or supported by this target

Select all that apply

None, no alignment after assessment

### (9.15.2.13) Explain target coverage and identify any exclusions

*Efficient water management has never been more important. Two - thirds of the world's population experiences water scarcity at least one month of the year, and the ongoing climate crisis is likely to exacerbate this problem. We believe we have a duty to develop resource -efficient products that conserve as much water as possible. Conservation is a cornerstone of our business: Zurn Elkay products saved 31 billion gallons of water in 2023 and achieved the target of savings 30 billion gallons saved by 2024. The target was revised in 2023 to reflect improvements in data tracking to transition to an annual savings.*

### (9.15.2.15) Actions which contributed most to achieving or maintaining this target

*Zurn Elkay sells many products that help customers save water through efficient use including pressure reducing valves and low-flow restroom products with WaterSense certification. Zurn Elkay plans to continue selling these products.*

### (9.15.2.16) Further details of target

*Efficient water management has never been more important. Two - thirds of the world's population experiences water scarcity at least one month of the year, and the ongoing climate crisis is likely to exacerbate this problem. We believe we have a duty to develop resource -efficient products that conserve as much water as possible. Conservation is a cornerstone of our business: Zurn Elkay products saved 32.5 billion gallons of water in 2024 and achieved the target of savings 30 billion gallons saved by 2024. The target was revised in 2023 to account for better data tracking methods.*

*[Add row]*

## C11. Environmental performance - Biodiversity

**(11.2) What actions has your organization taken in the reporting year to progress your biodiversity-related commitments?**

### (11.2.1) Actions taken in the reporting period to progress your biodiversity-related commitments

Select from:

Yes, we are taking actions to progress our biodiversity-related commitments

### (11.2.2) Type of action taken to progress biodiversity- related commitments

Select all that apply

Other, please specify :Considering our impacts based on a 2023 Biodiversity Assessment.

[Fixed row]

**(11.3) Does your organization use biodiversity indicators to monitor performance across its activities?**

	Does your organization use indicators to monitor biodiversity performance?
	Select from: <input checked="" type="checkbox"/> No

[Fixed row]

**(11.4) Does your organization have activities located in or near to areas important for biodiversity in the reporting year?**

	Indicate whether any of your organization's activities are located in or near to this type of area important for biodiversity	Comment
Legally protected areas	Select from: <input checked="" type="checkbox"/> Not assessed	n/a
UNESCO World Heritage sites	Select from: <input checked="" type="checkbox"/> Not assessed	n/a
UNESCO Man and the Biosphere Reserves	Select from: <input checked="" type="checkbox"/> Not assessed	n/a
Ramsar sites	Select from: <input checked="" type="checkbox"/> Not assessed	n/a
Key Biodiversity Areas	Select from: <input checked="" type="checkbox"/> Not assessed	n/a
Other areas important for biodiversity	Select from: <input checked="" type="checkbox"/> Yes	Intact Habitat Cores (2023)

[Fixed row]

**(11.4.1) Provide details of your organization's activities in the reporting year located in or near to areas important for biodiversity.**

**Row 1**

#### (11.4.1.2) Types of area important for biodiversity

Select all that apply

Other areas important for biodiversity

#### (11.4.1.4) Country/area

Select from:

United States of America

#### (11.4.1.5) Name of the area important for biodiversity

USA – AZ, Phoenix, 3602 W Washington St - Proximate Area of Interest: Ecoregion Name: Sonoran Desert, Salt River and environs

#### (11.4.1.6) Proximity

Select from:

Up to 5 km

#### (11.4.1.8) Briefly describe your organization’s activities in the reporting year located in or near to the selected area

*In 2023, Zurn Elkay commissioned an external consultant to conduct a biodiversity assessment to determine the number of Zurn Elkay operational sites that are owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas. The biodiversity assessment was aligned with the Global Reporting Initiative (GRI) biodiversity disclosure 304-1. The analysis was performed for the 27 Zurn Elkay sites located in the continental United States. For each site, a GIS analysis detailing whether the Zurn Elkay site is located within or near biodiversity-sensitive areas (i.e., areas of protected conservation status or an endangered species habitat) was prepared. “Near” is defined as within five kilometers (km). The Biodiversity Assessment identified 16 Zurn Elkay locations that were located near protected areas and areas of high biodiversity value (biodiversity-sensitive areas), which is 57% of the Zurn Elkay U.S. locations. Zero (0) Zurn Elkay locations were found to be directly within biodiversity-sensitive areas.*

#### (11.4.1.9) Indicate whether any of your organization’s activities located in or near to the selected area could negatively affect biodiversity

Select from:

Not assessed

### Row 2

#### (11.4.1.2) Types of area important for biodiversity

Select all that apply

Other areas important for biodiversity

#### (11.4.1.4) Country/area

Select from:

United States of America

#### (11.4.1.5) Name of the area important for biodiversity

USA - CA, Fontana, 14650 Miller Ave - Proximate Area of Interest: No known mandate for biodiversity protection

#### (11.4.1.6) Proximity

Select from:

Up to 5 km

#### (11.4.1.8) Briefly describe your organization's activities in the reporting year located in or near to the selected area

*In 2023, Zurn Elkay commissioned an external consultant to conduct a biodiversity assessment to determine the number of Zurn Elkay operational sites that are owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas. The biodiversity assessment was aligned with the Global Reporting Initiative (GRI) biodiversity disclosure 304-1. The analysis was performed for the 27 Zurn Elkay sites located in the continental United States. For each site, a GIS analysis detailing whether the Zurn Elkay site is located within or near biodiversity-sensitive areas (i.e., areas of protected conservation status or an endangered species habitat) was prepared. "Near" is defined as within five kilometers (km). The Biodiversity Assessment identified 16 Zurn Elkay locations that were located near protected areas and areas of high biodiversity value (biodiversity-sensitive areas), which is 57% of the Zurn Elkay U.S. locations. Zero (0) Zurn Elkay locations were found to be directly within biodiversity-sensitive areas.*

#### (11.4.1.9) Indicate whether any of your organization's activities located in or near to the selected area could negatively affect biodiversity

Select from:

Not assessed

### Row 3

#### (11.4.1.2) Types of area important for biodiversity

Select all that apply

- Other areas important for biodiversity

#### (11.4.1.4) Country/area

Select from:

- United States of America

#### (11.4.1.5) Name of the area important for biodiversity

USA - CA, Paso Robles, 1747 Commerce Way - Proximate Area of Interest: Ecoregion Name: California Central Coast - Unnamed Core Area

#### (11.4.1.6) Proximity

Select from:

- Up to 5 km

#### (11.4.1.8) Briefly describe your organization's activities in the reporting year located in or near to the selected area

*In 2023, Zurn Elkay commissioned an external consultant to conduct a biodiversity assessment to determine the number of Zurn Elkay operational sites that are owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas. The biodiversity assessment was aligned with the Global Reporting Initiative (GRI) biodiversity disclosure 304-1. The analysis was performed for the 27 Zurn Elkay sites located in the continental United States. For each site, a GIS analysis detailing whether the Zurn Elkay site is located within or near biodiversity-sensitive areas (i.e., areas of protected conservation status or an endangered species habitat) was prepared. "Near" is defined as within five kilometers (km). The Biodiversity Assessment identified 16 Zurn Elkay locations that were located near protected areas and areas of high biodiversity value (biodiversity-sensitive areas), which is 57% of the Zurn Elkay U.S. locations. Zero (0) Zurn Elkay locations were found to be directly within biodiversity-sensitive areas.*

#### (11.4.1.9) Indicate whether any of your organization's activities located in or near to the selected area could negatively affect biodiversity

Select from:

- Not assessed

### Row 4

#### (11.4.1.2) Types of area important for biodiversity

Select all that apply

Other areas important for biodiversity

#### (11.4.1.4) Country/area

Select from:

United States of America

#### (11.4.1.5) Name of the area important for biodiversity

USA - IL, Broadview, 2700 S. 17th St - Proximate Area of Interest: Ecoregion Name: Great Lakes - Unnamed Core Area

#### (11.4.1.6) Proximity

Select from:

Up to 5 km

#### (11.4.1.8) Briefly describe your organization's activities in the reporting year located in or near to the selected area

*In 2023, Zurn Elkay commissioned an external consultant to conduct a biodiversity assessment to determine the number of Zurn Elkay operational sites that are owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas. The biodiversity assessment was aligned with the Global Reporting Initiative (GRI) biodiversity disclosure 304-1. The analysis was performed for the 27 Zurn Elkay sites located in the continental United States. For each site, a GIS analysis detailing whether the Zurn Elkay site is located within or near biodiversity-sensitive areas (i.e., areas of protected conservation status or an endangered species habitat) was prepared. "Near" is defined as within five kilometers (km). The Biodiversity Assessment identified 16 Zurn Elkay locations that were located near protected areas and areas of high biodiversity value (biodiversity-sensitive areas), which is 57% of the Zurn Elkay U.S. locations. Zero (0) Zurn Elkay locations were found to be directly within biodiversity-sensitive areas.*

#### (11.4.1.9) Indicate whether any of your organization's activities located in or near to the selected area could negatively affect biodiversity

Select from:

Not assessed

**Row 5**

### (11.4.1.2) Types of area important for biodiversity

Select all that apply

- Other areas important for biodiversity

### (11.4.1.4) Country/area

Select from:

- United States of America

### (11.4.1.5) Name of the area important for biodiversity

USA - IL, Downers Grove, 1333 Butterfield Rd - Proximate Area of Interest: Ecoregion Name: Great Lakes - Unnamed Core Area, Morton Arboretum

### (11.4.1.6) Proximity

Select from:

- Up to 5 km

### (11.4.1.8) Briefly describe your organization's activities in the reporting year located in or near to the selected area

*In 2023, Zurn Elkay commissioned an external consultant to conduct a biodiversity assessment to determine the number of Zurn Elkay operational sites that are owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas. The biodiversity assessment was aligned with the Global Reporting Initiative (GRI) biodiversity disclosure 304-1. The analysis was performed for the 27 Zurn Elkay sites located in the continental United States. For each site, a GIS analysis detailing whether the Zurn Elkay site is located within or near biodiversity-sensitive areas (i.e., areas of protected conservation status or an endangered species habitat) was prepared. "Near" is defined as within five kilometers (km). The Biodiversity Assessment identified 16 Zurn Elkay locations that were located near protected areas and areas of high biodiversity value (biodiversity-sensitive areas), which is 57% of the Zurn Elkay U.S. locations. Zero (0) Zurn Elkay locations were found to be directly within biodiversity-sensitive areas.*

### (11.4.1.9) Indicate whether any of your organization's activities located in or near to the selected area could negatively affect biodiversity

Select from:

- Not assessed

## Row 8

### (11.4.1.2) Types of area important for biodiversity

Select all that apply

Other areas important for biodiversity

### (11.4.1.4) Country/area

Select from:

United States of America

### (11.4.1.5) Name of the area important for biodiversity

USA - NC, Cary, 3700 Regency Parkway - Proximate Area of Interest: Ecoregion Name: Piedmont - Unnamed Core Area

### (11.4.1.6) Proximity

Select from:

Up to 5 km

### (11.4.1.8) Briefly describe your organization's activities in the reporting year located in or near to the selected area

*In 2023, Zurn Elkay commissioned an external consultant to conduct a biodiversity assessment to determine the number of Zurn Elkay operational sites that are owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas. The biodiversity assessment was aligned with the Global Reporting Initiative (GRI) biodiversity disclosure 304-1. The analysis was performed for the 27 Zurn Elkay sites located in the continental United States. For each site, a GIS analysis detailing whether the Zurn Elkay site is located within or near biodiversity-sensitive areas (i.e., areas of protected conservation status or an endangered species habitat) was prepared. "Near" is defined as within five kilometers (km). The Biodiversity Assessment identified 16 Zurn Elkay locations that were located near protected areas and areas of high biodiversity value (biodiversity-sensitive areas), which is 57% of the Zurn Elkay U.S. locations. Zero (0) Zurn Elkay locations were found to be directly within biodiversity-sensitive areas.*

### (11.4.1.9) Indicate whether any of your organization's activities located in or near to the selected area could negatively affect biodiversity

Select from:

Not assessed

## Row 9

### (11.4.1.2) Types of area important for biodiversity

Select all that apply

Other areas important for biodiversity

### (11.4.1.4) Country/area

Select from:

United States of America

### (11.4.1.5) Name of the area important for biodiversity

USA - OH, Mentor, 7420 Clover Ave - Proximate Area of Interest: Ecoregion Name: Great Lakes - Unnamed Core Area

### (11.4.1.6) Proximity

Select from:

Up to 5 km

### (11.4.1.8) Briefly describe your organization's activities in the reporting year located in or near to the selected area

*In 2023, Zurn Elkay commissioned an external consultant to conduct a biodiversity assessment to determine the number of Zurn Elkay operational sites that are owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas. The biodiversity assessment was aligned with the Global Reporting Initiative (GRI) biodiversity disclosure 304-1. The analysis was performed for the 27 Zurn Elkay sites located in the continental United States. For each site, a GIS analysis detailing whether the Zurn Elkay site is located within or near biodiversity-sensitive areas (i.e., areas of protected conservation status or an endangered species habitat) was prepared. "Near" is defined as within five kilometers (km). The Biodiversity Assessment identified 16 Zurn Elkay locations that were located near protected areas and areas of high biodiversity value (biodiversity-sensitive areas), which is 57% of the Zurn Elkay U.S. locations. Zero (0) Zurn Elkay locations were found to be directly within biodiversity-sensitive areas.*

### (11.4.1.9) Indicate whether any of your organization's activities located in or near to the selected area could negatively affect biodiversity

Select from:

Not assessed

## Row 11

### (11.4.1.2) Types of area important for biodiversity

Select all that apply

Other areas important for biodiversity

### (11.4.1.4) Country/area

Select from:

United States of America

### (11.4.1.5) Name of the area important for biodiversity

USA - PA, Erie, 1301 Raspberry St - Proximate Area of Interest: Ecoregion Name: Great Lakes - Presque Isle State Park

### (11.4.1.6) Proximity

Select from:

Up to 5 km

### (11.4.1.8) Briefly describe your organization's activities in the reporting year located in or near to the selected area

*In 2023, Zurn Elkay commissioned an external consultant to conduct a biodiversity assessment to determine the number of Zurn Elkay operational sites that are owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas. The biodiversity assessment was aligned with the Global Reporting Initiative (GRI) biodiversity disclosure 304-1. The analysis was performed for the 27 Zurn Elkay sites located in the continental United States. For each site, a GIS analysis detailing whether the Zurn Elkay site is located within or near biodiversity-sensitive areas (i.e., areas of protected conservation status or an endangered species habitat) was prepared. "Near" is defined as within five kilometers (km). The Biodiversity Assessment identified 16 Zurn Elkay locations that were located near protected areas and areas of high biodiversity value (biodiversity-sensitive areas), which is 57% of the Zurn Elkay U.S. locations. Zero (0) Zurn Elkay locations were found to be directly within biodiversity-sensitive areas. All sites assessed operate as either Zurn Elkay offices, warehouses, or manufacturing.*

### (11.4.1.9) Indicate whether any of your organization's activities located in or near to the selected area could negatively affect biodiversity

Select from:

- Not assessed

### Row 12

### (11.4.1.2) Types of area important for biodiversity

Select all that apply

- Other areas important for biodiversity

### (11.4.1.4) Country/area

Select from:

- United States of America

### (11.4.1.5) Name of the area important for biodiversity

USA - PA, Erie, 1801 Pittsburgh Ave - Proximate Area of Interest: Ecoregion Name: Great Lakes - Presque Isle State Park

### (11.4.1.6) Proximity

Select from:

- Up to 5 km

### (11.4.1.8) Briefly describe your organization's activities in the reporting year located in or near to the selected area

*In 2023, Zurn Elkay commissioned an external consultant to conduct a biodiversity assessment to determine the number of Zurn Elkay operational sites that are owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas. The biodiversity assessment was aligned with the Global Reporting Initiative (GRI) biodiversity disclosure 304-1. The analysis was performed for the 27 Zurn Elkay sites located in the continental United States. For each site, a GIS analysis detailing whether the Zurn Elkay site is located within or near biodiversity-sensitive areas (i.e., areas of protected conservation status or an endangered species habitat) was prepared. "Near" is defined as within five kilometers (km). The Biodiversity Assessment identified 16 Zurn Elkay locations that were located near protected areas and areas of high biodiversity value (biodiversity-sensitive areas), which is 57% of the Zurn Elkay U.S. locations.*

Zero (0) Zurn Elkay locations were found to be directly within biodiversity-sensitive areas. All sites assessed operate as either Zurn Elkay offices, warehouses, or manufacturing.

#### (11.4.1.9) Indicate whether any of your organization's activities located in or near to the selected area could negatively affect biodiversity

Select from:

Not assessed

#### Row 13

#### (11.4.1.2) Types of area important for biodiversity

Select all that apply

Other areas important for biodiversity

#### (11.4.1.4) Country/area

Select from:

United States of America

#### (11.4.1.5) Name of the area important for biodiversity

USA - TX, Carrollton, 2055 Luna Rd - Proximate Area of Interest: Ecoregion Name: Crosstimbers And Southern Tallgrass Prairie - Champion Trails-Sam Houston Trail Pk

#### (11.4.1.6) Proximity

Select from:

Up to 5 km

#### (11.4.1.8) Briefly describe your organization's activities in the reporting year located in or near to the selected area

In 2023, Zurn Elkay commissioned an external consultant to conduct a biodiversity assessment to determine the number of Zurn Elkay operational sites that are owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas. The biodiversity assessment was aligned

with the Global Reporting Initiative (GRI) biodiversity disclosure 304-1. The analysis was performed for the 27 Zurn Elkay sites located in the continental United States. For each site, a GIS analysis detailing whether the Zurn Elkay site is located within or near biodiversity-sensitive areas (i.e., areas of protected conservation status or an endangered species habitat) was prepared. "Near" is defined as within five kilometers (km). The Biodiversity Assessment identified 16 Zurn Elkay locations that were located near protected areas and areas of high biodiversity value (biodiversity-sensitive areas), which is 57% of the Zurn Elkay U.S. locations. Zero (0) Zurn Elkay locations were found to be directly within biodiversity-sensitive areas. All sites assessed operate as either Zurn Elkay offices, warehouses, or manufacturing.

#### (11.4.1.9) Indicate whether any of your organization's activities located in or near to the selected area could negatively affect biodiversity

Select from:

Not assessed

#### Row 14

#### (11.4.1.2) Types of area important for biodiversity

Select all that apply

Other areas important for biodiversity

#### (11.4.1.4) Country/area

Select from:

United States of America

#### (11.4.1.5) Name of the area important for biodiversity

USA - TX, Commerce, 116 Maple St - Proximate Area of Interest: Ecoregion Name: Crosstimbers And Southern Tallgrass Prairie - Unnamed Core Area

#### (11.4.1.6) Proximity

Select from:

Up to 5 km

#### (11.4.1.8) Briefly describe your organization's activities in the reporting year located in or near to the selected area

In 2023, Zurn Elkay commissioned an external consultant to conduct a biodiversity assessment to determine the number of Zurn Elkay operational sites that are owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas. The biodiversity assessment was aligned with the Global Reporting Initiative (GRI) biodiversity disclosure 304-1. The analysis was performed for the 27 Zurn Elkay sites located in the continental United States. For each site, a GIS analysis detailing whether the Zurn Elkay site is located within or near biodiversity-sensitive areas (i.e., areas of protected conservation status or an endangered species habitat) was prepared. "Near" is defined as within five kilometers (km). The Biodiversity Assessment identified 16 Zurn Elkay locations that were located near protected areas and areas of high biodiversity value (biodiversity-sensitive areas), which is 57% of the Zurn Elkay U.S. locations. Zero (0) Zurn Elkay locations were found to be directly within biodiversity-sensitive areas. All sites assessed operate as either Zurn Elkay offices, warehouses, or manufacturing.

#### (11.4.1.9) Indicate whether any of your organization's activities located in or near to the selected area could negatively affect biodiversity

Select from:

- Not assessed

#### Row 18

#### (11.4.1.2) Types of area important for biodiversity

Select all that apply

- Other areas important for biodiversity

#### (11.4.1.4) Country/area

Select from:

- United States of America

#### (11.4.1.5) Name of the area important for biodiversity

USA - IL, Savanna, 6400 Penn Ave - Proximate Area of Interest: Ecoregion Name: Central Tallgrass Prairie - Unnamed Core Area

#### (11.4.1.6) Proximity

Select from:

- Adjacent

#### (11.4.1.8) Briefly describe your organization's activities in the reporting year located in or near to the selected area

*In 2023, Zurn Elkay commissioned an external consultant to conduct a biodiversity assessment to determine the number of Zurn Elkay operational sites that are owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas. The biodiversity assessment was aligned with the Global Reporting Initiative (GRI) biodiversity disclosure 304-1. The analysis was performed for the 27 Zurn Elkay sites located in the continental United States. For each site, a GIS analysis detailing whether the Zurn Elkay site is located within or near biodiversity-sensitive areas (i.e., areas of protected conservation status or an endangered species habitat) was prepared. "Near" is defined as within five kilometers (km). The Biodiversity Assessment identified 16 Zurn Elkay locations that were located near protected areas and areas of high biodiversity value (biodiversity-sensitive areas), which is 57% of the Zurn Elkay U.S. locations. All of the 16 locations near biodiversity-sensitive areas, five (5) locations were adjacent to or nearly adjacent to biodiversity-sensitive areas, and zero (0) Zurn Elkay locations were found to be directly within biodiversity-sensitive areas. All sites assessed operate as either Zurn Elkay offices, warehouses, or manufacturing.*

#### (11.4.1.9) Indicate whether any of your organization's activities located in or near to the selected area could negatively affect biodiversity

Select from:

Not assessed

#### Row 19

#### (11.4.1.2) Types of area important for biodiversity

Select all that apply

Other areas important for biodiversity

#### (11.4.1.4) Country/area

Select from:

United States of America

#### (11.4.1.5) Name of the area important for biodiversity

USA - NC, Lumberton, 880 Caton Rd - Proximate Area of Interest: Ecoregion Name: Mid-Atlantic Coastal Plain - Unnamed Core Area

#### (11.4.1.6) Proximity

Select from:

Adjacent

#### **(11.4.1.8) Briefly describe your organization's activities in the reporting year located in or near to the selected area**

*In 2023, Zurn Elkay commissioned an external consultant to conduct a biodiversity assessment to determine the number of Zurn Elkay operational sites that are owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas. The biodiversity assessment was aligned with the Global Reporting Initiative (GRI) biodiversity disclosure 304-1. The analysis was performed for the 27 Zurn Elkay sites located in the continental United States. For each site, a GIS analysis detailing whether the Zurn Elkay site is located within or near biodiversity-sensitive areas (i.e., areas of protected conservation status or an endangered species habitat) was prepared. "Near" is defined as within five kilometers (km). The Biodiversity Assessment identified 16 Zurn Elkay locations that were located near protected areas and areas of high biodiversity value (biodiversity-sensitive areas), which is 57% of the Zurn Elkay U.S. locations. Zero (0) Zurn Elkay locations were found to be directly within biodiversity-sensitive areas. All sites assessed operate as either Zurn Elkay offices, warehouses, or manufacturing.*

#### **(11.4.1.9) Indicate whether any of your organization's activities located in or near to the selected area could negatively affect biodiversity**

Select from:

Not assessed

#### **Row 20**

#### **(11.4.1.2) Types of area important for biodiversity**

Select all that apply

Other areas important for biodiversity

#### **(11.4.1.4) Country/area**

Select from:

United States of America

#### **(11.4.1.5) Name of the area important for biodiversity**

*USA - NC, Lumberton, 855 Caton Rd - Proximate Area of Interest: Ecoregion Name: Mid-Atlantic Coastal Plain - Unnamed Core Area*

#### (11.4.1.6) Proximity

Select from:

- Adjacent

#### (11.4.1.8) Briefly describe your organization's activities in the reporting year located in or near to the selected area

*In 2023, Zurn Elkay commissioned an external consultant to conduct a biodiversity assessment to determine the number of Zurn Elkay operational sites that are owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas. The biodiversity assessment was aligned with the Global Reporting Initiative (GRI) biodiversity disclosure 304-1. The analysis was performed for the 27 Zurn Elkay sites located in the continental United States. For each site, a GIS analysis detailing whether the Zurn Elkay site is located within or near biodiversity-sensitive areas (i.e., areas of protected conservation status or an endangered species habitat) was prepared. "Near" is defined as within five kilometers (km). The Biodiversity Assessment identified 16 Zurn Elkay locations that were located near protected areas and areas of high biodiversity value (biodiversity-sensitive areas), which is 57% of the Zurn Elkay U.S. locations. Zero (0) Zurn Elkay locations were found to be directly within biodiversity-sensitive areas. All sites assessed operate as either Zurn Elkay offices, warehouses, or manufacturing.*

#### (11.4.1.9) Indicate whether any of your organization's activities located in or near to the selected area could negatively affect biodiversity

Select from:

- Not assessed

### Row 21

#### (11.4.1.2) Types of area important for biodiversity

Select all that apply

- Other areas important for biodiversity

#### (11.4.1.4) Country/area

Select from:

- United States of America

#### (11.4.1.5) Name of the area important for biodiversity

### (11.4.1.6) Proximity

Select from:

Adjacent

### (11.4.1.8) Briefly describe your organization's activities in the reporting year located in or near to the selected area

*In 2023, Zurn Elkay commissioned an external consultant to conduct a biodiversity assessment to determine the number of Zurn Elkay operational sites that are owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas. The biodiversity assessment was aligned with the Global Reporting Initiative (GRI) biodiversity disclosure 304-1. The analysis was performed for the 27 Zurn Elkay sites located in the continental United States. For each site, a GIS analysis detailing whether the Zurn Elkay site is located within or near biodiversity-sensitive areas (i.e., areas of protected conservation status or an endangered species habitat) was prepared. "Near" is defined as within five kilometers (km). The Biodiversity Assessment identified 16 Zurn Elkay locations that were located near protected areas and areas of high biodiversity value (biodiversity-sensitive areas), which is 57% of the Zurn Elkay U.S. locations. Zero (0) Zurn Elkay locations were found to be directly within biodiversity-sensitive areas. All sites assessed operate as either Zurn Elkay offices, warehouses, or manufacturing.*

### (11.4.1.9) Indicate whether any of your organization's activities located in or near to the selected area could negatively affect biodiversity

Select from:

Not assessed

## Row 22

### (11.4.1.2) Types of area important for biodiversity

Select all that apply

Other areas important for biodiversity

### (11.4.1.4) Country/area

Select from:

United States of America

### (11.4.1.5) Name of the area important for biodiversity

USA - TX, Caddo Mills, 4894 Interstate Hwy 30 - Proximate Area of Interest: Ecoregion Name: Crosstimbers And Southern Tallgrass Prairie - Unnamed Core Area

### (11.4.1.6) Proximity

Select from:

Adjacent

### (11.4.1.8) Briefly describe your organization's activities in the reporting year located in or near to the selected area

*In 2023, Zurn Elkay commissioned an external consultant to conduct a biodiversity assessment to determine the number of Zurn Elkay operational sites that are owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas. The biodiversity assessment was aligned with the Global Reporting Initiative (GRI) biodiversity disclosure 304-1. The analysis was performed for the 27 Zurn Elkay sites located in the continental United States. For each site, a GIS analysis detailing whether the Zurn Elkay site is located within or near biodiversity-sensitive areas (i.e., areas of protected conservation status or an endangered species habitat) was prepared. "Near" is defined as within five kilometers (km). The Biodiversity Assessment identified 16 Zurn Elkay locations that were located near protected areas and areas of high biodiversity value (biodiversity-sensitive areas), which is 57% of the Zurn Elkay U.S. locations. Zero (0) Zurn Elkay locations were found to be directly within biodiversity-sensitive areas. All sites assessed operate as either Zurn Elkay offices, warehouses, or manufacturing.*

### (11.4.1.9) Indicate whether any of your organization's activities located in or near to the selected area could negatively affect biodiversity

Select from:

Not assessed

[Add row]

### C13. Further information & sign off

(13.1) Indicate if any environmental information included in your CDP response (not already reported in 7.9.1/2/3, 8.9.1/2/3/4, and 9.3.2) is verified and/or assured by a third party?

	Other environmental information included in your CDP response is verified and/or assured by a third party
	Select from: <input checked="" type="checkbox"/> Yes

[Fixed row]

(13.1.1) Which data points within your CDP response are verified and/or assured by a third party, and which standards were used?

#### Row 1

##### (13.1.1.1) Environmental issue for which data has been verified and/or assured

Select all that apply

Climate change

##### (13.1.1.2) Disclosure module and data verified and/or assured

Identification, assessment, and management of dependencies, impacts, risks, and opportunities

Identification of priority locations

##### (13.1.1.3) Verification/assurance standard

Climate change-related standards

ISO 14064-3

#### (13.1.1.4) Further details of the third-party verification/assurance process

*Obtained third-party verification for measurement of greenhouse gas (GHG) Scope 1 and 2 emissions.*

#### (13.1.1.5) Attach verification/assurance evidence/report (optional)

*Verification Statement for Scope 1 and 2 - 2025-REV.pdf*

*[Add row]*

**(13.2) Use this field to provide any additional information or context that you feel is relevant to your organization's response. Please note that this field is optional and is not scored.**

	Additional information	Attachment (optional)
	<i>Zurn Elkay has uploaded its sustainability report, which includes the GHG verification statement that covers all the details relevant to CDP.</i>	<i>2024 Sustainability Report_Final-low res.pdf</i>

*[Fixed row]*

**(13.3) Provide the following information for the person that has signed off (approved) your CDP response.**

#### (13.3.1) Job title

*Sustainability Manager*

### (13.3.2) Corresponding job category

Select from:

Environment/Sustainability manager

[Fixed row]

**(13.4) Please indicate your consent for CDP to share contact details with the Pacific Institute to support content for its Water Action Hub website.**

Select from:

No

