



Zurn Water Solutions Corporation

2024 CDP Corporate Questionnaire 2024

Word version

Important: this export excludes unanswered questions

This document is an export of your organization's CDP questionnaire response. It contains all data points for questions that are answered or in progress. There may be questions or data points that you have been requested to provide, which are missing from this document because they are currently unanswered. Please note that it is your responsibility to verify that your questionnaire response is complete prior to submission. CDP will not be liable for any failure to do so.

[Terms of disclosure for corporate questionnaire 2024 - CDP](#)

Contents

C1. Introduction

(1.1) In which language are you submitting your response?

Select from:

English

(1.2) Select the currency used for all financial information disclosed throughout your response.

Select from:

USD

(1.3) Provide an overview and introduction to your organization.

(1.3.2) Organization type

Select from:

Publicly traded organization

(1.3.3) Description of organization

Headquartered in Milwaukee, Wisconsin, USA, Zurn Elkay Water Solutions is a growth oriented, pure-play water management business. Water is fundamental to life, making our business inherently focused on sustainability. We are water stewards, and we embed environmental, social and governance (ESG) considerations into our strategic planning process and financial planning to guide us as we grow the company, incorporating sustainability throughout our products, operations, practices and strategies. Our solutions manage water in a full range of locations, including in restrooms, on rooftops and in hallways, in schools, hospitals, airports, stadiums, dorms, arenas, offices, restaurants, hotels and countless other buildings. Our focus on water empowers our customers to meet the sustainability and safety expectations of the people and communities they support. Our products help to protect and conserve water, eliminate single-use plastics, reduce energy consumption, support the health of people and the planet and mitigate the impact of climate change

[Fixed row]

(1.4) State the end date of the year for which you are reporting data. For emissions data, indicate whether you will be providing emissions data for past reporting years.

(1.4.1) End date of reporting year

12/31/2023

(1.4.2) Alignment of this reporting period with your financial reporting period

Select from:

Yes

(1.4.3) Indicate if you are providing emissions data for past reporting years

Select from:

Yes

(1.4.4) Number of past reporting years you will be providing Scope 1 emissions data for

Select from:

2 years

(1.4.5) Number of past reporting years you will be providing Scope 2 emissions data for

Select from:

2 years

(1.4.6) Number of past reporting years you will be providing Scope 3 emissions data for

Select from:

1 year

[Fixed row]

(1.4.1) What is your organization's annual revenue for the reporting period?

1530500000

(1.5) Provide details on your reporting boundary.

	Is your reporting boundary for your CDP disclosure the same as that used in your financial statements?
	<i>Select from:</i> <input checked="" type="checkbox"/> Yes

[Fixed row]

(1.6) Does your organization have an ISIN code or another unique identifier (e.g., Ticker, CUSIP, etc.)?

ISIN code - bond

(1.6.1) Does your organization use this unique identifier?

Select from:

No

ISIN code - equity

(1.6.1) Does your organization use this unique identifier?

Select from:

No

CUSIP number

(1.6.1) Does your organization use this unique identifier?

Select from:

No

Ticker symbol

(1.6.1) Does your organization use this unique identifier?

Select from:

Yes

(1.6.2) Provide your unique identifier

ZWS

SEDOL code

(1.6.1) Does your organization use this unique identifier?

Select from:

No

LEI number

(1.6.1) Does your organization use this unique identifier?

Select from:

No

D-U-N-S number

(1.6.1) Does your organization use this unique identifier?

Select from:

No

Other unique identifier

(1.6.1) Does your organization use this unique identifier?

Select from:

No

[Add row]

(1.7) Select the countries/areas in which you operate.

Select all that apply

Canada

Mexico

United States of America

(1.8) Are you able to provide geolocation data for your facilities?

	Are you able to provide geolocation data for your facilities?	Comment
	Select from: <input checked="" type="checkbox"/> Yes, for all facilities	Zurn Elkay has geolocation for all major facilities which are attached in later questions in this questionnaire.

[Fixed row]

(1.8.1) Please provide all available geolocation data for your facilities.

Row 1

(1.8.1.1) Identifier

Facility 1- USA - AZ - 3602 W Washington St, Phoenix

(1.8.1.2) Latitude

33.448482

(1.8.1.3) Longitude

-112.137158

(1.8.1.4) Comment

NA

Row 2

(1.8.1.1) Identifier

Facility 2- USA - CA - 1747 Commerce Way, Paso Robles

(1.8.1.2) Latitude

35.60996

(1.8.1.3) Longitude

-120.652974

(1.8.1.4) Comment

NA

Row 3

(1.8.1.1) Identifier

Facility 3- USA - CA - 14650 Miller Ave, Fontana

(1.8.1.2) Latitude

34.115255

(1.8.1.3) Longitude

-117.484035

(1.8.1.4) Comment

NA

Row 4

(1.8.1.1) Identifier

Facility 5- USA - IL - 340 County Line Rd, Bensenville

(1.8.1.2) Latitude

41.947842

(1.8.1.3) Longitude

-87.921755

(1.8.1.4) Comment

NA

Row 5

(1.8.1.1) Identifier

Facility 6- USA - IL - 9233 King St, Franklin Park

(1.8.1.2) Latitude

41.939707

(1.8.1.3) Longitude

-87.857124

(1.8.1.4) Comment

NA

Row 6

(1.8.1.1) Identifier

Facility 7- USA - NC - 5900 Elwin Buchanan Dr, Sanford

(1.8.1.2) Latitude

35.554526

(1.8.1.3) Longitude

-79.18254

(1.8.1.4) Comment

NA

Row 7

(1.8.1.1) Identifier

Facility 8- USA - OH - 7420 Clover Ave, Mentor

(1.8.1.2) Latitude

41.663014

(1.8.1.3) Longitude

-81.376169

(1.8.1.4) Comment

NA

Row 8

(1.8.1.1) Identifier

Facility 9- USA - PA - 1301 Raspberry St, Erie

(1.8.1.2) Latitude

42.114556

(1.8.1.3) Longitude

-80.1029

(1.8.1.4) Comment

NA

Row 9

(1.8.1.1) Identifier

Facility 10- USA - PA - 1801 Pittsburgh Ave, Erie

(1.8.1.2) Latitude

42.100899

(1.8.1.3) Longitude

-80.123667

(1.8.1.4) Comment

NA

Row 10

(1.8.1.1) Identifier

Facility 11- USA - TX - 116 Maple St, Commerce

(1.8.1.2) Latitude

33.233292

(1.8.1.3) Longitude

-95.878751

(1.8.1.4) Comment

NA

Row 11

(1.8.1.1) Identifier

Facility 12- USA - TX - 2055 Luna Rd, Carrollton

(1.8.1.2) Latitude

32.934527

(1.8.1.3) Longitude

-96.9241

(1.8.1.4) Comment

NA

Row 12

(1.8.1.1) Identifier

Facility 13- USA - WI - 511 W Freshwater Way, Milwaukee

(1.8.1.2) Latitude

43.028452

(1.8.1.3) Longitude

-87.917162

(1.8.1.4) Comment

NA

Row 13

(1.8.1.1) Identifier

Facility 14- CAN - AB - 2550 61st Ave SE, Calgary

(1.8.1.2) Latitude

50.999605

(1.8.1.3) Longitude

-113.999618

(1.8.1.4) Comment

NA

Row 14

(1.8.1.1) Identifier

Facility 15- CAN - ON - 7900 Goreway Dr, Brampton

(1.8.1.2) Latitude

43.729516

(1.8.1.3) Longitude

-79.656701

(1.8.1.4) Comment

NA

Row 15

(1.8.1.1) Identifier

CAN - Facility 16- ON - 880 Rangeview Rd, Mississauga

(1.8.1.2) Latitude

43.5719

(1.8.1.3) Longitude

-79.55973

(1.8.1.4) Comment

NA

Row 16

(1.8.1.1) Identifier

Facility 17- CAN - ON - 965 Syscon Rd, Burlington

(1.8.1.2) Latitude

43.392999

(1.8.1.3) Longitude

-79.75561

(1.8.1.4) Comment

NA

Row 17

(1.8.1.1) Identifier

Facility 18- MEX - SLP - San Lusi Potosi

(1.8.1.2) Latitude

22.155

(1.8.1.3) Longitude

-100.978

(1.8.1.4) Comment

NA

Row 18

(1.8.1.1) Identifier

Facility 19- USA - NC - 880 Caton Rd, Lumberton

(1.8.1.2) Latitude

34.642

(1.8.1.3) Longitude

-79.074

(1.8.1.4) Comment

NA

Row 19

(1.8.1.1) Identifier

Facility 20- USA - NC - 855 Caton Rd, Lumberton

(1.8.1.2) Latitude

34.641

(1.8.1.3) Longitude

-79.075

(1.8.1.4) Comment

NA

Row 20

(1.8.1.1) Identifier

Facility 21- USA - IL - 6400 Penn Ave, Savanna

(1.8.1.2) Latitude

42.082

(1.8.1.3) Longitude

-90.117

(1.8.1.4) Comment

NA

Row 21

(1.8.1.1) Identifier

Facility 22- USA - IL - 2700 S. 17th St, Broadview

(1.8.1.2) Latitude

41.851

(1.8.1.3) Longitude

-87.853

(1.8.1.4) Comment

NA

Row 22

(1.8.1.1) Identifier

Facility 23- USA - UT - 551 S. Depot Dr, Ogden

(1.8.1.2) Latitude

41.254

(1.8.1.3) Longitude

-111.999

(1.8.1.4) Comment

NA

Row 23

(1.8.1.1) Identifier

Facility 24- USA - IL - 105 N. Rochester St, Lanark

(1.8.1.2) Latitude

42.104

(1.8.1.3) Longitude

-89.828

(1.8.1.4) Comment

NA

Row 24

(1.8.1.1) Identifier

Facility 25- USA - IL - 1750 S Lincoln St, Freeport

(1.8.1.2) Latitude

42.276

(1.8.1.3) Longitude

-89.6

(1.8.1.4) Comment

NA

Row 25

(1.8.1.1) Identifier

Facility 26- USA - VA - 2000 Cane Creek Parkway, Ringgold

(1.8.1.2) Latitude

36.599

(1.8.1.3) Longitude

-79.312

(1.8.1.4) Comment

NA

Row 26

(1.8.1.1) Identifier

Facility 27- USA - GA - 4170 JVL IND Park Dr, Marietta

(1.8.1.2) Latitude

34.054

(1.8.1.3) Longitude

-84.517

(1.8.1.4) Comment

NA

Row 27

(1.8.1.1) Identifier

Facility 28- USA - UT - 3365 W 500 S, Ste 400, Salt Lake City

(1.8.1.2) Latitude

40.757

(1.8.1.3) Longitude

-111.971

(1.8.1.4) Comment

NA

Row 28

(1.8.1.1) Identifier

Facility 29- USA - OH - 7610 New West Rd, Toledo

(1.8.1.2) Latitude

41.683

(1.8.1.3) Longitude

-83.726

(1.8.1.4) Comment

NA

Row 29

(1.8.1.1) Identifier

Facility 30- USA - IL - 1333 Butterfield Rd, Downers Grove

(1.8.1.2) Latitude

41.854

(1.8.1.3) Longitude

-87.854

(1.8.1.4) Comment

NA

Row 30

(1.8.1.1) Identifier

Facility 4- USA - GA - 6280 Best Friend Rd, Norcross

(1.8.1.2) Latitude

33.920226

(1.8.1.3) Longitude

-84.219481

(1.8.1.4) Comment

NA

[Add row]

(1.24) Has your organization mapped its value chain?

(1.24.1) Value chain mapped

Select from:

- Yes, we have mapped or are currently in the process of mapping our value chain

(1.24.2) Value chain stages covered in mapping

Select all that apply

- Upstream value chain
- Downstream value chain

(1.24.3) Highest supplier tier mapped

Select from:

- Tier 1 suppliers

(1.24.4) Highest supplier tier known but not mapped

Select from:

- Tier 2 suppliers

(1.24.7) Description of mapping process and coverage

Zurn Elkay has mapped its upstream, downstream and direct operations value chain. Our product portfolio includes professional grade water safety and control products, flow system products, hygienic and environmental products and drinking water products that deliver superior value to building owners, positively impact the environment and human hygiene and reduce product installation time. We evaluate our entire supply chain carefully to make thoughtful, responsible choices that support our commitment to delivering sustainable products and protecting our business from risk. Guided by our core value of Continuous Improvement, we conducted a deep examination of our combined supply chain to find opportunities to make it more resilient and sustainable. Zurn Elkay also conducted a supplier risk audit in 2023, and an ESG screening survey. Suppliers' ESG is taken into consideration in the supplier selection and contract awarding process. In 2023, 100% of new suppliers were screened for environmental and social criteria. Our markets include commercial, institutional, waterworks and residential. Our customers include independent sales representatives, plumbing wholesalers and industry-specific distributors in the waterworks, foodservice, industrial, janitorial, sanitation and siteworks industries. Our total net sales in 2023 was 1.531 billion USD. In addition to the supplier engagement, Zurn Elkay invests in building strong customer relationships and delivering customer-centric solutions. We also engage with associates and customers on ESG-related topics on an ongoing basis throughout the year. The insights we glean from these touch points inform our ESG topic prioritization and help guide our reporting.

[Fixed row]

(1.24.1) Have you mapped where in your direct operations or elsewhere in your value chain plastics are produced, commercialized, used, and/or disposed of?

	Plastics mapping	Primary reason for not mapping plastics in your value chain	Explain why your organization has not mapped plastics in your value chain
	<i>Select from:</i> <input checked="" type="checkbox"/> No, but we plan to within the next two years	<i>Select from:</i> <input checked="" type="checkbox"/> Judged to be unimportant or not relevant	<i>Plastics are not a strategic priority and is not a focus for Zurn Elkay's operations.</i>

[Fixed row]

C2. Identification, assessment, and management of dependencies, impacts, risks, and opportunities

(2.1) How does your organization define short-, medium-, and long-term time horizons in relation to the identification, assessment, and management of your environmental dependencies, impacts, risks, and opportunities?

Short-term

(2.1.1) From (years)

0

(2.1.3) To (years)

1

(2.1.4) How this time horizon is linked to strategic and/or financial planning

Objectives and budgets are set annually.

Medium-term

(2.1.1) From (years)

1

(2.1.3) To (years)

3

(2.1.4) How this time horizon is linked to strategic and/or financial planning

Breakthrough objectives are identified to be achieved within three years.

Long-term

(2.1.1) From (years)

3

(2.1.2) Is your long-term time horizon open ended?

Select from:

No

(2.1.3) To (years)

10

(2.1.4) How this time horizon is linked to strategic and/or financial planning

Long-term market trends help guide the company's strategic decisions.

[Fixed row]

(2.2) Does your organization have a process for identifying, assessing, and managing environmental dependencies and/or impacts?

	Process in place	Dependencies and/or impacts evaluated in this process
	Select from: <input checked="" type="checkbox"/> Yes	Select from: <input checked="" type="checkbox"/> Both dependencies and impacts

[Fixed row]

(2.2.1) Does your organization have a process for identifying, assessing, and managing environmental risks and/or opportunities?

	Process in place	Risks and/or opportunities evaluated in this process	Is this process informed by the dependencies and/or impacts process?
	Select from: <input checked="" type="checkbox"/> Yes	Select from: <input checked="" type="checkbox"/> Both risks and opportunities	Select from: <input checked="" type="checkbox"/> Yes

[Fixed row]

(2.2.2) Provide details of your organization’s process for identifying, assessing, and managing environmental dependencies, impacts, risks, and/or opportunities.

Row 1

(2.2.2.1) Environmental issue

Select all that apply

- Climate change
- Water
- Biodiversity

(2.2.2.2) Indicate which of dependencies, impacts, risks, and opportunities are covered by the process for this environmental issue

Select all that apply

- Dependencies
- Impacts
- Risks

- Opportunities

(2.2.2.3) Value chain stages covered

Select all that apply

- Direct operations
- Upstream value chain
- Downstream value chain
- End of life management

(2.2.2.4) Coverage

Select from:

- Partial

(2.2.2.5) Supplier tiers covered

Select all that apply

- Tier 1 suppliers

(2.2.2.7) Type of assessment

Select from:

- Qualitative and quantitative

(2.2.2.8) Frequency of assessment

Select from:

- Annually

(2.2.2.9) Time horizons covered

Select all that apply

- Short-term

Medium-term

Long-term

(2.2.2.10) Integration of risk management process

Select from:

Integrated into multi-disciplinary organization-wide risk management process

(2.2.2.11) Location-specificity used

Select all that apply

Site-specific

National

(2.2.2.12) Tools and methods used

Commercially/publicly available tools

WRI Aqueduct

Enterprise Risk Management

Enterprise Risk Management

International methodologies and standards

IPCC Climate Change Projections

Life Cycle Assessment

Other

External consultants

Scenario analysis

Other, please specify

(2.2.2.13) Risk types and criteria considered

Acute physical

- Drought
- Tornado
- Wildfires
- Heat waves
- Cold wave/frost

- Cyclones, hurricanes, typhoons
- Heavy precipitation (rain, hail, snow/ice)
- Flood (coastal, fluvial, pluvial, ground water)

Chronic physical

- Heat stress
- Precipitation or hydrological variability
- Sea level rise
- Water availability at a basin/catchment level
- Water quality at a basin/catchment level

Policy

- Carbon pricing mechanisms
- Changes to national legislation

Market

- Changing customer behavior

Reputation

- Increased partner and stakeholder concern and partner and stakeholder negative feedback
- Negative press coverage related to support of projects or activities with negative impacts on the environment (e.g. GHG emissions, deforestation & conversion, water stress)
- Stigmatization of sector

Technology

- Transition to lower emissions technology and products
- Transition to water efficient and low water intensity technologies and products

(2.2.2.14) Partners and stakeholders considered

Select all that apply

- Customers
- Employees
- Investors
- Suppliers
- Regulators
- Local communities

(2.2.2.15) Has this process changed since the previous reporting year?

Select from:

- No

(2.2.2.16) Further details of process

Zurn Elkay Water Solutions' Enterprise Risk Management Steering Committee (Committee) was established to implement an enterprise-wide approach to anticipate, identify, prioritize, and manage risks that could have a significant impact on the organization. The Committee reviews the Company's risk management activities, updates the enterprise-wide risk assessment, and assesses the effectiveness of risk response strategies. Enterprise risk is defined as any significant event or circumstance that could impact the achievement of business objectives, including strategic, operational, reporting, and compliance risks. Zurn Elkay's Board of Directors oversees the company's Enterprise Risk Management (ERM) process, which involves annual risk assessments, management evaluation and management of key risks to the business and periodic reporting to the Board regarding the most significant risks to the company's business. Physical risks related to climate change are integrated in our business continuity and disaster recovery planning process, which is reviewed at least annually by the Board. The Board also approved new governance policies that reflect our commitments, with streamlined reporting that provides increased transparency for our shareholders and other stakeholders, in addition to reviewing Zurn Elkay's annual Sustainability Report and program initiatives. The Board periodically receives updates on our sustainability performance. [Add row]

(2.2.7) Are the interconnections between environmental dependencies, impacts, risks and/or opportunities assessed?

(2.2.7.1) Interconnections between environmental dependencies, impacts, risks and/or opportunities assessed

Select from:

- Yes

(2.2.7.2) Description of how interconnections are assessed

Our Board oversees the company’s ERM process, which involves annual risk assessments covering both ethical and physical risks, evaluation and management of critical risks and opportunities to the business. During the annual ERM process, we survey members of management for potential risks, formally document and assess those risks and put mitigation efforts in place. We integrate climate-related physical risks that could result in disruption of operations — for example, due to changing frequency and intensity of weather — into our business continuity planning (BCP) process. The BCP evaluates the organization and its upstream and downstream components for risks to the business, based on four pillars: People, Premises, Process and Product. A formal BCP template has been developed under executive-level supervision and is made specific to individual facilities. The BCPs outline the response process to business interruption, including interruptions due to climate-related risks, and detail responsibilities for assuring continuity of critical processes and services. Zurn Elkay’s BCP process is reviewed by a third-party auditor and complies with ISO 22301. We take a forward-looking approach to managing climate transition risks and opportunities in key areas throughout our company. These include business continuity planning, new product and technological advancements, IT protection, disaster recovery planning and emergent risk evaluations. New product development and technological advancements such as our water quality, safety, flow control and conservation products, including sensor faucets, flush valves, low-flow fixtures and carrier systems, are of critical importance to our transitional planning. Our efforts to create sustainable and hygienic products that help our customers achieve greater resource efficiency offer an example of how planning for climate risk has informed our business strategy. Zurn Elkay Water Solutions’ Enterprise Risk Management Steering Committee (Committee) was established to implement an enterprise-wide approach to anticipate, identify, prioritize, and manage risks that could have a significant impact on the organization. The Committee reviews the Company’s risk management activities, updates the enterprise-wide risk assessment, and assesses the effectiveness of risk response strategies. Enterprise risk is defined as any significant event or circumstance that could impact the achievement of business objectives, including strategic, operational, reporting, and compliance risks. The purpose of the Committee is to design and implement risk management practices, and execute and monitor risk management practices. The Committee prioritizes material entity-wide risks and assess the adequacy of resource allocation for risk monitoring and improvement activities. The Committee will periodically review and monitor the mitigation progress for actively managed risks.

[Fixed row]

(2.3) Have you identified priority locations across your value chain?

(2.3.1) Identification of priority locations

Select from:

Yes, we have identified priority locations

(2.3.2) Value chain stages where priority locations have been identified

Select all that apply

Direct operations

(2.3.3) Types of priority locations identified

Sensitive locations

- Other sensitive location, please specify :High energy and water consumption

Locations with substantive dependencies, impacts, risks, and/or opportunities

- Locations with substantive dependencies, impacts, risks, and/or opportunities relating to water

(2.3.4) Description of process to identify priority locations

Zurn Elkay performed a biodiversity assessment to determine the number of Zurn Elkay operational sites that are owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas. The biodiversity assessment was aligned with Global Reporting Initiative (GRI) biodiversity disclosure 304-1. Additionally Zurn Elkay also prioritizes locations based on high energy and water consumption.

(2.3.5) Will you be disclosing a list/spatial map of priority locations?

Select from:

- Yes, we will be disclosing the list/geospatial map of priority locations

(2.3.6) Provide a list and/or spatial map of priority locations

Spatial Map of Lumberton.pdf

[Fixed row]

(2.4) How does your organization define substantive effects on your organization?

Risks

(2.4.1) Type of definition

Select all that apply

- Qualitative
- Quantitative

(2.4.2) Indicator used to define substantive effect

Select from:

- EBITDA

(2.4.3) Change to indicator

Select from:

- Absolute decrease

(2.4.5) Absolute increase/ decrease figure

5000000

(2.4.6) Metrics considered in definition

Select all that apply

- Frequency of effect occurring
- Time horizon over which the effect occurs
- Likelihood of effect occurring

(2.4.7) Application of definition

Key risks, including climate related risks (classified as Strategic, Operational, Reporting, or Compliance), comprising the Company's Risk Universe are prioritized based on the likelihood and magnitude ratings, applying a scale of 1 to 4 for each. Under the TCFD framework, specific climate related risks are categorized under transitional and physical risks and the risks are scores from 0 to 5. The likelihood rating considers the potential for an underlying adverse event to prevent achievement of a key business objective based on incident frequency. The magnitude rating considers the estimated effect of an underlying adverse event on the Company's Earnings before Interest, Taxes, Depreciation, and Amortization (EBITDA). A magnitude rating of 4 (the highest) indicates that the expected financial impact of an individual risk would be in excess of 15 million of EBITDA with a magnitude rating of 1 representing a financial impact of less than 5 million of EBITDA. The final score of 1 to 16 (based on multiplying the likelihood by the magnitude rating) determines the prioritization of the respective key risks.

Opportunities

(2.4.1) Type of definition

Select all that apply

- Qualitative

- Quantitative

(2.4.2) Indicator used to define substantive effect

Select from:

- EBITDA

(2.4.3) Change to indicator

Select from:

- Absolute increase

(2.4.5) Absolute increase/ decrease figure

5000000

(2.4.6) Metrics considered in definition

Select all that apply

- Frequency of effect occurring
- Time horizon over which the effect occurs
- Likelihood of effect occurring

(2.4.7) Application of definition

Key opportunities, including climate related opportunities (classified as Strategic, Operational, Reporting, or Compliance), comprising the Company's Risk Universe are prioritized based on the likelihood and magnitude ratings, applying a scale of 1 to 4 for each. Under the TCFD framework, specific climate related opportunities are categorized under transitional and physical opportunities and the opportunities are scored from 0 to 5. The likelihood rating considers the potential for an underlying adverse event to prevent achievement of a key business objective based on incident frequency. The magnitude rating considers the estimated effect of an underlying opportunity on the Company's Earnings before Interest, Taxes, Depreciation, and Amortization (EBITDA). A magnitude rating of 4 (the highest) indicates that the expected financial impact of an individual opportunity would be in excess of 15 million of EBITDA with a magnitude rating of 1 representing a financial impact of less than 5 million of EBITDA. The final score of 1 to 16 (based on multiplying the likelihood by the magnitude rating) determines the prioritization of the respective key opportunity.

[Add row]

(2.5) Does your organization identify and classify potential water pollutants associated with its activities that could have a detrimental impact on water ecosystems or human health?

(2.5.1) Identification and classification of potential water pollutants

Select from:

- Yes, we identify and classify our potential water pollutants

(2.5.2) How potential water pollutants are identified and classified

Across all operations, the Zurn Elkay Environmental Management System (EMS) focuses on three fundamental environmental principles: protecting air, water, and land. To support those principles, we have developed a comprehensive framework for measuring our company's environmental aspects and impacts, identifying, and mitigating risks, ensuring compliance with regulations, and delivering on our commitment to continual improvement. The Zurn Elkay EMS includes standard procedures for identifying potential environmental risks at each facility, including air emissions, water sources and discharges, generated wastes, and spill potential. We modelled our approach after the ISO 14001 environmental planning section. It includes a matrix that assigns an environmental impact score to each identified aspect of a process within the facility, along with scoring to determine the significance of each risk. Our EMS also includes several additional elements in line with ISO 14001, including emergency preparedness and response, internal audit, management review, corrective action and continual improvement.

[Fixed row]

(2.5.1) Describe how your organization minimizes the adverse impacts of potential water pollutants on water ecosystems or human health associated with your activities.

Row 1

(2.5.1.1) Water pollutant category

Select from:

- Other physical pollutants

(2.5.1.2) Description of water pollutant and potential impacts

Single-use plastic water bottles which are not disposed properly could end up as waste, polluting natural resources including water.

(2.5.1.3) Value chain stage

Select all that apply

- Downstream value chain
- Other, please specify :Product Use Phase

(2.5.1.4) Actions and procedures to minimize adverse impacts

Select all that apply

- Other, please specify :Reduction of single-use plastic usage

(2.5.1.5) Please explain

Zurn Elkay's water bottle filling stations deliver cleaner, healthier water and have reduced the disposing of single-use plastic water bottles. Since 2012, 67 billion single-use plastic bottles have been avoided. This is equivalent to 426,000 metric tons of PET plastic waste avoided in 2022. Additionally, the filtered bottle filler units also reduce common drinking water contaminants including lead, cysts, chlorine, and sediment.

[Add row]

C3. Disclosure of risks and opportunities

(3.1) Have you identified any environmental risks which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future?

Climate change

(3.1.1) Environmental risks identified

Select from:

Yes, both in direct operations and upstream/downstream value chain

Water

(3.1.1) Environmental risks identified

Select from:

Yes, only within our direct operations

(3.1.2) Primary reason why your organization does not consider itself to have environmental risks in your direct operations and/or upstream/downstream value chain

Select from:

Environmental risks exist, but none with the potential to have a substantive effect on our organization

(3.1.3) Please explain

Given our environmental risk assessment of our operations, supply chain disruptions resulting from the impacts of water risks are not anticipated to have a substantial direct impact on our business. However, we are aware that significant disruptions to global supply chains could occur. As such, we have implemented supplier monitoring including supplier self-assessments and periodic physical audits as part of a proactive strategy to avoid these risks and reduce potential impacts. Historically these self-assessments have focused on climate change and other ESG issues but we are planning to add a question on water.

Plastics

(3.1.1) Environmental risks identified

Select from:

No

(3.1.2) Primary reason why your organization does not consider itself to have environmental risks in your direct operations and/or upstream/downstream value chain

Select from:

Not an immediate strategic priority

(3.1.3) Please explain

*Plastics are not a strategic priority and is not a focus for Zurn Elkay's operations.
[Fixed row]*

(3.1.1) Provide details of the environmental risks identified which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future.

Climate change

(3.1.1.1) Risk identifier

Select from:

Risk1

(3.1.1.3) Risk types and primary environmental risk driver

Policy

Other policy risk, please specify :Emerging Regulations

(3.1.1.4) Value chain stage where the risk occurs

Select from:

- Direct operations

(3.1.1.6) Country/area where the risk occurs

Select all that apply

- Canada
- United States of America

(3.1.1.9) Organization-specific description of risk

Our Scope 1 and 2 carbon footprint is primarily composed of emissions from building heating/cooling activities and electricity consumption. Escalating carbon prices can negatively impact operating costs as regulations on carbon, including carbon taxes and emission reduction mandates increase in Canada and the United States where we operate and/or source materials from.

(3.1.1.11) Primary financial effect of the risk

Select from:

- Increased indirect [operating] costs

(3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

- Medium-term

(3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

- Likely

(3.1.1.14) Magnitude

Select from:

Medium

(3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons

As climate-related issues become a driver of regulation, we are seeing more discussion around carbon pricing instruments as a way of reducing emissions. A commonly discussed method is implementing a carbon tax, which is a cost per metric ton of emitted CO₂e. There is a wide range in literature of suggested carbon prices. To decide on our medium term carbon pricing range, we used a combination of the Regional Greenhouse Gas Initiative (RGGI) and CDP's analysis of the median internal carbon price disclosed by companies. According to these sources, a reasonable estimate for the medium term brackets would be a low end of 10/metric ton CO₂e and a high end of 60/metric ton of CO₂e. These values were multiplied by our current emissions of Scope 1 and Scope 2 CO₂e to get a minimum and maximum potential financial impact.

(3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

Yes

(3.1.1.21) Anticipated financial effect figure in the medium-term – minimum (currency)

23140

(3.1.1.22) Anticipated financial effect figure in the medium-term – maximum (currency)

1388580

(3.1.1.25) Explanation of financial effect figure

As climate-related issues become a driver of regulation, we are seeing more discussion around carbon pricing instruments as a way of reducing emissions. A commonly discussed method is implementing a carbon tax, which is a cost per metric ton of emitted CO₂e. There is a wide range in literature of suggested carbon prices. To decide on our medium term carbon pricing range, we used a combination of the Regional Greenhouse Gas Initiative (RGGI) and CDP's analysis of the median internal carbon price disclosed by companies. According to these sources, a reasonable estimate for the medium term brackets would be a low end of 10/metric ton CO₂e and a high end of 60/metric ton of CO₂e. These values were multiplied by our current emissions of Scope 1 and Scope 2 CO₂e to get a minimum and maximum potential financial impact.

(3.1.1.26) Primary response to risk

Compliance, monitoring and targets

- Greater compliance with regulatory requirements

(3.1.1.27) Cost of response to risk

0

(3.1.1.28) Explanation of cost calculation

As climate-related issues become a driver of regulation, we are seeing more discussion around carbon pricing instruments as a way of reducing emissions. A commonly discussed method is implementing a carbon tax, which is a cost per metric ton of emitted CO₂e. There is a wide range in literature of suggested carbon prices. To decide on our medium term carbon pricing range, we used a combination of the Regional Greenhouse Gas Initiative (RGGI) and CDP's analysis of the median internal carbon price disclosed by companies. According to these sources, a reasonable estimate for the medium term brackets would be a low end of 10/metric ton CO₂e and a high end of 60/metric ton of CO₂e. These values were multiplied by our current emissions of Scope 1 and Scope 2 CO₂e to get a minimum and maximum potential financial impact.

(3.1.1.29) Description of response

Our current method for managing this risk includes monitoring and evaluating regulatory requirements at the global, federal, state, and local level and ensuring awareness across local markets. The company's electricity and utility purchases are primarily managed by the indirect supply chain purchasing function. Additionally, Zurn Elkay is managing this risk by working on GHG reduction strategies, including commitments to reduce GHG emissions and energy use as published in our 2023 Sustainability report. Specifically, Zurn Elkay has set a target to reduce Scope 1 & Scope 2 GHG Emissions intensity by 50% by 2030 and has set a target to reduce energy intensity by 15% by 2024 compared to the 2021 baseline. Zurn Elkay has reduced 12.7% reduction in energy intensity by 2023.

Water

(3.1.1.1) Risk identifier

Select from:

- Risk1

(3.1.1.3) Risk types and primary environmental risk driver

Acute physical

- Drought

(3.1.1.4) Value chain stage where the risk occurs

Select from:

- Direct operations

(3.1.1.6) Country/area where the risk occurs

Select all that apply

- Canada
- United States of America

(3.1.1.7) River basin where the risk occurs

Select all that apply

- Salinas

(3.1.1.9) Organization-specific description of risk

Six of Zurn Elkay's facilities across US and Canada were identified to be at a high/moderate flood risk to flooding today are projected to experience an increase in flooding with climate change, as heavy precipitation increases, and intermittent droughts lead to increased runoff.

(3.1.1.11) Primary financial effect of the risk

Select from:

- Increased direct costs

(3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

- Short-term

(3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

Likely

(3.1.1.14) Magnitude

Select from:

Medium-low

(3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Zurn Elkay has identified that droughts/floods can have financial implications due to temporary building closures, leading to increase in operating costs due to repairs to damaged building and equipment. Additionally, there may be loss of revenue due to downtime because of building closures, blocked access to roads and downed trees, and impact on electricity and communications

(3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

Yes

(3.1.1.19) Anticipated financial effect figure in the short-term – minimum (currency)

500000

(3.1.1.20) Anticipated financial effect figure in the short-term – maximum (currency)

1000000

(3.1.1.25) Explanation of financial effect figure

Zurn Elkay has identified that droughts/floods can have financial implications due to temporary building closures, leading to increase in operating costs due to repairs to damaged building and equipment. Additionally, there may be loss of revenue due to downtime because of building closures, blocked access to roads and downed trees, and impact on electricity and communications.

(3.1.1.26) Primary response to risk

Policies and plans

- Increase insurance coverage

(3.1.1.27) Cost of response to risk

500000

(3.1.1.28) Explanation of cost calculation

Zurn Elkay has identified that droughts/floods can have financial implications due to temporary building closures, leading to increase in operating costs due to repairs to damaged building and equipment. Additionally, there may be loss of revenue due to downtime because of building closures, blocked access to roads and downed trees, and impact on electricity and communications

(3.1.1.29) Description of response

This is a physical risk due to changes in climate that could potentially produce unusual variations in temperature and weather patterns, resulting in more intense, frequent, and extreme weather events, such as droughts and floods. Insurance can assist with recovering loss. This information will be used to calculate total financial impact due to a water-related event. Zurn Elkay has identified insurance as a strategy to reduce realized losses due to severe weather events. The insurance deductible is 500,000 to 1M.

Climate change

(3.1.1.1) Risk identifier

Select from:

- Risk2

(3.1.1.3) Risk types and primary environmental risk driver

Policy

- Other policy risk, please specify :Enhanced Emissions Reporting Obligations

(3.1.1.4) Value chain stage where the risk occurs

Select from:

- Direct operations

(3.1.1.6) Country/area where the risk occurs

Select all that apply

- United States of America

(3.1.1.9) Organization-specific description of risk

Securities and Exchange Commission (SEC) proposed rule: "The Enhancement and Standardization of Climate-Related Disclosures for Investors". The SEC proposed rules to enhance and standardize climate-related disclosures would require Zurn Elkay to include certain climate-related disclosures in our annual and periodic financial reports (i.e., annual 10K) including disclosure of Zurn Elkay's greenhouse gas (GHG) emissions in our SEC filings, which include disclosure of GHG emissions from upstream and downstream activities in our value chain (Scope 3). Likewise, the SEC proposed rules will likely require Zurn Elkay to include an attestation report from an independent attestation service provider covering Scopes 1 and 2 emissions disclosures.

(3.1.1.11) Primary financial effect of the risk

Select from:

- Increased indirect [operating] costs

(3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

- Short-term

(3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

- Virtually certain

(3.1.1.14) Magnitude

Select from:

- Medium

(3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons

By the SEC's own cost estimates, this new ruling will cost smaller companies 420,000 and will cost larger organizations in excess of 600,000 to capture and report the climate related information annually. As such, the SEC cost estimates were used to establish the financial impact figures (range) for this emerging regulation risk.

(3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

Yes

(3.1.1.19) Anticipated financial effect figure in the short-term – minimum (currency)

420000

(3.1.1.20) Anticipated financial effect figure in the short-term – maximum (currency)

600000

(3.1.1.25) Explanation of financial effect figure

Zurn Elkay has been measuring, calculating, and disclosing GHG emissions for several years in accordance with Greenhouse Gas Protocol methodology and guidance. Likewise, Zurn Elkay has commenced implementation of the Task Force on Climate-Related Financial Disclosures (TCFD) recommendations into our ESG governance, strategy, and relevant risk management processes, which is aligned with the proposed SEC rule. However, the requirement of the proposed rule will result in additional financial impacts for three primary reasons: (1) Zurn Elkay must hire a third-party to provide the assurances required for the Scope 1 and 2 disclosure attestations; (2) Zurn Elkay must hire a third-party consultant to assist with the Scope 3 GHG emissions; and (3) Zurn Elkay must hire additional internal personnel to support compliance with the rule due to implementing new internal processes to ensure the climate reporting coincides with our SEC filings and can meet reporting deadlines. By the SEC's own cost estimates, this new ruling will cost smaller companies 420,000 and will cost larger organizations in excess of 600,000 to capture and report the climate related information annually. As such, the SEC cost estimates were used to establish the financial impact figures (range) for this emerging regulation risk.

(3.1.1.26) Primary response to risk

Compliance, monitoring and targets

Greater compliance with regulatory requirements

(3.1.1.27) Cost of response to risk

420000

(3.1.1.28) Explanation of cost calculation

The cost of Zurn Elkay's risk response was based on the cost of hiring outside professionals to provide the assurances required for the Scope 1 and 2 disclosure attestations, performing Scope 3 GHG emission calculations, and the cost of hiring a new staff member and including additional internal personnel to support the annual GHG and climate-related financial disclosures. Zurn Elkay believes the actual cost of response to this risk (420,000) may be less than this estimate because we are already reporting Scope 1, 2, and 3 GHG emissions. However, the level of effort to align our GHG emissions accounting with our financial accounting and within our SEC filings is yet to be fully determined.

(3.1.1.29) Description of response

The cost of Zurn Elkay's risk response was based on the cost of hiring outside professionals to provide the assurances required for the Scope 1 and 2 disclosure attestations, performing Scope 3 GHG emission calculations, and the cost of hiring a new staff member and including additional internal personnel to support the annual GHG and climate-related financial disclosures.

Climate change

(3.1.1.1) Risk identifier

Select from:

Risk3

(3.1.1.3) Risk types and primary environmental risk driver

Market

Other market risk, please specify :Increased cost of raw materials

(3.1.1.4) Value chain stage where the risk occurs

Select from:

Direct operations

(3.1.1.6) Country/area where the risk occurs

Select all that apply

- Canada
- Mexico
- United States of America

(3.1.1.9) Organization-specific description of risk

Zurn Elkay's manufacturing processes depend on third parties for raw materials, in particular stainless steel, brass, castings, copper, forgings, high-performance engineered plastic, plate steel, resin, sheet steel and zinc, as well as petroleum and other carbon-based fuel products. While Zurn Elkay strives to maintain alternative sources for most raw materials, Zurn Elkay's business is subject to the risk of price fluctuations, including as a result of, or in reaction to, tariffs, import duties, or other trade protection measures instituted by the U.S. or other countries, inefficiencies in the event of a need to change Zurn Elkay's suppliers, and delays in the delivery of and potential unavailability of Zurn Elkay's raw materials. Any such price fluctuations or delays, of material, could harm Zurn Elkay's profitability or operations. In addition, the loss of a substantial number of suppliers could result in material cost increases or reduce Zurn Elkay's production capacity.

(3.1.1.11) Primary financial effect of the risk

Select from:

- Increased indirect [operating] costs

(3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

- Medium-term

(3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

- Likely

(3.1.1.14) Magnitude

Select from:

- Medium

(3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Zurn Elkay recorded a revenue of 1,530.5 million in 2023 which translates to roughly 4.19M per day of revenue. The financial impact figure considers a scenario with supply chain disruptions due to market conditions, leading to delays in delivery of raw material ranging from 15-45 days. This could potentially translate to 63 million to 189 million in financial impact figures.

(3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

Yes

(3.1.1.21) Anticipated financial effect figure in the medium-term – minimum (currency)

62897260.27

(3.1.1.22) Anticipated financial effect figure in the medium-term – maximum (currency)

188691780.8

(3.1.1.25) Explanation of financial effect figure

Zurn Elkay recorded a revenue of 1,530.5 million in 2023 which translates to roughly 4.19M per day of revenue. The financial impact figure considers a scenario with supply chain disruptions due to market conditions, leading to delays in delivery of raw material ranging from 15-45 days. This could potentially translate to 63 million to 189 million in financial impact figures.

(3.1.1.26) Primary response to risk

Engagement

Engage with suppliers

(3.1.1.27) Cost of response to risk

0

(3.1.1.28) Explanation of cost calculation

No cost associated with the response to Risk 3.

(3.1.1.29) Description of response

Zurn Elkay Supplier Management Council regularly reviews supplier risks, monthly performances, and audit results. In the event, Zurn Elkay identifies an incident or practice of noncompliance, Zurn Elkay engages the supplier and reviews their plan to reach compliance. If their efforts are unsuccessful, Zurn Elkay evaluates the business relationship and take appropriate corrective action, which may include further training, a formal development project to reach compliance, cancellation of a purchase order or termination of the business relationship. Zurn Elkay will manage potential resource constraints by continuing to quantify usage, set reductions targets, and implement efficiency measures, particularly for material reuse, energy, and water.

Climate change

(3.1.1.1) Risk identifier

Select from:

Risk4

(3.1.1.3) Risk types and primary environmental risk driver

Technology

Other technology risk, please specify :Need for technological innovation to remain competitive

(3.1.1.4) Value chain stage where the risk occurs

Select from:

Direct operations

(3.1.1.6) Country/area where the risk occurs

Select all that apply

Canada

Mexico

- United States of America

(3.1.1.9) Organization-specific description of risk

Technology risks and opportunities related to climate change are integral to Zurn Elkay's business, which serves the energy and water markets, where technological innovation and reliability are key components to Zurn Elkay's success and where lack of product and production innovations could lead to a competitive disadvantage. Zurn Elkay's products are characterized by stringent performance and specification requirements that mandate a high degree of manufacturing and engineering expertise. Zurn Elkay supplies the industry's widest range of advanced water system and hygienic solutions that enhance and ensure water quality, safety, flow control and conservation. The successful implementation of Zurn Elkay's business strategy requires Zurn Elkay to continuously evolve existing water safety and control, hygienic and environmental products and introduce new products to meet customers' needs in the industries served.

(3.1.1.11) Primary financial effect of the risk

Select from:

- Increased capital expenditures

(3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

- Long-term

(3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

- Likely

(3.1.1.14) Magnitude

Select from:

- High

(3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Increased capital investment in R&D and increased operations costs due to need for manufacturing and engineering expertise.

(3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

Yes

(3.1.1.23) Anticipated financial effect figure in the long-term – minimum (currency)

23700000

(3.1.1.24) Anticipated financial effect figure in the long-term – maximum (currency)

90000000

(3.1.1.25) Explanation of financial effect figure

The cost to realize opportunities is a function of the company's total research, development, and engineering (RDE) spend. New product development and technological advancements in climate transition solutions is already in place such as water quality, safety, flow control and conservation products such as sensor faucets, flush valves, low-flow fixture, and carrier systems. Creation of sustainable and hygienic products that help Zurn Elkay's customers achieve greater resource efficiency is an example of how Zurn Elkay has planned and is ready to adapt and change to maintain the business and manage risk and opportunities effectively. As reported in the company's CY2023 Securities and Exchange Commission (SEC) Form 10-K, the company's total RDE spend in CY2023 was 23.7 M while the total spend through 2023 is 48 Million. The cost to realize this or any opportunity would only be a portion of that total spend.

(3.1.1.26) Primary response to risk

Diversification

Develop new products, services and/or markets

(3.1.1.27) Cost of response to risk

23700000

(3.1.1.28) Explanation of cost calculation

Zurn Elkay will continue to Monitor technology shifts on the horizon to determine where to invest in innovative technologies and practices

(3.1.1.29) Description of response

New product development and technological advancements in climate transition solutions is already in place such as water quality, safety, flow control and conservation products such as sensor faucets, flush valves, low-flow fixture, and carrier systems. Creation of sustainable and hygienic products that help Zurn Elkay's customers achieve greater resource efficiency is an example of how Zurn Elkay has planned and is ready to adapt and change to maintain the business and manage risk and opportunities effectively

Climate change

(3.1.1.1) Risk identifier

Select from:

Risk5

(3.1.1.3) Risk types and primary environmental risk driver

Market

Other market risk, please specify :Climate-related adverse weather conditions and impacts on construction industry, supply chain disruptions and thereby product demand and availability

(3.1.1.4) Value chain stage where the risk occurs

Select from:

Direct operations

(3.1.1.6) Country/area where the risk occurs

Select all that apply

Canada

Mexico

United States of America

(3.1.1.9) Organization-specific description of risk

Demand for Zurn Elkay's products is primarily driven by commercial construction activity, remodeling and retrofit opportunities, and to a lesser extent, new home construction. Weather is an important variable affecting financial performance as it significantly impacts execution of construction projects. Adverse weather conditions, such as prolonged periods of cold or rain, blizzards, hurricanes and other severe weather patterns, the frequency of which might be affected by climate change, could delay or halt construction and remodeling activity, which could have a negative effect on Zurn Elkay's business. For example, an unusually severe or prolonged winter can lead to reduced or delayed construction activity which could magnify the seasonal decline in Zurn Elkay's net sales and earnings during the winter months and hamper the typical seasonal increase in net sales and earnings during the spring months. Weather conditions play a significant role in driving demand in commercial and residential construction, repair, and remodeling sectors. Prolonged adverse weather conditions could materially impact demand for and sales of products and/or result in downward pressure on product pricing and profit margins, any, or all of which could adversely affect financial results.

(3.1.1.11) Primary financial effect of the risk

Select from:

- Decreased revenues due to reduced demand for products and services

(3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

- Long-term

(3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

- Likely

(3.1.1.14) Magnitude

Select from:

- Medium

(3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Zurn Elkay has identified that increased market competition and extreme weather events are risks that will impact the construction industry and demand of products. Additionally, there are anticipated increases in operating costs due to need for additional investment in R&D, and implementation of new technologies and processes. We have estimated that a company can incur a business cost averaging from six (6) to 10 percent of annual revenues due to supply chain disruptions, which is based on a report published by The Economist in February 2021 titled: "The Business Costs of Supply Chain Disruption" that explores the impacts of recent instances of

disruption to global supply chains. Based on this estimate and a revenue of 1,530.5 million dollars in 2023, Zurn Elkay could potentially incur financial costs ranging from approximately 92 million to up to 153 million in due to market factors and global supply chain disruptions.

(3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

Yes

(3.1.1.23) Anticipated financial effect figure in the long-term – minimum (currency)

91830000

(3.1.1.24) Anticipated financial effect figure in the long-term – maximum (currency)

158050000

(3.1.1.25) Explanation of financial effect figure

Zurn Elkay has identified that increased market competition and extreme weather events are risks that will impact the construction industry and demand of products. Additionally, there are anticipated increases in operating costs due to need for additional investment in R&D, and implementation of new technologies and processes. We have estimated that a company can incur a business cost averaging from six (6) to 10 percent of annual revenues due to supply chain disruptions, which is based on a report published by The Economist in February 2021 titled: “The Business Costs of Supply Chain Disruption” that explores the impacts of recent instances of disruption to global supply chains. Based on this estimate and a revenue of 1,530.5 million dollars in 2023, Zurn Elkay could potentially incur financial costs ranging from approximately 92 million to up to 153 million in due to market factors and global supply chain disruptions.

(3.1.1.26) Primary response to risk

Engagement

Engage with suppliers

(3.1.1.27) Cost of response to risk

0

(3.1.1.28) Explanation of cost calculation

There is no cost associated with response to Risk 5.

(3.1.1.29) Description of response

Zurn Elkay will continue to adapt to changing market through supply chain engagement, education, and capacity building. Additionally, Zurn Elkay will continue to mitigate supplier risks through the Supply Chain Risk Management team.

Climate change

(3.1.1.1) Risk identifier

Select from:

Risk6

(3.1.1.3) Risk types and primary environmental risk driver

Acute physical

Wildfires

(3.1.1.4) Value chain stage where the risk occurs

Select from:

Direct operations

(3.1.1.6) Country/area where the risk occurs

Select all that apply

Mexico

United States of America

(3.1.1.9) Organization-specific description of risk

Changes in weather patterns and seasonal fluctuations affect certain segments of our business. Wildfires are projected to become a moderate risk for our Paso Robles, CA facility. Additionally wildfire is also expected to be a high risk for the San Luis Potosi facility in Mexico This facility is in an area with at least a 0.2% chance

of occurring today (that is, 500-year event). Wildfires have already resulted in loss of revenue for this facility during a 2019 event. In addition, smoke from nearby California wildfires can travel distances, potentially affecting staff safety and damage equipment at the site. Power outages are also possible as California utilities now use precautionary tactics like shutting off power to customers to reduce longer-term disruptions.

(3.1.1.11) Primary financial effect of the risk

Select from:

- Decreased revenues due to reduced demand for products and services

(3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

- Short-term

(3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

- Likely

(3.1.1.14) Magnitude

Select from:

- Medium-low

(3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons

The California wildfires over the past several years have impacted our facilities in that region. For example, in 2019, a California plant had to be shut down due to wildfires for three shifts, resulting in a loss of revenue. Wildfires have potential financial implications due to temporary building closures, leading to increase in operating costs due to repairs to damaged building and equipment. Additionally, there may be loss of revenue due to downtime because of building closures.

(3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

- Yes

(3.1.1.19) Anticipated financial effect figure in the short-term – minimum (currency)

500000

(3.1.1.20) Anticipated financial effect figure in the short-term – maximum (currency)

1000000

(3.1.1.25) Explanation of financial effect figure

The California wildfires over the past several years have impacted our facilities in that region. For example, in 2019, a California plant had to be shut down due to wildfires for three shifts, resulting in a loss of revenue. Wildfires have potential financial implications due to temporary building closures, leading to increase in operating costs due to repairs to damaged building and equipment. Additionally, there may be loss of revenue due to downtime because of building closures.

(3.1.1.26) Primary response to risk

Policies and plans

- Increase insurance coverage

(3.1.1.27) Cost of response to risk

500000

(3.1.1.28) Explanation of cost calculation

While severe weather events and other natural disasters could affect our operations at any given location(s) and have a negative impact on our business, financial condition, operational results, or cash flows, the timing and location of these impacts are not known with any certainty. Because of the decentralized nature of our business, with facilities located globally, any given event is anticipated to have isolated impact on our overall business; however the increased frequency and severity of these events over time could present a cumulative risk with multiple locations affected simultaneously. Zurn Elkay has identified insurance as a strategy to reduce realized losses due to severe weather events. The insurance deductible is 500,000 to to 1M.

(3.1.1.29) Description of response

The response to this risk is therefore included in our business continuity planning process. Zurn Elkay has identified insurance as a strategy to reduce realized losses due to severe weather events. The insurance deductible is 500,000 to to 1M.

Climate change

(3.1.1.1) Risk identifier

Select from:

Risk7

(3.1.1.3) Risk types and primary environmental risk driver

Acute physical

Tornado

(3.1.1.4) Value chain stage where the risk occurs

Select from:

Direct operations

(3.1.1.6) Country/area where the risk occurs

Select all that apply

Canada

United States of America

(3.1.1.9) Organization-specific description of risk

Increased indirect (operating) costs due to delays in sales, services, and material delivery for manufacturing. In our TCFD analysis, tornado risk was identified as a high risk for three facilities in Ontario Canada near Toronto, which are not critical facilities. This is a small area in Ontario where annualized tornado frequency ranged from 8% to 23% based on 25 years of data from Environment Canada. Additionally, tornados were identified as a moderate risk for four critical facilities in North Carolina and Illinois, where the facilities are located in census blocks with a 1% chance of a tornado occurring in any given year (also termed a 100-year event). These events can impact employee safety and disrupt production and distribution of products and may also increase the possibility of remote work for some employees, resulting in higher cybersecurity risks requiring more robust controls and cyber security program.

(3.1.1.11) Primary financial effect of the risk

Select from:

Increased indirect [operating] costs

(3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

Long-term

(3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

More likely than not

(3.1.1.14) Magnitude

Select from:

Medium-high

(3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Zurn Elkay has identified that tornados can have financial implications due to temporary building closures, leading to increase in operating costs due to repairs to damaged building and equipment, and flying debris leading to employee injury and mortality. Additionally, there may be loss of revenue due to downtime because of building closures, blocked access to roads and downed trees, and impact on electricity and communications.

(3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

Yes

(3.1.1.23) Anticipated financial effect figure in the long-term – minimum (currency)

500000

(3.1.1.24) Anticipated financial effect figure in the long-term – maximum (currency)

1000000

(3.1.1.25) Explanation of financial effect figure

Zurn Elkay has identified that tornados can have financial implications due to temporary building closures, leading to increase in operating costs due to repairs to damaged building and equipment, and flying debris leading to employee injury and mortality. Additionally, there may be loss of revenue due to downtime because of building closures, blocked access to roads and downed trees, and impact on electricity and communications.

(3.1.1.26) Primary response to risk

Policies and plans

Increase insurance coverage

(3.1.1.27) Cost of response to risk

500000

(3.1.1.28) Explanation of cost calculation

This is a physical risk due to changes in climate that could potentially produce unusual variations in temperature and weather patterns, resulting in more intense, frequent, and extreme weather events, such as tornadoes. Insurance can assist with recovering loss. This information will be used to calculate total financial impact due to a tornado-related event. The insurance deductible is 500,000 to 1M.

(3.1.1.29) Description of response

Zurn Elkay has identified insurance as a strategy to reduce realized losses due to severe weather events. The insurance deductible is 500,000 to 1M.

Climate change

(3.1.1.1) Risk identifier

Select from:

Risk8

(3.1.1.3) Risk types and primary environmental risk driver

Acute physical

- Cyclone, hurricane, typhoon

(3.1.1.4) Value chain stage where the risk occurs

Select from:

- Direct operations

(3.1.1.6) Country/area where the risk occurs

Select all that apply

- Mexico
- United States of America

(3.1.1.9) Organization-specific description of risk

In the TCFD analysis, hurricane risk was identified as a high risk for Cary North Carolina and San Luis Potosí Mexico are a moderate risk for six critical facilities in Georgia, North Carolina, Pennsylvania, and Illinois, where these locations have at least a 1% chance of occurring (that is, 100-year event). These events can impact employee safety and disrupt production and distribution of products and may also increase the possibility of remote work for some employees, resulting in higher cybersecurity risks requiring more robust controls and cyber security program.

(3.1.1.11) Primary financial effect of the risk

Select from:

- Increased indirect [operating] costs

(3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

- Long-term

(3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

Likely

(3.1.1.14) Magnitude

Select from:

Medium-high

(3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons

The Company's operations could be adversely affected, and the physical plants placed at greater risk of damage should changes in global climate produce unusual variations in temperature and weather patterns, resulting in more intense, frequent, and extreme weather events, abnormal levels of precipitation, and for operations located on or near coastlines, a change in sea level or sea temperatures. Insurance can assist with recovering loss. Zurn Elkay has identified insurance as a strategy to reduce realized losses due to these events. The insurance deductible ranged from 500,000 to 1M

(3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

Yes

(3.1.1.23) Anticipated financial effect figure in the long-term – minimum (currency)

500000

(3.1.1.24) Anticipated financial effect figure in the long-term – maximum (currency)

1000000

(3.1.1.25) Explanation of financial effect figure

Zurn Elkay has identified that hurricanes can have financial implications due to revenue due to downtime because of building closures, damaged equipment and shipping delays. Additionally, there are expected increase in operating costs due to repairs to damaged building and potential fines and penalties due to fuel spills or violations of air quality permits.

(3.1.1.26) Primary response to risk

Policies and plans

- Increase insurance coverage

(3.1.1.27) Cost of response to risk

500000

(3.1.1.28) Explanation of cost calculation

The Company's operations could be adversely affected, and the physical plants placed at greater risk of damage should changes in global climate produce unusual variations in temperature and weather patterns, resulting in more intense, frequent, and extreme weather events, abnormal levels of precipitation, and for operations located on or near coastlines, a change in sea level or sea temperatures. Insurance can assist with recovering loss. Zurn Elkay has identified insurance as a strategy to reduce realized losses due to these events. The insurance deductible ranged from 500,000 to 1M

(3.1.1.29) Description of response

The Company's operations could be adversely affected, and the physical plants placed at greater risk of damage should changes in global climate produce unusual variations in temperature and weather patterns, resulting in more intense, frequent, and extreme weather events, abnormal levels of precipitation, and for operations located on or near coastlines, a change in sea level or sea temperatures. Insurance can assist with recovering loss. Zurn Elkay has identified insurance as a strategy to reduce realized losses due to these events. The insurance deductible ranged from 500,000 to 1M

Climate change

(3.1.1.1) Risk identifier

Select from:

- Risk9

(3.1.1.3) Risk types and primary environmental risk driver

Acute physical

- Drought

(3.1.1.4) Value chain stage where the risk occurs

Select from:

- Direct operations

(3.1.1.6) Country/area where the risk occurs

Select all that apply

- Canada
- United States of America

(3.1.1.9) Organization-specific description of risk

Six of Zurn Elkay's facilities were identified to be at a high/moderate flood risk to flooding today are projected to experience an increase in flooding with climate change, as heavy precipitation increases, and intermittent droughts lead to increased runoff.

(3.1.1.11) Primary financial effect of the risk

Select from:

- Increased direct costs

(3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

- Short-term

(3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

- Likely

(3.1.1.14) Magnitude

Select from:

- Medium-low

(3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Zurn Elkay has identified that droughts/floods can have financial implications due to temporary building closures, leading to increase in operating costs due to repairs to damaged building and equipment. Additionally, there may be loss of revenue due to downtime because of building closures, blocked access to roads and downed trees, and impact on electricity and communications

(3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

Yes

(3.1.1.19) Anticipated financial effect figure in the short-term – minimum (currency)

500000

(3.1.1.20) Anticipated financial effect figure in the short-term – maximum (currency)

1000000

(3.1.1.25) Explanation of financial effect figure

Zurn Elkay has identified that droughts/floods can have financial implications due to temporary building closures, leading to increase in operating costs due to repairs to damaged building and equipment. Additionally, there may be loss of revenue due to downtime because of building closures, blocked access to roads and downed trees, and impact on electricity and communications.

(3.1.1.26) Primary response to risk

Policies and plans

Increase insurance coverage

(3.1.1.27) Cost of response to risk

500000

(3.1.1.28) Explanation of cost calculation

Zurn Elkay has identified that droughts/floods can have financial implications due to temporary building closures, leading to increase in operating costs due to repairs to damaged building and equipment. Additionally, there may be loss of revenue due to downtime because of building closures, blocked access to roads and downed trees, and impact on electricity and communications

(3.1.1.29) Description of response

This is a physical risk due to changes in climate that could potentially produce unusual variations in temperature and weather patterns, resulting in more intense, frequent, and extreme weather events, such as droughts and floods. Insurance can assist with recovering loss. This information will be used to calculate total financial impact due to a water-related event. Zurn Elkay has identified insurance as a strategy to reduce realized losses due to severe weather events. The insurance deductible is 500,000 to 1M.

[Add row]

(3.1.2) Provide the amount and proportion of your financial metrics from the reporting year that are vulnerable to the substantive effects of environmental risks.

Climate change

(3.1.2.1) Financial metric

Select from:

OPEX

(3.1.2.2) Amount of financial metric vulnerable to transition risks for this environmental issue (unit currency as selected in 1.2)

24120000

(3.1.2.3) % of total financial metric vulnerable to transition risks for this environmental issue

Select from:

1-10%

(3.1.2.4) Amount of financial metric vulnerable to physical risks for this environmental issue (unit currency as selected in 1.2)

2000000

(3.1.2.5) % of total financial metric vulnerable to physical risks for this environmental issue

Select from:

1-10%

(3.1.2.7) Explanation of financial figures

The total amount is the summation of cost to respond to climate change risks.

Water

(3.1.2.1) Financial metric

Select from:

OPEX

(3.1.2.2) Amount of financial metric vulnerable to transition risks for this environmental issue (unit currency as selected in 1.2)

0

(3.1.2.3) % of total financial metric vulnerable to transition risks for this environmental issue

Select from:

Less than 1%

(3.1.2.4) Amount of financial metric vulnerable to physical risks for this environmental issue (unit currency as selected in 1.2)

500000

(3.1.2.5) % of total financial metric vulnerable to physical risks for this environmental issue

Select from:

Less than 1%

(3.1.2.7) Explanation of financial figures

This is the cost incurred by Zum to insure against the water related physical risks.

Climate change

(3.1.2.1) Financial metric

Select from:

Other, please specify :Fines, lost revenue, insurance costs and expenses

(3.1.2.2) Amount of financial metric vulnerable to transition risks for this environmental issue (unit currency as selected in 1.2)

433730360

(3.1.2.3) % of total financial metric vulnerable to transition risks for this environmental issue

Select from:

21-30%

(3.1.2.4) Amount of financial metric vulnerable to physical risks for this environmental issue (unit currency as selected in 1.2)

4000000

(3.1.2.5) % of total financial metric vulnerable to physical risks for this environmental issue

Select from:

1-10%

(3.1.2.7) Explanation of financial figures

The financial metric value equals the sum of the total maximum financial impact of all the climate change related risks

Water

(3.1.2.1) Financial metric

Select from:

Other, please specify :Fines, lost revenue, insurance costs and expenses

(3.1.2.2) Amount of financial metric vulnerable to transition risks for this environmental issue (unit currency as selected in 1.2)

0

(3.1.2.3) % of total financial metric vulnerable to transition risks for this environmental issue

Select from:

Less than 1%

(3.1.2.4) Amount of financial metric vulnerable to physical risks for this environmental issue (unit currency as selected in 1.2)

1000000

(3.1.2.5) % of total financial metric vulnerable to physical risks for this environmental issue

Select from:

Less than 1%

(3.1.2.7) Explanation of financial figures

The financial metric equals the maximum financial impact of the water related risks on Zurn Elkay's business.

[Add row]

(3.2) Within each river basin, how many facilities are exposed to substantive effects of water-related risks, and what percentage of your total number of facilities does this represent?

Row 1

(3.2.1) Country/Area & River basin

Mexico

Colorado River (Pacific Ocean)

(3.2.2) Value chain stages where facilities at risk have been identified in this river basin

Select all that apply

Direct operations

(3.2.3) Number of facilities within direct operations exposed to water-related risk in this river basin

1

(3.2.4) % of your organization's total facilities within direct operations exposed to water-related risk in this river basin

Select from:

1-25%

(3.2.10) % organization's total global revenue that could be affected

Select from:

1-10%

(3.2.11) Please explain

Our Phoenix Arizona facility (Facility 1) receives water from the Salt River, which is a tributary of the Gila River, in east-central Arizona, U.S. The Salt River is formed at the confluence of the Black and White rivers on a plateau in eastern Gila County. It flows 200 miles (320 km) in a westerly direction and empties into the Gila River 15 miles (24 km) west-southwest of Phoenix. The Salt River and its main tributary, the Verde River, are part of the Colorado River drainage basin.

Row 2

(3.2.1) Country/Area & River basin

United States of America

Salinas

(3.2.2) Value chain stages where facilities at risk have been identified in this river basin

Select all that apply

Direct operations

(3.2.3) Number of facilities within direct operations exposed to water-related risk in this river basin

1

(3.2.4) % of your organization's total facilities within direct operations exposed to water-related risk in this river basin

Select from:

1-25%

(3.2.10) % organization's total global revenue that could be affected

Select from:

1-10%

(3.2.11) Please explain

Our Paso Robles, CA facility (Facility 2) relies on the Salinas River corridor.

Row 3

(3.2.1) Country/Area & River basin

United States of America

Other, please specify :Lytle Basin, Rialto Basin, and Chino Basin

(3.2.2) Value chain stages where facilities at risk have been identified in this river basin

Select all that apply

Direct operations

(3.2.3) Number of facilities within direct operations exposed to water-related risk in this river basin

1

(3.2.4) % of your organization's total facilities within direct operations exposed to water-related risk in this river basin

Select from:

1-25%

(3.2.10) % organization's total global revenue that could be affected

Select from:

1-10%

(3.2.11) Please explain

Our Fontana, CA facility's water supply (Facility 3) is produced from Lytle Creek surface flow, and from wells in the Lytle Basin, Rialto Basin, Chino Basin, and another groundwater basin known as No Man's Land.

Row 4

(3.2.1) Country/Area & River basin

United States of America

- Trinity River (Texas)

(3.2.2) Value chain stages where facilities at risk have been identified in this river basin

Select all that apply

- Direct operations

(3.2.3) Number of facilities within direct operations exposed to water-related risk in this river basin

1

(3.2.4) % of your organization's total facilities within direct operations exposed to water-related risk in this river basin

Select from:

- 1-25%

(3.2.10) % organization's total global revenue that could be affected

Select from:

- 1-10%

(3.2.11) Please explain

Our Carrollton, Texas facility (Facility 4) receives water from the Trinity River Basin.

Row 5

(3.2.1) Country/Area & River basin

United States of America

- Cape Fear River

(3.2.2) Value chain stages where facilities at risk have been identified in this river basin

Select all that apply

Direct operations

(3.2.3) Number of facilities within direct operations exposed to water-related risk in this river basin

1

(3.2.4) % of your organization's total facilities within direct operations exposed to water-related risk in this river basin

Select from:

1-25%

(3.2.10) % organization's total global revenue that could be affected

Select from:

1-10%

(3.2.11) Please explain

Our Sanford, NC facility (Facility 5) receives water from the Cape Fear River.

Row 6

(3.2.1) Country/Area & River basin

Canada

Nelson River

(3.2.2) Value chain stages where facilities at risk have been identified in this river basin

Select all that apply

Direct operations

(3.2.3) Number of facilities within direct operations exposed to water-related risk in this river basin

1

(3.2.4) % of your organization's total facilities within direct operations exposed to water-related risk in this river basin

Select from:

1-25%

(3.2.10) % organization's total global revenue that could be affected

Select from:

1-10%

(3.2.11) Please explain

Our Calgary facility in Canada (Facility 6) is in the Nelson River Basin. Water in Calgary is received from the Bow River in Alberta, Canada. It begins within the Canadian Rocky Mountains and winds through the Alberta foothills onto the prairies, where it meets the Oldman River, the two then forming the South Saskatchewan River. These waters ultimately flow through the Nelson River into Hudson Bay.

[Add row]

(3.3) In the reporting year, was your organization subject to any fines, enforcement orders, and/or other penalties for water-related regulatory violations?

(3.3.1) Water-related regulatory violations

Select from:

No

(3.3.3) Comment

Zurn Elkay has no significant fines or penalties related to the environment or ecology in the past four fiscal years. Significant is any fine/penalty that individually costs more than 10,000 USD

[Fixed row]

(3.5) Are any of your operations or activities regulated by a carbon pricing system (i.e. ETS, Cap & Trade or Carbon Tax)?

Select from:

No, and we do not anticipate being regulated in the next three years

(3.6) Have you identified any environmental opportunities which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future?

	Environmental opportunities identified
Climate change	Select from: <input checked="" type="checkbox"/> Yes, we have identified opportunities, and some/all are being realized
Water	Select from: <input checked="" type="checkbox"/> Yes, we have identified opportunities, and some/all are being realized

[Fixed row]

(3.6.1) Provide details of the environmental opportunities identified which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future.

Climate change

(3.6.1.1) Opportunity identifier

Select from:

Opp1

(3.6.1.3) Opportunity type and primary environmental opportunity driver

Products and services

- Development of new products or services through R&D and innovation

(3.6.1.4) Value chain stage where the opportunity occurs

Select from:

- Downstream value chain

(3.6.1.5) Country/area where the opportunity occurs

Select all that apply

- Canada
- Mexico
- United States of America

(3.6.1.8) Organization specific description

Specializing in water management strengthens our position as an innovative, sustainable and responsible global company. Our team is focused on designing products that save more water, keep water safe and clean, reduce the resources needed to manufacture and ultimately protect our environment. The sale of new Zurn Elkay products is driven by our innovation centers and R&D and aims to develop several new products in the coming years.

(3.6.1.9) Primary financial effect of the opportunity

Select from:

- Increased revenues resulting from increased demand for products and services

(3.6.1.10) Time horizon over which the opportunity is anticipated to have a substantive effect on the organization

Select all that apply

- Short-term

(3.6.1.11) Likelihood of the opportunity having an effect within the anticipated time horizon

Select from:

Likely (66–100%)

(3.6.1.12) Magnitude

Select from:

Low

(3.6.1.14) Anticipated effect of the opportunity on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Approximately 86% of Zurn Elkay revenue in 2023 was driven by products with sustainable attributes, and this continues to Zurn Elkay's focus area to drive growth through innovation and development of new low carbon products and services. Zurn Elkay has estimated the Total Addressable Market (TAM) of the global water industry to be approximately 500 billion as estimated by the Nasdaq Index Research Team in their "State of the Water Industry 2021" article published in October 2021. Zurn Elkay has positioned itself favorably to adapt to changing regulations, climate and infrastructure conditions while also investing in clean tech innovation and R&D to capitalize on the growing market for sustainable products with a focus on water efficiency, and expects to grow organically by one (1) to three (3) percent through 2025. Roughly half of this growth (0.5-percent to 1.5-percent) is expected to be directly related to the climate change trends and development of new products through R&D and innovations. As such the financial impact figures are based on 0.5-percent to 1.5-percent growth applied to the 2023 revenue of 1,530.5 Million, which ranges from 7.7 million to 23.0 million.

(3.6.1.15) Are you able to quantify the financial effects of the opportunity?

Select from:

Yes

(3.6.1.17) Anticipated financial effect figure in the short-term - minimum (currency)

7652500

(3.6.1.18) Anticipated financial effect figure in the short-term – maximum (currency)

22957500

(3.6.1.23) Explanation of financial effect figures

Zurn Elkay has estimated the Total Addressable Market (TAM) of the global water industry to be approximately 500 billion as estimated by the Nasdaq Index Research Team in their "State of the Water Industry 2021" article published in October 2021. Zurn Elkay has positioned itself favorably to adapt to changing regulations, climate and infrastructure conditions while also investing in clean tech innovation and R&D to capitalize on the growing market for sustainable products with a focus on water efficiency, and expects to grow organically by one (1) to three (3) percent through 2025. Roughly half of this growth (0.5-percent to 1.5-percent) is expected to be directly related to the climate change trends and development of new products through R&D and innovations. As such the financial impact figures are based on 0.5-percent to 1.5-percent growth applied to the 2023 revenue of 1,530.5 Million, which ranges from 7.7 million to 23.0 million.

(3.6.1.24) Cost to realize opportunity

23700000

(3.6.1.25) Explanation of cost calculation

The cost to realize opportunities is a function of the company's total research, development and engineering (RDE) spend. As reported in the company's CY2023 Securities and Exchange Commission (SEC) Form 10-K, the company's total RDE spend in CY2023 was 23.7M. The cost to realize this or any opportunity would only be a portion of that total spend.

(3.6.1.26) Strategy to realize opportunity

To realize new R&D opportunities, Zurn Elkay has invested in innovation by opening a 20,000-square foot engineering laboratory in Erie, PA. The laboratory allows us to conceive, design, prototype and test products faster than ever.

Water

(3.6.1.1) Opportunity identifier

Select from:

Opp6

(3.6.1.3) Opportunity type and primary environmental opportunity driver

Products and services

Other products and services opportunity, please specify :Improved User Experience

(3.6.1.4) Value chain stage where the opportunity occurs

Select from:

- Downstream value chain

(3.6.1.5) Country/area where the opportunity occurs

Select all that apply

- Canada
- Mexico
- United States of America

(3.6.1.6) River basin where the opportunity occurs

Select all that apply

- Unknown

(3.6.1.8) Organization specific description

Zurn Elkay offers a range of products that, individually, help slow the spread of germs on the product and create a cleaner user experience – including touchless faucets, sensor flush valves and hand dryers. We saw an opportunity to enhance those features by combining touchless products and digital solutions to create the ultimate hygienic ecosystem. This is especially important as workers return to office buildings and children to schools.

(3.6.1.9) Primary financial effect of the opportunity

Select from:

- Increased revenues through access to new and emerging markets

(3.6.1.10) Time horizon over which the opportunity is anticipated to have a substantive effect on the organization

Select all that apply

- Short-term

(3.6.1.11) Likelihood of the opportunity having an effect within the anticipated time horizon

Select from:

- Likely (66–100%)

(3.6.1.12) Magnitude

Select from:

Medium

(3.6.1.14) Anticipated effect of the opportunity on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Zurn Elkay has increased revenues through access to new markets while using existing products and strategy informed by shift in consumer preferences. The cost to realize opportunities is a function of the company's total research, development and engineering (RDE) spend. As reported in the company's CY2023 Securities and Exchange Commission (SEC) Form 10-K, the company's total RDE spend in CY2023 was 23.7M. The cost to realize this or any opportunity would only be a portion of that total spend. Currently 86% of Zurn Elkay's revenue comes from products with sustainable attributes.

(3.6.1.15) Are you able to quantify the financial effects of the opportunity?

Select from:

Yes

(3.6.1.17) Anticipated financial effect figure in the short-term - minimum (currency)

23700000

(3.6.1.18) Anticipated financial effect figure in the short-term – maximum (currency)

23700000

(3.6.1.23) Explanation of financial effect figures

Zurn Elkay has increased revenues through access to new markets while using existing products and strategy informed by shift in consumer preferences. The cost to realize opportunities is a function of the company's total research, development and engineering (RDE) spend. As reported in the company's CY2023 Securities and Exchange Commission (SEC) Form 10-K, the company's total RDE spend in CY2023 was 23.7M. The cost to realize this or any opportunity would only be a portion of that total spend.

(3.6.1.24) Cost to realize opportunity

23700000

(3.6.1.25) Explanation of cost calculation

Zurn Elkay has increased revenues through access to new markets while using existing products and strategy informed by shift in consumer preferences. The cost to realize opportunities is a function of the company's total research, development and engineering (RDE) spend. As reported in the company's CY2023 Securities and Exchange Commission (SEC) Form 10-K, the company's total RDE spend in CY2023 was 23.7M. The cost to realize this or any opportunity would only be a portion of that total spend.

(3.6.1.26) Strategy to realize opportunity

Zurn Elkay offers a range of products that, individually, help slow the spread of germs on the product and create a cleaner user experience – including touchless faucets, sensor flush valves and hand dryers. We saw an opportunity to enhance those features by combining touchless products and digital solutions to create the ultimate hygienic ecosystem. This is especially important as workers return to office buildings and children to schools.

Climate change

(3.6.1.1) Opportunity identifier

Select from:

Opp2

(3.6.1.3) Opportunity type and primary environmental opportunity driver

Resource efficiency

Other resource efficiency opportunity, please specify :Increased efficiency leading to less battery waste

(3.6.1.4) Value chain stage where the opportunity occurs

Select from:

Downstream value chain

(3.6.1.5) Country/area where the opportunity occurs

Select all that apply

Canada

- Mexico
- United States of America

(3.6.1.8) Organization specific description

Climate opportunities are inherent in a number of our product lines (e.g., water efficiency products), and therefore climate-related issues are regularly reviewed and integrated in the review of the business strategy and investment planning. An example is the review and launch of the Hydro·X Power technology, which is within Zurn Elkay's touchless sensor faucet portfolio. Hydro·X is a small hydrogenator turbine that uses the water activated from the sensor faucet to recharge the cell to deliver sustainable energy for 10 plus years. We harness the power of flushing water rather than continually replacing batteries.

(3.6.1.9) Primary financial effect of the opportunity

Select from:

- Increased revenues resulting from increased demand for products and services

(3.6.1.10) Time horizon over which the opportunity is anticipated to have a substantive effect on the organization

Select all that apply

- Short-term

(3.6.1.11) Likelihood of the opportunity having an effect within the anticipated time horizon

Select from:

- More likely than not (50–100%)

(3.6.1.12) Magnitude

Select from:

- Medium-low

(3.6.1.14) Anticipated effect of the opportunity on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Sale of more Hydro X products is expected to generate more revenue for Zurn Elkay. The anticipated financial impact is directly requested by sale and revenue figures. It is expected that revenues from this product line increase as customers transition to products that help conserve water and prioritize efficiency for maintenance/facility teams.

(3.6.1.15) Are you able to quantify the financial effects of the opportunity?

Select from:

Yes

(3.6.1.17) Anticipated financial effect figure in the short-term - minimum (currency)

10044838

(3.6.1.18) Anticipated financial effect figure in the short-term – maximum (currency)

10044838

(3.6.1.23) Explanation of financial effect figures

Recent sales figures associated with Hydro-X faucets. It is expected that revenues from this product line increase as customers transition to products that help conserve water and prioritize efficiency for maintenance/facility teams.

(3.6.1.24) Cost to realize opportunity

23700000

(3.6.1.25) Explanation of cost calculation

The cost to realize opportunities is a function of the company's total research, development and engineering (RDE) spend. As reported in the company's CY2023 Securities and Exchange Commission (SEC) Form 10-K, the company's total RDE spend in CY2023 was 23.7M. The cost to realize this or any opportunity would only be a portion of that total spend.

(3.6.1.26) Strategy to realize opportunity

Zurn Elkay continually invests in research and development to create clean technology water solutions that help our customers meet their water challenges and goals, with a team of more than 50 engineers dedicated to driving innovation and sustainability initiatives.

Climate change

(3.6.1.1) Opportunity identifier

Select from:

- Opp3

(3.6.1.3) Opportunity type and primary environmental opportunity driver

Resource efficiency

- Reduced water usage and consumption

(3.6.1.4) Value chain stage where the opportunity occurs

Select from:

- Downstream value chain

(3.6.1.5) Country/area where the opportunity occurs

Select all that apply

- Canada
- Mexico
- United States of America

(3.6.1.8) Organization specific description

Our focus on innovation and continuous improvement of our products has helped us deliver breakthroughs that address water consumption and efficiency of water use. Water conservation is a cornerstone of our business and Zurn Elkay offers products that can help buildings be more water efficient. Zurn Elkay is proud to have more than 850 faucet, toilet, flush valve and urinal models stamped with the WaterSense label. Being WaterSense certified means products use at least 20% less water than regular models. Zurn Elkay's One Low-Flow Fixture and Carrier Systems have paired performance to deliver optimal flushing performance and waste line carry. Zurn Elkay is the only manufacturer to offer a high-efficiency carrier and a 1.1 gallons per flush toilet system. With 31 percent water consumption savings over traditional 1.6 gallons per flush toilet systems, we deliver an industry - leading line carry. Likewise, our Sensor Faucets and Flush Valves conserve water with ultra-low flow rates which Zurn Elkay provides at some of the lowest cost of ownership on the market.

(3.6.1.9) Primary financial effect of the opportunity

Select from:

- Increased revenues resulting from increased demand for products and services

(3.6.1.10) Time horizon over which the opportunity is anticipated to have a substantive effect on the organization

Select all that apply

- Short-term

(3.6.1.11) Likelihood of the opportunity having an effect within the anticipated time horizon

Select from:

- More likely than not (50–100%)

(3.6.1.12) Magnitude

Select from:

- Medium-high

(3.6.1.14) Anticipated effect of the opportunity on the financial position, financial performance and cash flows of the organization in the selected future time horizons

The anticipated financial impact is related to recent sales figures associated with our WaterSense products. It is expected that revenues from this product line increase as customers transition to products that help conserve water.

(3.6.1.15) Are you able to quantify the financial effects of the opportunity?

Select from:

- Yes

(3.6.1.17) Anticipated financial effect figure in the short-term - minimum (currency)

26777276

(3.6.1.18) Anticipated financial effect figure in the short-term – maximum (currency)

26777276

(3.6.1.23) Explanation of financial effect figures

Recent sales figures associated with our WaterSense products. It is expected that revenues from this product line increase as customers transition to products that help conserve water.

(3.6.1.24) Cost to realize opportunity

23700000

(3.6.1.25) Explanation of cost calculation

The cost to realize opportunities is a function of the company's total research, development and engineering (RDE) spend. As reported in the company's CY2023 Securities and Exchange Commission (SEC) Form 10-K, the company's total RDE spend in CY2023 was 23.7M. The cost to realize this or any opportunity would only be a portion of that total spend.

(3.6.1.26) Strategy to realize opportunity

Zurn Elkay continually invests in research and development to create clean technology water solutions that help our customers meet their water challenges and goals, with a team of more than 50 engineers dedicated to driving innovation and sustainability initiatives.

Climate change

(3.6.1.1) Opportunity identifier

Select from:

Opp4

(3.6.1.3) Opportunity type and primary environmental opportunity driver

Markets

Other markets opportunity, please specify :Competitive market positioning

(3.6.1.4) Value chain stage where the opportunity occurs

Select from:

- Downstream value chain

(3.6.1.5) Country/area where the opportunity occurs

Select all that apply

- Canada
- Mexico
- United States of America

(3.6.1.6) River basin where the opportunity occurs

Select all that apply

- Unknown

(3.6.1.8) Organization specific description

Changing market behaviour towards sustainable products can drive revenue growth and brand reputation as customers increasingly seek water and energy efficient products. Additionally, Zurn Elkay is not marketing or engaging in negative climate activities that could detrimentally impact reputation or involved in any environmental controversies.

(3.6.1.9) Primary financial effect of the opportunity

Select from:

- Other, please specify :Increased company goodwill and revenues through competitive market positioning and good reputation

(3.6.1.10) Time horizon over which the opportunity is anticipated to have a substantive effect on the organization

Select all that apply

- Long-term

(3.6.1.11) Likelihood of the opportunity having an effect within the anticipated time horizon

Select from:

More likely than not (50–100%)

(3.6.1.12) Magnitude

Select from:

Medium

(3.6.1.14) Anticipated effect of the opportunity on the financial position, financial performance and cash flows of the organization in the selected future time horizons

As reported in the company's CY2023 Securities and Exchange Commission (SEC) Form 10-K, the company's total RDE spend in CY2023 was 23.7M and further strengthen our commitment to sustainable products, we have committed to spend 90 million on engineering and R&D by 2025. This spending will help us advance our development of clean tech products and increase our innovation capacity, which is part of our strategic planning and initiatives. Zurn Elkay has the opportunity to realize increased revenues through access to new and emerging markets and Increased revenue from increased product sales.

(3.6.1.15) Are you able to quantify the financial effects of the opportunity?

Select from:

Yes

(3.6.1.21) Anticipated financial effect figure in the long-term - minimum (currency)

23700000

(3.6.1.22) Anticipated financial effect figure in the long-term – maximum (currency)

23700000

(3.6.1.23) Explanation of financial effect figures

Zurn Elkay achieved its goal to increase revenue from products with sustainable attributes to 75% by 2024. As reported in the company's CY2023 Securities and Exchange Commission (SEC) Form 10-K, the company's total RDE spend in CY2023 was 23.7M and further strengthen our commitment to sustainable products, we have committed to spend 90 million on engineering and R&D by 2025. This spending will help us advance our development of clean tech products and increase our innovation capacity, which is part of our strategic planning and initiatives. Zurn Elkay has the opportunity to realize increased revenues through access to new and emerging markets and Increased revenue from increased product sales.

(3.6.1.24) Cost to realize opportunity

23700000

(3.6.1.25) Explanation of cost calculation

The cost to realize opportunities is a function of the company's total research, development and engineering (RDE) spend. As reported in the company's CY2023 Securities and Exchange Commission (SEC) Form 10-K, the company's total RDE spend in CY2023 was 23.7M. The cost to realize this or any opportunity would only be a portion of that total spend.

(3.6.1.26) Strategy to realize opportunity

As reported in the company's CY2023 Securities and Exchange Commission (SEC) Form 10-K, the company's total RDE spend in CY2023 was 23.7M and further strengthen our commitment to sustainable products, we have committed to spend 90 million on engineering and R&D by 2025. This spending will help us advance our development of clean tech products and increase our innovation capacity, which is part of our strategic planning and initiatives. Zurn Elkay has the opportunity to realize increased revenues through access to new and emerging markets and increased revenue from increased product sales.

Climate change

(3.6.1.1) Opportunity identifier

Select from:

Opp5

(3.6.1.3) Opportunity type and primary environmental opportunity driver

Energy source

Other energy source opportunity, please specify

(3.6.1.4) Value chain stage where the opportunity occurs

Select from:

Downstream value chain

(3.6.1.5) Country/area where the opportunity occurs

Select all that apply

- Canada
- Mexico
- United States of America

(3.6.1.8) Organization specific description

Zurn Elkay has set goals to reduce energy consumed per U.S. Dollar of operating revenue by 15% by 2024 (compared to 2021 baseline). In support of this target, Zurn Elkay is focused on implementing energy efficiency projects across its various facilities, procuring renewable electricity through Renewable Energy Credits (RECs) and investigating rooftop solar for onsite power generation. Additionally, 61% of Zurn Elkay's product sales incorporate recycled materials.

(3.6.1.9) Primary financial effect of the opportunity

Select from:

- Reduced indirect (operating) costs

(3.6.1.10) Time horizon over which the opportunity is anticipated to have a substantive effect on the organization

Select all that apply

- Long-term

(3.6.1.11) Likelihood of the opportunity having an effect within the anticipated time horizon

Select from:

- Likely (66–100%)

(3.6.1.12) Magnitude

Select from:

- Medium

(3.6.1.14) Anticipated effect of the opportunity on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Zurn Elkay has a target to reduce energy intensity (normalized against revenue) by 15% by 2024. In 2023, there was a 5.36% year-over-year reduction in energy intensity for the combined Zurn Elkay. Zurn Elkay achieved this energy reduction through various efficiency projects. The financial impact figure represents the estimated dollars saved on operational energy costs due to these projects. It is expected this figure will increase as we identify additional energy reduction projects to implement. Zurn Elkay saved 133,767 through lighting and compressed air projects.

(3.6.1.15) Are you able to quantify the financial effects of the opportunity?

Select from:

Yes

(3.6.1.21) Anticipated financial effect figure in the long-term - minimum (currency)

122707

(3.6.1.22) Anticipated financial effect figure in the long-term – maximum (currency)

122707

(3.6.1.23) Explanation of financial effect figures

Zurn Elkay has a target to reduce energy intensity (normalized against revenue) by 15% by 2024. In 2023, there was a 5.36% year-over-year reduction in energy intensity for the combined Zurn Elkay. Zurn Elkay achieved this energy reduction through various efficiency projects. The financial impact figure represents the estimated dollars saved on operational energy costs due to these projects. It is expected this figure will increase as we identify additional energy reduction projects to implement. Zurn Elkay saved 122,707 through lighting and compressed air projects.

(3.6.1.24) Cost to realize opportunity

421411

(3.6.1.25) Explanation of cost calculation

Zurn Elkay has a target to reduce energy intensity (normalized against revenue) by 15% by 2024. In 2023, there was a 5.36% year-over-year reduction in energy intensity for the combined Zurn Elkay. Zurn Elkay achieved this energy reduction through various efficiency projects. The financial impact figure represents the estimated dollars saved on operational energy costs due to these projects. It is expected this figure will increase as we identify additional energy reduction projects to implement. Zurn Elkay invested 421411 in lighting and compressed air projects which helped reduced energy consumption in 2023.

(3.6.1.26) Strategy to realize opportunity

We work to reduce our facilities' baseline energy use and GHG emissions. During the year, we conducted energy maturity assessments on especially energy-intensive facilities, exploring a range of potential energy reduction projects and scoring them on impact, cost and complexity. We use the data gathered during the energy maturity assessments to prioritize investments in energy efficiency projects and equipment. The data confirmed that upgrading lighting to LED wherever possible provides significant energy use reduction per dollar invested and applies to more than 50% of our facilities. These insights drove the decision to make the LED lighting upgrade initiative a primary focus of our energy-use reduction efforts in 2023. 2023 LED LIGHTING ENERGY REDUCTION PROJECTS Our energy maturity assessments identified upgrading lighting as a top priority for energy reduction, leading us to implement major lighting. Many Zurn Elkay facilities have compressed air systems. These systems can account for a significant portion of total electricity use because air must be compressed, cooled, dried, transported and regulated, which is energy intensive. Compressed air leaks throughout the system can waste as much as 20% to 30% of the compressor's output.

Water

(3.6.1.1) Opportunity identifier

Select from:

Opp7

(3.6.1.3) Opportunity type and primary environmental opportunity driver

Products and services

Increased sales of existing products and services

(3.6.1.4) Value chain stage where the opportunity occurs

Select from:

Downstream value chain

(3.6.1.5) Country/area where the opportunity occurs

Select all that apply

Canada

Mexico

United States of America

(3.6.1.6) River basin where the opportunity occurs

Select all that apply

Unknown

(3.6.1.8) Organization specific description

Specializing in water management strengthens our position as an innovative, sustainable and responsible global company. Our team is focused on designing products that save more water, keep water safe and clean, reduce the resources needed to manufacture and ultimately protect our environment. The sale of new Zurn Elkay products is driven by our innovation centers and R&D and aims to develop several new products in the coming years.

(3.6.1.9) Primary financial effect of the opportunity

Select from:

Increased revenues through access to new and emerging markets

(3.6.1.10) Time horizon over which the opportunity is anticipated to have a substantive effect on the organization

Select all that apply

The opportunity has already had a substantive effect on our organization in the reporting year

(3.6.1.12) Magnitude

Select from:

Low

(3.6.1.13) Effect of the opportunity on the financial position, financial performance and cash flows of the organization in the reporting period

Zurn Elkay has positioned itself favourably to adapt to changing regulations, climate and infrastructure conditions while also investing in clean tech innovation and R&D to capitalize on the growing market for sustainable products with a focus on water efficiency and expects to grow organically by one (1) to three (3) percent through 2025. Roughly half of this growth (0.5-percent to 1.5-percent) is expected to be directly related to the climate change trends and development of new products through R&D and innovations. As such the financial impact figures are based on 0.5-percent to 1.5-percent growth applied to the 2023 revenue of 1,530.5 Million, which ranges from 7.7 million to 23.0 million. the financial impact for th current year reports the average, i.e. 1% revenue growth from products and innovation.

(3.6.1.15) Are you able to quantify the financial effects of the opportunity?

Select from:

Yes

(3.6.1.16) Financial effect figure in the reporting year (currency)

15305000

(3.6.1.23) Explanation of financial effect figures

Zurn Elkay has positioned itself favourably to adapt to changing regulations, climate and infrastructure conditions while also investing in clean tech innovation and R&D to capitalize on the growing market for sustainable products with a focus on water efficiency and expects to grow organically by one (1) to three (3) percent through 2025. Roughly half of this growth (0.5-percent to 1.5-percent) is expected to be directly related to the climate change trends and development of new products through R&D and innovations. As such the financial impact figures are based on 0.5-percent to 1.5-percent growth applied to the 2023 revenue of 1,530.5 Million, which ranges from 7.7 million to 23.0 million. the financial impact for the current year reports the average, i.e. 1% revenue growth from products and innovation.

(3.6.1.24) Cost to realize opportunity

23700000

(3.6.1.25) Explanation of cost calculation

Zurn Elkay invested 23,700,000 in R&D in 2023.

(3.6.1.26) Strategy to realize opportunity

Zurn Elkay has positioned itself favourably to adapt to changing regulations, climate and infrastructure conditions while also investing in clean tech innovation and R&D to capitalize on the growing market for sustainable products with a focus on water efficiency and expects to grow organically by one (1) to three (3) percent through 2025. Roughly half of this growth (0.5-percent to 1.5-percent) is expected to be directly related to the climate change trends and development of new products through R&D and innovations.

Water

(3.6.1.1) Opportunity identifier

Select from:

Opp8

(3.6.1.3) Opportunity type and primary environmental opportunity driver

Resource efficiency

- Other resource efficiency opportunity, please specify :Improved water efficiency in operations

(3.6.1.4) Value chain stage where the opportunity occurs

Select from:

- Direct operations

(3.6.1.5) Country/area where the opportunity occurs

Select all that apply

- Canada
- Mexico
- United States of America

(3.6.1.6) River basin where the opportunity occurs

Select all that apply

- Unknown

(3.6.1.8) Organization specific description

As a pure play water company, we have identified solutions in our operations to save water during the product development, testing, quality control and system innovation of our finish plumbing products. For example, in the Zurn Elkay's Innovation Center in Cary, NC, we conduct product lifecycle testing of flush valves that include up to 28 valves that are each cycled 50,000 times. A lifecycle test of a ZER EZ Gear-Driven Flush Valve will recycle more than 17 million gallons of water. Similarly, lifecycle testing of Zurn Elkay Aqua-FIT Sensor Faucets will include up to 32 units cycled 300,000 times. This testing will recycle more than two million gallons of water. Additionally, since 2019, our Erie lab recycled more than 98 percent of all test water—equal to more than 17 million gallons of water recycled. This totals over 36 million gallons of water recycled.

(3.6.1.9) Primary financial effect of the opportunity

Select from:

- Reduced indirect (operating) costs

(3.6.1.10) Time horizon over which the opportunity is anticipated to have a substantive effect on the organization

Select all that apply

- Short-term

(3.6.1.11) Likelihood of the opportunity having an effect within the anticipated time horizon

Select from:

- Likely (66–100%)

(3.6.1.12) Magnitude

Select from:

- Unknown

(3.6.1.14) Anticipated effect of the opportunity on the financial position, financial performance and cash flows of the organization in the selected future time horizons

The water volume charge per 1,000 gallons varies by location and utility contract, but we have estimated the cost is 2.25 to 3.25 for each 1,000 gallons consumed for water. As such, saving 36 million gallons of water is estimated to save 81,000 to 117,000.

(3.6.1.15) Are you able to quantify the financial effects of the opportunity?

Select from:

- Yes

(3.6.1.17) Anticipated financial effect figure in the short-term - minimum (currency)

81000

(3.6.1.18) Anticipated financial effect figure in the short-term – maximum (currency)

117000

(3.6.1.23) Explanation of financial effect figures

The water volume charge per 1,000 gallons varies by location and utility contract, but we have estimated the cost is 2.25 to 3.25 for each 1,000 gallons consumed for water. As such, saving 36 million gallons of water is estimated to save 81,000 to 117,000.

(3.6.1.24) Cost to realize opportunity

23700000

(3.6.1.25) Explanation of cost calculation

The cost to realize opportunities is a function of the company's total research, development and engineering (RDE) spend. As reported in the company's CY2023 Securities and Exchange Commission (SEC) Form 10-K, the company's total RDE spend in CY2023 was 23.7M. The cost to realize this or any opportunity would only be a portion of that total spend.

(3.6.1.26) Strategy to realize opportunity

As a pure play water company, we have identified solutions in our operations to save water during the product development, testing, quality control and system innovation of our finish plumbing products. For example, in the Zurn Elkay's Innovation Center in Cary, NC, we conduct product lifecycle testing of flush valves that include up to 28 valves that are each cycled 50,000 times. A lifecycle test of a ZER EZ Gear-Driven Flush Valve will recycle more than 17 million gallons of water. Similarly, lifecycle testing of Zurn Elkay Aqua-FIT Sensor Faucets will include up to 32 units cycled 300,000 times. This testing will recycle more than two million gallons of water. Additionally, since 2019, our Erie lab recycled more than 98 percent of all test water—equal to more than 17 million gallons of water recycled. This totals over 36 million gallons of water recycled.

[Add row]

(3.6.2) Provide the amount and proportion of your financial metrics in the reporting year that are aligned with the substantive effects of environmental opportunities.

Climate change

(3.6.2.1) Financial metric

Select from:

Revenue

(3.6.2.2) Amount of financial metric aligned with opportunities for this environmental issue (unit currency as selected in 1.2)

1316230000

(3.6.2.3) % of total financial metric aligned with opportunities for this environmental issue

Select from:

81-90%

(3.6.2.4) Explanation of financial figures

86% of revenue derived from products with sustainable attributes or from clean tech such as sustainable drinking water solutions, wastewater treatment and stormwater infrastructure

Water

(3.6.2.1) Financial metric

Select from:

Revenue

(3.6.2.2) Amount of financial metric aligned with opportunities for this environmental issue (unit currency as selected in 1.2)

1316230000

(3.6.2.3) % of total financial metric aligned with opportunities for this environmental issue

Select from:

81-90%

(3.6.2.4) Explanation of financial figures

86% of revenue derived from products with sustainable attributes or from clean tech such as sustainable drinking water solutions, wastewater treatment and stormwater infrastructure
[Add row]

C4. Governance

(4.1) Does your organization have a board of directors or an equivalent governing body?

(4.1.1) Board of directors or equivalent governing body

Select from:

Yes

(4.1.2) Frequency with which the board or equivalent meets

Select from:

More frequently than quarterly

(4.1.3) Types of directors your board or equivalent is comprised of

Select all that apply

Executive directors or equivalent

Independent non-executive directors or equivalent

(4.1.4) Board diversity and inclusion policy

Select from:

Yes, and it is publicly available

(4.1.5) Briefly describe what the policy covers

While Zurn does not have a separate policy on board diversity, it does have a companywide policy on Diversity and Inclusion which outlines Zurn Elkay's commitment to fostering, cultivating, and preserving a culture of diversity, equity and inclusion. Diversity and inclusion are a fundamental part of what we stand for and our Core Values. Inclusion is built into our key programs, processes, and supply chain. and diversity and diversity targets at the board level. Diversity, equity and inclusion are central to everyone's role at Zurn Elkay, at every level of our organization. Our Board of Directors provides oversight of matters related to DEI, and our CEO and Chief Human Resources Officer (CHRO) report to the Board on risks and opportunities concerning DEI issues, including recruitment and retention of diverse associates and executives. Members of our Executive Council oversee DEI strategy and are executive sponsors of the associate-led DEI Council. In addition to a

companywide policy on Diversity and Inclusion and DEI governance at the board level, Zurn Elkay also has a target to meet for board diversity; i.e to achieve 30% female representation on the board of directors by 2024, which Zurn Achieved in 2023.

(4.1.6) Attach the policy (optional)

ZE-2023-Sustainability-Report_FINAL.pdf,Zurn-Elkay-Diversity-and-Inclusion-July-2022.pdf

[Fixed row]

(4.1.1) Is there board-level oversight of environmental issues within your organization?

	Board-level oversight of this environmental issue
Climate change	<i>Select from:</i> <input checked="" type="checkbox"/> Yes
Water	<i>Select from:</i> <input checked="" type="checkbox"/> Yes
Biodiversity	<i>Select from:</i> <input checked="" type="checkbox"/> Yes

[Fixed row]

(4.1.2) Identify the positions (do not include any names) of the individuals or committees on the board with accountability for environmental issues and provide details of the board’s oversight of environmental issues.

Climate change

(4.1.2.1) Positions of individuals or committees with accountability for this environmental issue

Select all that apply

- Board chair
- Board-level committee

(4.1.2.2) Positions' accountability for this environmental issue is outlined in policies applicable to the board

Select from:

- Yes

(4.1.2.3) Policies which outline the positions' accountability for this environmental issue

Select all that apply

- Other policy applicable to the board, please specify :Zurn Elkay Water Solutions Corporation – Sustainability Committee Charter

(4.1.2.4) Frequency with which this environmental issue is a scheduled agenda item

Select from:

- Sporadic – agenda item as important matters arise

(4.1.2.5) Governance mechanisms into which this environmental issue is integrated

Select all that apply

- Overseeing the setting of corporate targets
- Approving corporate policies and/or commitments
- Reviewing and guiding innovation/R&D priorities
- Overseeing and guiding major capital expenditures
- Monitoring the implementation of a climate transition plan
- Overseeing and guiding the development of a business strategy
- Overseeing and guiding acquisitions, mergers, and divestitures
- Overseeing and guiding the development of a climate transition plan
- Reviewing and guiding the assessment process for dependencies, impacts, risks, and opportunities

(4.1.2.7) Please explain

Zurn Elkay's Board of Directors oversees the company's Enterprise Risk Management (ERM) process, which involves annual risk assessments, management evaluation and management of key risks to the business and periodic reporting to the Board regarding the most significant risks to the company's business. Physical risks related to climate change are integrated in our business continuity and disaster recovery planning process, which is reviewed at least annually by the Board. The Board also approved new governance policies that reflect our commitments, with streamlined reporting that provides increased transparency for our shareholders and other stakeholders, in addition to reviewing Zurn Elkay's annual Sustainability Report and program initiatives. The Board periodically receives updates on our sustainability performance. Our approach to reporting is aligned with the Task Force on Climate-Related Financial Disclosure framework. Opportunities to mitigate climate change are inherent in many of our product lines (e.g., water efficiency and conservation products). Therefore, we regularly integrate climate-related issues in our review of business strategy and risk management planning. Zurn Elkay's Board of Directors oversees the company's enterprise risk management (ERM) process, which involves annual risk assessments, management evaluation and management of key risks and opportunities to the business. We integrate physical risks related to climate change into our business continuity and disaster recovery planning process, which the board reviews at least annually. We developed a formal organization-wide plan under executive-level supervision in addition to plans at the facility levels. We also take a forward-looking approach to managing transitional risks and opportunities to climate change in key areas throughout our company. These include business continuity planning, new product and technological advancements, IT protection, disaster recovery planning and emergent risk evaluations. New product development and technological advancements such as our water quality, safety, flow control and conservation products, including sensor faucets, flush valves, low-flow fixtures and carrier systems, are of critical importance to our transitional planning. Creating sustainable and hygienic products that help our customers achieve greater resource efficiency is an example of how Zurn Elkay has planned for climate risk and is ready to adapt and change to maintain our business and manage future risks and opportunities effectively.

Water

(4.1.2.1) Positions of individuals or committees with accountability for this environmental issue

Select all that apply

- Board chair
- Board-level committee

(4.1.2.2) Positions' accountability for this environmental issue is outlined in policies applicable to the board

Select from:

- Yes

(4.1.2.3) Policies which outline the positions' accountability for this environmental issue

Select all that apply

- Other policy applicable to the board, please specify :Zurn Elkay Water Solutions Corporation – Sustainability Committee Charter

(4.1.2.4) Frequency with which this environmental issue is a scheduled agenda item

Select from:

- Scheduled agenda item in every board meeting (standing agenda item)

(4.1.2.5) Governance mechanisms into which this environmental issue is integrated

Select all that apply

- Reviewing and guiding annual budgets
- Reviewing and guiding innovation/R&D priorities
- Overseeing and guiding major capital expenditures
- Overseeing and guiding the development of a business strategy
- Overseeing and guiding acquisitions, mergers, and divestitures
- Reviewing and guiding the assessment process for dependencies, impacts, risks, and opportunities

(4.1.2.7) Please explain

Zurn Elkay's Board of Directors oversees the company's Enterprise Risk Management (ERM) process and has input on product innovation and priorities which involves annual risk assessments, management evaluation and management of key risks to the business and periodic reporting to the Board regarding the most significant risks to the company's business. Physical risks related to climate change are integrated in our business continuity and disaster recovery planning process, which is reviewed at least annually by the Board. The Board also approved new governance policies that reflect our commitments, with streamlined reporting that provides increased transparency for our shareholders and other stakeholders, in addition to reviewing Zurn Elkay's annual Sustainability Report and program initiatives. The Board periodically receives updates on our sustainability performance.

Biodiversity

(4.1.2.1) Positions of individuals or committees with accountability for this environmental issue

Select all that apply

- Board-level committee

(4.1.2.2) Positions' accountability for this environmental issue is outlined in policies applicable to the board

Select from:

- Yes

(4.1.2.3) Policies which outline the positions' accountability for this environmental issue

Select all that apply

Other policy applicable to the board, please specify :Zurn Elkay Water Solutions Corporation – Sustainability Committee Charter

(4.1.2.4) Frequency with which this environmental issue is a scheduled agenda item

Select from:

Sporadic – agenda item as important matters arise

(4.1.2.5) Governance mechanisms into which this environmental issue is integrated

Select all that apply

- Monitoring compliance with corporate policies and/or commitments
- Overseeing and guiding the development of a climate transition plan
- Overseeing and guiding the development of a business strategy
- Reviewing and guiding innovation/R&D priorities

(4.1.2.7) Please explain

Zurn Elkay has an ESG Committee Chair who oversees the management of our ESG efforts and hence overlooks bio-diversity and community activities. The Elkay Foundations for Youth Program aims to protect our ecosystem by preventing waste generated from single-use plastics. In 2023, we donated 5,732 products including filling stations, filters, faucets, flush valves and other accessories to 10 school systems to reduce plastic waste from single-use plastics through this program. We also continued our partnership with 501CThree, a non-profit that helps in providing alternatives to single-use plastic bottles for communities experiencing a water crisis. Our associate giving program provided each US associate up to 5000 in matching gifts for any qualified charitable contributions made to organizations including Urban Ecology Center, Living Land Waters, Habitat for Humanity etc. Our associates also participated in a Living Lands & Waters volunteer event, cleaning more than 1,200 pounds of trash out of the Des Plaines River.

[Fixed row]

(4.2) Does your organization's board have competency on environmental issues?

Climate change

(4.2.1) Board-level competency on this environmental issue

Select from:

- Yes

(4.2.2) Mechanisms to maintain an environmentally competent board

Select all that apply

- Consulting regularly with an internal, permanent, subject-expert working group
- Engaging regularly with external stakeholders and experts on environmental issues
- Having at least one board member with expertise on this environmental issue

(4.2.3) Environmental expertise of the board member

Experience

- Executive-level experience in a role focused on environmental issues

Water

(4.2.1) Board-level competency on this environmental issue

Select from:

- Yes

(4.2.2) Mechanisms to maintain an environmentally competent board

Select all that apply

- Consulting regularly with an internal, permanent, subject-expert working group
- Engaging regularly with external stakeholders and experts on environmental issues
- Having at least one board member with expertise on this environmental issue

(4.2.3) Environmental expertise of the board member

Experience

- Executive-level experience in a role focused on environmental issues

[Fixed row]

(4.3) Is there management-level responsibility for environmental issues within your organization?

	Management-level responsibility for this environmental issue
Climate change	Select from: <input checked="" type="checkbox"/> Yes
Water	Select from: <input checked="" type="checkbox"/> Yes
Biodiversity	Select from: <input checked="" type="checkbox"/> Yes

[Fixed row]

(4.3.1) Provide the highest senior management-level positions or committees with responsibility for environmental issues (do not include the names of individuals).

Climate change

(4.3.1.1) Position of individual or committee with responsibility

Committee

Environmental, Social, Governance committee

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

- Assessing environmental dependencies, impacts, risks, and opportunities
- Assessing future trends in environmental dependencies, impacts, risks, and opportunities
- Managing environmental dependencies, impacts, risks, and opportunities

Engagement

- Managing engagement in landscapes and/or jurisdictions
- Managing public policy engagement related to environmental issues
- Managing supplier compliance with environmental requirements
- Managing value chain engagement related to environmental issues

Policies, commitments, and targets

- Measuring progress towards environmental corporate targets
- Setting corporate environmental policies and/or commitments
- Setting corporate environmental targets

Strategy and financial planning

- Developing a business strategy which considers environmental issues
- Implementing the business strategy related to environmental issues
- Managing acquisitions, mergers, and divestitures related to environmental issues
- Managing annual budgets related to environmental issues
- Managing major capital and/or operational expenditures relating to environmental issues

Other

- Providing employee incentives related to environmental performance

(4.3.1.4) Reporting line

Select from:

- Reports to the board directly

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

- More frequently than quarterly

(4.3.1.6) Please explain

Zurn Elkay Water Solutions' executives manage ESG-related matters through the ESG Internal Steering Committee. Our Steering Committee is made up of a cross functional group of leaders that are dedicated to improving ESG-related strategies and objectives and deploying ESG-related goals. This committee is comprised of functional heads and establishes policies that reflect the company's commitments and is tasked with streamlining reporting for stakeholders. The ESG Steering Committee and senior business leaders are responsible for critical aspects of our sustainability initiatives, performance, and long-term success with particular focus to the following topics: Governance, Product Quality & Safety, Supply Chain, Environmental, Health and Safety, and Human Capital. The executive-level ESG Committee consists of the CFO, Director – EHS, VP – Risk Management, VP – Supply Chain, VP – General Counsel, VP – Marketing Division, VP - Internal Audit, Director - Engineering and VP – Corporate Communications. The ESG Committee reports to the Chief Financial Officer (CFO) and Board Sustainability Committee. Providing cross-functional input and review to strategic ESG and climate matters ensures that the climate strategy is embedded within all aspects of the business. The ESG Committee may delegate duties and responsibilities to one or more subcommittees and may retain outside advisors as it deems necessary.

Water

(4.3.1.1) Position of individual or committee with responsibility

Committee

- Environmental, Social, Governance committee

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

- Assessing environmental dependencies, impacts, risks, and opportunities
- Assessing future trends in environmental dependencies, impacts, risks, and opportunities
- Managing environmental dependencies, impacts, risks, and opportunities

Engagement

- Managing engagement in landscapes and/or jurisdictions
- Managing public policy engagement related to environmental issues
- Managing supplier compliance with environmental requirements
- Managing value chain engagement related to environmental issues

Policies, commitments, and targets

- Measuring progress towards environmental corporate targets
- Setting corporate environmental policies and/or commitments
- Setting corporate environmental targets

Strategy and financial planning

- Developing a business strategy which considers environmental issues
- Implementing the business strategy related to environmental issues
- Managing acquisitions, mergers, and divestitures related to environmental issues
- Managing annual budgets related to environmental issues
- Managing major capital and/or operational expenditures relating to environmental issues

Other

- Providing employee incentives related to environmental performance

(4.3.1.4) Reporting line

Select from:

- Reports to the board directly

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

- More frequently than quarterly

(4.3.1.6) Please explain

Zurn Elkay Water Solutions' executives manage ESG-related matters through the ESG Internal Steering Committee. Our Steering Committee is made up of a cross functional group of leaders that are dedicated to improving ESG related objectives and deploying ESG-related goals. This committee is comprised of functional heads and establishes policies that reflect the company's commitments and is tasked with streamlining reporting for stakeholders. The ESG Steering Committee and senior business leaders are responsible for critical aspects of our sustainability initiatives, performance, and long-term success with particular focus on water-related topics. Our CEO has ultimate responsibility for aligning Zurn Elkay's long-term business strategy with climate- and water-driven market conditions in the water technology industry. The successful implementation of our business strategy requires us to continuously evolve our existing products and introduce new products to meet

customers' needs in the industries we serve. Our products are characterized by stringent performance and specification requirements that mandate a high degree of manufacturing and engineering expertise. Our strategy is to build Zurn Elkay around a strategic platform that participates in end markets with sustainable growth characteristics where we are, or have the opportunity to become, the industry leader. We have a track record of acquiring and integrating companies and expect to continue to pursue strategic acquisitions that will broaden our product lines, allow us to move into adjacent markets and expand our geographic presence.

Biodiversity

(4.3.1.1) Position of individual or committee with responsibility

Committee

- Environmental, Social, Governance committee

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

- Assessing environmental dependencies, impacts, risks, and opportunities
- Assessing future trends in environmental dependencies, impacts, risks, and opportunities
- Managing environmental dependencies, impacts, risks, and opportunities

Engagement

- Managing engagement in landscapes and/or jurisdictions
- Managing public policy engagement related to environmental issues
- Managing supplier compliance with environmental requirements
- Managing value chain engagement related to environmental issues

Policies, commitments, and targets

- Measuring progress towards environmental corporate targets
- Setting corporate environmental policies and/or commitments
- Setting corporate environmental targets

Strategy and financial planning

- Developing a business strategy which considers environmental issues
- Implementing the business strategy related to environmental issues

- Managing acquisitions, mergers, and divestitures related to environmental issues
- Managing annual budgets related to environmental issues
- Managing major capital and/or operational expenditures relating to environmental issues

Other

- Providing employee incentives related to environmental performance

(4.3.1.4) Reporting line

Select from:

- Reports to the board directly

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

- More frequently than quarterly

(4.3.1.6) Please explain

Zurn Elkay has an ESG Committee Chair who oversees the management of our ESG efforts and hence overlooks bio-diversity and community activities. The Elkay Foundations for Youth Program aims to protect our ecosystem by preventing waste generated from single-use plastics. In 2023, we donated 5,732 products including filling stations, filters, faucets, flush valves and other accessories to 10 school systems to reduce plastic waste from single-use plastics through this program. Our associate giving program provided each US associate up to 5000 in matching gifts for any qualified charitable contributions made to organizations including Urban Ecology Center, Living Land Waters, Habitat for Humanity etc. Our associates also participated in a Living Lands & Waters volunteer event, cleaning more than 1,200 pounds of trash out of the Des Plaines River.

[Add row]

(4.5) Do you provide monetary incentives for the management of environmental issues, including the attainment of targets?

Climate change

(4.5.1) Provision of monetary incentives related to this environmental issue

Select from:

Yes

(4.5.3) Please explain

Incentive compensation for company leaders may incorporate a link to sustainability performance. Our annual bonus plan applies certain financial performance metrics for our business as well as a personal performance factor. The personal performance factor is based on the executive's personal goals for the year, which may include sustainability-related goals the executive is responsible for leading and achieving. Achievement of sustainability goals affects that individual's personal performance factor and resulting annual bonus.

Water

(4.5.1) Provision of monetary incentives related to this environmental issue

Select from:

No, but we plan to introduce them in the next two years

(4.5.3) Please explain

Our incentive compensation for company leaders incorporates a link to sustainability performance and certain leaders throughout the organization have sustainability related goals. Achievement of sustainability goals impacts their personal performance factor and resulting annual incentive bonus.

[Fixed row]

(4.5.1) Provide further details on the monetary incentives provided for the management of environmental issues (do not include the names of individuals).

Climate change

(4.5.1.1) Position entitled to monetary incentive

Senior-mid management

Management group

(4.5.1.2) Incentives

Select all that apply

- Bonus - % of salary

(4.5.1.3) Performance metrics

Targets

- Progress towards environmental targets
- Achievement of environmental targets

Strategy and financial planning

- Increased investment in environmental R&D and innovation

Emission reduction

- Implementation of an emissions reduction initiative
- Reduction in emissions intensity
- Increased share of renewable energy in total energy consumption

Resource use and efficiency

- Reduction in total energy consumption

(4.5.1.4) Incentive plan the incentives are linked to

Select from:

- Both Short-Term and Long-Term Incentive Plan, or equivalent

(4.5.1.5) Further details of incentives

Incentive compensation for company leaders may incorporate a link to sustainability performance. Our annual bonus plan applies certain financial performance metrics for our business as well as a personal performance factor. The personal performance factor is based on the executive's personal goals for the year, which may include sustainability-related goals the executive is responsible for leading and achieving. Achievement of sustainability goals affects that individual's personal performance factor and resulting annual bonus.

(4.5.1.6) How the position's incentives contribute to the achievement of your environmental commitments and/or climate transition plan

The company provides recognition incentives for ESG issues, including climate-related issues. These include company-wide Continuous Improvement (CI) intranet posts, management recognition and being featured in the Sustainability report. Our incentive compensation for company leaders incorporates a link to sustainability performance. Our leaders' annual cash incentive is based on meeting certain financial performance metrics as well as a personal performance factor. An individual leader's personal performance factor is based on their respective goals for the year, and certain leaders throughout the organization have sustainability related goals that they are responsible for leading and achieving. Achievement of sustainability goals impacts their personal performance factor and resulting annual incentive bonus.

Climate change

(4.5.1.1) Position entitled to monetary incentive

Board or executive level

- President

(4.5.1.2) Incentives

Select all that apply

- Bonus - % of salary

(4.5.1.3) Performance metrics

Targets

- Progress towards environmental targets
- Achievement of environmental targets

Strategy and financial planning

- Increased investment in environmental R&D and innovation

Emission reduction

- Implementation of an emissions reduction initiative
- Reduction in emissions intensity

- Increased share of renewable energy in total energy consumption

Resource use and efficiency

- Reduction in total energy consumption

(4.5.1.4) Incentive plan the incentives are linked to

Select from:

- Both Short-Term and Long-Term Incentive Plan, or equivalent

(4.5.1.5) Further details of incentives

Incentive compensation for company leaders may incorporate a link to sustainability performance. Our annual bonus plan applies certain financial performance metrics for our business as well as a personal performance factor. The personal performance factor is based on the executive's personal goals for the year, which may include sustainability-related goals the executive is responsible for leading and achieving. Achievement of sustainability goals affects that individual's personal performance factor and resulting annual bonus.

(4.5.1.6) How the position's incentives contribute to the achievement of your environmental commitments and/or climate transition plan

The company provides recognition incentives for ESG issues, including climate-related issues. These include company-wide Continuous Improvement (CI) intranet posts, management recognition and being featured in the Sustainability report. Our incentive compensation for company leaders incorporates a link to sustainability performance. Our leaders' annual cash incentive is based on meeting certain financial performance metrics as well as a personal performance factor. An individual leader's personal performance factor is based on their respective goals for the year, and certain leaders throughout the organization have sustainability related goals that they are responsible for leading and achieving. Achievement of sustainability goals impacts their personal performance factor and resulting annual incentive bonus.

[Add row]

(4.6) Does your organization have an environmental policy that addresses environmental issues?

	Does your organization have any environmental policies?
	<i>Select from:</i> <input checked="" type="checkbox"/> Yes

[Fixed row]

(4.6.1) Provide details of your environmental policies.

Row 1

(4.6.1.1) Environmental issues covered

Select all that apply

- Climate change
- Water

(4.6.1.2) Level of coverage

Select from:

- Organization-wide

(4.6.1.3) Value chain stages covered

Select all that apply

- Direct operations
- Upstream value chain
- Downstream value chain

(4.6.1.4) Explain the coverage

We are committed to striving to manufacture products and use processes that reduce negative environmental impacts, conserve energy and natural resources, are safe for our employees, communities, and consumers and return value to our shareholders. We recognize our actions impact all of our stakeholders and we hold ourselves accountable by regularly reporting on environmental issues and our performance. As set forth in our Supplier Code of Conduct, we expect our suppliers to comply with the environmental regulations specific to where they conduct business and to strive to reduce their environmental footprint.

(4.6.1.5) Environmental policy content

Environmental commitments

- Commitment to comply with regulations and mandatory standards
- Commitment to take environmental action beyond regulatory compliance
- Commitment to stakeholder engagement and capacity building on environmental issues

Climate-specific commitments

- Other climate-related commitment, please specify :Transition to sustainable energy sources and reduce carbon emissions

Water-specific commitments

- Commitment to reduce or phase out hazardous substances

(4.6.1.6) Indicate whether your environmental policy is in line with global environmental treaties or policy goals

Select all that apply

- Yes, in line with Sustainable Development Goal 6 on Clean Water and Sanitation

(4.6.1.7) Public availability

Select from:

- Publicly available

(4.6.1.8) Attach the policy

Zurn-Elkay-Enviro-and-Sustainability-Policy-July-2022.pdf
[Add row]

(4.10) Are you a signatory or member of any environmental collaborative frameworks or initiatives?

(4.10.1) Are you a signatory or member of any environmental collaborative frameworks or initiatives?

Select from:

Yes

(4.10.2) Collaborative framework or initiative

Select all that apply

Task Force on Climate-related Financial Disclosures (TCFD)

UN Global Compact

(4.10.3) Describe your organization's role within each framework or initiative

Zurn Elkay responds to UN Global compact every year, by detailing progress on all relevant sustainability initiatives and UN SDGs. Additionally, Zurn Elkay conducted a climate risk assessment in alignment with the TCFD framework and has identified and quantified climate risks and opportunities impacting Zurn Elkay's business. Zurn Elkay is also align GRI and SASB framework and publishes a sustainability report along with a GRI index, TCFD index on an annual basis.

[Fixed row]

(4.11) In the reporting year, did your organization engage in activities that could directly or indirectly influence policy, law, or regulation that may (positively or negatively) impact the environment?

(4.11.1) External engagement activities that could directly or indirectly influence policy, law, or regulation that may impact the environment

Select all that apply

Yes, we engaged directly with policy makers

Yes, we engaged indirectly through, and/or provided financial or in-kind support to a trade association or other intermediary organization or individual whose activities could influence policy, law, or regulation

(4.11.2) Indicate whether your organization has a public commitment or position statement to conduct your engagement activities in line with global environmental treaties or policy goals

Select from:

Yes, we have a public commitment or position statement in line with global environmental treaties or policy goals

(4.11.3) Global environmental treaties or policy goals in line with public commitment or position statement

Select all that apply

Another global environmental treaty or policy goal, please specify :In December 2021, we joined the UN Global Compact, a voluntary leadership platform for the development, implementation and disclosure of responsible business practices on human rights, labor, anti-corruption and the environment

(4.11.4) Attach commitment or position statement

ZE-2023-Sustainability-Report_FINAL.pdf

(4.11.5) Indicate whether your organization is registered on a transparency register

Select from:

No

(4.11.8) Describe the process your organization has in place to ensure that your external engagement activities are consistent with your environmental commitments and/or transition plan

In December 2021, we joined the UN Global Compact, a voluntary leadership platform for the development, implementation and disclosure of responsible business practices on human rights, labor, anti-corruption and the environment. Page 136 of the uploaded sustainability report publicly reports Zurn Elkay's membership with global compact.

[Fixed row]

(4.11.1) On what policies, laws, or regulations that may (positively or negatively) impact the environment has your organization been engaging directly with policy makers in the reporting year?

Row 1

(4.11.1.1) Specify the policy, law, or regulation on which your organization is engaging with policy makers

We support Filter First legislation which safeguards children in schools and childcare facilities from the adverse effects of lead in drinking water by installing point-of-use filtration on drinking water sources.

(4.11.1.2) Environmental issues the policy, law, or regulation relates to

Select all that apply

Water

(4.11.1.3) Focus area of policy, law, or regulation that may impact the environment

Environmental impacts and pressures

Other environmental impacts and pressures, please specify :Lead contamination in water and reduction of single-use plastic water bottles

(4.11.1.4) Geographic coverage of policy, law, or regulation

Select from:

National

(4.11.1.5) Country/area/region the policy, law, or regulation applies to

Select all that apply

United States of America

(4.11.1.6) Your organization's position on the policy, law, or regulation

Select from:

Support with no exceptions

(4.11.1.8) Type of direct engagement with policy makers on this policy, law, or regulation

Select all that apply

Ad-hoc meetings

(4.11.1.9) Funding figure your organization provided to policy makers in the reporting year relevant to this policy, law, or regulation (currency)

206843

(4.11.1.10) Explain the relevance of this policy, law, or regulation to the achievement of your environmental commitments and/or transition plan, how this has informed your engagement, and how you measure the success of your engagement

This policy supports providing children with safer cleaner drinking water by reducing lead levels and other contaminants through point-of-use filtration. This is a direct tie to UN SDG 6 on Clean Water and Sanitation. Installation of bottle fillers also helps to eliminate single-use plastic water bottles, many of which end up in landfills or polluting our waterways.

(4.11.1.11) Indicate if you have evaluated whether your organization's engagement on this policy, law, or regulation is aligned with global environmental treaties or policy goals

Select from:

No, we have not evaluated

[Add row]

(4.11.2) Provide details of your indirect engagement on policy, law, or regulation that may (positively or negatively) impact the environment through trade associations or other intermediary organizations or individuals in the reporting year.

Row 1

(4.11.2.1) Type of indirect engagement

Select from:

Indirect engagement via a trade association

(4.11.2.4) Trade association

North America

Other trade association in North America, please specify :Mechanical Contractors Association of America

(4.11.2.5) Environmental issues relevant to the policies, laws, or regulations on which the organization or individual has taken a position

Select all that apply

- Climate change
- Water

(4.11.2.6) Indicate whether your organization's position is consistent with the organization or individual you engage with

Select from:

- Consistent

(4.11.2.7) Indicate whether your organization attempted to influence the organization or individual's position in the reporting year

Select from:

- No, we did not attempt to influence their position

(4.11.2.8) Describe how your organization's position is consistent with or differs from the organization or individual's position, and any actions taken to influence their position

At a high level all these water organization that have a position similar to Zurn Elkay to promote water conservation and promote R&D o produce products that will increase water efficiency.

(4.11.2.9) Funding figure your organization provided to this organization or individual in the reporting year (currency)

2500

(4.11.2.10) Describe the aim of this funding and how it could influence policy, law or regulation that may impact the environment

Zurn Elkay's membership of/engagement with trade associations could influence policy, law, or regulation that may impact the climate. Zurn Elkay contributed to this organization as part of its membership dues.

(4.11.2.11) Indicate if you have evaluated whether your organization's engagement is aligned with global environmental treaties or policy goals

Select from:

- No, we have not evaluated

Row 2

(4.11.2.1) Type of indirect engagement

Select from:

- Indirect engagement via a trade association

(4.11.2.4) Trade association

North America

- Other trade association in North America, please specify :American Society of Plumbing Engineers

(4.11.2.5) Environmental issues relevant to the policies, laws, or regulations on which the organization or individual has taken a position

Select all that apply

- Climate change
- Water

(4.11.2.6) Indicate whether your organization's position is consistent with the organization or individual you engage with

Select from:

- Consistent

(4.11.2.7) Indicate whether your organization attempted to influence the organization or individual's position in the reporting year

Select from:

No, we did not attempt to influence their position

(4.11.2.8) Describe how your organization's position is consistent with or differs from the organization or individual's position, and any actions taken to influence their position

At a high level all these water organization that have a position similar to Zurn Elkay to promote water conservation and promote R&D o produce products that will increase water efficiency.

(4.11.2.9) Funding figure your organization provided to this organization or individual in the reporting year (currency)

5000

(4.11.2.10) Describe the aim of this funding and how it could influence policy, law or regulation that may impact the environment

Zurn Elkay's membership of/engagement with trade associations could influence policy, law, or regulation that may impact the climate. Zurn Elkay contributed to this organization as part of its membership dues.

(4.11.2.11) Indicate if you have evaluated whether your organization's engagement is aligned with global environmental treaties or policy goals

Select from:

No, we have not evaluated

Row 3

(4.11.2.1) Type of indirect engagement

Select from:

Indirect engagement via a trade association

(4.11.2.4) Trade association

North America

- Other trade association in North America, please specify :Mississippi River Cities & Towns Initiatives

(4.11.2.5) Environmental issues relevant to the policies, laws, or regulations on which the organization or individual has taken a position

Select all that apply

- Climate change
 Water

(4.11.2.6) Indicate whether your organization's position is consistent with the organization or individual you engage with

Select from:

- Consistent

(4.11.2.7) Indicate whether your organization attempted to influence the organization or individual's position in the reporting year

Select from:

- No, we did not attempt to influence their position

(4.11.2.8) Describe how your organization's position is consistent with or differs from the organization or individual's position, and any actions taken to influence their position

At a high level all these water organization that have a position similar to Zurn Elkay to promote water conservation and promote R&D o produce products that will increase water efficiency.

(4.11.2.9) Funding figure your organization provided to this organization or individual in the reporting year (currency)

10000

(4.11.2.10) Describe the aim of this funding and how it could influence policy, law or regulation that may impact the environment

Zurn Elkay's membership of/engagement with trade associations could influence policy, law, or regulation that may impact the climate. Zurn Elkay contributed to this organization as part of its membership dues.

(4.11.2.11) Indicate if you have evaluated whether your organization's engagement is aligned with global environmental treaties or policy goals

Select from:

No, we have not evaluated

[Add row]

(4.12) Have you published information about your organization's response to environmental issues for this reporting year in places other than your CDP response?

Select from:

Yes

(4.12.1) Provide details on the information published about your organization's response to environmental issues for this reporting year in places other than your CDP response. Please attach the publication.

Row 1

(4.12.1.1) Publication

Select from:

In voluntary sustainability reports

(4.12.1.3) Environmental issues covered in publication

Select all that apply

Climate change

- Water
- Biodiversity

(4.12.1.4) Status of the publication

Select from:

- Complete

(4.12.1.5) Content elements

Select all that apply

- Strategy
- Governance
- Emission targets
- Emissions figures
- Risks & Opportunities
- Water accounting figures

(4.12.1.6) Page/section reference

Zurn Elkay's sustainability report includes an ESG performance index on page 110. The section includes an ESG performance index, GRI index and TCFD index. Additionally the sustainability report also includes as section on environment which includes details on energy, GHG emissions, water, waste and biodiversity.

(4.12.1.7) Attach the relevant publication

ZE-2023-Sustainability-Report_FINAL.pdf

(4.12.1.8) Comment

n/a

[Add row]

C5. Business strategy

(5.1) Does your organization use scenario analysis to identify environmental outcomes?

Climate change

(5.1.1) Use of scenario analysis

Select from:

Yes

(5.1.2) Frequency of analysis

Select from:

First time carrying out analysis

Water

(5.1.1) Use of scenario analysis

Select from:

Yes

(5.1.2) Frequency of analysis

Select from:

First time carrying out analysis

[Fixed row]

(5.1.1) Provide details of the scenarios used in your organization's scenario analysis.

Climate change

(5.1.1.1) Scenario used

Climate transition scenarios

- IEA NZE 2050

(5.1.1.3) Approach to scenario

Select from:

- Qualitative and quantitative

(5.1.1.4) Scenario coverage

Select from:

- Organization-wide

(5.1.1.5) Risk types considered in scenario

Select all that apply

- Policy
- Market
- Reputation
- Technology

(5.1.1.6) Temperature alignment of scenario

Select from:

- 1.5°C or lower

(5.1.1.7) Reference year

2022

(5.1.1.8) Timeframes covered

Select all that apply

- 2050

(5.1.1.9) Driving forces in scenario

Local ecosystem asset interactions, dependencies and impacts

- Climate change (one of five drivers of nature change)

Finance and insurance

- Sensitivity of capital (to nature impacts and dependencies)
- Other finance and insurance driving forces, please specify :insurance costs and coverage

Stakeholder and customer demands

- Consumer sentiment
- Consumer attention to impact
- Impact of nature footprint on reputation
- Impact of nature service delivery on consumer
- Other stakeholder and customer demands driving forces, please specify :Customer reaction to green products and services.

Regulators, legal and policy regimes

- Global regulation
- Political impact of science (from galvanizing to paralyzing)
- Global targets
- Methodologies and expectations for science-based targets

Relevant technology and science

- Other relevant technology and science driving forces, please specify :Company knowledge of industry trends and emerging technologies

Direct interaction with climate

- On asset values, on the corporate

Macro and microeconomy

- Globalizing markets

(5.1.1.10) Assumptions, uncertainties and constraints in scenario

Transition risks are risks related to the transition to a lower-carbon economy that may entail extensive policy, legal, technology, and market changes to address mitigation and adaptation requirements related to climate change. The Company has 34 facilities in the United States, Mexico, and Canada analysed in the TCFD analysis and reports that operations have been affected by severe weather including hurricanes, floods, snowstorms, and other inclement conditions. These events can cause property damage, production disruptions in manufacturing facilities, and delivery disruptions of goods and services. There is an awareness that these risks may increase in response to climate change. The Company reports that operations are decentralized, suggesting that an event is anticipated to have isolated impact on the overall business. It is recognized by the Company that climate change may increase the frequency and severity of the events over time resulting in cumulative risk with multiple locations affected simultaneously. These impacts may materially and adversely affect the cost, production, and financial performance of Company operations. Climate opportunities are inherent in several of Zurn Elkay's product lines (e.g., over 850 products with EPA WaterSense certification, indicating at least 20% less water used as compared to standard products), and therefore climate-related issues are regularly integrated in the review of the business strategy and investment planning. Zurn Elkay is resilient to different climate scenarios because we have conducted scenario analysis specific to our and our critical facilities and has also identified opportunities for growth on specific products.

(5.1.1.11) Rationale for choice of scenario

Zurn Elkay has conducted TCFD climate scenario analysis to analyze the risks the company is exposed to. The TCFD results will be incorporated into the company's ERM process.

Water

(5.1.1.1) Scenario used

Water scenarios

- WRI Aqueduct

(5.1.1.3) Approach to scenario

Select from:

- Qualitative and quantitative

(5.1.1.4) Scenario coverage

Select from:

- Organization-wide

(5.1.1.5) Risk types considered in scenario

Select all that apply

- Acute physical
- Chronic physical
- Policy

(5.1.1.7) Reference year

1990

(5.1.1.8) Timeframes covered

Select all that apply

- 2040

(5.1.1.9) Driving forces in scenario

Local ecosystem asset interactions, dependencies and impacts

- Number of ecosystems impacted
- Climate change (one of five drivers of nature change)

Finance and insurance

- Sensitivity of capital (to nature impacts and dependencies)
- Other finance and insurance driving forces, please specify :insurance costs

Stakeholder and customer demands

- Impact of nature footprint on reputation
- Other stakeholder and customer demands driving forces, please specify

Regulators, legal and policy regimes

- Political impact of science (from galvanizing to paralyzing)
- Methodologies and expectations for science-based targets
- Other regulators, legal and policy regimes driving forces, please specify

Relevant technology and science

- Other relevant technology and science driving forces, please specify

Direct interaction with climate

- On asset values, on the corporate

Macro and microeconomy

- Globalizing markets

(5.1.1.10) Assumptions, uncertainties and constraints in scenario

The Company has 34 facilities in the United States, Mexico, and Canada analysed in the TCFD analysis and reports that operations have been affected by severe weather including hurricanes, floods, snowstorms, and other inclement conditions. These events can cause property damage, production disruptions in manufacturing facilities, and delivery disruptions of goods and services. There is an awareness that these risks may increase in response to climate change. The Company reports that operations are decentralized, suggesting that an event is anticipated to have isolated impact on the overall business. It is recognized by the Company that climate change may increase the frequency and severity of the events over time resulting in cumulative risk with multiple locations affected simultaneously. These impacts may materially and adversely affect the cost, production, and financial performance of Company operations. Climate opportunities are inherent in several of Zurn Elkay's product lines (e.g., over 850 products with EPA WaterSense certification, indicating at least 20% less water used as compared to standard products), and therefore climate-related issues are regularly integrated in the review of the business strategy and investment planning. Zurn Elkay is resilient to different climate scenarios because we have conducted scenario analysis specific to our and our critical facilities and has also identified opportunities for growth on specific products.

(5.1.1.11) Rationale for choice of scenario

Zurn Elkay has conducted TCFD climate scenario analysis to analyze the risks the company is exposed to. The TCFD results will be incorporated into the company's ERM process.

Climate change

(5.1.1.1) Scenario used

Physical climate scenarios

- RCP 4.5

(5.1.1.2) Scenario used SSPs used in conjunction with scenario

Select from:

- No SSP used

(5.1.1.3) Approach to scenario

Select from:

- Qualitative and quantitative

(5.1.1.4) Scenario coverage

Select from:

- Organization-wide

(5.1.1.5) Risk types considered in scenario

Select all that apply

- Policy
- Market
- Reputation
- Technology
- Acute physical
- Chronic physical

(5.1.1.6) Temperature alignment of scenario

Select from:

- 1.6°C - 1.9°C

(5.1.1.7) Reference year

1990

(5.1.1.8) Timeframes covered

Select all that apply

- 2030
- 2050

(5.1.1.9) Driving forces in scenario

Local ecosystem asset interactions, dependencies and impacts

- Number of ecosystems impacted
- Climate change (one of five drivers of nature change)

Finance and insurance

- Sensitivity of capital (to nature impacts and dependencies)
- Other finance and insurance driving forces, please specify :insurance cost

Stakeholder and customer demands

- Impact of nature footprint on reputation
- Other stakeholder and customer demands driving forces, please specify

Regulators, legal and policy regimes

- Global regulation
- Political impact of science (from galvanizing to paralyzing)
- Methodologies and expectations for science-based targets
- Other regulators, legal and policy regimes driving forces, please specify

Direct interaction with climate

- On asset values, on the corporate

Macro and microeconomy

- Globalizing markets

(5.1.1.10) Assumptions, uncertainties and constraints in scenario

Moderate Climate Change Scenario (RCP 4.5): Strong mitigation actions to reduce emissions to half of current levels by 2080 leading to a lower emissions scenario. This scenario is more likely than not to result in warming more than 2C by 2100.

(5.1.1.11) Rationale for choice of scenario

Zurn Elkay has conducted TCFD climate scenario analysis to analyze the risks the company is exposed to. The TCFD results will be incorporated into the company's ERM process.

Climate change

(5.1.1.1) Scenario used

Physical climate scenarios

RCP 8.5

(5.1.1.2) Scenario used SSPs used in conjunction with scenario

Select from:

No SSP used

(5.1.1.3) Approach to scenario

Select from:

Qualitative and quantitative

(5.1.1.4) Scenario coverage

Select from:

Organization-wide

(5.1.1.5) Risk types considered in scenario

Select all that apply

Policy

Chronic physical

- Market
- Reputation
- Technology
- Acute physical

(5.1.1.6) Temperature alignment of scenario

Select from:

- 2.0°C - 2.4°C

(5.1.1.7) Reference year

1990

(5.1.1.8) Timeframes covered

Select all that apply

- 2100

(5.1.1.9) Driving forces in scenario

Local ecosystem asset interactions, dependencies and impacts

- Number of ecosystems impacted
- Climate change (one of five drivers of nature change)

Finance and insurance

- Sensitivity of capital (to nature impacts and dependencies)
- Other finance and insurance driving forces, please specify :insurance costs

Stakeholder and customer demands

- Impact of nature footprint on reputation
- Other stakeholder and customer demands driving forces, please specify

Regulators, legal and policy regimes

- Global regulation
- Political impact of science (from galvanizing to paralyzing)
- Methodologies and expectations for science-based targets

Relevant technology and science

- Other relevant technology and science driving forces, please specify

Direct interaction with climate

- On asset values, on the corporate

Macro and microeconomy

- Globalizing markets

(5.1.1.10) Assumptions, uncertainties and constraints in scenario

High Climate Change Scenario (RCP 8.5): Continuation of business-as-usual emissions growth and higher emission scenario. This scenario is expected to result in warming more than 4C by 2100.

(5.1.1.11) Rationale for choice of scenario

Zurn Elkay has conducted TCFD climate scenario analysis to analyze the risks the company is exposed to. The TCFD results will be incorporated into the company's ERM process

Climate change

(5.1.1.1) Scenario used

Climate transition scenarios

- IEA APS

(5.1.1.3) Approach to scenario

Select from:

- Qualitative and quantitative

(5.1.1.4) Scenario coverage

Select from:

- Organization-wide

(5.1.1.5) Risk types considered in scenario

Select all that apply

- Policy
- Market
- Reputation
- Technology

(5.1.1.6) Temperature alignment of scenario

Select from:

- 1.5°C or lower

(5.1.1.7) Reference year

2022

(5.1.1.8) Timeframes covered

Select all that apply

- 2050

(5.1.1.9) Driving forces in scenario

Local ecosystem asset interactions, dependencies and impacts

- Climate change (one of five drivers of nature change)

Finance and insurance

- Sensitivity of capital (to nature impacts and dependencies)
- Other finance and insurance driving forces, please specify :Insurance cost and coverage

Stakeholder and customer demands

- Consumer sentiment
- Consumer attention to impact
- Impact of nature footprint on reputation
- Impact of nature service delivery on consumer
- Other stakeholder and customer demands driving forces, please specify :Customer reaction to green products and services.

Regulators, legal and policy regimes

- Global targets
- Methodologies and expectations for science-based targets

Relevant technology and science

- Other relevant technology and science driving forces, please specify :Company knowledge of industry trends and emerging technologies

Direct interaction with climate

- On asset values, on the corporate

Macro and microeconomy

- Globalizing markets

(5.1.1.10) Assumptions, uncertainties and constraints in scenario

Transition risks are risks related to the transition to a lower-carbon economy that may entail extensive policy, legal, technology, and market changes to address mitigation and adaptation requirements related to climate change. The Company has 34 facilities in the United States, Mexico, and Canada analysed in the TCFD analysis and reports that operations have been affected by severe weather including hurricanes, floods, snowstorms, and other inclement conditions. These events can cause property damage, production disruptions in manufacturing facilities, and delivery disruptions of goods and services. There is an awareness that these risks may increase in response to climate change. The Company reports that operations are decentralized, suggesting that an event is anticipated to have isolated impact on the overall business. It is recognized by the Company that climate change may increase the frequency and severity of the events over time resulting in cumulative risk with multiple locations affected simultaneously. These impacts may materially and adversely affect the cost, production, and financial performance of Company operations. Climate opportunities are inherent in several of Zurn Elkay's product lines (e.g., over 850 products with EPA WaterSense certification, indicating at least

20% less water used as compared to standard products), and therefore climate-related issues are regularly integrated in the review of the business strategy and investment planning. Zurn Elkay is resilient to different climate scenarios because we have conducted scenario analysis specific to our and our critical facilities and has also identified opportunities for growth on specific products.

(5.1.1.11) Rationale for choice of scenario

Zurn Elkay has conducted TCFD climate scenario analysis to analyze the risks the company is exposed to. The TCFD results will be incorporated into the company's ERM process.

Climate change

(5.1.1.1) Scenario used

Climate transition scenarios

- IEA STEPS (previously IEA NPS)

(5.1.1.3) Approach to scenario

Select from:

- Qualitative and quantitative

(5.1.1.4) Scenario coverage

Select from:

- Organization-wide

(5.1.1.5) Risk types considered in scenario

Select all that apply

- Policy
- Market
- Reputation
- Technology

(5.1.1.6) Temperature alignment of scenario

Select from:

- 2.5°C - 2.9°C

(5.1.1.7) Reference year

2022

(5.1.1.8) Timeframes covered

Select all that apply

- 2050

(5.1.1.9) Driving forces in scenario

Local ecosystem asset interactions, dependencies and impacts

- Climate change (one of five drivers of nature change)

Finance and insurance

- Sensitivity of capital (to nature impacts and dependencies)
- Other finance and insurance driving forces, please specify :insurance cost and coverage

Stakeholder and customer demands

- Consumer sentiment
- Consumer attention to impact
- Impact of nature footprint on reputation
- Impact of nature service delivery on consumer
- Other stakeholder and customer demands driving forces, please specify

Regulators, legal and policy regimes

- Global targets
- Methodologies and expectations for science-based targets

Direct interaction with climate

- On asset values, on the corporate

Macro and microeconomy

- Globalizing markets

(5.1.1.10) Assumptions, uncertainties and constraints in scenario

Transition risks are risks related to the transition to a lower-carbon economy that may entail extensive policy, legal, technology, and market changes to address mitigation and adaptation requirements related to climate change. The Company has 34 facilities in the United States, Mexico, and Canada analysed in the TCFD analysis and reports that operations have been affected by severe weather including hurricanes, floods, snowstorms, and other inclement conditions. These events can cause property damage, production disruptions in manufacturing facilities, and delivery disruptions of goods and services. There is an awareness that these risks may increase in response to climate change. The Company reports that operations are decentralized, suggesting that an event is anticipated to have isolated impact on the overall business. It is recognized by the Company that climate change may increase the frequency and severity of the events over time resulting in cumulative risk with multiple locations affected simultaneously. These impacts may materially and adversely affect the cost, production, and financial performance of Company operations. Climate opportunities are inherent in several of Zurn Elkay's product lines (e.g., over 850 products with EPA WaterSense certification, indicating at least 20% less water used as compared to standard products), and therefore climate-related issues are regularly integrated in the review of the business strategy and investment planning. Zurn Elkay is resilient to different climate scenarios because we have conducted scenario analysis specific to our and our critical facilities and has also identified opportunities for growth on specific products

(5.1.1.11) Rationale for choice of scenario

Zurn Elkay has conducted TCFD climate scenario analysis to analyze the risks the company is exposed to. The TCFD results will be incorporated into the company's ERM process.

[Add row]

(5.1.2) Provide details of the outcomes of your organization's scenario analysis.

Climate change

(5.1.2.1) Business processes influenced by your analysis of the reported scenarios

Select all that apply

- Risk and opportunities identification, assessment and management

- Strategy and financial planning
- Resilience of business model and strategy
- Target setting and transition planning

(5.1.2.2) Coverage of analysis

Select from:

- Organization-wide

(5.1.2.3) Summarize the outcomes of the scenario analysis and any implications for other environmental issues

Zurn Elkay offers engineered water solutions and sustainable plumbing products, while delivering total building solutions for new construction and retrofit applications. We design, procure, manufacture, and market products that provide and enhance: Water Safety & Control; Flow Systems; Hygienic & Environmental; Drinking Water. The Company has 34 facilities in the United States, Mexico, and Canada analysed in the TCFD analysis and reports that operations have been affected by severe weather including hurricanes, floods, snowstorms, and other inclement conditions. These events can cause property damage, production disruptions in manufacturing facilities, and delivery disruptions of goods and services. There is an awareness that these risks may increase in response to climate change. The Company reports that operations are decentralized, suggesting that an event is anticipated to have isolated impact on the overall business. It is recognized by the Company that climate change may increase the frequency and severity of the events over time resulting in cumulative risk with multiple locations affected simultaneously. These impacts may materially and adversely affect the cost, production, and financial performance of Company operations. Climate opportunities are inherent in several of Zurn Elkay's product lines (e.g., over 850 products with EPA WaterSense certification, indicating at least 20% less water used as compared to standard products), and therefore climate-related issues are regularly integrated in the review of the business strategy and investment planning. Zurn Elkay is resilient to different climate scenarios because we have conducted scenario analysis specific to our critical facilities and also identified opportunities for growth on specific products. The company's business continuity plans outline the response process to business interruption to assure critical processes and services are maintained and proactively adapt to the changing market and organically grow market share of sustainable products. Additionally, Zurn Elkay Supplier Management Council regularly reviews supplier risks, monthly performances, and audit results to manage the risk of noncompliance and engages the supplier and review their plan to reach compliance. If their efforts are unsuccessful, Zurn Elkay evaluates the business relationship and take appropriate corrective action, which may include further training, a formal development project to reach compliance, cancellation of a purchase order or termination of the business relationship. In 2022, Zurn Elkay appointed a new Supply Chain Risk Management team to identify mitigation strategies and provide more focus to address supplier and material risk. The mitigation strategies may include approving multiple sources of supply, where available, employing unique stocking strategies for key materials, near shoring of major components to minimize supply risk and Business continuity and supplier development plans.

Water

(5.1.2.1) Business processes influenced by your analysis of the reported scenarios

Select all that apply

- Risk and opportunities identification, assessment and management
- Strategy and financial planning
- Resilience of business model and strategy
- Target setting and transition planning

(5.1.2.2) Coverage of analysis

Select from:

- Organization-wide

(5.1.2.3) Summarize the outcomes of the scenario analysis and any implications for other environmental issues

The potential physical risks or water-related outcomes was facilities under risk due to riverine flooding. Heavy precipitation can lead to pluvial flooding when facility stormwater drainage systems are under capacity and/or ponding of water occurs due to the land terrain.

[Fixed row]

(5.2) Does your organization's strategy include a climate transition plan?

(5.2.1) Transition plan

Select from:

- No, but we are developing a climate transition plan within the next two years

(5.2.15) Primary reason for not having a climate transition plan that aligns with a 1.5°C world

Select from:

- Not an immediate strategic priority

(5.2.16) Explain why your organization does not have a climate transition plan that aligns with a 1.5°C world

Zurn Elkay has several ongoing initiatives to reduce emissions which align with the Paris Agreement, and several emission targets. However Zurn Elkay does not have an official climate transition plan. While the ongoing initiatives such as energy efficiency, renewable energy procurement, operational efficiency and onsite renewables all contribute to climate transition, an official plan has not been an immediate strategic priority.

[Fixed row]

(5.3) Have environmental risks and opportunities affected your strategy and/or financial planning?

(5.3.1) Environmental risks and/or opportunities have affected your strategy and/or financial planning

Select from:

- Yes, both strategy and financial planning

(5.3.2) Business areas where environmental risks and/or opportunities have affected your strategy

Select all that apply

- Products and services
- Upstream/downstream value chain
- Investment in R&D
- Operations

[Fixed row]

(5.3.1) Describe where and how environmental risks and opportunities have affected your strategy.

Products and services

(5.3.1.1) Effect type

Select all that apply

- Risks
- Opportunities

(5.3.1.2) Environmental issues relevant to the risks and/or opportunities that have affected your strategy in this area

Select all that apply

- Climate change
- Water

(5.3.1.3) Describe how environmental risks and/or opportunities have affected your strategy in this area

Our strategy is to develop and provide effective, safe and efficient water management products, which is an essential component of sustainability. For more than a century, we've developed solutions that help manage this most-important natural resource – water. Zurn Elkay products contribute to sustainability and combat climate-related risks in a myriad of ways. We design products that reduce energy consumption, which helps to mitigate the impact of climate change. Our roof drains help address the increased risk of heavy rain and flooding; our pressure-reducing valves and low-flow fixtures help reduce water usage to offset water scarcity and the ever-increasing impact of droughts; and our energy-efficient hand dryers eliminate the need for paper towels, helping prevent deforestation and carbon emissions that contribute to climate change. As of 2022, Zurn Elkay achieved its goal to increase revenue from products with sustainable attributes to 75% by 2024. Zurn Elkay is actively working with its ERM team to incorporate the risk management strategies into the broader firm ERM strategy.

Upstream/downstream value chain

(5.3.1.1) Effect type

Select all that apply

- Risks
- Opportunities

(5.3.1.2) Environmental issues relevant to the risks and/or opportunities that have affected your strategy in this area

Select all that apply

- Climate change
- Water

(5.3.1.3) Describe how environmental risks and/or opportunities have affected your strategy in this area

Zurn Elkay has mapped risks and opportunities in its upstream and downstream value chain. Our product portfolio includes professional grade water safety and control products, flow system products, hygienic and environmental products and drinking water products that deliver superior value to building owners, positively impact the environment and human hygiene and reduce product installation time. We evaluate our entire supply chain carefully to make thoughtful, responsible choices that support our commitment to delivering sustainable products and protecting our business from risk. Guided by our core value of Continuous Improvement, we conducted a deep examination of our combined supply chain to find opportunities to make it more resilient and sustainable. Zurn Elkay also conducted a supplier risk audit in 2023, and an ESG screening survey. Suppliers' ESG is taken into consideration in the supplier selection and contract awarding process. Our markets

include commercial, institutional, waterworks and residential end markets in North America. Our customers include independent sales representatives, plumbing wholesalers and industry-specific distributors in the waterworks, foodservice, industrial, janitorial, sanitation and siteworks industries.

Investment in R&D

(5.3.1.1) Effect type

Select all that apply

- Risks
- Opportunities

(5.3.1.2) Environmental issues relevant to the risks and/or opportunities that have affected your strategy in this area

Select all that apply

- Climate change

(5.3.1.3) Describe how environmental risks and/or opportunities have affected your strategy in this area

At Zurn Elkay we continually invest in research and development (R&D) to create clean technology water solutions that help our customers meet their water challenges and goals, with a team of more than 50 engineers dedicated to driving innovation and sustainability initiatives. Since 2014, we have operated the Innovation Center in Cary, NC. The 17,000-square-foot center facilitates product development, testing, quality control and system innovation of our finish plumbing products, while also recycling test water. In 2019, we further invested in innovation by opening a 20,000-square foot engineering laboratory in Erie, PA. The laboratory allows us to conceive, design, prototype and test all drains faster than ever. In some cases, we've decreased development time from months to just weeks. Our strategy to focus on innovation and continuous improvement of our products has helped us deliver breakthroughs that address many of today's most pressing sustainability trends. Zurn Elkay identified the need for technological innovation for better competitive positioning and this is associated with the risk of increased operations costs due to investment in R&D. To further strengthen our commitment to sustainable products and manage the risk of increasing operations costs, we have set a target to allocate and spend 90 million on engineering and R&D by 2025.

Operations

(5.3.1.1) Effect type

Select all that apply

- Risks

(5.3.1.2) Environmental issues relevant to the risks and/or opportunities that have affected your strategy in this area

Select all that apply

- Climate change

(5.3.1.3) Describe how environmental risks and/or opportunities have affected your strategy in this area

Zurn Elkay's Enterprise Risk Management (ERM) process includes the evaluation of climate-related physical risks that could result in the disruption of operations or destruction of property due to physical risks from changing frequencies and intensities of weather-related perils. Acute and chronic physical risks from increasing severe weather events and other natural disasters could affect our operations at any given location(s) and have a negative impact on our operations and assets. While the timing and location of these impacts are not predictable with any certainty, we anticipate increased frequency and severity of these events over time. These risks are assessed within our Business Continuity Planning process and from a strategic and risk management perspective. Based on the risk analysis, few physical risks that may impact operations include extreme outdoor heat, water stress impacting water availability and need for increased energy for operations. Strategies identified to minimize these risks include shortening and altering shift hours with additional breaks to minimize workers to extreme outdoor heat, upgrading HVAC and cooling systems and identifying water conservation actions including water recycling, reuse and alternate hygiene options.

[Add row]

(5.3.2) Describe where and how environmental risks and opportunities have affected your financial planning.

Row 1

(5.3.2.1) Financial planning elements that have been affected

Select all that apply

- Revenues
- Capital expenditures
- Capital allocation
- Acquisitions and divestments
- Assets

(5.3.2.2) Effect type

Select all that apply

- Risks
- Opportunities

(5.3.2.3) Environmental issues relevant to the risks and/or opportunities that have affected these financial planning elements

Select all that apply

- Climate change
- Water

(5.3.2.4) Describe how environmental risks and/or opportunities have affected these financial planning elements

Climate-related risks that influence financial planning elements are factored into our acquisition and divestiture strategy. A specific example is the divestiture of the Process & Motion Control business and name change from Rexnord Corporation to Zurn Elkay Water Solutions Corporation. Now operating as a pure-play water management company grants us greater flexibility and focus in pursuing the organization's business strategy on our water management products. Specializing in water management also strengthens our position as a research-driven, innovative, sustainable and responsible global company. Our team is focused on designing products that save more water, keep water safe and clean, reduce the resources needed to manufacture and ultimately protect our environment, which includes ensuring our business model will continue to be relevant in a net-zero carbon economy. Additionally, sustainable products have been identified as a market opportunity for Zurn Elkay to increase revenue and expand market share. 86% of products of Zurn Elkay have an opportunity to be competitive in the sustainable products market.

[Add row]

(5.4) In your organization's financial accounting, do you identify spending/revenue that is aligned with your organization's climate transition?

	Identification of spending/revenue that is aligned with your organization's climate transition	Methodology or framework used to assess alignment with your organization's climate transition	Indicate the level at which you identify the alignment of your spending/revenue with a sustainable finance taxonomy
	Select from: <input checked="" type="checkbox"/> Yes	Select all that apply <input checked="" type="checkbox"/> A sustainable finance taxonomy <input checked="" type="checkbox"/> Other methodology or framework	Select from: <input checked="" type="checkbox"/> At the organization level only

[Fixed row]

(5.4.1) Quantify the amount and percentage share of your spending/revenue that is aligned with your organization's climate transition.

Row 1

(5.4.1.1) Methodology or framework used to assess alignment

Select from:

- A sustainable finance taxonomy

(5.4.1.2) Taxonomy under which information is being reported

Select from:

- EU Taxonomy for Sustainable Activities

(5.4.1.3) Objective under which alignment is being reported

Select from:

- Climate change adaptation

(5.4.1.4) Indicate whether you are reporting eligibility information for the selected objective

Select from:

- Yes

(5.4.1.5) Financial metric

Select from:

- Revenue/Turnover

(5.4.1.6) Amount of selected financial metric that is aligned in the reporting year (currency)

1310000000

(5.4.1.7) Percentage share of selected financial metric aligned in the reporting year (%)

86

(5.4.1.8) Percentage share of selected financial metric planned to align in 2025 (%)

86

(5.4.1.9) Percentage share of selected financial metric planned to align in 2030 (%)

86

(5.4.1.10) Percentage share of financial metric that is taxonomy-eligible in the reporting year (%)

86

(5.4.1.11) Percentage share of financial metric that is taxonomy non-eligible in the reporting year (%)

14

(5.4.1.12) Details of the methodology or framework used to assess alignment with your organization's climate transition

In 2023, Zurn Elkay generated 86% of our revenue from products with sustainable attributes and clean technology. We define products with sustainable attributes based on the European Union's Taxonomy Regulation, which provides a classification system for sustainable activities and can be used as guidance for defining products with sustainable attributes. For Zurn Elkay's products to be considered sustainable, they must contribute to at least one of the EU Taxonomy's six environmental objectives, do no significant harm to the environment and respect basic human rights and labor standards.

Row 2

(5.4.1.1) Methodology or framework used to assess alignment

Select from:

A sustainable finance taxonomy

(5.4.1.2) Taxonomy under which information is being reported

Select from:

EU Taxonomy for Sustainable Activities

(5.4.1.3) Objective under which alignment is being reported

Select from:

Climate change mitigation

(5.4.1.4) Indicate whether you are reporting eligibility information for the selected objective

Select from:

Yes

(5.4.1.5) Financial metric

Select from:

Revenue/Turnover

(5.4.1.6) Amount of selected financial metric that is aligned in the reporting year (currency)

1310000000

(5.4.1.7) Percentage share of selected financial metric aligned in the reporting year (%)

86

(5.4.1.8) Percentage share of selected financial metric planned to align in 2025 (%)

86

(5.4.1.9) Percentage share of selected financial metric planned to align in 2030 (%)

86

(5.4.1.10) Percentage share of financial metric that is taxonomy-eligible in the reporting year (%)

(5.4.1.11) Percentage share of financial metric that is taxonomy non-eligible in the reporting year (%)

14

(5.4.1.12) Details of the methodology or framework used to assess alignment with your organization's climate transition

In 2023, Zurn Elkay generated 86% of our revenue from products with sustainable attributes and clean technology. We define products with sustainable attributes based on the European Union's Taxonomy Regulation, which provides a classification system for sustainable activities and can be used as guidance for defining products with sustainable attributes. For Zurn Elkay's products to be considered sustainable, they must contribute to at least one of the EU Taxonomy's six environmental objectives, do no significant harm to the environment and respect basic human rights and labor standards.

[Add row]

(5.4.3) Provide any additional contextual and/or verification/assurance information relevant to your organization's taxonomy alignment.

(5.4.3.2) Additional contextual information relevant to your taxonomy accounting

We define products with sustainable attributes based on the European Union's Taxonomy Regulation, which provides a classification system for sustainable activities and can be used as guidance for defining products with sustainable attributes. For our products to be considered sustainable, they must contribute to at least one of the EU Taxonomy's six environmental objectives, do no significant harm to the environment and respect basic human rights and labor standards. Examples include: Objective 3, Sustainable use and protection of water and marine resources: Water Management Products Objective 6, Protection and restoration of biodiversity and ecosystems: Products with high recycled content All objectives: Energy efficient products and technological products for managing water usage. The Zurn Elkay products that meet the Taxonomy's definition of sustainable economic activities fall into the following categories: (1) water conservation products that help to reduce water usage and save water; (2) products that help protect and manage clean water, including hygienic solutions that enhance and ensure water quality, safety, and flow control; (3) products that help to reduce energy consumption and are considered energy efficient; (4) products the help customers avoid generation of GHG emissions; (5) technologically advanced products that support monitoring of water usage and rapid response to issues, facilitating efficiency and safety; (6) products with a high content of recycled material (i.e., recycled content constitutes at least 20%, based on cost, of the total value of the materials in the project), thereby reducing impacts resulting from extraction and processing of virgin materials; and (7) products that help prevent and reduce waste generation and reduce the use of disposable products such as water bottle filling stations, which minimize the dependency on disposable plastic bottles.

(5.4.3.3) Indicate whether you will be providing verification/assurance information relevant to your taxonomy alignment in question 13.1

Select from:

No

(5.4.3.4) Please explain why you will not be providing verification/assurance information relevant to your taxonomy alignment in question 13.1

A verification of the taxonomy alignment was not conducted and hence a statement is not available.

[Fixed row]

(5.9) What is the trend in your organization's water-related capital expenditure (CAPEX) and operating expenditure (OPEX) for the reporting year, and the anticipated trend for the next reporting year?

(5.9.1) Water-related CAPEX (+/- % change)

67.4

(5.9.3) Water-related OPEX (+/- % change)

80.1

(5.9.5) Please explain

As reported in our annual 10K, we invested 21.3 million in capital expenditures in the year ending December 31, 2023, compared to 7.6 million in the year ending December 31, 2022. This is a 67.4% percent increase in CAPEX year-over-year. The general and admin expenses were 648.1 million in 2023 while it was 358.4 million in 2022, which equals a 80.1% year over year increase.

[Fixed row]

(5.10) Does your organization use an internal price on environmental externalities?

(5.10.1) Use of internal pricing of environmental externalities

Select from:

No, and we do not plan to in the next two years

(5.10.3) Primary reason for not pricing environmental externalities

Select from:

- Judged to be unimportant or not relevant

(5.10.4) Explain why your organization does not price environmental externalities

While water-related issues drive our long-term business objectives, strategy, and financial planning as a water management product business, our internal consumption of water is extremely low. As such we are only exploring water valuation practices currently.

[Fixed row]

(5.11) Do you engage with your value chain on environmental issues?

	Engaging with this stakeholder on environmental issues	Environmental issues covered
Suppliers	Select from: <input checked="" type="checkbox"/> Yes	Select all that apply <input checked="" type="checkbox"/> Climate change <input checked="" type="checkbox"/> Water
Customers	Select from: <input checked="" type="checkbox"/> Yes	Select all that apply <input checked="" type="checkbox"/> Climate change <input checked="" type="checkbox"/> Water
Investors and shareholders	Select from: <input checked="" type="checkbox"/> Yes	Select all that apply <input checked="" type="checkbox"/> Climate change <input checked="" type="checkbox"/> Water
Other value chain stakeholders	Select from: <input checked="" type="checkbox"/> Yes	Select all that apply <input checked="" type="checkbox"/> Climate change <input checked="" type="checkbox"/> Water

[Fixed row]

(5.11.1) Does your organization assess and classify suppliers according to their dependencies and/or impacts on the environment?

	Assessment of supplier dependencies and/or impacts on the environment
Climate change	<i>Select from:</i> <input checked="" type="checkbox"/> No, we do not assess the dependencies and/or impacts of our suppliers, and have no plans to do so within two years
Water	<i>Select from:</i> <input checked="" type="checkbox"/> No, we do not assess the dependencies and/or impacts of our suppliers, and have no plans to do so within two years

[Fixed row]

(5.11.2) Does your organization prioritize which suppliers to engage with on environmental issues?

Climate change

(5.11.2.1) Supplier engagement prioritization on this environmental issue

Select from:

No, we do not prioritize which suppliers to engage with on this environmental issue

(5.11.2.3) Primary reason for no supplier prioritization on this environmental issue

Select from:

We engage with all suppliers

(5.11.2.4) Please explain

In 2023, we launched an ESG and Business Continuity Survey for all suppliers, including questions about energy use, greenhouse gas emissions and water use. It also included questions about supplier business continuity, helping us ensure that we are aware of and addressing risks within our supply chain. Our new supplier screening includes eight questions on ESG criteria. Suppliers must meet our threshold score for Zurn Elkay to consider conducting business with them. Our emphasis on our supplier ESG program ensures our suppliers are aware of our ESG efforts and participate in them. After suppliers pass the initial screening, an on-site audit is scheduled. The Quality Team records responses throughout the new supplier screening process in a system that is accessible across business units

Water

(5.11.2.1) Supplier engagement prioritization on this environmental issue

Select from:

No, we do not prioritize which suppliers to engage with on this environmental issue

(5.11.2.3) Primary reason for no supplier prioritization on this environmental issue

Select from:

We engage with all suppliers

(5.11.2.4) Please explain

In 2023, we launched an ESG and Business Continuity Survey for all suppliers, including questions about energy use, greenhouse gas emissions and water use. It also included questions about supplier business continuity, helping us ensure that we are aware of and addressing risks within our supply chain. Our new supplier screening includes eight questions on ESG criteria. Suppliers must meet our threshold score for Zurn Elkay to consider conducting business with them. Our emphasis on our supplier ESG program ensures our suppliers are aware of our ESG efforts and participate in them. After suppliers pass the initial screening, an on-site audit is scheduled. The Quality Team records responses throughout the new supplier screening process in a system that is accessible across business units

[Fixed row]

(5.11.5) Do your suppliers have to meet environmental requirements as part of your organization's purchasing process?

Climate change

(5.11.5.1) Suppliers have to meet specific environmental requirements related to this environmental issue as part of the purchasing process

Select from:

- Yes, environmental requirements related to this environmental issue are included in our supplier contracts

(5.11.5.2) Policy in place for addressing supplier non-compliance

Select from:

- Yes, we have a policy in place for addressing non-compliance

(5.11.5.3) Comment

Suppliers are required to affirm their compliance of their own compliance with certain regulations, for example the U.S. Federal Toxic Substances Control Act and Lautenberg Chemical Safety Act; the California Safe Drinking Water and Toxic Enforcement Act of 1986 (Prop 65); and the European Union Restriction of Hazardous Substances in Electrical and Electronic Equipment..In 2023, we published a new Supplier Excellence Manual that includes information about several of our supply chain initiatives and requirements, including the Supplier Code of Conduct, Human Rights Statement, Supplier Quality and Development Program and Supplier Diversity. The supplier code of conduct addresses: Compliance with all applicable laws • Compliance with applicable environmental regulations, conservation of natural resources and energy, pollution prevention, waste reduction and minimization of environmental impacts • Ethics and integrity concerning bribery, competition, accounting, documentation, conflict minerals and conflicts of interest • Human rights, including providing associates with safe working conditions, treating them fairly and with dignity, and otherwise acting in accordance with the U.N. Universal Declaration of Human Rights • Workplace safety and health, including measures to minimize the risk of injuries and illness. Our new supplier screening includes eight questions on ESG criteria. Suppliers must meet our threshold score for Zurn Elkay to consider conducting business with them.

Water

(5.11.5.1) Suppliers have to meet specific environmental requirements related to this environmental issue as part of the purchasing process

Select from:

- No, but we plan to introduce environmental requirements related to this environmental issue within the next two years

(5.11.5.2) Policy in place for addressing supplier non-compliance

Select from:

- Yes, we have a policy in place for addressing non-compliance

(5.11.5.3) Comment

Suppliers are required to affirm their compliance of their own compliance with certain regulations, for example the U.S. Federal Toxic Substances Control Act and Lautenberg Chemical Safety Act; the California Safe Drinking Water and Toxic Enforcement Act of 1986 (Prop 65); and the European Union Restriction of Hazardous Substances in Electrical and Electronic Equipment..In 2023, we published a new Supplier Excellence Manual that includes information about several of our supply chain initiatives and requirements, including the Supplier Code of Conduct, Human Rights Statement, Supplier Quality and Development Program and Supplier Diversity. The supplier code of conduct addresses: Compliance with all applicable laws • Compliance with applicable environmental regulations, conservation of natural resources and energy, pollution prevention, waste reduction and minimization of environmental impacts • Ethics and integrity concerning bribery, competition, accounting, documentation, conflict minerals and conflicts of interest • Human rights, including providing associates with safe working conditions, treating them fairly and with dignity, and otherwise acting in accordance with the U.N. Universal Declaration of Human Rights • Workplace safety and health, including measures to minimize the risk of injuries and illness. Our new supplier screening includes eight questions on ESG criteria. Suppliers must meet our threshold score for Zurn Elkay to consider conducting business with them.

[Fixed row]

(5.11.6) Provide details of the environmental requirements that suppliers have to meet as part of your organization's purchasing process, and the compliance measures in place.

Climate change

(5.11.6.1) Environmental requirement

Select from:

- Regular environmental risk assessments (at least once annually)

(5.11.6.2) Mechanisms for monitoring compliance with this environmental requirement

Select all that apply

- Grievance mechanism/ Whistleblowing hotline
- Supplier scorecard or rating
- Supplier self-assessment
- Other, please specify :Company wide systems

(5.11.6.3) % tier 1 suppliers by procurement spend required to comply with this environmental requirement

Select from:

76-99%

(5.11.6.4) % tier 1 suppliers by procurement spend in compliance with this environmental requirement

Select from:

76-99%

(5.11.6.7) % tier 1 supplier-related scope 3 emissions attributable to the suppliers required to comply with this environmental requirement

Select from:

76-99%

(5.11.6.8) % tier 1 supplier-related scope 3 emissions attributable to the suppliers in compliance with this environmental requirement

Select from:

76-99%

(5.11.6.9) Response to supplier non-compliance with this environmental requirement

Select from:

Retain and engage

(5.11.6.10) % of non-compliant suppliers engaged

Select from:

76-99%

(5.11.6.11) Procedures to engage non-compliant suppliers

Select all that apply

- Providing information on appropriate actions that can be taken to address non-compliance

(5.11.6.12) Comment

Suppliers are required to affirm their compliance of their own compliance with certain regulations, for example the U.S. Federal Toxic Substances Control Act and Lautenberg Chemical Safety Act; the California Safe Drinking Water and Toxic Enforcement Act of 1986 (Prop 65); and the European Union Restriction of Hazardous Substances in Electrical and Electronic Equipment. Our new supplier screening includes eight questions on ESG criteria. Suppliers must meet our threshold score for Zurn Elkay to consider conducting business with them. Our emphasis on our supplier ESG program ensures our suppliers are aware of our ESG efforts and participate in them. After suppliers pass the initial screening, an on-site audit is scheduled. The Quality Team records responses throughout the new supplier screening process in a system that is accessible across business units. The team flags negative responses and develops action plans appropriate for the risks identified. In 2023, we published a new Supplier Excellence Manual that includes information about several of our supply chain initiatives and requirements, including the Supplier Code of Conduct, Human Rights Statement, Supplier Quality and Development Program and Supplier Diversity.

[Add row]

(5.11.7) Provide further details of your organization's supplier engagement on environmental issues.

Climate change

(5.11.7.2) Action driven by supplier engagement

Select from:

- Other, please specify :Environmental Impact survey and supplier self-assessments

(5.11.7.3) Type and details of engagement

Information collection

- Collect environmental risk and opportunity information at least annually from suppliers
- Collect GHG emissions data at least annually from suppliers
- Collect water quantity information at least annually from suppliers (e.g., withdrawal and discharge volumes)

(5.11.7.4) Upstream value chain coverage

Select all that apply

Tier 1 suppliers

Tier 2 suppliers

(5.11.7.5) % of tier 1 suppliers by procurement spend covered by engagement

Select from:

100%

(5.11.7.6) % of tier 1 supplier-related scope 3 emissions covered by engagement

Select from:

100%

(5.11.7.8) Number of tier 2+ suppliers engaged

0

(5.11.7.9) Describe the engagement and explain the effect of your engagement on the selected environmental action

We have expanded our Supplier Quality and Development Program to include an assessment of key environmental and social performance indicators. We have introduced the use of supplier surveys and contractual reviews and audits designed to identify negative environmental or social impacts, both actual and potential, and we are engaging with suppliers on sustainability initiatives. In 2022, 41 supplier surveys and audits were conducted to identify key sustainability risks and issues that we would incorporate into our Supplier Quality and Development Program. Our Supplier Code of Conduct spells out Zurn Elkay Water Solutions' policies and expectations for suppliers. It must be signed annually by our top suppliers and complied with as part of all long-term supplier contracts. Currently, Zurn Elkay is developing a new process that will interweave the most effective elements of each Zurn and Elkay's approach to help us gather more data and enhance our ability to track progress toward our goals. The Zurn Elkay Supplier Management Council regularly reviews supplier risks, monthly performances and audit results. In the event an incident or practice of noncompliance is identified, we engage the supplier and review their plan to reach compliance. If their efforts are unsuccessful, we evaluate the business relationship and take appropriate corrective action, which may include further training, a formal development project to reach compliance, cancellation of a purchase order or termination of the business relationship. Zurn Elkay is investing in our information technology systems and auditing capabilities to further monitor supply chain compliance and drive sustainable sourcing.

(5.11.7.10) Engagement is helping your tier 1 suppliers meet an environmental requirement related to this environmental issue

Select from:

No, this engagement is unrelated to meeting an environmental requirement

(5.11.7.11) Engagement is helping your tier 1 suppliers engage with their own suppliers on the selected action

Select from:

- Unknown

Water

(5.11.7.2) Action driven by supplier engagement

Select from:

- Other, please specify

(5.11.7.3) Type and details of engagement

Information collection

- Collect environmental risk and opportunity information at least annually from suppliers
- Collect GHG emissions data at least annually from suppliers
- Collect water quantity information at least annually from suppliers (e.g., withdrawal and discharge volumes)

(5.11.7.4) Upstream value chain coverage

Select all that apply

- Tier 1 suppliers
- Tier 2 suppliers

(5.11.7.5) % of tier 1 suppliers by procurement spend covered by engagement

Select from:

- 100%

(5.11.7.7) % tier 1 suppliers with substantive impacts and/or dependencies related to this environmental issue covered by engagement

Select from:

100%

(5.11.7.8) Number of tier 2+ suppliers engaged

0

(5.11.7.9) Describe the engagement and explain the effect of your engagement on the selected environmental action

We have expanded our Supplier Quality and Development Program to include an assessment of key environmental and social performance indicators. We have introduced the use of supplier surveys and contractual reviews and audits designed to identify negative environmental or social impacts, both actual and potential, and we are engaging with suppliers on sustainability initiatives. In 2022, 41 supplier surveys and audits were conducted to identify key sustainability risks and issues that we would incorporate into our Supplier Quality and Development Program. Our Supplier Code of Conduct spells out Zurn Elkay Water Solutions' policies and expectations for suppliers. It must be signed annually by our top suppliers and complied with as part of all long-term supplier contracts. Currently, Zurn Elkay is developing a new process that will interweave the most effective elements of each Zurn and Elkay's approach to help us gather more data and enhance our ability to track progress toward our goals. The Zurn Elkay Supplier Management Council regularly reviews supplier risks, monthly performances and audit results. In the event an incident or practice of noncompliance is identified, we engage the supplier and review their plan to reach compliance. If their efforts are unsuccessful, we evaluate the business relationship and take appropriate corrective action, which may include further training, a formal development project to reach compliance, cancellation of a purchase order or termination of the business relationship. Zurn Elkay is investing in our information technology systems and auditing capabilities to further monitor supply chain compliance and drive sustainable sourcing.

(5.11.7.11) Engagement is helping your tier 1 suppliers engage with their own suppliers on the selected action

Select from:

Unknown

[Add row]

(5.11.9) Provide details of any environmental engagement activity with other stakeholders in the value chain.

Climate change

(5.11.9.1) Type of stakeholder

Select from:

Customers

(5.11.9.2) Type and details of engagement

Education/Information sharing

- Share information about your products and relevant certification schemes
- Share information on environmental initiatives, progress and achievements
- Other education/information sharing, please specify :LEED Building Standards - Sustainable building certification

Innovation and collaboration

- Collaborate with stakeholders in creation and review of your climate transition plan
- Collaborate with stakeholders on innovations to reduce environmental impacts in products and services

(5.11.9.3) % of stakeholder type engaged

Select from:

- 100%

(5.11.9.4) % stakeholder-associated scope 3 emissions

Select from:

- 100%

(5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

We collaborate with our customers to help them achieve sustainability goals in building projects. Zurn Elkay is a member of the US Green Building Council, which sponsors the LEED green building rating system. We design products that meet or exceed LEED standards helping our customers achieve certification for their building projects. We offer 682 products that carry EPA WaterSense certification. These products help building owners achieve water efficiency LEED points. Zurn has committed to invest 90 million dollars in engineering and R&D and has developed many new products that can be used for buildings. This collaboration helps Zurn Elkay in furthering its commitment to R&D and developing and promoting new product lines.

(5.11.9.6) Effect of engagement and measures of success

Zurn Elkay is able to track effectiveness through the monitoring and compliance program. Zurn Elkay has been able to effectively engage with all customers and suppliers and help achieve customers relevant certifications and engage with top suppliers to achieve compliance with supplier requirements.

Water

(5.11.9.1) Type of stakeholder

Select from:

- Customers

(5.11.9.2) Type and details of engagement

Education/Information sharing

- Share information about your products and relevant certification schemes
- Share information on environmental initiatives, progress and achievements

Innovation and collaboration

- Collaborate with stakeholders on innovations to reduce environmental impacts in products and services

(5.11.9.3) % of stakeholder type engaged

Select from:

- 100%

(5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

We collaborate with our customers to help them achieve sustainability goals in building projects. Zurn Elkay is a member of the US Green Building Council, which sponsors the LEED green building rating system. We design products that meet or exceed LEED standards helping our customers achieve certification for their building projects. We offer 682 products that carry EPA WaterSense certification. These products help building owners achieve water efficiency LEED points. Zurn has committed to invest 90 million dollars in engineering and R&D and has developed many new products that can be used for buildings. This collaboration helps Zurn Elkay in furthering its commitment to R&D and developing and promoting new product lines.

(5.11.9.6) Effect of engagement and measures of success

Zurn Elkay is able to track effectiveness through the monitoring and compliance program. Zurn Elkay has been able to effectively engage with all customers and suppliers and help achieve customers relevant certifications and engage with top suppliers to achieve compliance with supplier requirements.

Climate change

(5.11.9.1) Type of stakeholder

Select from:

- Investors and shareholders

(5.11.9.2) Type and details of engagement

Education/Information sharing

- Share information about your products and relevant certification schemes
- Share information on environmental initiatives, progress and achievements
- Other education/information sharing, please specify :LEED Building Standards - Sustainable building certification

(5.11.9.3) % of stakeholder type engaged

Select from:

- 100%

(5.11.9.4) % stakeholder-associated scope 3 emissions

Select from:

- 100%

(5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

In 2023, we formally reached out to our top shareholders and provided them with an update on our sustainability program. In 2023, we also included an update on our sustainability-related metrics and programs in each of the quarterly investor calls. The insights we glean from these touch points inform our ESG topic prioritization and help guide our reporting.

(5.11.9.6) Effect of engagement and measures of success

Zurn Elkay publishes all its commitments, monitoring measures and KPIs in the public sustainability report that is reviewed by investors and shareholders. Additionally Zurn Elkay has multiple programs to monitor and measure success.

Water

(5.11.9.1) Type of stakeholder

Select from:

- Investors and shareholders

(5.11.9.2) Type and details of engagement

Education/Information sharing

- Share information about your products and relevant certification schemes
- Share information on environmental initiatives, progress and achievements

Innovation and collaboration

- Collaborate with stakeholders on innovations to reduce environmental impacts in products and services

(5.11.9.3) % of stakeholder type engaged

Select from:

- 100%

(5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

In 2023, we formally reached out to our top shareholders and provided them with an update on our sustainability program. In 2023, we also included an update on our sustainability-related metrics and programs in each of the quarterly investor calls. The insights we glean from these touch points inform our ESG topic prioritization and help guide our reporting.

(5.11.9.6) Effect of engagement and measures of success

Zurn Elkay publishes all its commitments, monitoring measures and KPIs in the public sustainability report that is reviewed by investors and shareholders. Additionally Zurn Elkay has multiple programs to monitor and measure success.

[Add row]

(5.13) Has your organization already implemented any mutually beneficial environmental initiatives due to CDP Supply Chain member engagement?

	Environmental initiatives implemented due to CDP Supply Chain member engagement	Primary reason for not implementing environmental initiatives	Explain why your organization has not implemented any environmental initiatives
	<i>Select from:</i> <input checked="" type="checkbox"/> No, and we do not plan to within the next two years	<i>Select from:</i> <input checked="" type="checkbox"/> Not an immediate strategic priority	<i>Most initiatives have been driven by Zurn Elkay's strategy and business priorities and not by CDP supply chain member engagement.</i>

[Fixed row]

C6. Environmental Performance - Consolidation Approach

(6.1) Provide details on your chosen consolidation approach for the calculation of environmental performance data.

Climate change

(6.1.1) Consolidation approach used

Select from:

Operational control

(6.1.2) Provide the rationale for the choice of consolidation approach

Zurn Elkay's GHG scope 1 and 2 inventory include all company locations that are under Zurn Elkay financial and operational control to have comprehensive inventory.

Water

(6.1.1) Consolidation approach used

Select from:

Operational control

(6.1.2) Provide the rationale for the choice of consolidation approach

Zurn Elkay's water accounting includes all company locations that are under Zurn Elkay financial and operational control to have comprehensive inventory.

Plastics

(6.1.1) Consolidation approach used

Select from:

Other, please specify :NA

(6.1.2) Provide the rationale for the choice of consolidation approach

n/a

Biodiversity

(6.1.1) Consolidation approach used

Select from:

Operational control

(6.1.2) Provide the rationale for the choice of consolidation approach

The analysis was performed for the 29 Zurn Elkay sites located in the continental United States as Zurn Elkay had complete and accurate data for the sites it had operational control over
[Fixed row]

C7. Environmental performance - Climate Change

(7.1) Is this your first year of reporting emissions data to CDP?

Select from:

No

(7.1.1) Has your organization undergone any structural changes in the reporting year, or are any previous structural changes being accounted for in this disclosure of emissions data?

(7.1.1.1) Has there been a structural change?

Select all that apply

Yes, an acquisition

(7.1.1.2) Name of organization(s) acquired, divested from, or merged with

Acquired Elkay on July 1 2022

(7.1.1.3) Details of structural change(s), including completion dates

On July 1, 2022, we completed the Elkay acquisition following which we changed our name to "Zurn Elkay Water Solutions Corporation". As such, we are submitting the 2023 CDP Climate Change Questionnaire as "Zurn Elkay Water Solutions" for the first time. Zurn and Elkay were treated as a single company for the entirety of calendar year 2022 as if the organization was combined since January 1, 2022 from an emissions and financial reporting perspective.

[Fixed row]

(7.1.2) Has your emissions accounting methodology, boundary, and/or reporting year definition changed in the reporting year?

	Change(s) in methodology, boundary, and/or reporting year definition?
	<i>Select all that apply</i> <input checked="" type="checkbox"/> No

[Fixed row]

(7.1.3) Have your organization’s base year emissions and past years’ emissions been recalculated as a result of any changes or errors reported in 7.1.1 and/or 7.1.2?

(7.1.3.1) Base year recalculation

Select from:

Yes

(7.1.3.2) Scope(s) recalculated

Select all that apply

Scope 1

Scope 2, market-based

(7.1.3.3) Base year emissions recalculation policy, including significance threshold

Yes our baseline emissions were recalculated. The combination of Zurn Elkay and Elkay in 2022 required us to consolidate energy and emissions data between the two companies, recalculate our base year GHG emissions in accordance with the GHG Protocol Corporate Accounting Standard, analyze the results and incorporate this new information into our strategic planning process.

(7.1.3.4) Past years’ recalculation

Select from:

Yes

[Fixed row]

(7.2) Select the name of the standard, protocol, or methodology you have used to collect activity data and calculate emissions.

Select all that apply

The Greenhouse Gas Protocol: Scope 2 Guidance

US EPA Mandatory Greenhouse Gas Reporting Rule

The Climate Registry: General Reporting Protocol

The Greenhouse Gas Protocol: Corporate Value Chain (Scope 3) Standard

The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition)

Other, please specify :US EPA Center for Corporate Climate Leadership: Scope 3 Category 6: Business Travel

(7.3) Describe your organization's approach to reporting Scope 2 emissions.

(7.3.1) Scope 2, location-based

Select from:

We are reporting a Scope 2, location-based figure

(7.3.2) Scope 2, market-based

Select from:

We are reporting a Scope 2, market-based figure

(7.3.3) Comment

We are reporting a Scope 2, market-based figure calculated using Renewable Energy Certificates (RECs) and regional or subnational emission factors, as specified in GHG Protocol Scope 2 Guidance.

[Fixed row]

(7.4) Are there any sources (e.g. facilities, specific GHGs, activities, geographies, etc.) of Scope 1, Scope 2 or Scope 3 emissions that are within your selected reporting boundary which are not included in your disclosure?

Select from:

No

(7.5) Provide your base year and base year emissions.

Scope 1

(7.5.1) Base year end

12/31/2021

(7.5.2) Base year emissions (metric tons CO2e)

13254

(7.5.3) Methodological details

our baseline emissions were recalculated. The combination of Zurn Elkay and Elkay in 2022 required us to consolidate energy and emissions data between the two companies, recalculate our base year GHG emissions in accordance with the GHG Protocol Corporate Accounting Standard, analyze the results and incorporate this new information into our strategic planning process.

Scope 2 (location-based)

(7.5.1) Base year end

12/31/2021

(7.5.2) Base year emissions (metric tons CO2e)

17440.0

(7.5.3) Methodological details

our baseline emissions were recalculated. The combination of Zurn Elkay and Elkay in 2022 required us to consolidate energy and emissions data between the two companies, recalculate our base year GHG emissions in accordance with the GHG Protocol Corporate Accounting Standard, analyze the results and incorporate this new information into our strategic planning process. We are reporting a Scope 2, market-based figure calculated using Renewable Energy Certificates (RECs) and regional or subnational emission factors, as specified in GHG Protocol Scope 2 Guidance.

Scope 2 (market-based)

(7.5.1) Base year end

12/31/2021

(7.5.2) Base year emissions (metric tons CO2e)

17440.0

(7.5.3) Methodological details

our baseline emissions were recalculated. The combination of Zurn Elkay and Elkay in 2022 required us to consolidate energy and emissions data between the two companies, recalculate our base year GHG emissions in accordance with the GHG Protocol Corporate Accounting Standard, analyze the results and incorporate this new information into our strategic planning process. We are reporting a Scope 2, market-based figure calculated using Renewable Energy Certificates (RECs) and regional or subnational emission factors, as specified in GHG Protocol Scope 2 Guidance.

Scope 3 category 1: Purchased goods and services

(7.5.1) Base year end

12/31/2022

(7.5.2) Base year emissions (metric tons CO2e)

256017.0

(7.5.3) Methodological details

Emissions are calculated using the Greenhouse Gas Protocol: Corporate Value Chain (Scope 3) Standard and US EPA Mandatory Greenhouse Gas Reporting Rule. Emissions from purchased goods and materials were estimated by collecting data on the mass (e.g., kilograms or pounds) of materials purchased, as available, and multiplying by the relevant secondary (e.g., industry average) emission factors (e.g., average emissions per unit of material).

Scope 3 category 2: Capital goods

(7.5.1) Base year end

12/31/2022

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

Zurn Elkay's Elkay's water management products and business model consists of primarily assembly of sub-components and intermediate parts into finished products, which does not require significant investment in capital goods. Therefore we do not rely upon capital equipment in any significant way.

Scope 3 category 3: Fuel-and-energy-related activities (not included in Scope 1 or 2)

(7.5.1) Base year end

12/31/2022

(7.5.2) Base year emissions (metric tons CO2e)

7237.0

(7.5.3) Methodological details

Fuel and energy related activity emissions use published DEFRA emission factors to calculate emissions utilizing the same primary data as Scope 1 and 2 emissions and follow The Greenhouse Gas Protocol: Corporate Value Chain (Scope 3) Standard and US EPA Mandatory Greenhouse Gas Reporting Rule.

Scope 3 category 4: Upstream transportation and distribution

(7.5.1) Base year end

12/31/2022

(7.5.2) Base year emissions (metric tons CO2e)

28442.0

(7.5.3) Methodological details

Emissions were calculated using the distance-based method, which involves determining the mass, distance, and mode of each shipment, then applying the appropriate mass-distance emission factor for the vehicle or mode of transportation used.

Scope 3 category 5: Waste generated in operations

(7.5.1) Base year end

12/31/2022

(7.5.2) Base year emissions (metric tons CO2e)

3494

(7.5.3) Methodological details

Emissions were calculated using the waste-type-specific method, which involves using emission factors for specific waste types and waste treatment methods based on the amount of waste disposed. Due to improvements in data tracking and auditing, Scope 3 Category 5 for 2022 was restated in our 2023 Sustainability Report

Scope 3 category 6: Business travel

(7.5.1) Base year end

12/31/2022

(7.5.2) Base year emissions (metric tons CO2e)

872.0

(7.5.3) Methodological details

Emissions were calculated using the distance-based method, which involves determining the distance and mode of business trips, then applying the appropriate emission factor for the mode of travel used, such as air travel, truck, and car.

Scope 3 category 7: Employee commuting

(7.5.1) Base year end

12/31/2022

(7.5.2) Base year emissions (metric tons CO2e)

5663.0

(7.5.3) Methodological details

Emissions were calculated using the average-data method, which involves estimating emissions from employee commuting based on average (e.g., national) data on commuting patterns

Scope 3 category 8: Upstream leased assets

(7.5.1) Base year end

12/31/2022

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

Not relevant for Zurn Elkay's business operations or business model as we do not own or operate upstream leased assets.

Scope 3 category 9: Downstream transportation and distribution

(7.5.1) Base year end

12/31/2022

(7.5.2) Base year emissions (metric tons CO2e)

9906.0

(7.5.3) Methodological details

Emissions were calculated using the distance-based method, which involves determining the mass, distance, and mode of each shipment, then applying the appropriate mass-distance emission factor for the vehicle or mode of transportation used.

Scope 3 category 10: Processing of sold products

(7.5.1) Base year end

12/31/2022

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

Scope 3 GHG emissions from processing of sold products are not relevant to Zurn Elkay. Zurn Elkay's products are delivered complete and operational and do not require significant additional processing by the customer. Products sold include building and site water management solutions that enhance water quality, safety, flow control and conservation. These products do not require processing.

Scope 3 category 11: Use of sold products

(7.5.1) Base year end

12/31/2022

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

Scope 3 GHG emissions from use of sold products are not relevant. Our sold products consist of engineered water management products that do not require a material amount of power and do not produce significant GHG emissions from use.

Scope 3 category 12: End of life treatment of sold products

(7.5.1) Base year end

12/31/2022

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

The end of life treatment of sold products is very minor in comparison to other Scope 3 categories and is further diminished by the long life-cycle of our products.

Scope 3 category 13: Downstream leased assets

(7.5.1) Base year end

12/31/2022

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

Not relevant for Zurn Elkay as we do not own or operate downstream leased assets.

Scope 3 category 14: Franchises

(7.5.1) Base year end

12/31/2022

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

Not relevant for Zurn Elkay as we do not own or operate franchises

Scope 3 category 15: Investments

(7.5.1) Base year end

12/31/2022

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

Not relevant for Zurn Elkay's business operations or business model.

Scope 3: Other (upstream)

(7.5.1) Base year end

12/31/2022

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

Not relevant for Zurn Elkay's business operations or business model as we do not own or operate upstream leased assets.

Scope 3: Other (downstream)

(7.5.1) Base year end

12/31/2022

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

*Not relevant for Zurn Elkay as we do not own or operate downstream leased assets.
[Fixed row]*

(7.6) What were your organization's gross global Scope 1 emissions in metric tons CO2e?

Reporting year

(7.6.1) Gross global Scope 1 emissions (metric tons CO2e)

12486

(7.6.3) Methodological details

The inventory follows The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard, The Greenhouse Gas Protocol: Scope 2 Guidance, The Greenhouse Gas Protocol: Corporate Value Chain (Scope 3) Standard, The Climate Registry: General Reporting Protocol, US EPA Mandatory Greenhouse Gas Reporting Rule

Past year 1

(7.6.1) Gross global Scope 1 emissions (metric tons CO2e)

13256

(7.6.2) End date

12/31/2022

(7.6.3) Methodological details

The inventory follows The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard, The Greenhouse Gas Protocol: Scope 2 Guidance, The Greenhouse Gas Protocol: Corporate Value Chain (Scope 3) Standard, The Climate Registry: General Reporting Protocol, US EPA Mandatory Greenhouse Gas Reporting Rule

Past year 2

(7.6.1) Gross global Scope 1 emissions (metric tons CO2e)

13254

(7.6.2) End date

12/31/2021

(7.6.3) Methodological details

The inventory follows The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard, The Greenhouse Gas Protocol: Scope 2 Guidance, The Greenhouse Gas Protocol: Corporate Value Chain (Scope 3) Standard, The Climate Registry: General Reporting Protocol, US EPA Mandatory Greenhouse Gas Reporting Rule

[Fixed row]

(7.7) What were your organization's gross global Scope 2 emissions in metric tons CO2e?

Reporting year

(7.7.1) Gross global Scope 2, location-based emissions (metric tons CO2e)

12733

(7.7.2) Gross global Scope 2, market-based emissions (metric tons CO2e) (if applicable)

10657

(7.7.4) Methodological details

We are reporting a Scope 2, market-based figure calculated using Renewable Energy Certificates (RECs) and regional or subnational emission factors, as specified in GHG Protocol Scope 2 Guidance.

Past year 1

(7.7.1) Gross global Scope 2, location-based emissions (metric tons CO2e)

14331

(7.7.2) Gross global Scope 2, market-based emissions (metric tons CO2e) (if applicable)

13264

(7.7.3) End date

12/31/2022

(7.7.4) Methodological details

We are reporting a Scope 2, market-based figure calculated using Renewable Energy Certificates (RECs) and regional or subnational emission factors, as specified in GHG Protocol Scope 2 Guidance.

Past year 2

(7.7.1) Gross global Scope 2, location-based emissions (metric tons CO2e)

17440

(7.7.2) Gross global Scope 2, market-based emissions (metric tons CO2e) (if applicable)

17440

(7.7.3) End date

12/31/2021

(7.7.4) Methodological details

*Past year emissions have been restated to include acquisitions
[Fixed row]*

(7.8) Account for your organization's gross global Scope 3 emissions, disclosing and explaining any exclusions.

Purchased goods and services

(7.8.1) Evaluation status

Select from:

Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

196216

(7.8.3) Emissions calculation methodology

Select all that apply

Average data method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

Emissions from purchased goods and materials were estimated by collecting data on the mass (e.g., kilograms or pounds) of materials purchased, as available, and multiplying by the relevant secondary (e.g., industry average) emission factors (e.g., average emissions per unit of material).

Capital goods

(7.8.1) Evaluation status

Select from:

Not relevant, explanation provided

(7.8.5) Please explain

Zurn Elkay's Elkay's water management products and business model consists of primarily assembly of sub-components and intermediate parts into finished products, which does not require significant investment in capital goods. Therefore we do not rely upon capital equipment in any significant way.

Fuel-and-energy-related activities (not included in Scope 1 or 2)

(7.8.1) Evaluation status

Select from:

Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

6682

(7.8.3) Emissions calculation methodology

Select all that apply

Fuel-based method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

Fuel and energy related activity emissions use published DEFRA emission factors to calculate emissions utilizing the same primary data as Scope 1 and 2 emissions

Upstream transportation and distribution

(7.8.1) Evaluation status

Select from:

Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

25076

(7.8.3) Emissions calculation methodology

Select all that apply

Distance-based method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

Emissions were calculated using the distance-based method, which involves determining the mass, distance, and mode of each shipment, then applying the appropriate mass-distance emission factor for the vehicle or mode of transportation used.

Waste generated in operations

(7.8.1) Evaluation status

Select from:

Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

3218

(7.8.3) Emissions calculation methodology

Select all that apply

Waste-type-specific method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

Emissions were calculated using the waste-type-specific method, which involves using emission factors for specific waste types and waste treatment methods based on the amount of waste disposed.

Business travel

(7.8.1) Evaluation status

Select from:

Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

1185

(7.8.3) Emissions calculation methodology

Select all that apply

Distance-based method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

Emissions were calculated using the distance-based method, which involves determining the distance and mode of business trips, then applying the appropriate emission factor for the mode of travel used, such as air travel, truck, and car.

Employee commuting

(7.8.1) Evaluation status

Select from:

Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

5282

(7.8.3) Emissions calculation methodology

Select all that apply

Average data method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

Emissions were calculated using the average-data method, which involves estimating emissions from employee commuting based on average (e.g., national) data on commuting patterns.

Upstream leased assets

(7.8.1) Evaluation status

Select from:

Not relevant, explanation provided

(7.8.5) Please explain

Not relevant for Zurn Elkay's business operations or business model as we do not own or operate upstream leased assets.

Downstream transportation and distribution

(7.8.1) Evaluation status

Select from:

Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

8119

(7.8.3) Emissions calculation methodology

Select all that apply

Distance-based method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

Emissions were calculated using the distance-based method, which involves determining the mass, distance, and mode of each shipment, then applying the appropriate mass-distance emission factor for the vehicle or mode of transportation used.

Processing of sold products

(7.8.1) Evaluation status

Select from:

Not relevant, explanation provided

(7.8.5) Please explain

Scope 3 GHG emissions from processing of sold products are not relevant to Zurn Elkay. Zurn Elkay's products are delivered complete and operational and do not require significant additional processing by the customer. Products sold include building and site water management solutions that enhance water quality, safety, flow control and conservation. These products do not require processing.

Use of sold products

(7.8.1) Evaluation status

Select from:

Not relevant, explanation provided

(7.8.5) Please explain

Scope 3 GHG emissions from use of sold products are not relevant. Our sold products consist of engineered water management products that do not require a material amount of power and do not produce significant GHG emissions from use.

End of life treatment of sold products

(7.8.1) Evaluation status

Select from:

Not relevant, explanation provided

(7.8.5) Please explain

The end of life treatment of sold products is very minor in comparison to other Scope 3 categories and is further diminished by the long life-cycle of our products.

Downstream leased assets

(7.8.1) Evaluation status

Select from:

Not relevant, explanation provided

(7.8.5) Please explain

Not relevant for Zurn Elkay as we do not own or operate downstream leased assets.

Franchises

(7.8.1) Evaluation status

Select from:

Not relevant, explanation provided

(7.8.5) Please explain

Not relevant for Zurn Elkay as we do not own or operate franchises.

Investments

(7.8.1) Evaluation status

Select from:

Not relevant, explanation provided

(7.8.5) Please explain

Not relevant for Zurn Elkay's business operations or business model.

Other (upstream)

(7.8.1) Evaluation status

Select from:

Not relevant, explanation provided

(7.8.5) Please explain

Not relevant for Zurn Elkay's business operations or business model as we do not own or operate upstream leased assets.

Other (downstream)

(7.8.1) Evaluation status

Select from:

Not relevant, explanation provided

(7.8.5) Please explain

Not relevant for Zurn Elkay as we do not own or operate downstream leased assets.

[Fixed row]

(7.8.1) Disclose or restate your Scope 3 emissions data for previous years.

Past year 1

(7.8.1.1) End date

12/31/2022

(7.8.1.2) Scope 3: Purchased goods and services (metric tons CO2e)

256017

(7.8.1.3) Scope 3: Capital goods (metric tons CO2e)

0

(7.8.1.4) Scope 3: Fuel and energy-related activities (not included in Scopes 1 or 2) (metric tons CO2e)

7237

(7.8.1.5) Scope 3: Upstream transportation and distribution (metric tons CO2e)

28442

(7.8.1.6) Scope 3: Waste generated in operations (metric tons CO2e)

3494

(7.8.1.7) Scope 3: Business travel (metric tons CO2e)

872

(7.8.1.8) Scope 3: Employee commuting (metric tons CO2e)

5663

(7.8.1.9) Scope 3: Upstream leased assets (metric tons CO2e)

0

(7.8.1.10) Scope 3: Downstream transportation and distribution (metric tons CO2e)

9906

(7.8.1.11) Scope 3: Processing of sold products (metric tons CO2e)

0

(7.8.1.12) Scope 3: Use of sold products (metric tons CO2e)

0

(7.8.1.13) Scope 3: End of life treatment of sold products (metric tons CO2e)

0

(7.8.1.14) Scope 3: Downstream leased assets (metric tons CO2e)

0

(7.8.1.15) Scope 3: Franchises (metric tons CO2e)

0

(7.8.1.16) Scope 3: Investments (metric tons CO2e)

0

(7.8.1.17) Scope 3: Other (upstream) (metric tons CO2e)

0

(7.8.1.18) Scope 3: Other (downstream) (metric tons CO2e)

0

(7.8.1.19) Comment

All categories left empty are not relevant and not calculated.

[Fixed row]

(7.9) Indicate the verification/assurance status that applies to your reported emissions.

	Verification/assurance status
Scope 1	<i>Select from:</i> <input checked="" type="checkbox"/> Third-party verification or assurance process in place
Scope 2 (location-based or market-based)	<i>Select from:</i> <input checked="" type="checkbox"/> Third-party verification or assurance process in place
Scope 3	<i>Select from:</i> <input checked="" type="checkbox"/> No third-party verification or assurance

[Fixed row]

(7.9.1) Provide further details of the verification/assurance undertaken for your Scope 1 emissions, and attach the relevant statements.

Row 1

(7.9.1.1) Verification or assurance cycle in place

Select from:

Annual process

(7.9.1.2) Status in the current reporting year

Select from:

Complete

(7.9.1.3) Type of verification or assurance

Select from:

Limited assurance

(7.9.1.4) Attach the statement

Verification Statement for Scope 1 and 2 - 2024.pdf

(7.9.1.5) Page/section reference

Page 9 and page 23 of the sustainability report. verification statement also attached.

(7.9.1.6) Relevant standard

Select from:

ISO14064-3

(7.9.1.7) Proportion of reported emissions verified (%)

70

[Add row]

(7.9.2) Provide further details of the verification/assurance undertaken for your Scope 2 emissions and attach the relevant statements.

Row 1

(7.9.2.1) Scope 2 approach

Select from:

Scope 2 market-based

(7.9.2.2) Verification or assurance cycle in place

Select from:

Annual process

(7.9.2.3) Status in the current reporting year

Select from:

Complete

(7.9.2.4) Type of verification or assurance

Select from:

Limited assurance

(7.9.2.5) Attach the statement

Verification Statement for Scope 1 and 2 - 2024.pdf

(7.9.2.6) Page/ section reference

Page 9 and page 23 of the sustainability report. Additionally verification statement also attached.

(7.9.2.7) Relevant standard

Select from:

ISO14064-3

(7.9.2.8) Proportion of reported emissions verified (%)

70

[Add row]

(7.10) How do your gross global emissions (Scope 1 and 2 combined) for the reporting year compare to those of the previous reporting year?

Select from:

Decreased

(7.10.1) Identify the reasons for any change in your gross global emissions (Scope 1 and 2 combined), and for each of them specify how your emissions compare to the previous year.

Change in renewable energy consumption

(7.10.1.1) Change in emissions (metric tons CO2e)

2076

(7.10.1.2) Direction of change in emissions

Select from:

Decreased

(7.10.1.3) Emissions value (percentage)

3.81

(7.10.1.4) Please explain calculation

Zurn Elkay procured RECs covering 2,076 MT CO2e for 6 facilities during 2023. This was an increase from 1065 MT CO2e of RECS procured in 2022. This led to a 3.81% reduction in emissions in comparison to 2022 Scope 1 and 2 emissions due to the purchase of additional RECs.

Other emissions reduction activities

(7.10.1.1) Change in emissions (metric tons CO2e)

507

(7.10.1.2) Direction of change in emissions

Select from:

Decreased

(7.10.1.3) Emissions value (percentage)

1.91

(7.10.1.4) Please explain calculation

Zurn Elkay had lighting and compressed air projects in 2023. Zurn Elkay saved 52.8 MT CO2e from the compressed air projects and 454.13 MT CO2e from lighting projects. In 2022, Zurn Elkay reduced 187 MT CO2e from other emission reduction activities. The 507 MT CO2e reduction from lighting and compressed air projects led to a reduction on 1.91% in emissions in comparison to 2022 emissions.

Divestment

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

NA

Acquisitions

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

NA

Mergers

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

NA

Change in output

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

NA

Change in methodology

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

NA

Change in boundary

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

NA

Change in physical operating conditions

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

NA

Unidentified

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

NA

Other

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

NA

[Fixed row]

(7.10.2) Are your emissions performance calculations in 7.10 and 7.10.1 based on a location-based Scope 2 emissions figure or a market-based Scope 2 emissions figure?

Select from:

Market-based

(7.12) Are carbon dioxide emissions from biogenic carbon relevant to your organization?

Select from:

No

(7.15) Does your organization break down its Scope 1 emissions by greenhouse gas type?

Select from:

Yes

(7.15.1) Break down your total gross global Scope 1 emissions by greenhouse gas type and provide the source of each used global warming potential (GWP).

Row 1

(7.15.1.1) Greenhouse gas

Select from:

CO2

(7.15.1.2) Scope 1 emissions (metric tons of CO2e)

12472.5

(7.15.1.3) GWP Reference

Select from:

IPCC Fifth Assessment Report (AR5 – 100 year)

Row 2

(7.15.1.1) Greenhouse gas

Select from:

CH4

(7.15.1.2) Scope 1 emissions (metric tons of CO2e)

0.24

(7.15.1.3) GWP Reference

Select from:

IPCC Fifth Assessment Report (AR5 – 100 year)

Row 3

(7.15.1.1) Greenhouse gas

Select from:

N2O

(7.15.1.2) Scope 1 emissions (metric tons of CO2e)

0.02

(7.15.1.3) GWP Reference

Select from:

IPCC Fifth Assessment Report (AR5 – 100 year)

[Add row]

(7.16) Break down your total gross global Scope 1 and 2 emissions by country/area.

	Scope 1 emissions (metric tons CO2e)	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)
Canada	1648.56	719.39	719.39
Mexico	174.19	472.64	472.64
United States of America	10663.08	11541.52	9465.33

[Fixed row]

(7.17) Indicate which gross global Scope 1 emissions breakdowns you are able to provide.

Select all that apply

- By business division
- By facility
- By activity

(7.17.1) Break down your total gross global Scope 1 emissions by business division.

Row 1

(7.17.1.1) Business division

Interior Washroom

(7.17.1.2) Scope 1 emissions (metric ton CO2e)

1592.29

Row 2

(7.17.1.1) Business division

(7.17.1.2) Scope 1 emissions (metric ton CO2e)

536.42

Row 3

(7.17.1.1) Business division

Fulfillment

(7.17.1.2) Scope 1 emissions (metric ton CO2e)

1236.06

Row 4

(7.17.1.1) Business division

Sinks

(7.17.1.2) Scope 1 emissions (metric ton CO2e)

6756.45

Row 5

(7.17.1.1) Business division

Finish Plumbing

(7.17.1.2) Scope 1 emissions (metric ton CO2e)

53.92

Row 6

(7.17.1.1) Business division

Drains

(7.17.1.2) Scope 1 emissions (metric ton CO2e)

1455.63

Row 7

(7.17.1.1) Business division

Office

(7.17.1.2) Scope 1 emissions (metric ton CO2e)

147.39

Row 8

(7.17.1.1) Business division

Drinking Water

(7.17.1.2) Scope 1 emissions (metric ton CO2e)

707.66

[Add row]

(7.17.2) Break down your total gross global Scope 1 emissions by business facility.

Row 1

(7.17.2.1) Facility

USA - GA - 6280 Best Friend Rd, Norcross

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

27.66

(7.17.2.3) Latitude

33.920226

(7.17.2.4) Longitude

-84.219481

Row 2

(7.17.2.1) Facility

USA - WI - 511 W Freshwater Way, Milwaukee

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

125.18

(7.17.2.3) Latitude

43.028452

(7.17.2.4) Longitude

-87.917162

Row 3

(7.17.2.1) Facility

USA - NC - 855 Caton Rd, Lumberton

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

45.75

(7.17.2.3) Latitude

34.641

(7.17.2.4) Longitude

-79.075

Row 4

(7.17.2.1) Facility

CAN - ON - 7900 Goreway Dr, Brampton

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

88.48

(7.17.2.3) Latitude

43.729516

(7.17.2.4) Longitude

-79.656701

Row 5

(7.17.2.1) Facility

USA - IL - 9233 King St, Franklin Park

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

450.93

(7.17.2.3) Latitude

41.939707

(7.17.2.4) Longitude

-87.857124

Row 6

(7.17.2.1) Facility

USA - IL - 2700 S. 17th St, Broadview

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

1555.46

(7.17.2.3) Latitude

41.851

(7.17.2.4) Longitude

-87.853

Row 7

(7.17.2.1) Facility

USA - OH - 7420 Clover Ave, Mentor

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

60.49

(7.17.2.3) Latitude

41.663014

(7.17.2.4) Longitude

-81.376169

Row 8

(7.17.2.1) Facility

USA - UT - 551 S. Depot Dr, Ogden

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

217.95

(7.17.2.3) Latitude

41.254

(7.17.2.4) Longitude

-111.999

Row 9

(7.17.2.1) Facility

USA - VA - 2000 Cane Creek Parkway, Ringgold

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

6.71

(7.17.2.3) Latitude

36.599

(7.17.2.4) Longitude

-79.312

Row 10

(7.17.2.1) Facility

USA - IL - 1333 Butterfield Rd, Downers Grove

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

21.38

(7.17.2.3) Latitude

41.854

(7.17.2.4) Longitude

-87.854

Row 11

(7.17.2.1) Facility

USA - IL - 105 N. Rochester St, Lanark

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

440.39

(7.17.2.3) Latitude

42.104

(7.17.2.4) Longitude

-89.828

Row 12

(7.17.2.1) Facility

USA - CA - 1747 Commerce Way, Paso Robles

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

129.93

(7.17.2.3) Latitude

35.60996

(7.17.2.4) Longitude

-120.652974

Row 13

(7.17.2.1) Facility

MEX - SLP - San Luis Potosi

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

174.19

(7.17.2.3) Latitude

22.155

(7.17.2.4) Longitude

-100.978

Row 14

(7.17.2.1) Facility

CAN - ON - 880 Rangeview Rd, Mississauga

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

406.49

(7.17.2.3) Latitude

43.5719

(7.17.2.4) Longitude

-79.55973

Row 15

(7.17.2.1) Facility

CAN - ON - 965 Syscon Rd, Burlington

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

420.05

(7.17.2.3) Latitude

43.392999

(7.17.2.4) Longitude

-79.75561

Row 16

(7.17.2.1) Facility

USA - OH - 7610 New West Rd, Toledo

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

47.21

(7.17.2.3) Latitude

41.683

(7.17.2.4) Longitude

-83.726

Row 17

(7.17.2.1) Facility

CAN - AB - 2550 61st Ave SE, Calgary

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

733.53

(7.17.2.3) Latitude

50.999605

(7.17.2.4) Longitude

-113.999618

Row 18

(7.17.2.1) Facility

USA - NC - 5900 Elwin Buchanan Dr, Sanford

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

53.92

(7.17.2.3) Latitude

35.554526

(7.17.2.4) Longitude

-79.18254

Row 19

(7.17.2.1) Facility

USA - IL - 340 County Line Rd, Bensenville

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

199.11

(7.17.2.3) Latitude

41.947842

(7.17.2.4) Longitude

-87.921755

Row 20

(7.17.2.1) Facility

USA - PA - 1801 Pittsburgh Ave, Erie

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

71.94

(7.17.2.3) Latitude

42.100899

(7.17.2.4) Longitude

-80.123667

Row 21

(7.17.2.1) Facility

USA - TX - 116 Maple St, Commerce

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

277.32

(7.17.2.3) Latitude

33.233292

(7.17.2.4) Longitude

-95.878751

Row 22

(7.17.2.1) Facility

USA - UT - 3365 W 500 S, Ste 400, Salt Lake City

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

22.95

(7.17.2.3) Latitude

40.757

(7.17.2.4) Longitude

-111.971

Row 23

(7.17.2.1) Facility

USA - PA - 1301 Raspberry St, Erie

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

1383.69

(7.17.2.3) Latitude

42.114556

(7.17.2.4) Longitude

-80.1029

Row 24

(7.17.2.1) Facility

USA - NC - 880 Caton Rd, Lumberton

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

4312.18

(7.17.2.3) Latitude

34.642

(7.17.2.4) Longitude

-79.074

Row 25

(7.17.2.1) Facility

USA - GA - 4170 JVL IND Park Dr, Marietta

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

35.34

(7.17.2.3) Latitude

34.054

(7.17.2.4) Longitude

-84.517

Row 26

(7.17.2.1) Facility

USA - TX - 2055 Luna Rd, Carrollton

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

26.07

(7.17.2.3) Latitude

32.934527

(7.17.2.4) Longitude

-96.9241

Row 27

(7.17.2.1) Facility

USA - IL - 1750 S Lincoln St, Freeport

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

479.68

(7.17.2.3) Latitude

42.276

(7.17.2.4) Longitude

-89.6

Row 28

(7.17.2.1) Facility

USA - AZ - 3602 W Washington St, Phoenix

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

289.73

(7.17.2.3) Latitude

33.448482

(7.17.2.4) Longitude

-112.137158

Row 29

(7.17.2.1) Facility

USA - IL - 6400 Penn Ave, Savanna

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

267.27

(7.17.2.3) Latitude

42.082

(7.17.2.4) Longitude

-90.117

[Add row]

(7.17.3) Break down your total gross global Scope 1 emissions by business activity.

	Activity	Scope 1 emissions (metric tons CO2e)
Row 1	Corporate Office	219.33
Row 2	Manufacturing	10896.2
Row 3	Warehouse	1370.3

[Add row]

(7.20) Indicate which gross global Scope 2 emissions breakdowns you are able to provide.

Select all that apply

By business division

By facility

By activity

(7.20.1) Break down your total gross global Scope 2 emissions by business division.

Row 1

(7.20.1.1) Business division

Interior Washroom

(7.20.1.2) Scope 2, location-based (metric tons CO2e)

1008.72

(7.20.1.3) Scope 2, market-based (metric tons CO2e)

1008.72

Row 2

(7.20.1.1) Business division

Water Distribution & Control

(7.20.1.2) Scope 2, location-based (metric tons CO2e)

37.58

(7.20.1.3) Scope 2, market-based (metric tons CO2e)

37.58

Row 3

(7.20.1.1) Business division

Fulfillment

(7.20.1.2) Scope 2, location-based (metric tons CO2e)

2044.13

(7.20.1.3) Scope 2, market-based (metric tons CO2e)

1854.04

Row 4

(7.20.1.1) Business division

Sinks

(7.20.1.2) Scope 2, location-based (metric tons CO2e)

5998.93

(7.20.1.3) Scope 2, market-based (metric tons CO2e)

5001.32

Row 5

(7.20.1.1) Business division

Finish Plumbing

(7.20.1.2) Scope 2, location-based (metric tons CO2e)

371.59

(7.20.1.3) Scope 2, market-based (metric tons CO2e)

371.59

Row 6

(7.20.1.1) Business division

Drains

(7.20.1.2) Scope 2, location-based (metric tons CO2e)

864.99

(7.20.1.3) Scope 2, market-based (metric tons CO2e)

203.1

Row 7

(7.20.1.1) Business division

Office

(7.20.1.2) Scope 2, location-based (metric tons CO2e)

323.68

(7.20.1.3) Scope 2, market-based (metric tons CO2e)

323.68

Row 8

(7.20.1.1) Business division

Drinking Water

(7.20.1.2) Scope 2, location-based (metric tons CO2e)

2083.91

(7.20.1.3) Scope 2, market-based (metric tons CO2e)

1857.33

[Add row]

(7.20.2) Break down your total gross global Scope 2 emissions by business facility.

Row 1

(7.20.2.1) Facility

NA

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

0

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 2

(7.20.2.1) Facility

USA - NC - 880 Caton Rd, Lumberton

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

3536.48

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

3536.48

Row 3

(7.20.2.1) Facility

MEX - SLP - San Luis Potosi

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

472.64

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

472.64

Row 4

(7.20.2.1) Facility

USA - WI - 511 W Freshwater Way, Milwaukee

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

211.04

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

211.04

Row 5

(7.20.2.1) Facility

CAN - ON - 7900 Goreway Dr, Brampton

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

7.94

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

7.94

Row 6

(7.20.2.1) Facility

CAN - ON - 965 Syscon Rd, Burlington

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

28.53

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

28.53

Row 7

(7.20.2.1) Facility

USA - PA - 1301 Rasperry St, Erie

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

404.41

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 8

(7.20.2.1) Facility

USA - TX - 116 Maple St, Commerce

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

583.03

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

583.03

Row 9

(7.20.2.1) Facility

USA - IL - 9233 King St, Franklin Park

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

437.09

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 10

(7.20.2.1) Facility

CAN - AB - 2550 61st Ave SE, Calgary

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

660.04

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

660.04

Row 11

(7.20.2.1) Facility

USA - CA - 14650 Miller Ave, Fontana

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

119.21

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

119.21

Row 12

(7.20.2.1) Facility

USA - OH - 7610 New West Rd, Toledo

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

53.55

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

53.55

Row 13

(7.20.2.1) Facility

USA - UT - 551 S. Depot Dr, Ogden

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

69.38

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

69.38

Row 14

(7.20.2.1) Facility

USA - CA - 4144 South Airport Way, Stockton

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

30.85

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

30.85

Row 15

(7.20.2.1) Facility

USA - VA - 2000 Cane Creek Parkway, Ringgold

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

249.77

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

249.77

Row 16

(7.20.2.1) Facility

USA - NC - 855 Caton Rd, Lumberton

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

233.81

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

233.81

Row 17

(7.20.2.1) Facility

USA - NC - 3700 Regency Parkway, Cary

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

200.13

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

200.13

Row 18

(7.20.2.1) Facility

CAN - ON - 880 Rangview Rd, Mississauga

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

22.87

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

22.87

Row 19

(7.20.2.1) Facility

USA - GA - 4170 JVL IND Park Dr, Marietta

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

27.98

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

27.98

Row 20

(7.20.2.1) Facility

USA - CA - 1747 Commerce Way, Paso Robles

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

14.71

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

14.71

Row 21

(7.20.2.1) Facility

USA - GA - 6280 Best Friend Rd, Norcross

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

197.73

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

193.73

Row 22

(7.20.2.1) Facility

USA - IL - 1333 Butterfield Rd, Downers Grove

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

102.6

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

102.6

Row 23

(7.20.2.1) Facility

USA - IL - 1750 S Lincoln St, Freeport

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

242.7

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

242.7

Row 24

(7.20.2.1) Facility

USA - IL - 340 County Line Rd, Bensenville

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

190.09

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 25

(7.20.2.1) Facility

USA - AZ - 3602 W Washington St, Phoenix

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

153.88

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

153.88

Row 26

(7.20.2.1) Facility

USA - NC - 5900 Elwin Buchanan Dr, Sanford

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

171.46

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

171.46

Row 27

(7.20.2.1) Facility

USA - TX - 2055 Luna Rd, Carrollton

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

129.23

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

129.23

Row 28

(7.20.2.1) Facility

USA - PA - 1801 Pittsburgh Ave, Erie

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

257.48

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 29

(7.20.2.1) Facility

USA - TX - 4894 Interstate Hwy 30, Caddo Mills

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

203.1

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

203.1

Row 30

(7.20.2.1) Facility

USA - UT - 3365 W 500 S, Ste 400, Salt Lake City

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

5.16

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

5.16

Row 31

(7.20.2.1) Facility

USA - OH - 7420 Clover Ave, Mentor

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

158.33

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

158.33

Row 32

(7.20.2.1) Facility

USA - IL - 6400 Penn Ave, Savanna

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

1556.93

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

1556.93

Row 33

(7.20.2.1) Facility

USA - MS - 6332 Commercial Dr, Olive Branch

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

52.74

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

52.74

Row 34

(7.20.2.1) Facility

USA - IL - 2700 S. 17th St, Broadview

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

689.01

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

689.01

Row 35

(7.20.2.1) Facility

USA - IL - 105 N. Rochester St, Lanark

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

300.4

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

300.4

[Add row]

(7.20.3) Break down your total gross global Scope 2 emissions by business activity.

	Activity	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)
Row 1	Office	781.29	523.81
Row 2	Manufacturing	9666.38	8037.76
Row 3	Warehouse	2285.87	2095.78

[Add row]

(7.22) Break down your gross Scope 1 and Scope 2 emissions between your consolidated accounting group and other entities included in your response.

Consolidated accounting group

(7.22.1) Scope 1 emissions (metric tons CO2e)

12485.82

(7.22.2) Scope 2, location-based emissions (metric tons CO2e)

12733.54

(7.22.3) Scope 2, market-based emissions (metric tons CO2e)

10657.36

(7.22.4) Please explain

Zurn Elkay calculates emissions as a consolidated group and also has emission separated by Zurn and Elkay

All other entities

(7.22.1) Scope 1 emissions (metric tons CO2e)

0

(7.22.2) Scope 2, location-based emissions (metric tons CO2e)

0

(7.22.3) Scope 2, market-based emissions (metric tons CO2e)

0

(7.22.4) Please explain

*All emissions are consolidated as Zurn Elkay
[Fixed row]*

(7.23) Is your organization able to break down your emissions data for any of the subsidiaries included in your CDP response?

Select from:

No

(7.26) Allocate your emissions to your customers listed below according to the goods or services you have sold them in this reporting period.

Row 1

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

Scope 2: market-based

(7.26.4) Allocation level

Select from:

Company wide

(7.26.6) Allocation method

Select from:

Other allocation method, please specify :Allocation based on sales revenue

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

306100000

(7.26.9) Emissions in metric tonnes of CO₂e

2131.4

(7.26.10) Uncertainty ($\pm\%$)

0

(7.26.11) Major sources of emissions

(7.26.12) Allocation verified by a third party?

Select from:

No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Ferguson, accounted for 20% of net sales in 2023. The emissions is calculate to reflect 20% of Zurn Elkay's total scope 2 emissions.

(7.26.14) Where published information has been used, please provide a reference

Ferguson's net sales information has not been published in the public domain, however Zurn Elkay's emissions are published in the sustainability report

Row 2

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

Scope 1

(7.26.4) Allocation level

Select from:

Company wide

(7.26.6) Allocation method

Select from:

Other allocation method, please specify :Allocation based on sales revenue

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

306100000

(7.26.9) Emissions in metric tonnes of CO2e

2497.2

(7.26.10) Uncertainty (±%)

0

(7.26.11) Major sources of emissions

Operational emissions to support product sales

(7.26.12) Allocation verified by a third party?

Select from:

No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Ferguson, accounted for 20% of net sales in 2023. The emissions is calculate to reflect 20% of Zurn Elkay's total scope 2 emissions.

(7.26.14) Where published information has been used, please provide a reference

Ferguson's net sales information has not been published in the public domain, however Zurn Elkay's emissions are published in the sustainability report
[Add row]

(7.27) What are the challenges in allocating emissions to different customers, and what would help you to overcome these challenges?

Row 1

(7.27.1) Allocation challenges

Select from:

Diversity of product lines makes accurately accounting for each product/product line cost ineffective

(7.27.2) Please explain what would help you overcome these challenges

Resources and measuring tools are not present to completely track this data.

[Add row]

(7.28) Do you plan to develop your capabilities to allocate emissions to your customers in the future?

(7.28.1) Do you plan to develop your capabilities to allocate emissions to your customers in the future?

Select from:

No

(7.28.3) Primary reason for no plans to develop your capabilities to allocate emissions to your customers

Select from:

Not an immediate strategic priority

(7.28.4) Explain why you do not plan to develop capabilities to allocate emissions to your customers

*This is not a business priority of Zurn Elkay and hence Zurn Elkay will not be allocating emissions to customers
[Fixed row]*

(7.29) What percentage of your total operational spend in the reporting year was on energy?

Select from:

Don't know

(7.30) Select which energy-related activities your organization has undertaken.

	Indicate whether your organization undertook this energy-related activity in the reporting year
Consumption of fuel (excluding feedstocks)	Select from: <input checked="" type="checkbox"/> Yes
Consumption of purchased or acquired electricity	Select from: <input checked="" type="checkbox"/> Yes
Consumption of purchased or acquired heat	Select from: <input checked="" type="checkbox"/> No
Consumption of purchased or acquired steam	Select from: <input checked="" type="checkbox"/> No
Consumption of purchased or acquired cooling	Select from: <input checked="" type="checkbox"/> No
Generation of electricity, heat, steam, or cooling	Select from: <input checked="" type="checkbox"/> Yes

[Fixed row]

(7.30.1) Report your organization's energy consumption totals (excluding feedstocks) in MWh.

Consumption of fuel (excluding feedstock)

(7.30.1.1) Heating value

Select from:

Unable to confirm heating value

(7.30.1.2) MWh from renewable sources

0

(7.30.1.3) MWh from non-renewable sources

68816.5

(7.30.1.4) Total (renewable and non-renewable) MWh

68816.5

Consumption of purchased or acquired electricity

(7.30.1.1) Heating value

Select from:

Unable to confirm heating value

(7.30.1.2) MWh from renewable sources

5134.37

(7.30.1.3) MWh from non-renewable sources

30759.08

(7.30.1.4) Total (renewable and non-renewable) MWh

35893.45

Consumption of self-generated non-fuel renewable energy

(7.30.1.1) Heating value

Select from:

Unable to confirm heating value

(7.30.1.2) MWh from renewable sources

764

(7.30.1.4) Total (renewable and non-renewable) MWh

764

Total energy consumption

(7.30.1.1) Heating value

Select from:

Unable to confirm heating value

(7.30.1.2) MWh from renewable sources

5898.37

(7.30.1.3) MWh from non-renewable sources

99575.58

(7.30.1.4) Total (renewable and non-renewable) MWh

105473.95

[Fixed row]

(7.30.6) Select the applications of your organization's consumption of fuel.

	Indicate whether your organization undertakes this fuel application
Consumption of fuel for the generation of electricity	Select from: <input checked="" type="checkbox"/> No
Consumption of fuel for the generation of heat	Select from: <input checked="" type="checkbox"/> Yes
Consumption of fuel for the generation of steam	Select from: <input checked="" type="checkbox"/> No
Consumption of fuel for the generation of cooling	Select from: <input checked="" type="checkbox"/> No
Consumption of fuel for co-generation or tri-generation	Select from: <input checked="" type="checkbox"/> No

[Fixed row]

(7.30.7) State how much fuel in MWh your organization has consumed (excluding feedstocks) by fuel type.

Sustainable biomass

(7.30.7.1) Heating value

Select from:

Unable to confirm heating value

(7.30.7.2) Total fuel MWh consumed by the organization

0

(7.30.7.8) Comment

n/a

Other biomass

(7.30.7.1) Heating value

Select from:

Unable to confirm heating value

(7.30.7.2) Total fuel MWh consumed by the organization

0

(7.30.7.8) Comment

n/a

Other renewable fuels (e.g. renewable hydrogen)

(7.30.7.1) Heating value

Select from:

Unable to confirm heating value

(7.30.7.2) Total fuel MWh consumed by the organization

0

(7.30.7.8) Comment

n/a

Coal

(7.30.7.1) Heating value

Select from:

Unable to confirm heating value

(7.30.7.2) Total fuel MWh consumed by the organization

0

(7.30.7.8) Comment

n/a

Oil

(7.30.7.1) Heating value

Select from:

Unable to confirm heating value

(7.30.7.2) Total fuel MWh consumed by the organization

0

(7.30.7.8) Comment

n/a

Gas

(7.30.7.1) Heating value

Select from:

Unable to confirm heating value

(7.30.7.2) Total fuel MWh consumed by the organization

68816.5

(7.30.7.8) Comment

all of Zurn elkay's scope 1 emissions come from consumption of natural gas

Other non-renewable fuels (e.g. non-renewable hydrogen)

(7.30.7.1) Heating value

Select from:

Unable to confirm heating value

(7.30.7.2) Total fuel MWh consumed by the organization

0

(7.30.7.8) Comment

n/a

Total fuel

(7.30.7.1) Heating value

Select from:

Unable to confirm heating value

(7.30.7.2) Total fuel MWh consumed by the organization

68816.5

(7.30.7.8) Comment

*all of Zurn elkay's scope 1 emissions come from consumption of natural gas
[Fixed row]*

(7.30.9) Provide details on the electricity, heat, steam, and cooling your organization has generated and consumed in the reporting year.

Electricity

(7.30.9.1) Total Gross generation (MWh)

764.3

(7.30.9.2) Generation that is consumed by the organization (MWh)

764.3

(7.30.9.3) Gross generation from renewable sources (MWh)

764.3

(7.30.9.4) Generation from renewable sources that is consumed by the organization (MWh)

764.3

Heat

(7.30.9.1) Total Gross generation (MWh)

0

(7.30.9.2) Generation that is consumed by the organization (MWh)

0

(7.30.9.3) Gross generation from renewable sources (MWh)

0

(7.30.9.4) Generation from renewable sources that is consumed by the organization (MWh)

0

Steam

(7.30.9.1) Total Gross generation (MWh)

0

(7.30.9.2) Generation that is consumed by the organization (MWh)

0

(7.30.9.3) Gross generation from renewable sources (MWh)

0

(7.30.9.4) Generation from renewable sources that is consumed by the organization (MWh)

0

Cooling

(7.30.9.1) Total Gross generation (MWh)

0

(7.30.9.2) Generation that is consumed by the organization (MWh)

0

(7.30.9.3) Gross generation from renewable sources (MWh)

0

(7.30.9.4) Generation from renewable sources that is consumed by the organization (MWh)

0

[Fixed row]

(7.30.14) Provide details on the electricity, heat, steam, and/or cooling amounts that were accounted for at a zero or near-zero emission factor in the market-based Scope 2 figure reported in 7.7.

Row 1

(7.30.14.1) Country/area

Select from:

United States of America

(7.30.14.2) Sourcing method

Select from:

Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:

Electricity

(7.30.14.4) Low-carbon technology type

Select from:

Solar

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

5134

(7.30.14.6) Tracking instrument used

Select from:

US-REC

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

United States of America

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

No

(7.30.14.10) Comment

RECs procured at 6 sites. The emissions from these sites were accounted as 0 under scope 2 emissions.

Row 2

(7.30.14.1) Country/area

Select from:

United States of America

(7.30.14.2) Sourcing method

Select from:

Other, please specify :Onsite Solar

(7.30.14.3) Energy carrier

Select from:

Electricity

(7.30.14.4) Low-carbon technology type

Select from:

Solar

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

764.3

(7.30.14.6) Tracking instrument used

Select from:

No instrument used

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

United States of America

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

No

(7.30.14.10) Comment

*The facility generates electricity through a rooftop solar grid., Assume electricity (Scope 2) is zero. This was generated at the Paso robles Facility.
[Add row]*

(7.30.16) Provide a breakdown by country/area of your electricity/heat/steam/cooling consumption in the reporting year.

Canada

(7.30.16.1) Consumption of purchased electricity (MWh)

3100

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

3100.00

Mexico

(7.30.16.1) Consumption of purchased electricity (MWh)

957

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

957.00

United States of America

(7.30.16.1) Consumption of purchased electricity (MWh)

32028.72

(7.30.16.2) Consumption of self-generated electricity (MWh)

764

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

32792.72

[Fixed row]

(7.45) Describe your gross global combined Scope 1 and 2 emissions for the reporting year in metric tons CO2e per unit currency total revenue and provide any additional intensity metrics that are appropriate to your business operations.

Row 1

(7.45.1) Intensity figure

15.1

(7.45.2) Metric numerator (Gross global combined Scope 1 and 2 emissions, metric tons CO2e)

23143

(7.45.3) Metric denominator

Select from:

unit total revenue

(7.45.4) Metric denominator: Unit total

1530.5

(7.45.5) Scope 2 figure used

Select from:

Market-based

(7.45.6) % change from previous year

9.9

(7.45.7) Direction of change

Select from:

Decreased

(7.45.8) Reasons for change

Select all that apply

- Change in renewable energy consumption
- Other emissions reduction activities

(7.45.9) Please explain

Zurn Elkay implemented energy efficiency initiatives and increased renewable energy consumption which led to decrease in emissions.
[Add row]

(7.52) Provide any additional climate-related metrics relevant to your business.

Row 1

(7.52.1) Description

Select from:

- Other, please specify :Percent Revenue from Sustainable Products

(7.52.2) Metric value

86

(7.52.3) Metric numerator

%

(7.52.4) Metric denominator (intensity metric only)

No denominator; this is not an intensity metric

(7.52.5) % change from previous year

(7.52.6) Direction of change

Select from:

No change

(7.52.7) Please explain

Zurn Elkay tracks revenue from products that support climate change mitigation (i.e., energy efficient products and products that reduce greenhouse gas [GHG] emissions) and products that support climate change adaptation (i.e., technological products for managing water usage). We define products with sustainable attributes based on the European Union's Taxonomy Regulation, which provides a classification system for sustainable activities and can be used as guidance for defining products with sustainable attributes. For Zurn Elkay's products to be considered sustainable, they must contribute to at least one of the EU Taxonomy's six environmental objectives, do no significant harm to the environment and respect basic human rights and labor standards. C-CE9.6/C-CG9.6/C-CH9.6/C-CN9.6/C-CO9.6/C-EU9.6/C-MM9.6/C-OG9.6/C-RE9.6/C-ST9.6/C-In 2023, Zurn Elkay generated 86% of our revenue from products with sustainable attributes. TO9.6/C-TS9.6 [Add row]

(7.53) Did you have an emissions target that was active in the reporting year?

Select all that apply

Intensity target

(7.53.2) Provide details of your emissions intensity targets and progress made against those targets.**Row 1****(7.53.2.1) Target reference number**

Select from:

Int 1

(7.53.2.2) Is this a science-based target?

Select from:

No, and we do not anticipate setting one in the next two years

(7.53.2.5) Date target was set

01/01/2021

(7.53.2.6) Target coverage

Select from:

- Organization-wide

(7.53.2.7) Greenhouse gases covered by target

Select all that apply

- Carbon dioxide (CO2)
- Methane (CH4)
- Nitrous oxide (N2O)

(7.53.2.8) Scopes

Select all that apply

- Scope 1
- Scope 2

(7.53.2.9) Scope 2 accounting method

Select from:

- Market-based

(7.53.2.11) Intensity metric

Select from:

- Metric tons CO2e per unit revenue

(7.53.2.12) End date of base year

12/31/2021

(7.53.2.13) Intensity figure in base year for Scope 1 (metric tons CO2e per unit of activity)

0.000009

(7.53.2.14) Intensity figure in base year for Scope 2 (metric tons CO2e per unit of activity)

0.0000118

(7.53.2.33) Intensity figure in base year for all selected Scopes (metric tons CO2e per unit of activity)

0.0000208000

(7.53.2.34) % of total base year emissions in Scope 1 covered by this Scope 1 intensity figure

100

(7.53.2.35) % of total base year emissions in Scope 2 covered by this Scope 2 intensity figure

100

(7.53.2.54) % of total base year emissions in all selected Scopes covered by this intensity figure

100

(7.53.2.55) End date of target

12/30/2030

(7.53.2.56) Targeted reduction from base year (%)

50

(7.53.2.57) Intensity figure at end date of target for all selected Scopes (metric tons CO2e per unit of activity)

0.0000104000

(7.53.2.58) % change anticipated in absolute Scope 1+2 emissions

0

(7.53.2.60) Intensity figure in reporting year for Scope 1 (metric tons CO2e per unit of activity)

0.00000816

(7.53.2.61) Intensity figure in reporting year for Scope 2 (metric tons CO2e per unit of activity)

0.00000696

(7.53.2.80) Intensity figure in reporting year for all selected Scopes (metric tons CO2e per unit of activity)

0.0000151200

(7.53.2.81) Land-related emissions covered by target

Select from:

No, it does not cover any land-related emissions (e.g. non-FLAG SBT)

(7.53.2.82) % of target achieved relative to base year

54.62

(7.53.2.83) Target status in reporting year

Select from:

Underway

(7.53.2.85) Explain target coverage and identify any exclusions

The combination of Zurn and Elkay in 2022 required us to consolidate energy and emissions data between the two companies, recalculate the GHG base year in accordance with the GHG Protocol Corporate Accounting Standard, analyze the results and incorporate this new information into our strategic planning process. Our

adjusted 2021 baseline is 20.8 metric tons of CO2 equivalent (CO2e) per M revenue. Zurn Elkay is exploring the option to establish and announce a science-based GHG emissions strategy, however the timeline of this is still undecided

(7.53.2.86) Target objective

The objective is to reduce emissions intensity with regards to total revenue

(7.53.2.87) Plan for achieving target, and progress made to the end of the reporting year

Zurn Elkay has set a target to our Scope 1 and Scope 2 GHG emissions intensity by 50% by 2030 (compared to our 2021 baseline). In order to achieve this, our GHG emissions reduction target has been incorporated into our strategic planning and tracking procedures including monthly check-ins and evaluations of emission reduction strategies to reduce our environmental impacts. Our adjusted 2021 baseline is 20.8 metric tons of CO2 equivalent (CO2e) per M revenue, and our carbon intensity in 2022 was 16.8 metric tons CO2e/M revenue. The emission reduction will be achieved through energy reduction projects such as LED lighting, energy efficiency such as compressed air and HVAC upgrades, onsite solar and RECs procurement. The emission reduction will be achieved through energy reduction projects such as LED lighting, energy efficiency such as compressed air and HVAC upgrades, onsite solar and RECs procurement.

(7.53.2.88) Target derived using a sectoral decarbonization approach

Select from:

No

[Add row]

(7.54) Did you have any other climate-related targets that were active in the reporting year?

Select all that apply

Targets to increase or maintain low-carbon energy consumption or production

(7.54.1) Provide details of your targets to increase or maintain low-carbon energy consumption or production.

Row 1

(7.54.1.1) Target reference number

Select from:

Low 1

(7.54.1.2) Date target was set

01/01/2023

(7.54.1.3) Target coverage

Select from:

Organization-wide

(7.54.1.4) Target type: energy carrier

Select from:

Electricity

(7.54.1.5) Target type: activity

Select from:

Consumption

(7.54.1.6) Target type: energy source

Select from:

Renewable energy source(s) only

(7.54.1.7) End date of base year

12/31/2023

(7.54.1.8) Consumption or production of selected energy carrier in base year (MWh)

3665.75

(7.54.1.9) % share of low-carbon or renewable energy in base year

16

(7.54.1.10) End date of target

12/31/2030

(7.54.1.11) % share of low-carbon or renewable energy at end date of target

25

(7.54.1.12) % share of low-carbon or renewable energy in reporting year

16

(7.54.1.13) % of target achieved relative to base year

0.00

(7.54.1.14) Target status in reporting year

Select from:

Underway

(7.54.1.16) Is this target part of an emissions target?

Zurn Elkay has a target to reduce Scope 1 and Scope 2 emissions intensity by 50% by 2030. While the renewable energy consumption target is not part of the emissions reduction target, it does however contribute to overall emissions reduction/

(7.54.1.17) Is this target part of an overarching initiative?

Select all that apply

No, it's not part of an overarching initiative

(7.54.1.19) Explain target coverage and identify any exclusions

This target covers all Scope 1 and Scope 2 facilities

(7.54.1.20) Target objective

In 2023, we set a new target to source at least 25% of our electricity from renewable sources by 2030.

(7.54.1.21) Plan for achieving target, and progress made to the end of the reporting year

In 2023, Zurn Elkay Procured RECs at 6 facilities covering 5,134 MWh and 2076 MT co2e. Additionally Zurn Elkay also generates 764 MWh of solar energy at its Paso Robles facility which is consumed by Zurn Elkay, reducing 184 MT co2e f emissions. We will continue to identify renewable electricity procurement opportunities across all of our facilities

[Add row]

(7.55) Did you have emissions reduction initiatives that were active within the reporting year? Note that this can include those in the planning and/or implementation phases.

Select from:

Yes

(7.55.1) Identify the total number of initiatives at each stage of development, and for those in the implementation stages, the estimated CO2e savings.

	Number of initiatives	Total estimated annual CO2e savings in metric tonnes CO2e (only for rows marked *)
Under investigation	0	<i>Numeric input</i>
To be implemented	0	0
Implementation commenced	0	0
Implemented	3	2563
Not to be implemented	0	<i>Numeric input</i>

[Fixed row]

(7.55.2) Provide details on the initiatives implemented in the reporting year in the table below.

Row 1

(7.55.2.1) Initiative category & Initiative type

Energy efficiency in buildings

Lighting

(7.55.2.2) Estimated annual CO2e savings (metric tonnes CO2e)

436

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

Scope 2 (market-based)

(7.55.2.4) Voluntary/Mandatory

Select from:

Voluntary

(7.55.2.5) Annual monetary savings (unit currency – as specified in C0.4)

122707

(7.55.2.6) Investment required (unit currency – as specified in C0.4)

421411

(7.55.2.7) Payback period

Select from:

4-10 years

(7.55.2.8) Estimated lifetime of the initiative

Select from:

Ongoing

(7.55.2.9) Comment

Zurn Elkay implemented lighting projects at several facilities.

Row 2

(7.55.2.1) Initiative category & Initiative type

Energy efficiency in buildings

Other, please specify :Compressed Air

(7.55.2.2) Estimated annual CO2e savings (metric tonnes CO2e)

51

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

Scope 2 (market-based)

(7.55.2.4) Voluntary/Mandatory

Select from:

Voluntary

(7.55.2.5) Annual monetary savings (unit currency – as specified in C0.4)

18200

(7.55.2.6) Investment required (unit currency – as specified in C0.4)

0

(7.55.2.7) Payback period

Select from:

<1 year

(7.55.2.8) Estimated lifetime of the initiative

Select from:

Ongoing

(7.55.2.9) Comment

Zurn Elkay implemented compressed air project in 2023.

Row 6

(7.55.2.1) Initiative category & Initiative type

Low-carbon energy consumption

Other, please specify :RECs

(7.55.2.2) Estimated annual CO2e savings (metric tonnes CO2e)

2076

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

Scope 2 (market-based)

(7.55.2.4) Voluntary/Mandatory

Select from:

Voluntary

(7.55.2.5) Annual monetary savings (unit currency – as specified in C0.4)

0

(7.55.2.6) Investment required (unit currency – as specified in C0.4)

21031

(7.55.2.7) Payback period

Select from:

No payback

(7.55.2.8) Estimated lifetime of the initiative

Select from:

1-2 years

(7.55.2.9) Comment

Zurn Elkay continues to look across the portfolio to assess priority locations for purchasing renewable energy credits.

[Add row]

(7.55.3) What methods do you use to drive investment in emissions reduction activities?

Row 1

(7.55.3.1) Method

Select from:

- Dedicated budget for low-carbon product R&D

(7.55.3.2) Comment

Zurn Elkay has a dedicated budget for emission reduction activities. Zurn Elkay has a target to invest 90 million in R&D by 2025 and 23.7 million dollars in 2023. This R&D budget is dedicated to research and development of low carbon products. Additionally, Zurn Elkay also invests in energy efficiency, renewable energy purchase, onsite renewable generation.

Row 2

(7.55.3.1) Method

Select from:

- Employee engagement

(7.55.3.2) Comment

In order to get energy reduction projects financed, which in turn can lead to emissions reductions, our risk management department engages employees at plant sites. Projects are brainstormed, vetted, and implemented using budgets available at each facility.

Row 3

(7.55.3.1) Method

Select from:

- Financial optimization calculations

(7.55.3.2) Comment

Some of our manufacturing facilities are located in states which have incentive programs to help finance projects related to energy efficiency. In these states we actively work with the utility and pursue opportunities to make project financing more attractive to our internal decision makers.

Row 4

(7.55.3.1) Method

Select from:

- Internal incentives/recognition programs

(7.55.3.2) Comment

We recently launched the Zurn Elkay Water Solutions associate-led Social Impact Fund. The Fund provides financial backing and resources for innovative associate ideas that help our company advance our ESG efforts. Our future depends on our ability to act responsibly with the relentless pursuit of sustainable progress, which is fueled by the innovative ideas of our associates. Through the ideas our associates bring forward, we can transform the communities where we live and work.

[Add row]

(7.73) Are you providing product level data for your organization's goods or services?

Select from:

- No, I am not providing data

(7.74) Do you classify any of your existing goods and/or services as low-carbon products?

Select from:

- Yes

(7.74.1) Provide details of your products and/or services that you classify as low-carbon products.

Row 1

(7.74.1.1) Level of aggregation

Select from:

- Product or service

(7.74.1.2) Taxonomy used to classify product(s) or service(s) as low-carbon

Select from:

- The EU Taxonomy for environmentally sustainable economic activities

(7.74.1.3) Type of product(s) or service(s)

Biofuels

- Other, please specify :Hand Dryers

(7.74.1.4) Description of product(s) or service(s)

Zurn's energy efficient Hand Dryers help customers avoid GHG emissions by using less electricity during use than standard models.

(7.74.1.5) Have you estimated the avoided emissions of this low-carbon product(s) or service(s)

Select from:

- Yes

(7.74.1.6) Methodology used to calculate avoided emissions

Select from:

- Estimating and Reporting the Comparative Emissions Impacts of Products (WRI)

(7.74.1.7) Life cycle stage(s) covered for the low-carbon product(s) or services(s)

Select from:

- Use stage

(7.74.1.8) Functional unit used

Hand dryers: (energy use)

(7.74.1.9) Reference product/service or baseline scenario used

Zurn's energy efficient Hand Dryers help customers avoid GHG emissions by using less electricity during use than standard models.

(7.74.1.10) Life cycle stage(s) covered for the reference product/service or baseline scenario

Select from:

Use stage

(7.74.1.11) Estimated avoided emissions (metric tons CO2e per functional unit) compared to reference product/service or baseline scenario

6500

(7.74.1.12) Explain your calculation of avoided emissions, including any assumptions

World Dryer hand dryers are an energy efficient solution to reduce paper towel waste in restrooms. Drying hands in as little as 12 seconds, our VERDEdri touchless dryers use only 3.16 watts of electricity per hour and feature a HEPA filter that captures 99.97% of particles 0.3 micrometers or larger for a more sanitary experience. In 2023, our World Dryer hand dryers eliminated the need for 3.8 billion paper towels, saving 152,000 trees. Our energy efficient hand dryer models reduced electricity use for customers, saving approximately 6,500 metric tons GHG emissions.

(7.74.1.13) Revenue generated from low-carbon product(s) or service(s) as % of total revenue in the reporting year

0.73

Row 2

(7.74.1.1) Level of aggregation

Select from:

Product or service

(7.74.1.2) Taxonomy used to classify product(s) or service(s) as low-carbon

Select from:

The EU Taxonomy for environmentally sustainable economic activities

(7.74.1.3) Type of product(s) or service(s)

Power

Other, please specify :Zurn Elkay's PEX piping systems for plumbing and heating

(7.74.1.4) Description of product(s) or service(s)

Zurn Elkay's PEX piping systems for plumbing and heating conserve water and reduce energy usage.

(7.74.1.5) Have you estimated the avoided emissions of this low-carbon product(s) or service(s)

Select from:

No

(7.74.1.13) Revenue generated from low-carbon product(s) or service(s) as % of total revenue in the reporting year

7.38

[Add row]

(7.79) Has your organization canceled any project-based carbon credits within the reporting year?

Select from:

No

C9. Environmental performance - Water security

(9.1) Are there any exclusions from your disclosure of water-related data?

Select from:

No

(9.2) Across all your operations, what proportion of the following water aspects are regularly measured and monitored?

Water withdrawals – total volumes

(9.2.1) % of sites/facilities/operations

Select from:

100%

(9.2.2) Frequency of measurement

Select from:

Quarterly

(9.2.3) Method of measurement

Utility bills and water balance sheets

(9.2.4) Please explain

Zurn Elkay tracks total water withdrawals in terms of total volumes from all facilities.

Water withdrawals – volumes by source

(9.2.1) % of sites/facilities/operations

Select from:

100%

(9.2.2) Frequency of measurement

Select from:

Quarterly

(9.2.3) Method of measurement

Utility bills and water balance sheets

(9.2.4) Please explain

Zurn Elkay tracks all water withdrawals by source. Sources include the local water utility and onsite wells at one facility.

Water withdrawals quality

(9.2.1) % of sites/facilities/operations

Select from:

Not monitored

(9.2.4) Please explain

Water withdrawals quality is not monitored

Water discharges – total volumes

(9.2.1) % of sites/facilities/operations

Select from:

100%

(9.2.2) Frequency of measurement

Select from:

Quarterly

(9.2.3) Method of measurement

Annual facility review and water balance sheets

(9.2.4) Please explain

Zurn Elkay tracks total water discharges in terms of total volumes from all facilities.

Water discharges – volumes by destination

(9.2.1) % of sites/facilities/operations

Select from:

100%

(9.2.2) Frequency of measurement

Select from:

Quarterly

(9.2.3) Method of measurement

Annual facility review and water balance sheets

(9.2.4) Please explain

Zurn Elkay tracks all water discharges by destination. Destinations include local utility wastewater treatment plants and third party waste pickups.

Water discharges – volumes by treatment method

(9.2.1) % of sites/facilities/operations

Select from:

Not monitored

(9.2.4) Please explain

Water discharges – volumes by treatment method is not monitored

Water discharge quality – by standard effluent parameters

(9.2.1) % of sites/facilities/operations

Select from:

1-25

(9.2.2) Frequency of measurement

Select from:

Quarterly

(9.2.3) Method of measurement

Varies by facility but can include lab and visual samples of water discharges

(9.2.4) Please explain

Zurn Elkay tracks water discharges by standard effluent parameters for facilities where wastewater discharge permits are applicable

Water discharge quality – emissions to water (nitrates, phosphates, pesticides, and/or other priority substances)

(9.2.1) % of sites/facilities/operations

Select from:

Not monitored

(9.2.4) Please explain

Water discharge quality – emissions to water (nitrates, phosphates, pesticides, and/or other priority substances) is not monitored.

Water discharge quality – temperature

(9.2.1) % of sites/facilities/operations

Select from:

1-25

(9.2.2) Frequency of measurement

Select from:

Quarterly

(9.2.3) Method of measurement

Facility review, water meters and production related discharge permits.

(9.2.4) Please explain

Temperature is required to be monitored by some production-related discharge permits.

Water consumption – total volume

(9.2.1) % of sites/facilities/operations

Select from:

100%

(9.2.2) Frequency of measurement

Select from:

Quarterly

(9.2.3) Method of measurement

(9.2.4) Please explain

Zurn Elkay tracks total water consumption in terms of total volumes from all facilities.

Water recycled/reused

(9.2.1) % of sites/facilities/operations

Select from:

100%

(9.2.2) Frequency of measurement

Select from:

Quarterly

(9.2.3) Method of measurement

Annual facility review

(9.2.4) Please explain

Zurn Elkay tracks total water recycled or reused on our water balances

The provision of fully-functioning, safely managed WASH services to all workers

(9.2.1) % of sites/facilities/operations

Select from:

100%

(9.2.2) Frequency of measurement

Select from:

Quarterly

(9.2.3) Method of measurement

Annual facility review

(9.2.4) Please explain

We ensure that our facilities provide a safe, sanitary, and hygienic working environment for employees.

[Fixed row]

(9.2.2) What are the total volumes of water withdrawn, discharged, and consumed across all your operations, how do they compare to the previous reporting year, and how are they forecasted to change?

Total withdrawals

(9.2.2.1) Volume (megaliters/year)

227

(9.2.2.2) Comparison with previous reporting year

Select from:

Lower

(9.2.2.3) Primary reason for comparison with previous reporting year

Select from:

Increase/decrease in efficiency

(9.2.2.4) Five-year forecast

Select from:

Lower

(9.2.2.5) Primary reason for forecast

Select from:

Increase/decrease in efficiency

(9.2.2.6) Please explain

Zurn Elkay withdrew 227 ML of water in 2023. Water withdrawals and use of water is not vital to Zurn Elkay considering our manufacturing operations are not water intensive. Zurn Elkay seeks to provide end-users with solutions that minimize water consumption and manage efficient use of water. In the future, we expect water discharges to decrease with increased efficiency measures.

Total discharges

(9.2.2.1) Volume (megaliters/year)

197.5

(9.2.2.2) Comparison with previous reporting year

Select from:

Lower

(9.2.2.3) Primary reason for comparison with previous reporting year

Select from:

Increase/decrease in efficiency

(9.2.2.4) Five-year forecast

Select from:

Lower

(9.2.2.5) Primary reason for forecast

Select from:

Increase/decrease in efficiency

(9.2.2.6) Please explain

Zurn Elkay discharged 197.5 ML of water in 2023. In the future, we expect water discharges to decrease with increased efficiency measures.

Total consumption

(9.2.2.1) Volume (megaliters/year)

29.6

(9.2.2.2) Comparison with previous reporting year

Select from:

Lower

(9.2.2.3) Primary reason for comparison with previous reporting year

Select from:

Increase/decrease in efficiency

(9.2.2.4) Five-year forecast

Select from:

Lower

(9.2.2.5) Primary reason for forecast

Select from:

Increase/decrease in efficiency

(9.2.2.6) Please explain

Zurn Elkay consumed 29.6 ML of water in 2032. The majority of our water consumption is the result of evaporation losses from the heated wash tanks at several of our manufacturing facilities. In the future, we expect water discharges to decrease with increased efficiency measures.

[Fixed row]

(9.2.4) Indicate whether water is withdrawn from areas with water stress, provide the volume, how it compares with the previous reporting year, and how it is forecasted to change.

(9.2.4.1) Withdrawals are from areas with water stress

Select from:

Yes

(9.2.4.2) Volume withdrawn from areas with water stress (megaliters)

23.1

(9.2.4.3) Comparison with previous reporting year

Select from:

About the same

(9.2.4.4) Primary reason for comparison with previous reporting year

Select from:

Other, please specify :We do not anticipate significant changes in operating areas

(9.2.4.5) Five-year forecast

Select from:

About the same

(9.2.4.6) Primary reason for forecast

Select from:

Other, please specify :We do not anticipate significant changes in operating areas.

(9.2.4.7) % of total withdrawals that are withdrawn from areas with water stress

10.18

(9.2.4.8) Identification tool

Select all that apply

WRI Aqueduct

(9.2.4.9) Please explain

Baseline water stress is determined via the WRI Aqueduct tool.

[Fixed row]

(9.2.7) Provide total water withdrawal data by source.

Fresh surface water, including rainwater, water from wetlands, rivers, and lakes

(9.2.7.1) Relevance

Select from:

Relevant

(9.2.7.2) Volume (megaliters/year)

0

(9.2.7.3) Comparison with previous reporting year

Select from:

About the same

(9.2.7.4) Primary reason for comparison with previous reporting year

Select from:

- Other, please specify

(9.2.7.5) Please explain

Zurn Elkay does not withdraw any fresh surface water.

Brackish surface water/Seawater

(9.2.7.1) Relevance

Select from:

- Relevant

(9.2.7.2) Volume (megaliters/year)

0

(9.2.7.3) Comparison with previous reporting year

Select from:

- About the same

(9.2.7.4) Primary reason for comparison with previous reporting year

Select from:

- Other, please specify

(9.2.7.5) Please explain

Zurn Elkay does not withdraw any brackish surface water.

Groundwater – renewable

(9.2.7.1) Relevance

Select from:

Relevant

(9.2.7.2) Volume (megaliters/year)

159

(9.2.7.3) Comparison with previous reporting year

Select from:

About the same

(9.2.7.4) Primary reason for comparison with previous reporting year

Select from:

Other, please specify

(9.2.7.5) Please explain

One facility uses onsite groundwater wells

Groundwater – non-renewable

(9.2.7.1) Relevance

Select from:

Relevant

(9.2.7.2) Volume (megaliters/year)

0

(9.2.7.3) Comparison with previous reporting year

Select from:

About the same

(9.2.7.4) Primary reason for comparison with previous reporting year

Select from:

Other, please specify

(9.2.7.5) Please explain

Zurn Elkay does not withdraw any non-renewable groundwater.

Produced/Entrained water

(9.2.7.1) Relevance

Select from:

Relevant

(9.2.7.2) Volume (megaliters/year)

0

(9.2.7.3) Comparison with previous reporting year

Select from:

About the same

(9.2.7.4) Primary reason for comparison with previous reporting year

Select from:

Other, please specify

(9.2.7.5) Please explain

Zurn Elkay does not withdraw from produced water.

Third party sources

(9.2.7.1) Relevance

Select from:

Relevant

(9.2.7.2) Volume (megaliters/year)

68

(9.2.7.3) Comparison with previous reporting year

Select from:

Lower

(9.2.7.4) Primary reason for comparison with previous reporting year

Select from:

Increase/decrease in efficiency

(9.2.7.5) Please explain

All other facilities' water withdrawn is from local water utilities (third party sources).

[Fixed row]

(9.2.8) Provide total water discharge data by destination.

Fresh surface water

(9.2.8.1) Relevance

Select from:

Relevant

(9.2.8.2) Volume (megaliters/year)

0

(9.2.8.3) Comparison with previous reporting year

Select from:

About the same

(9.2.8.4) Primary reason for comparison with previous reporting year

Select from:

Other, please specify

(9.2.8.5) Please explain

Zurn Elkay does not discharge to fresh surface water.

Brackish surface water/seawater

(9.2.8.1) Relevance

Select from:

Relevant

(9.2.8.2) Volume (megaliters/year)

0

(9.2.8.3) Comparison with previous reporting year

Select from:

About the same

(9.2.8.4) Primary reason for comparison with previous reporting year

Select from:

Other, please specify

(9.2.8.5) Please explain

Zurn Elkay does not discharge to brackish surface water/seawater.

Groundwater

(9.2.8.1) Relevance

Select from:

Relevant

(9.2.8.2) Volume (megaliters/year)

0

(9.2.8.3) Comparison with previous reporting year

Select from:

About the same

(9.2.8.4) Primary reason for comparison with previous reporting year

Select from:

Other, please specify

(9.2.8.5) Please explain

Zurn Elkay does not discharge to groundwater.

Third-party destinations

(9.2.8.1) Relevance

Select from:

Relevant

(9.2.8.2) Volume (megaliters/year)

197.5

(9.2.8.3) Comparison with previous reporting year

Select from:

Lower

(9.2.8.4) Primary reason for comparison with previous reporting year

Select from:

Increase/decrease in efficiency

(9.2.8.5) Please explain

Zurn Elkay only discharges to third-party destinations (sanitary).
[Fixed row]

(9.3) In your direct operations and upstream value chain, what is the number of facilities where you have identified substantive water-related dependencies, impacts, risks, and opportunities?

Direct operations

(9.3.1) Identification of facilities in the value chain stage

Select from:

Yes, we have assessed this value chain stage and identified facilities with water-related dependencies, impacts, risks, and opportunities

(9.3.2) Total number of facilities identified

9

(9.3.3) % of facilities in direct operations that this represents

Select from:

26-50

(9.3.4) Please explain

Zurn Elkay has four facilities that are located in areas with extremely high Baseline Water Stress and five facilities that are located in areas with high Baseline Water Stress according to the WRI Water Risk Atlas tool, Aqueduct. These facilities have a higher exposure to water risks with the potential to have a substantive financial or strategic impact on our business.

Upstream value chain

(9.3.1) Identification of facilities in the value chain stage

Select from:

No, we have not assessed this value chain stage for facilities with water-related dependencies, impacts, risks, and opportunities, but we are planning to do so in the next 2 years

(9.3.4) Please explain

We have started to ask our suppliers about water data but have not assessed facilities yet.
[Fixed row]

(9.3.1) For each facility referenced in 9.3, provide coordinates, water accounting data, and a comparison with the previous reporting year.

Row 1

(9.3.1.1) Facility reference number

Select from:

- Facility 1

(9.3.1.2) Facility name (optional)

USA - AZ - 3602 W Washington St, Phoenix

(9.3.1.3) Value chain stage

Select from:

- Direct operations

(9.3.1.4) Dependencies, impacts, risks, and/or opportunities identified at this facility

Select all that apply

- Impacts
- Risks
- Opportunities

(9.3.1.5) Withdrawals or discharges in the reporting year

Select from:

- Yes, withdrawals and discharges

(9.3.1.7) Country/Area & River basin

United States of America

- Colorado River (Pacific Ocean)

(9.3.1.8) Latitude

33.448482

(9.3.1.9) Longitude

-112.137158

(9.3.1.10) Located in area with water stress

Select from:

Yes

(9.3.1.13) Total water withdrawals at this facility (megaliters)

0.85

(9.3.1.14) Comparison of total withdrawals with previous reporting year

Select from:

Higher

(9.3.1.15) Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes

0

(9.3.1.16) Withdrawals from brackish surface water/seawater

0

(9.3.1.17) Withdrawals from groundwater - renewable

0

(9.3.1.18) Withdrawals from groundwater - non-renewable

0

(9.3.1.19) Withdrawals from produced/entrained water

0

(9.3.1.20) Withdrawals from third party sources

0.85

(9.3.1.21) Total water discharges at this facility (megaliters)

0.77

(9.3.1.22) Comparison of total discharges with previous reporting year

Select from:

Higher

(9.3.1.23) Discharges to fresh surface water

0

(9.3.1.24) Discharges to brackish surface water/seawater

0

(9.3.1.25) Discharges to groundwater

0

(9.3.1.26) Discharges to third party destinations

0.77

(9.3.1.27) Total water consumption at this facility (megaliters)

0.09

(9.3.1.28) Comparison of total consumption with previous reporting year

Select from:

Higher

(9.3.1.29) Please explain

The majority of our net water consumption is the result of evaporation losses from the heated wash tanks.

Row 3

(9.3.1.1) Facility reference number

Select from:

Facility 4

(9.3.1.2) Facility name (optional)

USA - TX - 2055 Luna Rd, Carrollton

(9.3.1.3) Value chain stage

Select from:

Direct operations

(9.3.1.4) Dependencies, impacts, risks, and/or opportunities identified at this facility

Select all that apply

Impacts

Risks

Opportunities

(9.3.1.5) Withdrawals or discharges in the reporting year

Select from:

Yes, withdrawals and discharges

(9.3.1.7) Country/Area & River basin

United States of America

Trinity River (Texas)

(9.3.1.8) Latitude

32.934527

(9.3.1.9) Longitude

-96.9241

(9.3.1.10) Located in area with water stress

Select from:

Yes

(9.3.1.13) Total water withdrawals at this facility (megaliters)

0.34

(9.3.1.14) Comparison of total withdrawals with previous reporting year

Select from:

Higher

(9.3.1.15) Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes

0

(9.3.1.16) Withdrawals from brackish surface water/seawater

0

(9.3.1.17) Withdrawals from groundwater - renewable

0

(9.3.1.18) Withdrawals from groundwater - non-renewable

0

(9.3.1.19) Withdrawals from produced/entrained water

0

(9.3.1.20) Withdrawals from third party sources

0.34

(9.3.1.21) Total water discharges at this facility (megaliters)

0.34

(9.3.1.22) Comparison of total discharges with previous reporting year

Select from:

Higher

(9.3.1.23) Discharges to fresh surface water

0

(9.3.1.24) Discharges to brackish surface water/seawater

0

(9.3.1.25) Discharges to groundwater

0

(9.3.1.26) Discharges to third party destinations

0.34

(9.3.1.27) Total water consumption at this facility (megaliters)

0

(9.3.1.28) Comparison of total consumption with previous reporting year

Select from:

About the same

(9.3.1.29) Please explain

All water withdrawn is discharged to a third party destination.

Row 4

(9.3.1.1) Facility reference number

Select from:

Facility 2

(9.3.1.2) Facility name (optional)

USA - CA - 1747 Commerce Way, Paso Robles

(9.3.1.3) Value chain stage

Select from:

Direct operations

(9.3.1.4) Dependencies, impacts, risks, and/or opportunities identified at this facility

Select all that apply

- Impacts
- Risks
- Opportunities

(9.3.1.5) Withdrawals or discharges in the reporting year

Select from:

- Yes, withdrawals and discharges

(9.3.1.7) Country/Area & River basin

United States of America

- Salinas

(9.3.1.8) Latitude

35.60996

(9.3.1.9) Longitude

-120.652974

(9.3.1.10) Located in area with water stress

Select from:

- Yes

(9.3.1.13) Total water withdrawals at this facility (megaliters)

1.3

(9.3.1.14) Comparison of total withdrawals with previous reporting year

Select from:

Lower

(9.3.1.15) Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes

0

(9.3.1.16) Withdrawals from brackish surface water/seawater

0

(9.3.1.17) Withdrawals from groundwater - renewable

0

(9.3.1.18) Withdrawals from groundwater - non-renewable

0

(9.3.1.19) Withdrawals from produced/entrained water

0

(9.3.1.20) Withdrawals from third party sources

1.3

(9.3.1.21) Total water discharges at this facility (megaliters)

1.11

(9.3.1.22) Comparison of total discharges with previous reporting year

Select from:

Lower

(9.3.1.23) Discharges to fresh surface water

0

(9.3.1.24) Discharges to brackish surface water/seawater

0

(9.3.1.25) Discharges to groundwater

0

(9.3.1.26) Discharges to third party destinations

1.11

(9.3.1.27) Total water consumption at this facility (megaliters)

0.2

(9.3.1.28) Comparison of total consumption with previous reporting year

Select from:

Lower

(9.3.1.29) Please explain

Water withdrawn is discharged to a third-party destination or used for irrigation.

Row 5

(9.3.1.1) Facility reference number

Select from:

Facility 3

(9.3.1.2) Facility name (optional)

USA - CA - 14650 Miller Ave, Fontana

(9.3.1.3) Value chain stage

Select from:

Direct operations

(9.3.1.4) Dependencies, impacts, risks, and/or opportunities identified at this facility

Select all that apply

Impacts

Risks

Opportunities

(9.3.1.5) Withdrawals or discharges in the reporting year

Select from:

Yes, withdrawals and discharges

(9.3.1.7) Country/Area & River basin

Afghanistan

Other, please specify :Lytle Basin, Rialto Basin, and Chino Basin

(9.3.1.8) Latitude

34.115255

(9.3.1.9) Longitude

-117.484035

(9.3.1.10) Located in area with water stress

Select from:

Yes

(9.3.1.13) Total water withdrawals at this facility (megaliters)

10.33

(9.3.1.14) Comparison of total withdrawals with previous reporting year

Select from:

Lower

(9.3.1.15) Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes

0

(9.3.1.16) Withdrawals from brackish surface water/seawater

0

(9.3.1.17) Withdrawals from groundwater - renewable

0

(9.3.1.18) Withdrawals from groundwater - non-renewable

0

(9.3.1.19) Withdrawals from produced/entrained water

0

(9.3.1.20) Withdrawals from third party sources

10.33

(9.3.1.21) Total water discharges at this facility (megaliters)

0.83

(9.3.1.22) Comparison of total discharges with previous reporting year

Select from:

Higher

(9.3.1.23) Discharges to fresh surface water

0

(9.3.1.24) Discharges to brackish surface water/seawater

0

(9.3.1.25) Discharges to groundwater

0

(9.3.1.26) Discharges to third party destinations

0.83

(9.3.1.27) Total water consumption at this facility (megaliters)

9.5

(9.3.1.28) Comparison of total consumption with previous reporting year

Select from:

Lower

(9.3.1.29) Please explain

Water withdrawn is discharged to a third-party destination or used for irrigation.

Row 6

(9.3.1.1) Facility reference number

Select from:

Facility 8

(9.3.1.2) Facility name (optional)

2000 Cane Creek Parkway, Ringgold

(9.3.1.3) Value chain stage

Select from:

Direct operations

(9.3.1.4) Dependencies, impacts, risks, and/or opportunities identified at this facility

Select all that apply

Impacts

Risks

Opportunities

(9.3.1.5) Withdrawals or discharges in the reporting year

Select from:

Yes, withdrawals and discharges

(9.3.1.7) Country/Area & River basin

United States of America

Roanoke River

(9.3.1.8) Latitude

36.599

(9.3.1.9) Longitude

-79.312

(9.3.1.10) Located in area with water stress

Select from:

Yes

(9.3.1.13) Total water withdrawals at this facility (megaliters)

0.16

(9.3.1.14) Comparison of total withdrawals with previous reporting year

Select from:

Lower

(9.3.1.15) Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes

0

(9.3.1.16) Withdrawals from brackish surface water/seawater

0

(9.3.1.17) Withdrawals from groundwater - renewable

0

(9.3.1.18) Withdrawals from groundwater - non-renewable

0

(9.3.1.19) Withdrawals from produced/entrained water

0

(9.3.1.20) Withdrawals from third party sources

0.16

(9.3.1.21) Total water discharges at this facility (megaliters)

0.16

(9.3.1.22) Comparison of total discharges with previous reporting year

Select from:

Lower

(9.3.1.23) Discharges to fresh surface water

0

(9.3.1.24) Discharges to brackish surface water/seawater

0

(9.3.1.25) Discharges to groundwater

0

(9.3.1.26) Discharges to third party destinations

0.16

(9.3.1.27) Total water consumption at this facility (megaliters)

0

(9.3.1.28) Comparison of total consumption with previous reporting year

Select from:

About the same

(9.3.1.29) Please explain

All water withdrawn is discharged to a third-party destination.

Row 7

(9.3.1.1) Facility reference number

Select from:

Facility 5

(9.3.1.2) Facility name (optional)

USA - NC - 5900 Elwin Buchanan Dr, Sanford

(9.3.1.3) Value chain stage

Select from:

Direct operations

(9.3.1.4) Dependencies, impacts, risks, and/or opportunities identified at this facility

Select all that apply

Impacts

- Risks
- Opportunities

(9.3.1.5) Withdrawals or discharges in the reporting year

Select from:

- Yes, withdrawals and discharges

(9.3.1.7) Country/Area & River basin

United States of America

- Cape Fear River

(9.3.1.8) Latitude

35.554526

(9.3.1.9) Longitude

-79.18254

(9.3.1.10) Located in area with water stress

Select from:

- Yes

(9.3.1.13) Total water withdrawals at this facility (megaliters)

3.13

(9.3.1.14) Comparison of total withdrawals with previous reporting year

Select from:

- Higher

(9.3.1.15) Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes

0

(9.3.1.16) Withdrawals from brackish surface water/seawater

0

(9.3.1.17) Withdrawals from groundwater - renewable

0

(9.3.1.18) Withdrawals from groundwater - non-renewable

0

(9.3.1.19) Withdrawals from produced/entrained water

0

(9.3.1.20) Withdrawals from third party sources

3.13

(9.3.1.21) Total water discharges at this facility (megaliters)

3.13

(9.3.1.22) Comparison of total discharges with previous reporting year

Select from:

Higher

(9.3.1.23) Discharges to fresh surface water

0

(9.3.1.24) Discharges to brackish surface water/seawater

0

(9.3.1.25) Discharges to groundwater

0

(9.3.1.26) Discharges to third party destinations

3.13

(9.3.1.27) Total water consumption at this facility (megaliters)

0

(9.3.1.28) Comparison of total consumption with previous reporting year

Select from:

About the same

(9.3.1.29) Please explain

All water withdrawn is discharged to a third-party destination.

Row 8

(9.3.1.1) Facility reference number

Select from:

Facility 6

(9.3.1.2) Facility name (optional)

CAN - AB - 2550 61st Ave SE, Calgary

(9.3.1.3) Value chain stage

Select from:

- Direct operations

(9.3.1.4) Dependencies, impacts, risks, and/or opportunities identified at this facility

Select all that apply

- Impacts
- Risks
- Opportunities

(9.3.1.5) Withdrawals or discharges in the reporting year

Select from:

- Yes, withdrawals and discharges

(9.3.1.7) Country/Area & River basin

Canada

- Nelson River

(9.3.1.8) Latitude

50.999605

(9.3.1.9) Longitude

-113.999618

(9.3.1.10) Located in area with water stress

Select from:

- Yes

(9.3.1.13) Total water withdrawals at this facility (megaliters)

1.5

(9.3.1.14) Comparison of total withdrawals with previous reporting year

Select from:

About the same

(9.3.1.15) Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes

0

(9.3.1.16) Withdrawals from brackish surface water/seawater

0

(9.3.1.17) Withdrawals from groundwater - renewable

0

(9.3.1.18) Withdrawals from groundwater - non-renewable

0

(9.3.1.19) Withdrawals from produced/entrained water

0

(9.3.1.20) Withdrawals from third party sources

1.5

(9.3.1.21) Total water discharges at this facility (megaliters)

1.35

(9.3.1.22) Comparison of total discharges with previous reporting year

Select from:

About the same

(9.3.1.23) Discharges to fresh surface water

0

(9.3.1.24) Discharges to brackish surface water/seawater

0

(9.3.1.25) Discharges to groundwater

0

(9.3.1.26) Discharges to third party destinations

1.35

(9.3.1.27) Total water consumption at this facility (megaliters)

0.15

(9.3.1.28) Comparison of total consumption with previous reporting year

Select from:

About the same

(9.3.1.29) Please explain

Water consumption is due to evaporation losses from heated wash tanks.

Row 9

(9.3.1.1) Facility reference number

Select from:

- Facility 7

(9.3.1.2) Facility name (optional)

Av Promocion No 120 Zona Industrial No 1, San Lusi Potosi

(9.3.1.3) Value chain stage

Select from:

- Direct operations

(9.3.1.4) Dependencies, impacts, risks, and/or opportunities identified at this facility

Select all that apply

- Impacts
- Risks
- Opportunities

(9.3.1.5) Withdrawals or discharges in the reporting year

Select from:

- Yes, withdrawals and discharges

(9.3.1.7) Country/Area & River basin

Mexico

- Panuco

(9.3.1.8) Latitude

22.155

(9.3.1.9) Longitude

-100.978

(9.3.1.10) Located in area with water stress

Select from:

Yes

(9.3.1.13) Total water withdrawals at this facility (megaliters)

5.52

(9.3.1.14) Comparison of total withdrawals with previous reporting year

Select from:

Much higher

(9.3.1.15) Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes

0

(9.3.1.16) Withdrawals from brackish surface water/seawater

0

(9.3.1.17) Withdrawals from groundwater - renewable

0

(9.3.1.18) Withdrawals from groundwater - non-renewable

0

(9.3.1.19) Withdrawals from produced/entrained water

0

(9.3.1.20) Withdrawals from third party sources

5.52

(9.3.1.21) Total water discharges at this facility (megaliters)

4.96

(9.3.1.22) Comparison of total discharges with previous reporting year

Select from:

Much higher

(9.3.1.23) Discharges to fresh surface water

0

(9.3.1.24) Discharges to brackish surface water/seawater

0

(9.3.1.25) Discharges to groundwater

0

(9.3.1.26) Discharges to third party destinations

4.96

(9.3.1.27) Total water consumption at this facility (megaliters)

0.55

(9.3.1.28) Comparison of total consumption with previous reporting year

Select from:

Much higher

(9.3.1.29) Please explain

Water consumption is due to evaporation losses from heated wash tanks.

[Add row]

(9.3.2) For the facilities in your direct operations referenced in 9.3.1, what proportion of water accounting data has been third party verified?

Water withdrawals – total volumes

(9.3.2.1) % verified

Select from:

Not verified

(9.3.2.3) Please explain

Zurn Elkay has a rigorous process to monitor and track water consumption and intensity values. While water measurements are not verified by third parties, Zurn Elkay employs a multi tiered approach to monitor and oversee the water measurement process internally. We employ a multi-tiered approach to our facilities' water management and share responsibility across the entire organization. Facility managers take the lead on monitoring and improving water consumption and intensity at their sites, reporting their efforts to the corporate EHS Team. Our president and vice president of Risk Management provide senior-level oversight for EHS staff and facility general managers. In addition, our ESG Steering Committee provides further oversight of companywide water management efforts.

Water withdrawals – volume by source

(9.3.2.1) % verified

Select from:

Not verified

(9.3.2.3) Please explain

Zurn Elkay has a rigorous process to monitor and track water consumption and intensity values. While water measurements are not verified by third parties, Zurn Elkay employs a multi tiered approach to monitor and oversee the water measurement process internally. We employ a multi-tiered approach to our facilities' water management and share responsibility across the entire organization. Facility managers take the lead on monitoring and improving water consumption and intensity at their sites, reporting their efforts to the corporate EHS Team. Our president and vice president of Risk Management provide senior-level oversight for EHS staff and facility general managers. In addition, our ESG Steering Committee provides further oversight of companywide water management efforts.

Water withdrawals – quality by standard water quality parameters

(9.3.2.1) % verified

Select from:

Not verified

(9.3.2.3) Please explain

Zurn Elkay has a rigorous process to monitor and track water consumption and intensity values. While water measurements are not verified by third parties, Zurn Elkay employs a multi tiered approach to monitor and oversee the water measurement process internally. We employ a multi-tiered approach to our facilities' water management and share responsibility across the entire organization. Facility managers take the lead on monitoring and improving water consumption and intensity at their sites, reporting their efforts to the corporate EHS Team. Our president and vice president of Risk Management provide senior-level oversight for EHS staff and facility general managers. In addition, our ESG Steering Committee provides further oversight of companywide water management efforts.

Water discharges – total volumes

(9.3.2.1) % verified

Select from:

Not verified

(9.3.2.3) Please explain

Zurn Elkay has a rigorous process to monitor and track water consumption and intensity values. While water measurements are not verified by third parties, Zurn Elkay employs a multi tiered approach to monitor and oversee the water measurement process internally. We employ a multi-tiered approach to our facilities' water management and share responsibility across the entire organization. Facility managers take the lead on monitoring and improving water consumption and intensity at their sites, reporting their efforts to the corporate EHS Team. Our president and vice president of Risk Management provide senior-level oversight for EHS staff and facility general managers. In addition, our ESG Steering Committee provides further oversight of companywide water management efforts.

Water discharges – volume by destination

(9.3.2.1) % verified

Select from:

Not verified

(9.3.2.3) Please explain

Zurn Elkay has a rigorous process to monitor and track water consumption and intensity values. While water measurements are not verified by third parties, Zurn Elkay employs a multi tiered approach to monitor and oversee the water measurement process internally. We employ a multi-tiered approach to our facilities' water management and share responsibility across the entire organization. Facility managers take the lead on monitoring and improving water consumption and intensity at their sites, reporting their efforts to the corporate EHS Team. Our president and vice president of Risk Management provide senior-level oversight for EHS staff and facility general managers. In addition, our ESG Steering Committee provides further oversight of companywide water management efforts.

Water discharges – volume by final treatment level

(9.3.2.1) % verified

Select from:

Not verified

(9.3.2.3) Please explain

Zurn Elkay has a rigorous process to monitor and track water consumption and intensity values. While water measurements are not verified by third parties, Zurn Elkay employs a multi tiered approach to monitor and oversee the water measurement process internally. We employ a multi-tiered approach to our facilities' water management and share responsibility across the entire organization. Facility managers take the lead on monitoring and improving water consumption and intensity at their sites, reporting their efforts to the corporate EHS Team. Our president and vice president of Risk Management provide senior-level oversight for EHS staff and facility general managers. In addition, our ESG Steering Committee provides further oversight of companywide water management efforts.

Water discharges – quality by standard water quality parameters

(9.3.2.1) % verified

Select from:

Not verified

(9.3.2.3) Please explain

Zurn Elkay has a rigorous process to monitor and track water consumption and intensity values. While water measurements are not verified by third parties, Zurn Elkay employs a multi tiered approach to monitor and oversee the water measurement process internally. We employ a multi-tiered approach to our facilities' water management and share responsibility across the entire organization. Facility managers take the lead on monitoring and improving water consumption and intensity at their sites, reporting their efforts to the corporate EHS Team. Our president and vice president of Risk Management provide senior-level oversight for EHS staff and facility general managers. In addition, our ESG Steering Committee provides further oversight of companywide water management efforts.

Water consumption – total volume

(9.3.2.1) % verified

Select from:

Not verified

(9.3.2.3) Please explain

Zurn Elkay has a rigorous process to monitor and track water consumption and intensity values. While water measurements are not verified by third parties, Zurn Elkay employs a multi tiered approach to monitor and oversee the water measurement process internally. We employ a multi-tiered approach to our facilities' water management and share responsibility across the entire organization. Facility managers take the lead on monitoring and improving water consumption and intensity at their sites, reporting their efforts to the corporate EHS Team. Our president and vice president of Risk Management provide senior-level oversight for EHS staff and facility general managers. In addition, our ESG Steering Committee provides further oversight of companywide water management efforts.

[Fixed row]

(9.4) Could any of your facilities reported in 9.3.1 have an impact on a requesting CDP supply chain member?

Select from:

We do not have this data but we intend to collect it within two years

(9.5) Provide a figure for your organization's total water withdrawal efficiency.

	Revenue (currency)	Total water withdrawal efficiency	Anticipated forward trend
	1530500000	6742290.75	Zurn Elkay has improved its water tracking system and expects to maintain the tracking efficiency.

[Fixed row]

(9.12) Provide any available water intensity values for your organization's products or services.

Row 1

(9.12.1) Product name

Water Savings Products

(9.12.2) Water intensity value

114.26

(9.12.3) Numerator: Water aspect

Select from:

Other, please specify :Water consumption saved through Zurn Elkay's products

(9.12.4) Denominator

Year

(9.12.5) Comment

The metric reflects gallons of water saved/ of revenue from the water saving products. In 2023, Zurn Elkay saved 3,341,000,000 gallons of water and had a revenue of 29,133,446 from the water saving products. Zurn Elkay is proud to have more than 682 faucet, toilet, flush valve and urinal models stamped with the WaterSense

label. Being WaterSense certified means products use at least 20% less water than regular models. Zurn Elkay's One Low-Flow Fixture and Carrier Systems have paired performance to deliver optimal flushing performance and waste line carry. Zurn Elkay is the only manufacturer to offer a high-efficiency carrier and a 1.1 gallons per flush toilet system. With 31 percent water consumption savings over traditional 1.6 gallons per flush toilet systems, we deliver an industry - leading line carry. Likewise, our Sensor Faucets and Flush Valves conserve water with ultra-low flow rates which Zurn Elkay provides at some of the lowest cost of ownership on the market.

[Add row]

(9.13) Do any of your products contain substances classified as hazardous by a regulatory authority?

	Products contain hazardous substances	Comment
	Select from: <input checked="" type="checkbox"/> No	Zurn Elkay's products do not contain substances classified as hazardous waste by any regulatory authority.

[Fixed row]

(9.14) Do you classify any of your current products and/or services as low water impact?

(9.14.1) Products and/or services classified as low water impact

Select from:

Yes

(9.14.2) Definition used to classify low water impact

Low water impact is defined as products that contribute to the sustainable use and protection of water and marine resources and products that support climate change adaptation, such as technological products for managing water usage and water conservation products that help to reduce water usage and save water.

(9.14.4) Please explain

Our definition is derived from the European Unions (EU's) Taxonomy Regulation, which provides a classification system for sustainable activities and can be used as guidance for defining products with sustainable attributes - such as low water impact products.

[Fixed row]

(9.15) Do you have any water-related targets?

Select from:

Yes

(9.15.1) Indicate whether you have targets relating to water pollution, water withdrawals, WASH, or other water-related categories.

Water pollution

(9.15.1.1) Target set in this category

Select from:

No, and we do not plan to within the next two years

(9.15.1.2) Please explain

Though water is integral to Zurn Elkay's business, Zurn consumption of water is fairly low. Zurn Elkay does not have any water targets as it is not a strategic priority.

Water withdrawals

(9.15.1.1) Target set in this category

Select from:

No, but we plan to within the next two years

(9.15.1.2) Please explain

Though water is integral to Zurn Elkay's business, Zurn consumption of water is fairly low. Zurn Elkay does not have any water targets at this time.

Water, Sanitation, and Hygiene (WASH) services

(9.15.1.1) Target set in this category

Select from:

No, and we do not plan to within the next two years

(9.15.1.2) Please explain

Though water is integral to Zurn Elkay's business, Zurn consumption of water is fairly low. Zurn Elkay does not have any water targets as it is not a strategic priority.

Other

(9.15.1.1) Target set in this category

Select from:

Yes

[Fixed row]

(9.15.2) Provide details of your water-related targets and the progress made.

Row 1

(9.15.2.1) Target reference number

Select from:

Target 1

(9.15.2.2) Target coverage

Select from:

Product level

(9.15.2.3) Category of target & Quantitative metric

Product use phase

Other product use phase, please specify :Maintain water savings of at least 30 billion gallons through the use of our products annually.

(9.15.2.4) Date target was set

12/31/2021

(9.15.2.5) End date of base year

12/31/2021

(9.15.2.6) Base year figure

34

(9.15.2.7) End date of target year

12/31/2040

(9.15.2.8) Target year figure

30

(9.15.2.9) Reporting year figure

31

(9.15.2.10) Target status in reporting year

Select from:

Achieved

(9.15.2.11) % of target achieved relative to base year

75

(9.15.2.12) Global environmental treaties/initiatives/ frameworks aligned with or supported by this target

Select all that apply

None, no alignment after assessment

(9.15.2.13) Explain target coverage and identify any exclusions

Efficient water management has never been more important. Two - thirds of the world's population experiences water scarcity at least one month of the year, and the ongoing climate crisis is likely to exacerbate this problem. We believe we have a duty to develop resource -efficient products that conserve as much water as possible. Conservation is a cornerstone of our business: Zurn Elkay products saved 31 billion gallons of water in 2023 and achieved the target of savings 30 billion gallons saved by 2024. The target was revised in 2023 to reflect improvements in data tracking to transition to an annual savings.

(9.15.2.15) Actions which contributed most to achieving or maintaining this target

Zurn Elkay sells many products that help customers save water through efficient use including pressure reducing valves and low-flow restroom products with WaterSense certification. Zurn Elkay plans to continue selling these products

(9.15.2.16) Further details of target

Efficient water management has never been more important. Two - thirds of the world's population experiences water scarcity at least one month of the year, and the ongoing climate crisis is likely to exacerbate this problem. We believe we have a duty to develop resource -efficient products that conserve as much water as possible. Conservation is a cornerstone of our business: Zurn Elkay products saved 31 billion gallons of water in 2023 and achieved the target of savings 30 billion gallons saved by 2024. The target was revised in 2023 to account for better data tracking methods.

[Add row]

C11. Environmental performance - Biodiversity

(11.2) What actions has your organization taken in the reporting year to progress your biodiversity-related commitments?

(11.2.1) Actions taken in the reporting period to progress your biodiversity-related commitments

Select from:

Yes, we are taking actions to progress our biodiversity-related commitments

(11.2.2) Type of action taken to progress biodiversity- related commitments

Select all that apply

Other, please specify :biodiversity assessment

[Fixed row]

(11.3) Does your organization use biodiversity indicators to monitor performance across its activities?

	Does your organization use indicators to monitor biodiversity performance?
	Select from: <input checked="" type="checkbox"/> No

[Fixed row]

(11.4) Does your organization have activities located in or near to areas important for biodiversity in the reporting year?

	Indicate whether any of your organization's activities are located in or near to this type of area important for biodiversity	Comment
Legally protected areas	Select from: <input checked="" type="checkbox"/> Not assessed	n/a
UNESCO World Heritage sites	Select from: <input checked="" type="checkbox"/> Not assessed	n/a
UNESCO Man and the Biosphere Reserves	Select from: <input checked="" type="checkbox"/> Not assessed	n/a
Ramsar sites	Select from: <input checked="" type="checkbox"/> Not assessed	n/a
Key Biodiversity Areas	Select from: <input checked="" type="checkbox"/> Not assessed	n/a
Other areas important for biodiversity	Select from: <input checked="" type="checkbox"/> Yes	Intact Habitat Cores (2023)

[Fixed row]

(11.4.1) Provide details of your organization's activities in the reporting year located in or near to areas important for biodiversity.

Row 1

(11.4.1.2) Types of area important for biodiversity

Select all that apply

Other areas important for biodiversity

(11.4.1.4) Country/area

Select from:

- United States of America

(11.4.1.5) Name of the area important for biodiversity

USA – AZ, Phoenix, 3602 W Washington St - Proximate Area of Interest: Ecoregion Name: Sonoran Desert, Salt River and environs

(11.4.1.6) Proximity

Select from:

- Up to 5 km

(11.4.1.8) Briefly describe your organization’s activities in the reporting year located in or near to the selected area

TRC Environmental Corporation (TRC) performed the attached biodiversity assessment to determine the number of Zurn Elkay operational sites that are owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas. The biodiversity assessment was aligned with Global Reporting Initiative (GRI) biodiversity disclosure 304-1. The analysis was performed for the 29 Zurn Elkay sites located in the continental United States. For each site, TRC prepared a GIS analysis detailing if the Zurn Elkay site is located within or near biodiversity sensitive areas (i.e., areas of protected conservation status or an endangered species habitat). “Near” is defined as within five kilometers (km). Zurn Elkay's Biodiversity Assessment identified 22 Zurn Elkay locations that were located near protected areas and areas of high biodiversity value (biodiversity-sensitive areas), which is 76-percent of the Zurn Elkay U.S. locations. Out of the 22 locations near biodiversity-sensitive areas, five (5) locations were adjacent to or nearly adjacent to biodiversity-sensitive areas.

(11.4.1.9) Indicate whether any of your organization’s activities located in or near to the selected area could negatively affect biodiversity

Select from:

- Not assessed

Row 2

(11.4.1.2) Types of area important for biodiversity

Select all that apply

- Other areas important for biodiversity

(11.4.1.4) Country/area

Select from:

United States of America

(11.4.1.5) Name of the area important for biodiversity

USA - CA, Fontana, 14650 Miller Ave - Proximate Area of Interest: No known mandate for biodiversity protection

(11.4.1.6) Proximity

Select from:

Up to 5 km

(11.4.1.8) Briefly describe your organization's activities in the reporting year located in or near to the selected area

TRC Environmental Corporation (TRC) performed the attached biodiversity assessment to determine the number of Zurn Elkay operational sites that are owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas. The biodiversity assessment was aligned with Global Reporting Initiative (GRI) biodiversity disclosure 304-1. The analysis was performed for the 29 Zurn Elkay sites located in the continental United States. For each site, TRC prepared a GIS analysis detailing if the Zurn Elkay site is located within or near biodiversity sensitive areas (i.e., areas of protected conservation status or an endangered species habitat). "Near" is defined as within five kilometers (km). Zurn Elkay's Biodiversity Assessment identified 22 Zurn Elkay locations that were located near protected areas and areas of high biodiversity value (biodiversity-sensitive areas), which is 76-percent of the Zurn Elkay U.S. locations. Out of the 22 locations near biodiversity-sensitive areas, five (5) locations were adjacent to or nearly adjacent to biodiversity-sensitive areas.

(11.4.1.9) Indicate whether any of your organization's activities located in or near to the selected area could negatively affect biodiversity

Select from:

Not assessed

Row 3

(11.4.1.2) Types of area important for biodiversity

Select all that apply

- Other areas important for biodiversity

(11.4.1.4) Country/area

Select from:

- United States of America

(11.4.1.5) Name of the area important for biodiversity

USA - CA, Paso Robles, 1747 Commerce Way - Proximate Area of Interest: Ecoregion Name: California Central Coast - Unnamed Core Area

(11.4.1.6) Proximity

Select from:

- Up to 5 km

(11.4.1.8) Briefly describe your organization's activities in the reporting year located in or near to the selected area

TRC Environmental Corporation (TRC) performed the attached biodiversity assessment to determine the number of Zurn Elkay operational sites that are owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas. The biodiversity assessment was aligned with Global Reporting Initiative (GRI) biodiversity disclosure 304-1. The analysis was performed for the 29 Zurn Elkay sites located in the continental United States. For each site, TRC prepared a GIS analysis detailing if the Zurn Elkay site is located within or near biodiversity sensitive areas (i.e., areas of protected conservation status or an endangered species habitat). "Near" is defined as within five kilometers (km). Zurn Elkay's Biodiversity Assessment identified 22 Zurn Elkay locations that were located near protected areas and areas of high biodiversity value (biodiversity-sensitive areas), which is 76-percent of the Zurn Elkay U.S. locations. Out of the 22 locations near biodiversity-sensitive areas, five (5) locations were adjacent to or nearly adjacent to biodiversity-sensitive areas.

(11.4.1.9) Indicate whether any of your organization's activities located in or near to the selected area could negatively affect biodiversity

Select from:

- Not assessed

Row 4

(11.4.1.2) Types of area important for biodiversity

Select all that apply

Other areas important for biodiversity

(11.4.1.4) Country/area

Select from:

United States of America

(11.4.1.5) Name of the area important for biodiversity

USA - IL, Broadview, 2700 S. 17th St - Proximate Area of Interest: Ecoregion Name: Great Lakes - Unnamed Core Area

(11.4.1.6) Proximity

Select from:

Up to 5 km

(11.4.1.8) Briefly describe your organization's activities in the reporting year located in or near to the selected area

TRC Environmental Corporation (TRC) performed the attached biodiversity assessment to determine the number of Zurn Elkay operational sites that are owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas. The biodiversity assessment was aligned with Global Reporting Initiative (GRI) biodiversity disclosure 304-1. The analysis was performed for the 29 Zurn Elkay sites located in the continental United States. For each site, TRC prepared a GIS analysis detailing if the Zurn Elkay site is located within or near biodiversity sensitive areas (i.e., areas of protected conservation status or an endangered species habitat). "Near" is defined as within five kilometers (km). Zurn Elkay's Biodiversity Assessment identified 22 Zurn Elkay locations that were located near protected areas and areas of high biodiversity value (biodiversity-sensitive areas), which is 76-percent of the Zurn Elkay U.S. locations. Out of the 22 locations near biodiversity-sensitive areas, five (5) locations were adjacent to or nearly adjacent to biodiversity-sensitive areas.

(11.4.1.9) Indicate whether any of your organization's activities located in or near to the selected area could negatively affect biodiversity

Select from:

Not assessed

Row 5

(11.4.1.2) Types of area important for biodiversity

Select all that apply

- Other areas important for biodiversity

(11.4.1.4) Country/area

Select from:

- United States of America

(11.4.1.5) Name of the area important for biodiversity

USA - IL, Downers Grove, 1333 Butterfield Rd - Proximate Area of Interest: Ecoregion Name: Great Lakes - Unnamed Core Area, Morton Arboretum

(11.4.1.6) Proximity

Select from:

- Up to 5 km

(11.4.1.8) Briefly describe your organization's activities in the reporting year located in or near to the selected area

TRC Environmental Corporation (TRC) performed the attached biodiversity assessment to determine the number of Zurn Elkay operational sites that are owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas. The biodiversity assessment was aligned with Global Reporting Initiative (GRI) biodiversity disclosure 304-1. The analysis was performed for the 29 Zurn Elkay sites located in the continental United States. For each site, TRC prepared a GIS analysis detailing if the Zurn Elkay site is located within or near biodiversity-sensitive areas (i.e., areas of protected conservation status or an endangered species habitat). "Near" is defined as within five kilometers (km). Zurn's Biodiversity Assessment identified 22 Zurn Elkay locations that were located near protected areas and areas of high biodiversity value (biodiversity-sensitive areas), which is 76-percent of the Zurn Elkay U.S. locations. Out of the 22 locations near biodiversity-sensitive areas, five (5) locations were adjacent to or nearly adjacent to biodiversity-sensitive areas.

(11.4.1.9) Indicate whether any of your organization's activities located in or near to the selected area could negatively affect biodiversity

Select from:

- Not assessed

Row 6

(11.4.1.2) Types of area important for biodiversity

Select all that apply

Other areas important for biodiversity

(11.4.1.4) Country/area

Select from:

United States of America

(11.4.1.5) Name of the area important for biodiversity

USA - IL, Franklin Park, 9233 King St - Proximate Area of Interest: Ecoregion Name: Great Lakes - Schiller Woods Forest Preserve

(11.4.1.6) Proximity

Select from:

Adjacent

(11.4.1.8) Briefly describe your organization's activities in the reporting year located in or near to the selected area

TRC Environmental Corporation (TRC) performed the attached biodiversity assessment to determine the number of Zurn Elkay operational sites that are owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas. The biodiversity assessment was aligned with Global Reporting Initiative (GRI) biodiversity disclosure 304-1. The analysis was performed for the 29 Zurn Elkay sites located in the continental United States. For each site, TRC prepared a GIS analysis detailing if the Zurn Elkay site is located within or near biodiversity-sensitive areas (i.e., areas of protected conservation status or an endangered species habitat). "Near" is defined as within five kilometers (km). Zurn's Biodiversity Assessment identified 22 Zurn Elkay locations that were located near protected areas and areas of high biodiversity value (biodiversity-sensitive areas), which is 76-percent of the Zurn Elkay U.S. locations. Out of the 22 locations near biodiversity-sensitive areas, five (5) locations were adjacent to or nearly adjacent to biodiversity-sensitive areas.

(11.4.1.9) Indicate whether any of your organization's activities located in or near to the selected area could negatively affect biodiversity

Select from:

Not assessed

Row 7

(11.4.1.2) Types of area important for biodiversity

Select all that apply

Other areas important for biodiversity

(11.4.1.4) Country/area

Select from:

United States of America

(11.4.1.5) Name of the area important for biodiversity

USA - MS, Olive Branch, 6332 Commercial Dr - Proximate Area of Interest: Ecoregion Name: Upper East Gulf Coastal Plain - Unnamed Core Area

(11.4.1.6) Proximity

Select from:

Up to 5 km

(11.4.1.8) Briefly describe your organization's activities in the reporting year located in or near to the selected area

TRC Environmental Corporation (TRC) performed the attached biodiversity assessment to determine the number of Zurn Elkay operational sites that are owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas. The biodiversity assessment was aligned with Global Reporting Initiative (GRI) biodiversity disclosure 304-1. The analysis was performed for the 29 Zurn Elkay sites located in the continental United States. For each site, TRC prepared a GIS analysis detailing if the Zurn Elkay site is located within or near biodiversity sensitive areas (i.e., areas of protected conservation status or an endangered species habitat). "Near" is defined as within five kilometers (km). Zurn Elkay's Biodiversity Assessment identified 22 Zurn Elkay locations that were located near protected areas and areas of high biodiversity value (biodiversity-sensitive areas), which is 76-percent of the Zurn Elkay U.S. locations. Out of the 22 locations near biodiversity-sensitive areas, five (5) locations were adjacent to or nearly adjacent to biodiversity-sensitive areas.

(11.4.1.9) Indicate whether any of your organization's activities located in or near to the selected area could negatively affect biodiversity

Select from:

Not assessed

Row 8

(11.4.1.2) Types of area important for biodiversity

Select all that apply

Other areas important for biodiversity

(11.4.1.4) Country/area

Select from:

United States of America

(11.4.1.5) Name of the area important for biodiversity

USA - NC, Cary, 3700 Regency Parkway - Proximate Area of Interest: Ecoregion Name: Piedmont - Unnamed Core Area

(11.4.1.6) Proximity

Select from:

Up to 5 km

(11.4.1.8) Briefly describe your organization's activities in the reporting year located in or near to the selected area

TRC Environmental Corporation (TRC) performed the attached biodiversity assessment to determine the number of Zurn Elkay operational sites that are owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas. The biodiversity assessment was aligned with Global Reporting Initiative (GRI) biodiversity disclosure 304-1. The analysis was performed for the 29 Zurn Elkay sites located in the continental United States. For each site, TRC prepared a GIS analysis detailing if the Zurn Elkay site is located within or near biodiversity-sensitive areas (i.e., areas of protected conservation status or an endangered species habitat). "Near" is defined as within five kilometers (km). Zurn's Biodiversity Assessment identified 22 Zurn Elkay locations that were located near protected areas and areas of high biodiversity value (biodiversity-sensitive areas), which is 76-percent of the Zurn Elkay U.S. locations. Out of the 22 locations near biodiversity-sensitive areas, five (5) locations were adjacent to or nearly adjacent to biodiversity-sensitive areas.

(11.4.1.9) Indicate whether any of your organization's activities located in or near to the selected area could negatively affect biodiversity

Select from:

- Not assessed

Row 9

(11.4.1.2) Types of area important for biodiversity

Select all that apply

- Other areas important for biodiversity

(11.4.1.4) Country/area

Select from:

- United States of America

(11.4.1.5) Name of the area important for biodiversity

USA - OH, Mentor, 7420 Clover Ave - Proximate Area of Interest: Ecoregion Name: Great Lakes - Unnamed Core Area

(11.4.1.6) Proximity

Select from:

- Up to 5 km

(11.4.1.8) Briefly describe your organization's activities in the reporting year located in or near to the selected area

TRC Environmental Corporation (TRC) performed the attached biodiversity assessment to determine the number of Zurn Elkay operational sites that are owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas. The biodiversity assessment was aligned with Global Reporting Initiative (GRI) biodiversity disclosure 304-1. The analysis was performed for the 29 Zurn Elkay sites located in the continental United States. For each site, TRC prepared a GIS analysis detailing if the Zurn Elkay site is located within or near biodiversity sensitive areas (i.e., areas of protected conservation status or an endangered species habitat). "Near" is defined as within five kilometers (km). Zurn Elkay's Biodiversity Assessment identified 22 Zurn Elkay locations that

were located near protected areas and areas of high biodiversity value (biodiversity-sensitive areas), which is 76-percent of the Zurn Elkay U.S. locations. Out of the 22 locations near biodiversity-sensitive areas, five (5) locations were adjacent to or nearly adjacent to biodiversity-sensitive areas.

(11.4.1.9) Indicate whether any of your organization's activities located in or near to the selected area could negatively affect biodiversity

Select from:

Not assessed

Row 10

(11.4.1.2) Types of area important for biodiversity

Select all that apply

Other areas important for biodiversity

(11.4.1.4) Country/area

Select from:

United States of America

(11.4.1.5) Name of the area important for biodiversity

USA - OH, Toledo, 7610 New West Rd - Proximate Area of Interest: Ecoregion Name: Great Lakes - Unnamed Core Area, Wildwood Preserve Metropark

(11.4.1.6) Proximity

Select from:

Up to 5 km

(11.4.1.8) Briefly describe your organization's activities in the reporting year located in or near to the selected area

TRC Environmental Corporation (TRC) performed the attached biodiversity assessment to determine the number of Zurn Elkay operational sites that are owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas. The biodiversity assessment was aligned with Global Reporting Initiative (GRI) biodiversity disclosure 304-1. The analysis was performed for the 29 Zurn Elkay sites located in the continental United States. For

each site, TRC prepared a GIS analysis detailing if the Zurn Elkay site is located within or near biodiversity sensitive areas (i.e., areas of protected conservation status or an endangered species habitat). “Near” is defined as within five kilometers (km). Zurn Elkay’s Biodiversity Assessment identified 22 Zurn Elkay locations that were located near protected areas and areas of high biodiversity value (biodiversity-sensitive areas), which is 76-percent of the Zurn Elkay U.S. locations. Out of the 22 locations near biodiversity-sensitive areas, five (5) locations were adjacent to or nearly adjacent to biodiversity-sensitive areas.

(11.4.1.9) Indicate whether any of your organization’s activities located in or near to the selected area could negatively affect biodiversity

Select from:

Not assessed

Row 11

(11.4.1.2) Types of area important for biodiversity

Select all that apply

Other areas important for biodiversity

(11.4.1.4) Country/area

Select from:

United States of America

(11.4.1.5) Name of the area important for biodiversity

USA - PA, Erie, 1301 Raspberry St - Proximate Area of Interest: Ecoregion Name: Great Lakes - Presque Isle State Park

(11.4.1.6) Proximity

Select from:

Up to 5 km

(11.4.1.8) Briefly describe your organization’s activities in the reporting year located in or near to the selected area

TRC Environmental Corporation (TRC) performed the attached biodiversity assessment to determine the number of Zurn Elkay operational sites that are owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas. The biodiversity assessment was aligned with Global Reporting Initiative (GRI) biodiversity disclosure 304-1. The analysis was performed for the 29 Zurn Elkay sites located in the continental United States. For each site, TRC prepared a GIS analysis detailing if the Zurn Elkay site is located within or near biodiversity-sensitive areas (i.e., areas of protected conservation status or an endangered species habitat). "Near" is defined as within five kilometers (km). Zurn's Biodiversity Assessment identified 22 Zurn Elkay locations that were located near protected areas and areas of high biodiversity value (biodiversity-sensitive areas), which is 76-percent of the Zurn Elkay U.S. locations. Out of the 22 locations near biodiversity-sensitive areas, five (5) locations were adjacent to or nearly adjacent to biodiversity-sensitive areas.

(11.4.1.9) Indicate whether any of your organization's activities located in or near to the selected area could negatively affect biodiversity

Select from:

- Not assessed

Row 12

(11.4.1.2) Types of area important for biodiversity

Select all that apply

- Other areas important for biodiversity

(11.4.1.4) Country/area

Select from:

- United States of America

(11.4.1.5) Name of the area important for biodiversity

USA - PA, Erie, 1801 Pittsburgh Ave - Proximate Area of Interest: Ecoregion Name: Great Lakes - Presque Isle State Park

(11.4.1.6) Proximity

Select from:

- Up to 5 km

(11.4.1.8) Briefly describe your organization's activities in the reporting year located in or near to the selected area

TRC Environmental Corporation (TRC) performed the attached biodiversity assessment to determine the number of Zurn Elkay operational sites that are owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas. The biodiversity assessment was aligned with Global Reporting Initiative (GRI) biodiversity disclosure 304-1. The analysis was performed for the 29 Zurn Elkay sites located in the continental United States. For each site, TRC prepared a GIS analysis detailing if the Zurn Elkay site is located within or near biodiversity-sensitive areas (i.e., areas of protected conservation status or an endangered species habitat). "Near" is defined as within five kilometers (km). Zurn's Biodiversity Assessment identified 22 Zurn Elkay locations that were located near protected areas and areas of high biodiversity value (biodiversity-sensitive areas), which is 76-percent of the Zurn Elkay U.S. locations. Out of the 22 locations near biodiversity-sensitive areas, five (5) locations were adjacent to or nearly adjacent to biodiversity-sensitive areas.

(11.4.1.9) Indicate whether any of your organization's activities located in or near to the selected area could negatively affect biodiversity

Select from:

Not assessed

Row 13

(11.4.1.2) Types of area important for biodiversity

Select all that apply

Other areas important for biodiversity

(11.4.1.4) Country/area

Select from:

United States of America

(11.4.1.5) Name of the area important for biodiversity

USA - TX, Carrollton, 2055 Luna Rd - Proximate Area of Interest: Ecoregion Name: Crosstimbers And Southern Tallgrass Prairie - Campion Trails-Sam Houston Trail Pk

(11.4.1.6) Proximity

Select from:

Up to 5 km

(11.4.1.8) Briefly describe your organization's activities in the reporting year located in or near to the selected area

TRC Environmental Corporation (TRC) performed the attached biodiversity assessment to determine the number of Zurn Elkay operational sites that are owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas. The biodiversity assessment was aligned with Global Reporting Initiative (GRI) biodiversity disclosure 304-1. The analysis was performed for the 29 Zurn Elkay sites located in the continental United States. For each site, TRC prepared a GIS analysis detailing if the Zurn Elkay site is located within or near biodiversity-sensitive areas (i.e., areas of protected conservation status or an endangered species habitat). "Near" is defined as within five kilometers (km). Zurn's Biodiversity Assessment identified 22 Zurn Elkay locations that were located near protected areas and areas of high biodiversity value (biodiversity-sensitive areas), which is 76-percent of the Zurn Elkay U.S. locations. Out of the 22 locations near biodiversity-sensitive areas, five (5) locations were adjacent to or nearly adjacent to biodiversity-sensitive areas.

(11.4.1.9) Indicate whether any of your organization's activities located in or near to the selected area could negatively affect biodiversity

Select from:

Not assessed

Row 14

(11.4.1.2) Types of area important for biodiversity

Select all that apply

Other areas important for biodiversity

(11.4.1.4) Country/area

Select from:

United States of America

(11.4.1.5) Name of the area important for biodiversity

USA - TX, Commerce, 116 Maple St - Proximate Area of Interest: Ecoregion Name: Crosstimbers And Southern Tallgrass Prairie - Unnamed Core Area

(11.4.1.6) Proximity

Select from:

Up to 5 km

(11.4.1.8) Briefly describe your organization's activities in the reporting year located in or near to the selected area

TRC Environmental Corporation (TRC) performed the attached biodiversity assessment to determine the number of Zurn Elkay operational sites that are owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas. The biodiversity assessment was aligned with Global Reporting Initiative (GRI) biodiversity disclosure 304-1. The analysis was performed for the 29 Zurn Elkay sites located in the continental United States. For each site, TRC prepared a GIS analysis detailing if the Zurn Elkay site is located within or near biodiversity-sensitive areas (i.e., areas of protected conservation status or an endangered species habitat). "Near" is defined as within five kilometers (km). Zurn's Biodiversity Assessment identified 22 Zurn Elkay locations that were located near protected areas and areas of high biodiversity value (biodiversity-sensitive areas), which is 76-percent of the Zurn Elkay U.S. locations. Out of the 22 locations near biodiversity-sensitive areas, five (5) locations were adjacent to or nearly adjacent to biodiversity-sensitive areas.

(11.4.1.9) Indicate whether any of your organization's activities located in or near to the selected area could negatively affect biodiversity

Select from:

Not assessed

Row 15

(11.4.1.2) Types of area important for biodiversity

Select all that apply

Other areas important for biodiversity

(11.4.1.4) Country/area

Select from:

United States of America

(11.4.1.5) Name of the area important for biodiversity

USA - UT, Ogden, 551 S. Depot Dr - Proximate Area of Interest: No known mandate for biodiversity protection

(11.4.1.6) Proximity

Select from:

- Up to 5 km

(11.4.1.8) Briefly describe your organization's activities in the reporting year located in or near to the selected area

TRC Environmental Corporation (TRC) performed the attached biodiversity assessment to determine the number of Zurn Elkay operational sites that are owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas. The biodiversity assessment was aligned with Global Reporting Initiative (GRI) biodiversity disclosure 304-1. The analysis was performed for the 29 Zurn Elkay sites located in the continental United States. For each site, TRC prepared a GIS analysis detailing if the Zurn Elkay site is located within or near biodiversity-sensitive areas (i.e., areas of protected conservation status or an endangered species habitat). "Near" is defined as within five kilometers (km). Zurn's Biodiversity Assessment identified 22 Zurn Elkay locations that were located near protected areas and areas of high biodiversity value (biodiversity-sensitive areas), which is 76-percent of the Zurn Elkay U.S. locations. Out of the 22 locations near biodiversity-sensitive areas, five (5) locations were adjacent to or nearly adjacent to biodiversity-sensitive areas.

(11.4.1.9) Indicate whether any of your organization's activities located in or near to the selected area could negatively affect biodiversity

Select from:

- Not assessed

Row 16

(11.4.1.2) Types of area important for biodiversity

Select all that apply

- Other areas important for biodiversity

(11.4.1.4) Country/area

Select from:

- United States of America

(11.4.1.5) Name of the area important for biodiversity

(11.4.1.6) Proximity

Select from:

- Up to 5 km

(11.4.1.8) Briefly describe your organization's activities in the reporting year located in or near to the selected area

TRC Environmental Corporation (TRC) performed the attached biodiversity assessment to determine the number of Zurn Elkay operational sites that are owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas. The biodiversity assessment was aligned with Global Reporting Initiative (GRI) biodiversity disclosure 304-1. The analysis was performed for the 29 Zurn Elkay sites located in the continental United States. For each site, TRC prepared a GIS analysis detailing if the Zurn Elkay site is located within or near biodiversity-sensitive areas (i.e., areas of protected conservation status or an endangered species habitat). "Near" is defined as within five kilometers (km). Zurn's Biodiversity Assessment identified 22 Zurn Elkay locations that were located near protected areas and areas of high biodiversity value (biodiversity-sensitive areas), which is 76-percent of the Zurn Elkay U.S. locations. Out of the 22 locations near biodiversity-sensitive areas, five (5) locations were adjacent to or nearly adjacent to biodiversity-sensitive areas.

(11.4.1.9) Indicate whether any of your organization's activities located in or near to the selected area could negatively affect biodiversity

Select from:

- Not assessed

Row 17

(11.4.1.2) Types of area important for biodiversity

Select all that apply

- Other areas important for biodiversity

(11.4.1.4) Country/area

Select from:

- United States of America

(11.4.1.5) Name of the area important for biodiversity

USA - VA, Ringgold, 2000 Cane Creek Parkway - Proximate Area of Interest: Ecoregion Name: Piedmont - Unnamed Core Area

(11.4.1.6) Proximity

Select from:

Up to 5 km

(11.4.1.8) Briefly describe your organization's activities in the reporting year located in or near to the selected area

TRC Environmental Corporation (TRC) performed the attached biodiversity assessment to determine the number of Zurn Elkay operational sites that are owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas. The biodiversity assessment was aligned with Global Reporting Initiative (GRI) biodiversity disclosure 304-1. The analysis was performed for the 29 Zurn Elkay sites located in the continental United States. For each site, TRC prepared a GIS analysis detailing if the Zurn Elkay site is located within or near biodiversity-sensitive areas (i.e., areas of protected conservation status or an endangered species habitat). "Near" is defined as within five kilometers (km). Zurn's Biodiversity Assessment identified 22 Zurn Elkay locations that were located near protected areas and areas of high biodiversity value (biodiversity-sensitive areas), which is 76-percent of the Zurn Elkay U.S. locations. Out of the 22 locations near biodiversity-sensitive areas, five (5) locations were adjacent to or nearly adjacent to biodiversity-sensitive areas.

(11.4.1.9) Indicate whether any of your organization's activities located in or near to the selected area could negatively affect biodiversity

Select from:

Not assessed

Row 18

(11.4.1.2) Types of area important for biodiversity

Select all that apply

Other areas important for biodiversity

(11.4.1.4) Country/area

Select from:

United States of America

(11.4.1.5) Name of the area important for biodiversity

USA - IL, Savanna, 6400 Penn Ave - Proximate Area of Interest: Ecoregion Name: Central Tallgrass Prairie - Unnamed Core Area

(11.4.1.6) Proximity

Select from:

Adjacent

(11.4.1.8) Briefly describe your organization's activities in the reporting year located in or near to the selected area

TRC Environmental Corporation (TRC) performed the attached biodiversity assessment to determine the number of Zurn Elkay operational sites that are owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas. The biodiversity assessment was aligned with Global Reporting Initiative (GRI) biodiversity disclosure 304-1. The analysis was performed for the 29 Zurn Elkay sites located in the continental United States. For each site, TRC prepared a GIS analysis detailing if the Zurn Elkay site is located within or near biodiversity-sensitive areas (i.e., areas of protected conservation status or an endangered species habitat). "Near" is defined as within five kilometers (km). Zurn's Biodiversity Assessment identified 22 Zurn Elkay locations that were located near protected areas and areas of high biodiversity value (biodiversity-sensitive areas), which is 76-percent of the Zurn Elkay U.S. locations. Out of the 22 locations near biodiversity-sensitive areas, five (5) locations were adjacent to or nearly adjacent to biodiversity-sensitive areas.

(11.4.1.9) Indicate whether any of your organization's activities located in or near to the selected area could negatively affect biodiversity

Select from:

Not assessed

Row 19

(11.4.1.2) Types of area important for biodiversity

Select all that apply

Other areas important for biodiversity

(11.4.1.4) Country/area

Select from:

United States of America

(11.4.1.5) Name of the area important for biodiversity

USA - NC, Lumberton, 880 Caton Rd - Proximate Area of Interest: Ecoregion Name: Mid-Atlantic Coastal Plain - Unnamed Core Area

(11.4.1.6) Proximity

Select from:

Adjacent

(11.4.1.8) Briefly describe your organization's activities in the reporting year located in or near to the selected area

TRC Environmental Corporation (TRC) performed the attached biodiversity assessment to determine the number of Zurn Elkay operational sites that are owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas. The biodiversity assessment was aligned with Global Reporting Initiative (GRI) biodiversity disclosure 304-1. The analysis was performed for the 29 Zurn Elkay sites located in the continental United States. For each site, TRC prepared a GIS analysis detailing if the Zurn Elkay site is located within or near biodiversity-sensitive areas (i.e., areas of protected conservation status or an endangered species habitat). "Near" is defined as within five kilometers (km). Zurn's Biodiversity Assessment identified 22 Zurn Elkay locations that were located near protected areas and areas of high biodiversity value (biodiversity-sensitive areas), which is 76-percent of the Zurn Elkay U.S. locations. Out of the 22 locations near biodiversity-sensitive areas, five (5) locations were adjacent to or nearly adjacent to biodiversity-sensitive areas.

(11.4.1.9) Indicate whether any of your organization's activities located in or near to the selected area could negatively affect biodiversity

Select from:

Not assessed

Row 20

(11.4.1.2) Types of area important for biodiversity

Select all that apply

Other areas important for biodiversity

(11.4.1.4) Country/area

Select from:

United States of America

(11.4.1.5) Name of the area important for biodiversity

USA - NC, Lumberton, 855 Caton Rd - Proximate Area of Interest: Ecoregion Name: Mid-Atlantic Coastal Plain - Unnamed Core Area

(11.4.1.6) Proximity

Select from:

Adjacent

(11.4.1.8) Briefly describe your organization's activities in the reporting year located in or near to the selected area

TRC Environmental Corporation (TRC) performed the attached biodiversity assessment to determine the number of Zurn Elkay operational sites that are owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas. The biodiversity assessment was aligned with Global Reporting Initiative (GRI) biodiversity disclosure 304-1. The analysis was performed for the 29 Zurn Elkay sites located in the continental United States. For each site, TRC prepared a GIS analysis detailing if the Zurn Elkay site is located within or near biodiversity-sensitive areas (i.e., areas of protected conservation status or an endangered species habitat). "Near" is defined as within five kilometers (km). Zurn's Biodiversity Assessment identified 22 Zurn Elkay locations that were located near protected areas and areas of high biodiversity value (biodiversity-sensitive areas), which is 76-percent of the Zurn Elkay U.S. locations. Out of the 22 locations near biodiversity-sensitive areas, five (5) locations were adjacent to or nearly adjacent to biodiversity-sensitive areas.

(11.4.1.9) Indicate whether any of your organization's activities located in or near to the selected area could negatively affect biodiversity

Select from:

Not assessed

Row 21

(11.4.1.2) Types of area important for biodiversity

Select all that apply

- Other areas important for biodiversity

(11.4.1.4) Country/area

Select from:

- United States of America

(11.4.1.5) Name of the area important for biodiversity

USA - NC, Sanford, 5900 Elwin Buchanan Dr - Proximate Area of Interest: Ecoregion Name: Piedmont - Unnamed Core Area

(11.4.1.6) Proximity

Select from:

- Adjacent

(11.4.1.8) Briefly describe your organization's activities in the reporting year located in or near to the selected area

TRC Environmental Corporation (TRC) performed the attached biodiversity assessment to determine the number of Zurn Elkay operational sites that are owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas. The biodiversity assessment was aligned with Global Reporting Initiative (GRI) biodiversity disclosure 304-1. The analysis was performed for the 29 Zurn Elkay sites located in the continental United States. For each site, TRC prepared a GIS analysis detailing if the Zurn Elkay site is located within or near biodiversity-sensitive areas (i.e., areas of protected conservation status or an endangered species habitat). "Near" is defined as within five kilometers (km). Zurn's Biodiversity Assessment identified 22 Zurn Elkay locations that were located near protected areas and areas of high biodiversity value (biodiversity-sensitive areas), which is 76-percent of the Zurn Elkay U.S. locations. Out of the 22 locations near biodiversity-sensitive areas, five (5) locations were adjacent to or nearly adjacent to biodiversity-sensitive areas.

(11.4.1.9) Indicate whether any of your organization's activities located in or near to the selected area could negatively affect biodiversity

Select from:

- Not assessed

Row 22

(11.4.1.2) Types of area important for biodiversity

Select all that apply

Other areas important for biodiversity

(11.4.1.4) Country/area

Select from:

United States of America

(11.4.1.5) Name of the area important for biodiversity

USA - TX, Caddo Mills, 4894 Interstate Hwy 30 - Proximate Area of Interest: Ecoregion Name: Crosstimbers And Southern Tallgrass Prairie - Unnamed Core Area

(11.4.1.6) Proximity

Select from:

Adjacent

(11.4.1.8) Briefly describe your organization's activities in the reporting year located in or near to the selected area

TRC Environmental Corporation (TRC) performed the attached biodiversity assessment to determine the number of Zurn Elkay operational sites that are owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas. The biodiversity assessment was aligned with Global Reporting Initiative (GRI) biodiversity disclosure 304-1. The analysis was performed for the 29 Zurn Elkay sites located in the continental United States. For each site, TRC prepared a GIS analysis detailing if the Zurn Elkay site is located within or near biodiversity-sensitive areas (i.e., areas of protected conservation status or an endangered species habitat). "Near" is defined as within five kilometers (km). Zurn's Biodiversity Assessment identified 22 Zurn Elkay locations that were located near protected areas and areas of high biodiversity value (biodiversity-sensitive areas), which is 76-percent of the Zurn Elkay U.S. locations. Out of the 22 locations near biodiversity-sensitive areas, five (5) locations were adjacent to or nearly adjacent to biodiversity-sensitive areas.

(11.4.1.9) Indicate whether any of your organization's activities located in or near to the selected area could negatively affect biodiversity

Select from:

Not assessed

[Add row]

C13. Further information & sign off

(13.1) Indicate if any environmental information included in your CDP response (not already reported in 7.9.1/2/3, 8.9.1/2/3/4, and 9.3.2) is verified and/or assured by a third party?

	Other environmental information included in your CDP response is verified and/or assured by a third party
	Select from: <input checked="" type="checkbox"/> Yes

[Fixed row]

(13.1.1) Which data points within your CDP response are verified and/or assured by a third party, and which standards were used?

Row 1

(13.1.1.1) Environmental issue for which data has been verified and/or assured

Select all that apply

Climate change

(13.1.1.2) Disclosure module and data verified and/or assured

Identification, assessment, and management of dependencies, impacts, risks, and opportunities

Identification of priority locations

(13.1.1.3) Verification/assurance standard

Climate change-related standards

ISO 14064-3

(13.1.1.4) Further details of the third-party verification/assurance process

Obtained third-party verification for measurement of greenhouse gas (GHG) Scope 1 and 2 emissions.

(13.1.1.5) Attach verification/assurance evidence/report (optional)

Verification Statement for Scope 1 and 2 - 2024.pdf

[Add row]

(13.2) Use this field to provide any additional information or context that you feel is relevant to your organization's response. Please note that this field is optional and is not scored.

	Additional information	Attachment (optional)
	<i>Zurn Elkay has uploaded its sustainability report and GHG verification statement which cover all the details relevant to CDP.</i>	<i>Verification Statement for Scope 1 and 2 - 2024.pdf</i>

[Fixed row]

(13.3) Provide the following information for the person that has signed off (approved) your CDP response.

(13.3.1) Job title

Sustainability Manager

(13.3.2) Corresponding job category

Select from:

Environment/Sustainability manager

[Fixed row]

(13.4) Please indicate your consent for CDP to share contact details with the Pacific Institute to support content for its Water Action Hub website.

Select from:

No

